3660. W.I. of 30-10-83
1991. W.I. of 14-8-84

No 2387/W. 25th Dept 1884

Govt. of {1884} Madras

MILITARY.

To

THE QUARTER MASTER GENERAL,
&c., &c., &c.

Dated September,

Issued

Recd. Encl.

G.O., 18th September 1884, No. 4630

No 2387/W. 25-9-84

SEPTEMBER.
Nos.

Pay and Allowances—Working Pay.

Madras Pioneer Regiments.—Decision of the Government of India relative to the working pay of men of the — when employed on work requiring skilled labor, communicated to His Excellency the Commander-in-Chief and the Public Works Department.

Copy sent to Govt with enclosure

W. H. Broadfoot

Secretary to Govt Madras Military Department 19 SEP 84

Commd to the Supdg Engr Trichy, in continuation of Go 1991 W.I. of 14th Augt 84. Payment to the men of the 4th Madras Pioneers employed on the Ayaan entrenchment works will now be regulated in accordance with standing order by the Commander-in-Chief No 1600 of 1883 (Bengal) a copy of which is attached for reference

W.
19.9.84

Sec

Supdg Engr Trichy 20/9
with Copy of
Standing Order.
Exy Brancomb.-

P.D. 83/9

Supdg Engr Trichy

GOVERNMENT OF MADRAS.

MILITARY DEPARTMENT.

---

18 September 1884, No. 4634

Pay and Allowances—Working Pay.

Read the following papers :—

No. . *Telegram from the Officiating Secretary to the Government of Madras, Military Department, Ootacamund, to the Officiating Secretary to the Government of India, Military Department, Calcutta ; dated 2nd September* 1884, *No.* 4274.

How should working pay of men, Madras Pioneer regiments, be regulated when employed on work requiring skilled labor? This is not [illegible] provided for by Section 384, Army Regulations, India, Volume I, Part II. Is Sapper scale allowable in such circumstances, or should local contract rates be arranged by Public Works?

No. . *Telegram from the Officiating Secretary to the Government of India, Military Department, Calcutta, to the Officiating Secretary to the Government of Madras, Military Department, Ootacamund ; dated 11th September* 1884, *No.* 525-*B*.

Your 4274, 2nd instant. Local or special contract rates should be arranged by Public Works when men, Madras Pioneer regiment, employed on work requiring skilled labor—see Standing Order by Chief, 160, of 1883.

No. . ORDER THEREON, 18 September 1884, No. 4620—

Communicated to His Excellency the Commander-in-Chief and the Public Works Department, with reference to Proceedings of Government, No. 1991-W., dated 14th August 1884.

Military Department No. 4215, dated 29th idem.

(True Extract.)

A Kennedy Herbert Lt.-Col.,
Offg. Secretary to Government.

To the Quarter Master General.
" Public Works Department.
" Controller of Military Accounts, for information, with a copy of No. 4215 of 1884.
" Adjutant-General, for information, with a copy of No. 4215 of 1884.

Exd. P. L. Pereira.

General officer is superior.

P. W. Dep^t. - dated 8-8-83
W. 291 B.
addressed to Offic Com^g
32^d Pioneers.
laying down the mode
in which Pioneer labour
is to be employed - R.

Has above letter been
communicated to this
Govt.?

Or have we received
any information on the
subject?

2-9-84

J.W.

This paper does not
seem to have been
communicated. It
cannot be traced.

2.9.84

General officer is supreme.-

G.O. 15/80 2587 W 25-9-56

No. 160 – Duties.

With the sanction of Government, the Comm-
-er-in-Chief directs that the following procedure
Mily Deptt letter No 983 M. W.} shall be adopted in fut
dated 11th October 1883 }
with a view to facilitate the employment of Military
labor on public Works.

