(1) Number of pages 52

(2) Date of repair 23. 6. 87

(3) Initials of the Referencer

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Public Works DEPARTMENT

G.O. No. / B.P. No. 1617W

Press. / Mis.

Dated 9. 6. 1883

Not to be folded or roughly handled.

1617/1

9TH JUNE 1883, No. 1617 W., PUBLIC WORKS.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

READ—the following :—

Rules for Sapper Allowances at Ootacamund, dated 5th June 1883.

ORDER—dated 9th June 1883, No. 1617 W., Public Works.

Ordered that the accompanying Rules for allowances to Sappers employed on Public Works on the Nílgiris, which have been drawn up in communication with the Commandant, Queen's Own Sappers and Miners, and under the approval of His Excellency the Commander-in-Chief, be printed and issued for the information and guidance of officers concerned.

(True Extract.)

Major, R.E.,
Under Secy. to Govt., P.W.D.

To the Superintending Engineer, Fourth Circle,
" Examiner, Public Works Accounts,
" Military Department,
} with Rules.

Exd. A. F. Goodall.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1883} Madras.

PUBLIC WORKS.

Dated June, 9th.

Recd. *Encl.*

G.O., 9th June 1883, No. 1617 W.

JUNE.

Sapper Allowances

Passing orders on proposed Rules for — at Ootacamund.

Appendix to G.O., No. 1617 W., dated 9th June 1883.

Proposed Rules for Sapper Allowances at Ootacamund.

The officer in charge of the Company of Queen's Own Sappers and Miners at Ootacamund will draw, during the period his men are employed on Public Works, an allowance of Rs. 100 per mensem, the allowance ceasing on the date his men are withdrawn from works. His departmental position will be analogous to that of an Assistant Engineer, 1st Grade, and his duties and responsibilities will correspond with that position. He will take orders regarding works and be responsible in regard of the same to the Executive Engineer, Nílgiri Division, who will have power to assign to him other duties appertaining to the general work of the division than those immediately connected with the supervision of the operations on which the Sappers may be engaged, provided that such employment does not in any way interfere with his military duties; but the Executive Engineer will have no power of control or interference in matters of discipline, military rules and regulations, in regard of which the Officer Commanding the Sappers is responsible to his military superiors.

2. The European Non-Commissioned Officers of Sappers will, when employed in charge of working parties, draw the same scale of working pay as heretofore. Whilst so engaged they will hold the position analogous to that of Overseers of the Public Works Department, and their duties and responsibilities will correspond therewith. In their departmental capacity they will in all things be subject to the Executive Engineer, through the Assistant Engineer in command of the Company. The Executive Engineer will employ them or not as he thinks fit, and will have the power of stopping or cutting their working pay should they fail to give satisfaction in the discharge of their professional departmental duties.

3. The Native Non-Commissioned Officers and Surveyors will during employment on Public Works continue to draw working pay as heretofore. They will be considered departmentally to correspond with the class of lower subordinates, and as in the case of the European Non-Commissioned Officers, the Executive Engineer will be at liberty to employ them or not as he thinks fit, and to disallow the whole or part of their working pay in case of failure to give satisfaction.

4. As the number of men employed on works must necessarily vary and as, if all the European and Native Non-Commissioned Officers were continuously engaged in charge of the working parties, the proportion of supervision to work might be out of all proportion to departmental requirements, it is to be distinctly understood that the Non-Commissioned Officers, whether European or Native, will have no claim to departmental superintendence and allowances for or at any particular period. It will rest with the Executive Engineer, in conjunction with the Officer Commanding, to regulate periodically the supervision required and to select men for the same. As a rule, the numbers of this subordinate supervising staff will be based on the known requirements as regards subordinate agency in cases where civil working gangs are employed on works of a similar character.

5. As regards the specific manner in which the men themselves are to be employed and paid, the Executive Engineer and Assistant Engineer (who is at the same time the Commanding Officer of the Company) can themselves best determine in each case whether the work should be given to the Sappers on petty contract, on piecework, or on task-work. Whichever is chosen the ordinary earnings of the civil working artizan or laborer on the class of work undertaken may be taken as the basis of the

job, piece, or task imposed. That is the Executive Engineer will look to get from the Sappers full value for the outlay incurred departmentally, but not for *more* than the value, the working pay of the subordinates, that is of the Non-Commissioned Officers, being considered as part of that outlay.

