

Mr. J. C. Williams
Assistant Engineer,
Portland, Me. Office on
Portland Engineer
The great, important
business, during the
winter of 1884-85
of the Portland
Engineer

No. 1647 Jan. - 9-84

W.
159

P.W.D.

No. 1647 D of 15th Sept 1884

Thro

Appointment

Mr. G. E. Manson,
Assistant Engineer, I
grade, to officiate as
Executive Engineer
IV grade, Tanjore
Division, during the
absence on privilege leave
of Mr. W. Hughes B.E.,
Executive Engineer

/s/ L.B. /s/ J.S.
DW W

B. No 1775 W. of 21.7.84

R. No. 387.
5.9.84.

Chapale
No. 1570 D 5th Sept 1884

To C

For remarks

Cy.
No. 424 of 9th Sept 1884
4.9.84

To W. Encl.
There appears no ob-
jection to the appointment
by Government of Mr.
Manson as offg. Executive
Engineer during the absence
of Mr. Hughes on privilege
leave, under the provisions
of Sections 5 and 25 (a)
of the Pay and Ag. allowance
Code.

L.P.
8/9.

02.51/9

10.10.9.84 15.9.84

R. No. 64.

P. W. D. 6TH CIRCLE.

From
The Superintending Engineer,
6th Circle.

To
The Chief Engineer
P. W. D.

No. 821 T.F

Dated 28/9 } Aug 1884
Received 2/9/84

Enclosure -

No. 1647 D of 15-9-84

Mr. G. E. Manson
Asst Engineer

Requests that
- may be gazetted
as offg. Executive
Engineer from the
1st Inst.

C.
P.W.D.
8/9.

To

OFFICE OF THE SUPERINTENDING ENGINEER,
6TH CIRCLE.

Trichinopoly. 28th August 1884

No. 821 T.J.

From

The Superintending Engineer,
6th Circle.

To

The Chief Engineer
P. W. D.

Sir,

ENCLOSURE.

I have the honor to request that you will be good enough to Gazette as Mr. G. E. Manson as off^y Executive Engineer from the 1st instant, to enable him to draw officiating Allowance during the absence of Mr. Hughes Executive Engineer on Privilege leave for 2 months.

I have the honor to be
Sir
your most obedient servant.

M. M. M. 24/8/84
Sup^y Engineer, Circle.

R. No. 64.
15.9.84

No. 1647 D d 15th Sept/84

Thro @

Appoin tment

*Mr. G. E. Manson,
Assistant Engineer
I grade, to officiate
as Executive Engineer
4 grade, Tanjore division
during the absence
on privilege leave of
Mr. W. Hughes B.A.,
Executive Engineer*

Cd.
9.9.84

SW

Cd

W.
12.9.84
W

1862

James C. Smith

James C.

March 31st 1862
I have the honor to acknowledge
the receipt of your letter of the
21st inst. in relation to the
amount of the interest on
the loan of \$10,000.00
to the State of New York.

11

Oct. 5/9

Oct. 10-9-84. 2. 15-9-84

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

READ—the following paper :—

Proceedings of the Government of India, Public Works Department (General),
dated Fort William, 1st February 1884, No. 148 G.

Equalisation of Numbers in Executive and Assistant Engineer Classes.

Read—

Paragraphs 5—8 of despatch from the Right Honorable the Secretary of State, No. 18 P.W.,
dated 22nd March 1883.

Observations.—The portion of the Secretary of State's despatch above quoted deals with the question of the re-adjustment of numbers in the present Executive and Assistant grades necessary to produce a more rapid flow of promotion.

2. The measures therein approved by His Lordship allow, first, the equalisation of the present Executive and Assistant classes; and, secondly, call for a re-adjustment of the numbers in the several Executive grades. The first allows of the promotion of a considerable number to the 4th Executive grade; the second would retard promotion to and in the three upper grades, because the proportion allowed in the several grades is less advantageous than the present scale. Again, the process of equalising the two classes is, under the orders received, to be spread over two or three years; that is to say, the promotions to the 4th grade allowable by the increase in the total number of Executives are only to be made by instalments.

3. After giving full consideration to the question in the light of recent investigations which have been made into the present condition of the establishment, and as to the further measures necessary to give a fair rate of promotion in the future, the Government of India has decided, under the sanction that has been accorded, to equalise the numbers of Executive and Assistant Engineers at once by making 75 substantive promotions to the 4th Executive grade, and to make 30 promotions from Assistant Engineer 2nd to 1st grade.