2. Whenever work of any sort is to be carried out by
the Military Works branch, the engineer preparing
the estimate shall, at the time of submitting it
for countersignature, attach to the estimate a
memorandum shewing:—

I. What part of the Work is suitable for
military labor, European or Native.

II. The number of troops that would be required
and for what time.

III. The amount available for these pays, as
calculated in the estimate at the local rates

3. The General or Commanding officer will then
decide and endorse on the estimate.

I. Whether the troops can be spared for
employment with due consideration to
Drill and duties

II. Whether the amount available in the
estimate appears sufficient for the remunera-
-tion of the troops.

III

4. If satisfied on these points the general or
Commanding officers will order the employment
of the troops, as soon as he is informed that funds
are allotted, and that the work is to be commenced.
5. Troops will be employed under their own officers
and non commissioned officers. It will be the
duty of the local engineers to convey the necessary
instructions simply and clearly to the senior officer
of the working party and of this officer to see them
properly carried out, and transmitted to his
successor in command on the relief of the party.
6. In case of dispute or dissatisfaction, the general
or Commanding officer will decide with whom
the fault lies, and in case of neglect or
carelessness by the troops, it shall be competent
to him to withhold payment of working pay
until the work be satisfactorily completed, or
to stop it altogether as provided for in the Pay
Code.
7. In deciding questions under the last para-
graph, the general or Commanding officer will
invariably consult the Superintending engineer
as his legitimate adviser.
8. Sappers are to be employed on the same
principles
classes of work they will be paid as specially
provided in the Pay Code.
9. Task-work is the best mode of stimulating
troops to exertion. Particular work or sections of
work should be made over to particular regiments
and the distribution of working pay should be
effected regimentally.
10. Tools will in all cases be supplied; free of
charge, by the department employing the troops
the men using them being required to pay for
any damage that may be caused by wilful
usage or negligence on their part. The proceeds
in this case will be similar to that followed in
assessing barrack damages.
11. When employed ~~at a~~ distance from
barracks, troops should be encamped, using their
own Camp Equipage and regimental or depôt
Carriage. Their rations water supply, and the
sanitation of their Camps, should be provided
and arranged for exactly as at Camps
of Exercise; no extra Cost being debitable
to the Military Works under these heads.
12. In every matter relating to the employ-
ment of military labor, excepting only the
powers

General officer is supreme.—

G.O. 15 / 1862 2387 W 25-9.5

general officer is supreme.-

G.O. B/Sq 238/W 25-9-84

Bengal Standing General Order dated Simla 21st. December 1883

No. 160- Duties.

With the sanction of Government, the Commander-in-Chief directs that the following procedure shall be adopted in future with a view to facilitate the employment of Military labour on public works.

Mily. Dept. letter No. 983 M. W., dated 11th. October 1883.

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I. Whether the troops can be spared for employment with due consideration to drill and duties.

II. Whether the amount available in the estimate appears sufficient for the renumeration of the troops.

III. Whether he recommends their employment.

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Troops

5. Troops will be employed under their own officers and non commissioned officers. It will be the duty of the local engineer to convey the necessary instructions simply and clearly to the senior officer of the working party and of this officer to see them properly carried out, and transmitted to his successor in command on the relief of the party.

6. In case of dispute or dissatisfaction, the General or Commanding Officer will decide with whom the fault lies, and in case of neglect or carelessness by the troops, it shall be competent to him to withhold payment of working pay until the work be satisfactorily completed, or to stop it altogether as provided for in the Pay Code.

7. In deciding questions under the last paragraph, the General or Commanding Officer will invariably consult the Superintending Engineer as his legitimate adviser.

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10. Tools will in all cases be supplied; free of charge, by the department employing the troops the men using them being required to pay for any damage that may be caused by unfair usage or negligence on their part. The procedure in this case will be similar to that followed in assessing barrack damages.

11. When employed at a distance from barracks, troops should be encamped, using their own camp equipage and regimental or depot carriage. Their rations, water supply, and the sanitation of their camps, should be provided and arranged for exactly as at Camps of Exercise; no extra cost being debitable to the Military Works under these heads.

12. In every matter relating to the employment of military labor, excepting only the power to sanction excess expenditure the General Officer is supreme.

No. 2387 W.d/25 Septr. 1884.

Communicated to the Supdg. Engr. V circle in continuation of G.O. 1991 dated 14th August 1884. Payment to the men of the 4th Madras Pioneers employed on the Agra Entrenchment Works will now be regulated in accordance with standing order by the Commander-in-Chief, No. 160 of 1883 (Bengal) a Copy of which is attached for reference.

Sgt. J.S.S.

To The Supdg. Engr V Circle with Copy of Standing order

Secy. P.W.D.

Govt. of {1884} Madras.

MILITARY.

To THE QUARTER MASTER GENERAL,
&c., &c., &c.

Dated September,

Issued

Recd. *Encl.*

G.O., 18th September 1884, No. 1230.

No. 2387 W.d/25 Septr. 1884

SEPTEMBER.
Nos.