6. Under these rules the Officer Commanding will be considered in the Public Works Department as a member of the Temporary "Establishment," and his allowance will be paid from and charged to that head. The working pay of the European and Native Non-Commissioned Officers and Surveyors will be a charge to the estimates of the work on which they are employed and will be provided for accordingly.

OOTACAMUND,
5th June 1883.

No. 132.

Ootacamund
3rd May 83.

17589
MAY 1883

Executive Engineer
Nilgiri Division

Ex: Engr: Nilgiri Divn

No. 114

With reference to Chief Engineer's Memo: No. 78 E. herewith information requested.

1. Officer R.E. Pay Rs 265-12-0
Command Allow.ce 50-0-0
Sapper Allow.ce 160-0-0 — Rs 475-12-0

2. There are two European non-commissioned officers in the company.

6. There are 10 natives who have qualified as surveyors

3. European non-comd. officers draw Rs 40 & Rs 34 respectively.
The senior draws Rs 1 per diem in charge of stores.

4. The native surveyors beside any working pay earned for work done are in receipt of survey allowance of Rs 1-14-0 per mensem

4. Subadar Pay Rs 80-0-0 Working Pay As 12 per d.
Jemadar Pay Rs 50-0-0 " As 9 "
There are two havildars and two naiques in charge of coolies they draw As 6 every working day. Havildar carpenter and naique smith also draw this amount. The remainder work piece work.

[illegible] Speed
Comd. [illegible]

1617
D

P. W. C. No. 385½. A

From

The Executive Engineer

Nilgiri Division

C McCallum 8r 5/5/83

To

The Chief Engineer

P. W. Deptt

Ootacamund

No. 44

Dated 5-5-83

Received

Enclosures. 0

"D" Co. of the Queen's own Sappers and Miners – Encloses in original the letter of the Commanding Officer of the – furnishing certain informations called for with reference to the Company under his Command.

Ord. 5.5

No. 43

Nilgiri Division office
Ootacamund 5th May 1883.

1617/5

From,

The Executive Engineer
Nilgiri Division

To,

The Chief Engineer
Public Works Department.

Sir,

I have the honor to reply below Seriatim the several queries put in your memorandum No. 78 E dated 2nd May 1883.

(1).	Pay of Lt. H. Andrews Speed R. E in Command of "D" Company Queen's Own Sappers and Miners at Ootacamund	Charged to Military Deptt. 265-12-"
	Company Command allowance.	50-"-"
	Extra remuneration	100-"-" ? Deptl?
	Sapper allowance	60-"-" ? Deptl?
		475-12-"

(2). The 2 Noncommissioned officers are Europeans, & the 2 Surveyors are Natives. Viz 1. Havildar and the other Naique.

(3). European

(3). European Noncommisioned Officers

	charged to Military Deptt	Debited to P.W. Deptt
1st Corporal	Rs. 40—"—"	
Compensation in lieu of rations	Rs 17—2—6.	
Family allowance	Rs 8—"—"	
Store allowance 1 Rupee per diem or say Rs 25 per mensem	Rs 25—"—"	
	90—2—6	
Working Pay		1 Rupee per diem.
2nd Corporal Pay	34—10—8	
Compensation in lieu of rations	17—2—6	
	51—13—2	
Working Pay		1 Rupee per diem
2 Surveyors.		
1. Havildar Pay	14—"—"	
G. C. Pay	1—"—"	
Field batta	5—"—"	
Rice money	1—15—2	
Surveyor's allowance	1—14—"	
	23—13—2	
Working Pay 2d Class		"—4—6 per diem.
1 **Naigue**		
Pay	12—"—"	
G. C. Pay	1—"—"	
Field Batta	5—"—"	
Rice money	1—15—2	
Survey allowance	1—14—"	
	21—13—2	

Brought forward 21—13—2 Debited to P.W. Deptt

Working pay 2nd Class —— "—4—6 per diem

18/6

(4).