4. While, however, allowing 75 substantive steps, as above stated, to be made at once to the Executive class, it is necessary to explain that it is not intended to allow the system of temporary promotions to the 4th grade to continue on the present system. At present there is a sanctioned scale of 381 Executive Engineers for the whole of India, and this number is constantly maintained by means of temporary promotions to the 4th grade, which are made in the place of every officer who is absent on furlough or is officiating in a higher class. These promotions are ostensibly made to fill Executive charges; but owing to the sanctioned number of Executive Engineers on many lists being in excess of the Executive charges, the aggregate number of Executives, substantive and temporary, is always considerably in excess of the aggregate number of charges. In fact, these temporary promotions have been allowed in times past as an expedient to compensate for the slowness of substantive promotion; but in any future scheme for ensuring a continued flow of promotion that may be accepted, it is tolerably certain that temporary will find no place as a substitute for substantive promotion. Hence, while increasing the number of substantive posts on Rs. 550 and over from 381 to 456, the Government of India sees no necessity for

allowing more temporary and substantive *pro tempore* promotions to the 4th grade than will suffice to maintain the present sanctioned number of Executives on each list. For this number being, as explained, on most lists much in excess, and on no list less than the number of Executive charges, to allow additional temporary promotions for the purpose of maintaining the increased number of substantive posts would be simply to perpetuate the principle of giving temporary in place of substantive steps.

5. In distributing the 75 substantive posts to the several lists, the object has been, so far as possible, to equalise the actual number of Executives and Assistants on each list. The following statement shows the present sanctioned scale, the additional posts in the 4th grade now sanctioned for each list, the scale for substantive sanction as it will then stand, and the total number of Executives to maintain which temporary (including substantive *pro tempore*) promotions to the 4th grade alone may be made: this number, it will be observed, corresponds with the sanctioned scale prior to the addition of the new posts:—

	Present sanctioned scale.	Additional substantive posts in Executive Engineer, 4th grade.	Total sanctioned substantive scale.	Scale to maintain which temporary promotions may be made.
Madras	35	7	42	35
Bombay	39	4	43	39
Bengal	44	11	55	44
North-Western Provinces and Oudh ...	52	10	62	52
Punjab	46	10	56	46
Local Administrations	48	8	56	48
State Railways	88	20	108	88
Military Works	29	5	34	29
Total	381	75	456	381

The effect of the promotions allowed on the above basis to the Executive class will be almost wholly to confirm in the 4th grade officers who either are or are liable to be temporary in that grade. The increase in expense will be trifling, if there is any; and so, although the measure goes beyond the letter of the Secretary of State's instructions, which require that the equalisation should be spread over several years, the deviation from the orders is unobjectionable.

6. In making the consequent promotions, however, to the 1st grade of Assistants, which involves an increased expenditure of Rs. 100 per mensem for every individual promoted, it has been necessary to observe the orders, and 30 promotions are allowed as the first instalment.

Madras 3	Punjab 3	These 30 steps will be distributed as shown in the margin.
Bombay 3	Local Administrations .. 4	
Bengal 4	Military Works 2	
N. W. P. and Oudh .. 4	State Railways 7	

7. The promotions allowed under these orders will take effect from the 1st May 1883.

The Governments of Madras, Bombay, Bengal, the North-Western Provinces and Oudh, and the Punjab, in the Public Works Department.
The Chief Commissioners of the Central Provinces, British Burma, Assam and Coorg.
The Resident at Hyderabad.
The Agents to the Governor-General for Central India, Rajputana and Beluchistan.
The Accountant-General, Public Works Department.
The Inspector-General of Military Works.
The Director-General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore, and Lucknow.
The Director-General of Telegraphs in India.
The Director-in-Chief, Indo-European Telegraph.
The Director, Persian Telegraph.
The Deputy Director, Persian Gulf Telegraph.

Order.—Ordered that this Resolution be circulated, for information and guidance, to the Local Governments and Administrations and Officers noted in the margin, and that it be published in the *Gazette of India*.

(Signed) G. H. D. WALKER.
Offg. Under Secy. to the Govt. of India.

ORDER—dated 21st February 1884, No. 482 W., Public Works.

Recorded.

(True Extract.)

(Signed) J. SHAW-STEWART, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Examiner, Public Works Accounts.

Exd. E. Fernandez.
Spare Copies

Endorsement N^o. 406
Srb
dated 12th July 1884

Mch 5865 ✓

Forwarded to the
Secretary to Government
P. W. Department for favor
of disposal with the leave
application of Executive
Engineer Mr. Hughes duly
reported upon.

(2)

14/7/84
Srb

D. P. Curdson

Examiners D. W. Cuts
Madra?

6/12/7
12/7

N^o 1775 W of 21st July 1884 -

Enco: 2
N^o 1775 W of 21st July 1884

Leave granted
Leave granted
from 1st August 1884
from 1st August 1884

CU.
17.7.84

S. E. III Ciel ✓ 17.7.84
S. E. IV Ciel ✓
P. W. acct ✓
15.7.84

disposal

P. W. D. 6TH CIRCLE.

From

The Superintending Engineer,

6th Circle.