Pay and Allowances—Working Pay.

Madras Pioneer Regiments.—Decision of the Government of India relative to the working pay of men of the — when employed on work requiring skilled labor, communicated to His Excellency the Commander-in-Chief and the Public Works Department.

With Order

GOVERNMENT OF MADRAS.

MILITARY DEPARTMENT.

September 1884, No. .

Pay and Allowances—Working Pay.

Read the following papers :—

No. . *Telegram from the Officiating Secretary to the Government of Madras, Military Department, Ootacamund, to the Officiating Secretary to the Government of India, Military Department, Calcutta ; dated 2nd September* 1884, *No.* 4274.

How should working pay of men, Madras Pioneer regiments, be regulated when employed on work requiring skilled labor? This is not provided for by Section 384, Army Regulations, India, Volume I, Part II. Is Sapper scale allowable in such circumstances, or should local contract rates be arranged by Public Works?

No. . *Telegram from the Officiating Secretary to the Government of India, Military Department, Calcutta, to the Officiating Secretary to the Government of Madras, Military Department, Ootacamund ; dated 11th September* 1884, *No.* 525-*B*.

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No. . ORDER THEREON, September 1884, No. .

Communicated to His Excellency the Commander-in-Chief and the Public Works Department, with reference to Proceedings of Government, No. 1991-W., dated 14th August 1884.

Military Department No. 4215, dated 29th idem.

(True Extract.)

(Signed) A. KENNEY-HERBERT, Lt.-Col.,
Offg. Secretary to Government.

To the Quarter Master General.
„ Public Works Department.
„ Controller of Military Accounts, for information, with a copy of No. 4215 of 1884.
„ Adjutant-General, for information, with a copy of No. 4215 of 1884.

Exd. P. L. Pereira.

GOVERNMENT OF MADRAS.

MILITARY DEPARTMENT.

September 1884, No. .

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To the Quarter Master General.
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" Controller of Military Accounts, for information, with a copy of No. 4215 of 1884.
" Adjutant-General, for information, with a copy of No. 4215 of 1884.

Exd. P. L. Pereira.

Bengal Standing General Order dated Simla 21st. December 1883

No. 160- Duties.

With the sanction of Government, the Commander-in-Chief directs that the following procedure shall be adopted in future with a view to facilitate the employment of Military labour on public works.

Mily. Dept. letter No. 983 M. W., dated 11th. October 1883

2. Whenever work of any sort is to be carried out by the Military Works branch, the engineer preparing the estimate shall at the time of submitting it, for countersignature, attach to the estimate a memorandum shewing:-.

1. What part of the Work is suitable for military labor, European or Native.

11. The number of troops that would be required and for what time.

111. The amount available for their pay, as calculated in the estimate at the local rates.

3. The General or Commanding officer will then decide and endorse on the estimate.

1. Whether the troops can be spared for employment with due consideration to drill and duties.

11. Whether the amount available in the estimate appears sufficient for the renumeration of the troops.

111. Whether he recommends their employment.

4. If satisfied on these points the general or commanding officer will order the employment of the troops, as soon as he is informed that funds are allotted, and that the work is to be commenced.

Troops

5. Troops will be employed under their own officers and non commissioned officers. It will be the duty of the local engineer to convey the necessary instructions simply and clearly to the senior officer of the working party and of this officer to see them properly carried out, and transmitted to his successor in command on the relief of the party.

6. In case of dispute or dissatisfaction, the General or Commanding Officer will decide with whom the fault lies, and in case of neglect or carelessness by the troops, it shall be competent to him to withhold payment of working pay until the work be satisfactorily completed, or to stop it altogether as provided for in the Pay Code.

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9. Task-work is the best mode of stimulating troops to exertion. Particular work or sections of work should be made over to particular regiments, and the distribution of working pay should be effected regimentally.

10. Tools will in all cases be supplied; free of charge, by the department employing the troops the men using them being required to pay for any damage that may be caused by unfair usage or negligence on their part. The procedure in this case will be similar to that followed in assessing barrack damages.

11. When employed at a distance from barracks, troops should be encamped, using their own camp equipage and regimental or depot carriage. Their rations, water supply, and the sanitation of their camps, should be provided and arranged for exactly as at Camps of Exercise; no extra cost being debitable to the Military Works under these heads.

12. In every matter relating to the employment of military labor, excepting only the power to sanction excess expenditure the General Officer is supreme.

