

4-11-97.

Complaints from Super-  
intending Engineers on  
this subject, are in-  
cessant.

~~Alt~~

28/3/83

Sept 23/3/83.

CJ  
23/4

No 976 Wa/30-3-83

203/4

2/10/83

Entd. in Receipt Book

No. 976 W

Government of Madras,

PUBLIC WORKS DEPARTMENT.

To

*The Secretary to the  
Govt of India  
P.W. Deptt.*

*Madras 30<sup>th</sup> March 1883.*

Sir,

*Not attached  
to this dispatch.  
[initials]*

*In reply to your  
letter No 414 G of 13<sup>th</sup> Inst.  
I am directed to observe  
that definite instruct-  
ions appear still to be  
required upon the two  
main questions raised  
in my letter No 572 W  
of 22<sup>nd</sup> February, namely  
1<sup>st</sup> Whether the  
"Apprentices" already  
engaged may be  
brought.*

brought on to the per-  
manent establishment  
on completion of their  
present probation and  
2<sup>nd</sup> what number, if  
any, of new apprentices  
may be employed pread-  
-ing the reduction of  
the establishment to  
its sanctioned strength

2. Concerning the  
first question, I am to  
invite a reference to  
the opinion expressed  
in my letter abovementioned,  
that the appointment of  
these new <sup>in the opinion of H.E. Council</sup> cannot equi-  
tably ~~be~~ postponed.

3. Concerning the  
second question I am  
directed to submit that  
while the Government  
of India consider  
that the figures ~~are~~  
proposed

proposed by the Madras  
Government (sic an-  
-nually until the ex-  
-cess is absorbed and  
then annually afterwards)  
are too high, and that  
the normal number  
should not exceed six,  
instructions are still  
needed as to what  
number may be ap-  
pointed under present  
Circumstances.

4. On this point  
it appears desirable to  
remark that the esti-  
-mate given in my  
letter of the 22<sup>nd</sup> February  
was based upon the  
actuals of the 5 years  
ending with 1882, ~~and~~  
omitting special re-  
tirements under the  
Resolution

Resolution of 31<sup>st</sup> July 1879,  
which this Government  
would submit is the  
only safe guide. It is  
not, however, considered  
desirable to discuss  
this subject at length,  
because so long as the  
Establishment remains  
above its sanctioned  
strength, any limit  
fixed by the Govern-  
ment of India must  
be accepted; in this  
connection therefore I  
anxiously to request  
that in fixing this  
limit, weight may  
be given to the con-  
siderations urged in  
paras 6 and 9 of my  
letter of the 22<sup>nd</sup> February.

5. No "guarantee" of  
appointments from  
the

the Civil Engineering  
College has ever been  
given, or is indeed  
contemplated.

6. The remarks con-  
tained in para 2 of  
your letter under reply  
regarding temporary  
appointments will be  
borne in mind but in  
regard to this point  
I am to request a  
reference to my letter  
No 697 Wd 3<sup>rd</sup> March  
1883.

7. This Government  
entirely concurs in the  
opinion expressed by  
the Government of India  
regarding the direct  
appointment of super-  
visors and such ap-  
pointments will be  
but very sparingly  
made

made in future; those already made were so under the pressure of a sudden & considerable increase in the proportions of the Upper Grades to the total number of subordinates. — circumstances which were quite exceptional.

8. With reference to the observations contained in para 3 of your letter under reply, I am directed to say that there would seem to be some misapprehension as it is stated in para 9 of my letter of the 22<sup>d</sup> February there are only 147, not 180 subordinates ~~as~~ available for duty as such, against the

the sanctioned number of 147 posts. The large number of absentees from the Engineer Establishment is unfortunately moreover not exceptional, but, normal, as will be seen from a statement which was prepared for Col. Brownlow on his recent visit to Madras.

9. In conclusion I am to state that notwithstanding the present excess of the subordinate establishment over the sanctioned scale, the strength of that establishment is much below the actual requirements of the Department, and

compliance