To

The Chief Engineer

P. W. D.

thru: the Engineer

No. 558 T. J.

Dated

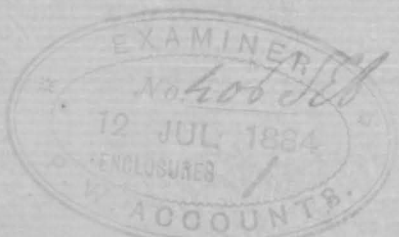
9th } July 1884

Received

Enclosure. 1.

Mrs W. Hughes Sec-
-utive Engineer
Langdon Dr.

Forwards with
recommendation
an application from
- for 2 months
privilege leave from
1st August 1884 -



OFFICE OF THE SUPERINTENDING ENGINEER,
6TH CIRCLE.

Madura 9 July 1884.

No. 558 T.T

From

The Superintending Engineer,
6th Circle.

To

The Chief Engineer
P.W.D.
(thru the Examiner P.W.A.)

Sir,

ENCLOSURE 1.

I have the honor to forward an application for 2 months Privilege Leave from Mr. Hughes Executive Engineer Tanjore Division and request that under paras 702 & 200 of Code the leave may be granted from the 1st August, if the leave is granted from that date & Mr. Hughes will return to duty before the N.E Monsoon when I shall be glad to have him in the Division.

2. I propose that Mr. Manson Asst. Eng. now sub. officer in Tanjore Sub. Division should be in charge of the Division during Mr. Hughes's absence.

I have the honor to be

Sir

Your most obedient servant.

M. Manson
Sup. Engineer, Circle.

ORDERS BY GOVERNMENT.



From

EXAMINER, P. W. ACCOUNTS,
MADRAS.

To

THE SECRETARY TO GOVERNMENT,
P. W. DEPARTMENT,
MADRAS.

Secretary to Government, P. W. D., Madras.

Military Officers in Civil Employ.

Privilege Leave, Sec. 41, Civil Leave Code.

Subsidiary Leave, " 34, "

Examination Leave, Chap. II, para. 163 of the Madras P.W. Code.

Unengaged Officers appointed by or with the special sanction of the Secretary of State, or specially admitted to the benefit of the rules in the Civil Leave Code.

Furlough, Secs. 21, 23, Civil Leave Code.

Special Leave, " 31, "

Privilege Leave, " 44, "

Subsidiary Leave, " 34, "

Examination Leave, Chap. II, para. 163 of the Madras P.W. Code.

Unengaged Officers generally.

Leave on Medical Certificate, Sec. 4, Sup. F to the Civil Leave Code.

" Private Affairs, " 6, "

" Furlough, " 8, "

" Leave without allowances, " 10, "

" Subsidiary Leave, " 11, "

" Privilege Leave, " 13, "

Examination Leave, Chap. II, para. 163 of the Madras P.W. Code.

Submits an application from

endorsed for favorable consideration by the Supg.

Engineer Circle for

leave of absence

and states

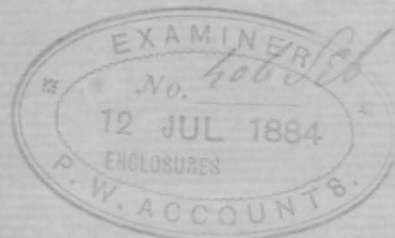
that the leave applied for is admissible.

PUBLIC WORKS DEPARTMENT, MADRAS.

APPLICATION FOR LEAVE.

Engineer Establishment and
Superior Officers of the Accounts
Branch.

Application for any leave
except furlough to Officers of
the Army.



Applicant W. Hughes Eng.
Rank Executive Engineer 3rd grade
Division Tanjore
Nature of Leave applied for Privilege
Period of Leave 2 months
From what date 1st August 1884

[In the case of appli-
cations for leave other than
privilege, the signature of the
applicant should be above the
certificate at.*]

I do hereby declare that I have no intention of retiring or of taking
furlough, special leave, subsidiary leave, leave on private affairs, or leave on
Medical Certificate for three months after my return to duty.

W. Hughes
Executive Engineer

No. 12. 5 July 1884

Recommended.

W. Hughes
Executive Engineer Tanjore Division.

No. 9th July 1884

Recommended and forwarded to Government for favorable consideration.

M. M. S. S. S.
Superintending Engineer 6th Circle.

Through the Examiner, P. W. Accounts.

No. 425^A 12th July 1884.

Privilege Leave for two months from 1st August 1884 is admissible to
Mr. W. Hughes & Eng. 3rd grade under Section 74
of the Civil Leave Code, 6th Edition.