GENERAL.
ESTABLISHMENT.

Govt. of {1884} Madras.

PUBLIC WORKS.

Dated August, 14*th*.

Recd. *Encl.*

G.O., 14th Aug. 1884, No. 1991 W.

AUGUST.

Agram Entrenchment

Sanctioning the grant to the 4th Regiment Pioneers employed at the — at Bangalore of full regulation rates of working pay for all skilled labor.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General Establishment.

READ—the following papers :—

From Brigadier-General R. C. STEWART, Quartermaster-General, to the Secretary to Government, Military Department (through Controller of Military Accounts), dated Ootacamund, 23rd July 1884, No. 554 B.

I have the honor, by order, to submit, for the favorable consideration of Government, the accompanying correspondence* (to be returned) relative to a claim from Officer Commanding 4th Madras Pioneers for full rates of working pay being granted to that corps for work done on the Agram entrenchment at Bangalore.

*1. Letter No. 327, dated 7th July 1884, from Officer Commanding 4th Pioneers, with endorsement thereon by the General Officer Commanding Bangalore division, No. 280, of 8th idem, and two statements.

2. Letter No. 301, dated 19th July 1884, from the General Officer Commanding Bangalore division.

2. By G.O., No. 5231, dated 26th September 1883, it was ruled that the 4th Pioneers should be remunerated for constructing the parapet, &c., of the Agram entrenchment at 30 per cent. less than estimated rates, or according to the terms laid down in articles 467 to 479, Pay Code for India, volume II, but this order of Government contemplated the employment of the men of this regiment on earth work only, whereas they have been constructing the laboratory, well, &c., and have been employed on other work requiring skilled labor, for which His Excellency the Commander-in-Chief considers they should accordingly be remunerated.

3. In His Excellency's opinion all stone work and all work required to be carried on in water, such as the construction of a well, should be paid for as skilled labor.

ENCLOSURES.

From Colonel G. C. HODDING, Commandant, 4th Pioneers, to the Quartermaster-General (through Division), dated Bangalore, 7th July 1884, No. 327.

I have the honor to bring to notice that the remuneration given to the men of the regiment under my command for work done at the fortified post at Agram is not only inadequate, but discouraging to a newly-formed Pioneer corps.

2. The erection of a fortified post such as that at Agram requires skilled labor, and that labor has been supplied by the 4th Pioneers to the entire satisfaction of Executive Engineer in charge.

3. When the work was first taken in hand, in place of entering into a contract for mud work, I, at the instance of the Engineer in charge, undertook to try and do the whole of the work, excepting magazine and its precincts, the Executive Engineer engaging to pay my men for work done.

4. The remuneration granted up to 22nd June last for work and skilled labor falls much below what is deemed fair. The deduction of 30 per cent. from the estimated rates, as ordered

in the Proceedings of Government, No. 5321, dated 26th September 1883, is the cause of the small earnings of each man. I trust, therefore, that His Excellency the Commander-in-Chief may be pleased to cause the full rates to be sanctioned.

5. I am induced to ask this concession as the labor of the men under my command has not been ordinary but skilled; and further, as full rates are granted to Bengal Pioneers, as well as to 1st Madras Pioneers, I hope I shall not be considered out of order in making this request.

6. The amount received by each man of 4th Pioneers for one day's work is as follows:—

	AS.	P.
From 1st to 21st March	2	8
„ 22nd March to 21st April	1	8
„ 22nd April to 24th May	1	5
„ 25th May to 22nd June 1884	1	10

From this it will be seen that the earnings of the men are below two annas per diem which, considering the nature of the work they have performed, can scarcely be said to be adequate.

7. In conclusion, I have the honor to request that, if the concession asked for cannot be accorded, the men of 4th Pioneers may be remunerated according to the terms laid down in paragraphs 467 to 479, Pay Code for India, volume II.

8. Enclosed is a detail of work executed up to 22nd June 1884 showing amount due in detail to 4th Pioneers.

No. 280.

Forwarded and specially recommended to the favorable consideration of His Excellency the Commander-in-Chief.

BANGALORE, 8th July 1884. (Signed) HUGH ROWLANDS, Major-Genl., Commanding Bangalore Division.

From Major-General HUGH ROWLANDS, V.C., C.B., Commanding Bangalore Division, to the Quartermaster-General, dated Bangalore, 19th July 1884, No. 301.