	Charged to Military Deptt	
Subadar Pay	80—"—"	
Field batta	14—3—3.	
Rice money	1—15—2	
	96—2—5	
Working pay		"—12—" per diem
Jamadar Pay Rs	50—"—"	
Field Batta	7—8—"	
Rice money	1—15—2	
	59—7—2	
Working pay		"—9—" per diem
* 3 **Havildars**		
Pay	42—"—"	
G C Pay	4—"—"	
Field Batta	15—"—"	
Rice money	5—13—6	
	66—13—6	
Working batta at "—6—" per diem each		1—2—"
7. **Naigues.**		
Pay at 12 Rs each	84—"—"	
G. C Pay	8—"—"	
Field Batta at 5 Rs each	35—"—"	
Rice money at 1—15—2 each	13—10—2	
Survey allowance for 3 Naigues at 1—14—"	5—10—"	
	146—4—2	

* 1 is shewn as Surveyor above

	Rs A P		
Brought forward	146-4-2	Debited to P.W.D.	
Working Pay of 5 Naigues 1st class at „-6-„ per diem each		Charged to Military Deptt	1-14-„ per diem
Do of 2 Naigues at „-4-6-			„-9-„ do
	146-4-2		

I have the honor to be
Sir
Your most obedient Servant

Executive Engineer

P. W. C. No. 3854

From

The Executive Engineer
Nilgiri Division

C. McNeill [illegible] 5/7/83

To

The Chief Engineer
P. W. Department
Ootacamund

No. 43

Dated 5-5-83

Received

Enclosures. 0

"D" Company of the Queen's own Sappers and Miners — furnishes certain informations called for with reference to the

—

To W/ A copy of [illegible] B [illegible] letter [illegible]

O.L.S. 5-5

22nd May 1883

Dear Col. Sankey 1617/8

On the question of allowances to Sapper officers I have consulted with Larminie & Speed.

I consider your proposals under (a) (b) and (c) very suitable and that they will tend to more effective working. Lt. Speed understands what his position will be and neither he nor Larminie had any objections to offer.

(d) As regards allowances to European N. C. Officers Larminie observes that unless men much superior to those now with the Company can be had he would much prefer not employing them at all. He considers the present men almost useless. Speed admits that one of them is not suited to our work, and he has been endeavouring to get him removed and another sent, but as yet unsuccessfully.

Both Speed and Larminie consequently would prefer that the N.C. Officers should be paid by the day, and not by a monthly allowance

Speed thinks he should be allowed to "deduct so many days pay or to reduce the daily rate for a certain time without outside reference".

As it appears that some of these N.C. Officers may be very unfit for our work, and that there is a difficulty in getting inefficient men moved, I am of opinion that the Executive Engineer should be at liberty to refuse the services of men found to be useless; and in the case of those he does employ, to punish when necessary by disallowing the pay.

(e) Speed observes that the Surveyors when not working as such, work at their trades or as laborers.

(f) As far as possible the Sappers are now employed on piece-work.

Lieut. Speed informs me that the following works are now being carried out by piece-work:—

1. Brickmaking
2. Building brick walls
3. Laying concrete in foundations.
4. Fixing corrugated iron roofing, &c
5. Sawing

"Wherever work is measurable," he says

it is better, as a general rule, that it should be done by piece work.

"But for small jobs day work must be the system, at least until some schedule of rates applicable to Sapper labor can be worked out."

Larminie says the "sappers on daily labor do not work well, and the presence of their Naiques, Havildars &c, does not seem to make much difference."

Possibly with more efficient N.C. Officers taking an interest in the work, the results would be different

With these remarks I return the papers

Yours sincerely

L. Beatty.

Allowance to Sapper officers.

Lt Speed now draws Rs. 476-12-0 a month.

A Lt R.E. in P.W.D. would draw as Assist. Engineer, 1st grade, Rs 520, if on consolidated scale, & Rs 515-12- if on staff pay.

(a) If an allowance of Rs. 50 a month is given to the Sapper officer at Ooty, he will be Rs. 5 a month better off than our 1st grade Lieuts. R.E. who have selected consolidated scale.