J. P. Caraway

Examiner, P. W. Accounts.

Turn over.]

To the Secretary to Government,
P. W. Department.

No 1823 24/8th November 84

Memo

As Mr. Manson was acting in a vacancy caused by absence on privilege leave of a senior officer, Section 5 of the Pay and Acting Allowance Code must be held to apply to his case, as already decided by the Examiner

CB.

7.11.84

W.

7.11.84

W.
8.11

G.O. 2580 Wd 21-10-84 -
No 1647 Dd 15-9-84
G.O. 1775 Wd 21-7-84
No 482 Wd 21-2-84

Mr. Manson's pay and allowances are in accordance with the G.O. 1775

SE VI Circle.

with scales.

Despd 10-11-84

P. W. D. 6TH CIRCLE.

From

The Superintending Engineer,
6th Circle.

To

The Chief Engineer
P. W. D.

No. 1190 T.D.



Dated

11th Nov 1884

Received

Enclosure. 2

Mr. Manson.

Requests that the Examiner may be authorized to pass officiating allowance to — for the period he was in charge of the Tanjore D. during the absence of Mr. Hughes on privilege leave.

with disposal

C. A. W.

Yes - it is clear enough
that under section 41 Mr. Hammon
is not entitled to anything for the
first 30 days, but supposing he
was considered as officiating under
section 39 he would draw allowances
for the whole period. I think we are
bound to give an officer whatever he
is entitled to under any section of
code, & it was in ignorance perhaps
of section 39 that he claimed under
section 41. I am inclined therefore
to refer the point to C. It is not just
that the man who does the work sh^d
get the pay, whatever the period covered.

C. A. W.

21-11-94

C.A.W.

This matter is not clear to me. Section 5, it is stated, does not apply in the case of appointments made under Section 39 in consequence of the absence of an Officer on Sick leave, Mr. Hauman held charge of his Division & at same time officiated as S.E. Under clause (a) of Section 39 it appears to me he is entitled to salary as Off: S.E. for the whole time.

Or does C mean that if we apply this Section we would have 7 S.E. on our scale against 6 sanct C?

C.A.

20.11.94

J.B.W.

The allowance is claimed, and is admissible under Section 41. Subject however to deduction for the first 30 days under Section 5. Note 2, under Section 5 says that the deduction applies to "Cases coming under Section 41".

After the first 30 days, the allowance can be drawn, but not before. S.S.M.O. No.

1884.

P. W. DEPARTMENT.

Current No. 9632

From

The Ex am^r P. W. Accts

ENCLOS.—

No. 720 S. E. 2?

Dated 17th November 1881,

Received 19 —————

SUBJECT.

Ford's letter from the S. E. 2nd Field
claiming Charge allowance
under section 41 para 2 of act
allowance Code &c for Mr. Ham
for having held charge of the
Gudivada Divn

DISPOSAL.

No 20872

Dated 24th November 84

To

C

Please state whether
there is anything to prevent
acting allowance being
drawn for the whole period,
under section 39 of the Pay
and Acting allowance
Code.

E. M.
24.11

of CB

Dated

No. 1823 Cays 11-84.
Geo. Bassett Wd 21-10-84
No. 16470 Cays 15-9-84
Geo. Bassett Wd 21-7-84
" A 482 Wd 21-2-84

Trichinopoly 18 November 1884

No. 119 O.T.T.

From

The Superintending Engineer,

6th Circle.

To

The

Chief Engineer
P.W.D.

Madras.

Sir,

ENCLOSURE. 2

I have the honor to request you will be good enough to authorize the Examiner of P.W. Accounts to pass officiating allowance to Mr. Manson, who was in charge of the Tanjore Division for 2 months during the absence of Mr. Hughes on Privilege leave.

Mr. Manson was gazetted to officiate as Executive Engineer in Part I of the Gazette dated 16th September/84, and as this is the case he is of course entitled to draw the officiating pay of an Executive Engineer.

The Examiner appears to consider that Mr. Manson was only acting in a higher appointment than his

own

Copy of the disallowance list and
Mr. Mansons' original letter are
herewith forwarded for your
perusal and return. e g

Your most obedient servant
M. M. [unclear] Lieut Col R.R.
Superintendent Engineer 6th Circl

5. T 2211

100 | 1500

1872

The paper is to be used for
 the purpose of recording
 the results of the
 experiments conducted
 in the laboratory of
 the Department of
 Physics, University of
 California, Berkeley, California.
 The results of the
 experiments conducted
 in the laboratory of
 the Department of
 Physics, University of
 California, Berkeley, California.
 The results of the
 experiments conducted
 in the laboratory of
 the Department of
 Physics, University of
 California, Berkeley, California.