With reference to docket No. 19-T., dated 14th instant, from the Quartermaster-General, the undersigned has the honor to submit the following opinion of the Executive Engineer, Presidency division, Bangalore, on the point raised therein regarding full rates of working pay of the 4th Pioneers at Agram entrenchment as requested:—

1. "That all *stone work* and excavation from well *in water* should be considered skilled labor."

2. "In this latter item an extra daily rate is always allowed when paying daily wages as the work is difficult and troublesome."

3. "He does not consider that any other items should be considered as skilled labor."

Enclosures are herewith returned.

From Colonel C. CARTER, Controller of Military Accounts, Madras, to the Officiating Secretary to Government, Military Department, dated Fort St. George, 2nd August 1884, G.

Letter No. 554 B., dated 23rd July 1884, from the Quartermaster-General, with enclosures, regarding working pay for the 4th Regiment Pioneers.

In forwarding the marginal papers, I have the honor to state that the working pay due to the 4th Regiment Pioneers while employed at the Agram entrenchment at Bangalore is adjustable by the Public Works Department.

No. 3757, Military.

Transferred to the Public Works Department.

2. The Government in the Military Department concur in opinion with His Excellency the Commander-in-Chief that, for other than earth work contracted for, the men

of the 4th Madras Native Infantry (Pioneers) should be paid as for skilled labor, *i.e.*, at full regulation rates—article 384, Army Regulations, India, volume I, part 2.

(By Order.)

OOTACAMUND, 4th August 1884. (Signed) A. R. KENNEY-HERBERT, Lieut.-Col., Offg. Secretary to Government.

Endorsement by the Military Department, dated 8th August 1884, No. 3846.

ORDER—dated 14th August 1884, No. 1991 W., Public Works.

The Government sanction the grant of full regulation rates for all skilled labor.

2. The following are the daily rates of working pay prescribed by Military regulations:—

	AS.
Sappers and Miners.	
Subadar	8
Jemadar	6
Non-commissioned officer and rank and file — 1st class	4
Non-commissioned officer and rank and file — 2nd „	3
Non-commissioned officer and rank and file — 3rd „	2
Other Native Troops.	
Subadar	8
Jemadar	6
Non-commissioned officer and rank and file	2

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E., Secretary to Government, P.W.D.

To the Superintending Engineer, V Circle, with two enclosures.
„ Examiner, Public Works Accounts.
„ Military Department.

Exd. J. Henricus.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1884} Madras.

PUBLIC WORKS.

Dated August, 14*th*.

Recd. *Encl.*

G.O., 14th Aug. 1884, No. 1991 W.

AUGUST.

Agram Entrenchment

Sanctioning the grant to the 4th Regiment Pioneers employed at the — at Bangalore of full regulation rates of working pay for all skilled labor.

Bengal Standing General Order dated Simla 21st. December 1883

No. 160- Duties.

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Mily. Dept. letter No. 983 M. W., dated 11th. October 1883

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4. If satisfied on these points the general or commanding officer will order the employment of the troops, as soon as he is informed that funds are allotted, and that the work is to be commenced.

Troops

5. Troops will be employed under their own officers and non commissioned officers. It will be the duty of the local engineer to convey the necessary instructions simply and clearly to the senior officer of the working party and of this officer to see them properly carried out, and transmitted to his successor in command on the relief of the party.

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10. Tools will in all cases be supplied; free of charge, by the department employing the troops the men using them being required to pay for any damage that may be caused by unfair usage or negligence on their part. The procedure in this case will be similar to that followed in assessing barrack damages.

11. When employed at a distance from barracks, troops should be encamped, using their own camp equipage and regimental or depot carriage. Their rations, water supply, and the sanitation of their camps, should be provided and arranged for exactly as at Camps of Exercise; no extra cost being debitable to the Military Works under these heads.

12. In every matter relating to the employment of military labor, excepting only the power to sanction excess expenditure the General Officer is supreme.

G.O. No. B/No 2387 W.f. 25-9-84-

G.O. B/No 2387 W. 25-9-84-

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G.O. No 15/510 2387 W.f 25-9-84—

Bengal Standing General Order dated Simla 21st. December 1883

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G.O. B/Fe 2387 W 25-9-84

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B.Sec 2187 W-25-4-84

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WS No 238/W 25-9-84

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Enclosure to G.O.C. 2387/W 25-9-88

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4 DSC-B/No 2587 W of 23-9-86

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