If this grant of Rs. 50 be made I would propose that the Sapper officer be considered an Assist. Engineer in all his departmental

(b) relations. He would make surveys, prepare plans, disburse money, be responsible to Ex. Engr for work & measurements, &c.

As regards the command of the

(C) men, discipline, &c. he would of course be independent of Ex. E. &c.

This arrangement would virtually place at Larminie's disposal a well qualified Asst. Engineer. For disposal that is within Ooty limits, & subject to military requirements, which I fancy would but slightly hamper the Ex. Engineer.

There are 2 European N.C.Os with the Sappers at Ooty.

The 1st corporal draws Rs. 90-2-6

The 2nd " " Rs. 51-13-2

In addition they receive 1 Rupee a

(a) On talking this over with Colt Lee I understand from him that the Officer Comm.g a Sappers Company receives little more than Rs 150 per mensem in addition to pay and allowances, the balance going to upkeep of arms he which he is responsible, writing, stationery &c.

Consequently the originally suggested Rs 100 to be paid in this department would not as a fact place him in a better pecuniary position than his contemporaries who happen to be 1st Grade Asst. Engineers — He would not in fact be so well off.

I see therefore no valid objection to fixing the allowance to be paid from our Estab. grant of Rs 100 per mensem

(b) & (C) This should be understood

day working pay, so that allowing 26 working days in the month, they draw their working pay as —

1st Corporal — Rs. 115-2-6
2nd " — Rs. 77-13-2

A military Overseer 1st grade draws Rs. 85 + 35-3-11 = Rs. 120-3-11

(d) Instead of working pay we might grant to these N.C.Os. a lump monthly allowance of Rs. 30. They would then be considered & treated in all respects (subject of course to military requirements) as Overseers working under the Assist. Engineer.—

(e) The surveyors & writer N.C.Os. to retain their working pay as at present, the charges above proposed to be treated exactly as working pay.—

(f) In my opinion the work should be done on the departmental system (on measurement). Under the circumstances given the contract system seems to me to be inapplicable.

C.J.
12/5

(d) I see no objection to this

(e) ditto

(f) Wherever work is measurable I much prefer either petty or schedule contract but this is a matter requiring to be discussed with [illegible]

18/5

1617/18

D.W.

I herewith send a reply No 43 of 5th inst. from the E.E. Nilgiris to your queries (1) to (4) [illegible] of 30th April, and will be prepared to go fully into ~~the~~ matter with you and the C. on my arrival at Madras

I cannot agree with the C ~~that~~ any general scheme has been submitted ~~to~~ the G of I or is at all necessary — The correspondence clearly shows ~~that~~ Local Governments have already (no doubt with sufficient cognizance on the part of the G of I) solved the matter ~~themselves~~

We have got [illegible]

to work here and
are promised more;
it is thus essential
that an early decision
should be arrived at

To refer now to the
S of S would be quite useless
and only productive of
most vexatious delay
which in this case would
be fatal to what is
primarily essential
viz. the Establishment
of a thoroughly satisfactory
arrangement with the
Sapper Company and its
Officers

I see nothing in the
Correspondence to shew
as assumed by the C
that the Sapper Native Com-
pany is to be treated as
that of a "works Estab."
by deduction from the
contract rates; indeed
the marked passages

(c) & (f) in Colonel 1617/12
Maclearay's letter shew
that the Sapper Com. pany
has been separately borne
by the Local Government
from its Budget provision under
Estab.

The theory is this —
we have in the Sapper Eng
Officers and a certain
number of his native
Officers a Staff which by
their position training
and knowledge of work
are capable of taking
the place, and thus
'pro tanto' saving the
Expense of temporary
Estab. in supervising
our works which, were
it not for them we should
be compelled to employ

And acting on this
the position of matters
shewn in the marked
passages (C) and (d) of
Colonel Sim's letter
is [illegible] to my mind quite

reasonable — By paying a certain portion of the Sapper Supervision [illegible] Estabt. we can look to them carrying out the work not only with their own men, but with such other labor as it may be found convenient to employ

In this sense therefore it is only the minor Supervision (certain Havildars Naigues &c) who would come under the term Works Estabt. and be charged to the work — not out of the Contract rates — or otherwise as may be most convenient

However if you will have the matter looked into against my arrival in Madras I see no reason why we should not be in a position to place definite proposals before the Government for adoption

6/5/82

1617/13

GOVT. OF MADRAS. 188 . P.W. DEPT.

SECRETARY.

CHEPAUK, 188 .

OFFICE NOTE.

To W.

Proposed rules for Sapper allowances at Ootacamund.

The Officer in charge of the Company of Q. O. Sappers and Miners at Ootacamund will draw, during the period his men are employed on Public Works, an allowance of Rs. 100 per mensem, the allowance ceasing on the date his men are withdrawn from works. His departmental position will be that of an Assistant Engineer 1st grade, and his duties & responsibilities will correspond with that position. He will take orders regarding works & be responsible in regard of the same to the Executive Engineer, Nilgiri Division, but the latter will have no power of control or interference in matters of discipline, military rule & regulations, in regard of which the Officer commanding the Sappers is responsible to his military superiors.

analogous to

who will have power to assign to them other duties appertaining to the general work of the division than those immediately connected with the supervision of the operation on which he may be employed

2. The European Non-Commissioned Officers of Sappers will, when employed in charge of working parties, draw the same scale of working pay as heretofore. Whilst so engaged they will hold the

position analogous to that of Overseers of the P.W.D. & their duties & responsibilities will correspond therewith. In their departmental capacity they will in all things be subject to the Ex. Engineer, through the Assist. Engineer in command of the Company. The Ex. Engineer will employ them or not as he thinks fit, and will have the power of stopping or cutting their working pay should they fail to give satisfaction in the discharge of their professional departmental duties.

3 – The Native Non-Commissioned officers & surveyors will during employment on Public Works continue to draw working pay as heretofore. They will be considered departmentally to correspond with the class of Lower Subordinates, and, as in the case of the European N.C.Os., the Ex: Engineer will be at liberty to employ them or not as he thinks fit, & to disallow the whole or part of their working pay in case of failure to give satisfaction.

4 – As the number of men employed on works must necessarily vary and as, if all the European & Native N.C.Os. were continuously engaged in charge of the working parties, the proportion of supervision to work might be out of all proportion to departmental requirements, it is distinctly to be understood that the N.C.Os., whether European or native, will have no claim to departmental superintendence & allowances, for or at any particular period. It will rest with the Executive Engineer, in conjunction with the Officer Comm.dg, to regulate periodically the supervision required and to select

1617/14

men for the same. As a rule the numbers of this Subordinate Supervising staff will be based on the known requirements as regards subordinate agency in cases where civil working gangs are employed on works of a similar character.

5 – As regards the specific manner in which the men themselves are to be employed & paid, the Ex: Engineer & Assist: Engineer (who is at same time the Commdg. Officer of the company) can themselves best determine in each case whether the work should be given to ~~them~~ Sappers on petty contract, on piece work, or on task work. Whichever is chosen the ordinary earnings of the civil working artisan or labourer on the class of work undertaken ~~would~~ may be taken as the basis of the job, piece, or task imposed. That is the Ex: Engineer will look to get from the Sappers full value for the outlay incurred departmentally, but not for more than the value, the working pay of the Subordinates, that is of the N.C.Os., being considered as part of that outlay.

6 – Under these rules the Officer

Commanding will be considered
in the P.W.D. as a member of the
"Temporary Establishment" and his
allowance will be paid from &
charged to that head. The working
pay of the European & Native
Non. Commd officers & sappers will
be a charge to the Estimates of the
works on which they are employed
& will be provided for accordingly...

CW
29/5.

1617/15

Chepauk.
29th May.

My dear Colonel,

I did not receive your memo.
of 22nd till Saturday afternoon & I am sorry
I failed to meet Sim & discuss this
question of Sapper allowances. His note I enclose will
explain. It was in a reply to one I sent him at
asking him for an interview between 9 & 12 o'ck on Sunday
St John's Hill, the hours I had arranged to be there
at Kensington to discuss other matters of shop. He
did not turn up at the Park in the evening after
all, so here also I failed to get hold of him & after-
noon of Sunday I could not spare the time.
However you will see that Sim could not apparently
do much in the matter one way or other, and would
probably only reiterate what he has already put on
paper. —
To get at a settlement I took the matter up

myself & have drafted proposed rule for your consideration. On this draft it might be well to take Col: Watty's opinion again, tho' I think they generally meet his views as expressed in his letter of 22nd. Also Sim's views.

I presume too they would have to go to His Excellency the Commdr-in-Chief, for his approval, & before taking his orders it might be well if you could modify or turn them into better shape. Then again my draft is a departmental order. Would not a Military G.O. too be necessary?

But — and this is important — please see article 236 of Royal Warrant, 1882, under section "Working pay." Is the grant of any extra allowance whatever admissible under this article to the officer commdg: Sappers at Ooty? It seems doubtful, and as regards Public Works Department I am inclined to think the proposal will involve a reference to the Govt of India.

I am afraid the whole question will entail more trouble & difficulties than you expected. I only hope my draft rules may help you to arrive at a solution satisfactory to all parties.—

Yours sincerely,

C. Unwin.

1617/17

Dear Col. Sankey

I have consulted Larminie and Speed about the proposed rules for sapper allowances, and they have no suggestions to offer. The rules as they now stand appear to provide for every contingency

Yrs. sincerely

J. Beatt

4/6/83

C. A. W.

Have the proposed rules be issued submission to the C in C for approval

5/6

S. A. W.

There is one mistake which my original draft is responsible for. "He will take orders regarding works and be responsible in regard of the same to the E. E." &c. ——

I think it would be better as follows:—

"He will take orders regarding works **from** & be responsible in regard of the same to the Exe E.." &c.

Can this be now altered? [illegible] otherwise may not be noticed perhaps.

C.J.

S.A.W.

Please let me see
the Vote for the [illegible]
to Suppose in [illegible] given

CW

DyW

Paper submitted

CW

12/6

1617/19

DyW

All copies will be
Corrected before issue.

CW

12/6.

Very good. CW

[illegible] be

C. A.W 1617/80

6 Some copies of the printed S.O. should be forwarded to the Inspector of the Prin Comm: @ O.S.D be, and the rules should be embodied in our Code

——— But before taking these steps it will be well to wait a sufficient time to see if the C will refer to the S of S in which case the decision of the latter must be awaited

Then and [illegible] be

no delay in [illegible] the orders [illegible] upon [illegible] departmental administration [illegible]

To W.

I think the accompanying draft G.O. will meet the case.

R.S. 11/7 76.

The Rules can be embodied in the Code hereafter if no objection is taken to them.

R.S.

Print Separately 80 copies

1617/21

Proposed rules for Sapper allowances at Ootacamund.

The officer in charge of the Company of Q.O. Sappers and Miners at Ootacamund will draw, during the period his men are employed on Public Works, an allowance of Rs 100 per mensem, the allowance ceasing on the date his men are withdrawn from works. His departmental position will be analogous to that of an Asst Engineer 1st grade, and his duties and responsibilities will correspond with that position. He will take orders regarding works and be responsible in regard of the same to the

Executive Engineer, Nilgiri Division, who will have power to assign to him other duties — appertaining to the general work of the Division than those immediately connected with the supervision of the operations on which the Sappers may be engaged, — provided that such employment does not in any way interfere with his military duties — but the Executive Engineer will have no power of control or interference in matters of discipline, military rules and regulations, in regard of which the officer commanding the Sappers is responsible to his military superiors.

2. The European Non-Commissioned Officers of Sappers will, when employed in charge of working parties, draw the same scale of working pay as heretofore. Whilst so engaged they will hold the position analogous to that of Overseers of the P. W. Dept and their duties and responsibilities will correspond therewith. In their departmental capacity they will in all things be subject to the Executive Engineer, through the Assistant Engineer in command of the Company. The Executive Engineer will employ them or not as he thinks fit, and will have the power of stopping or cutting their working pay should they fail to give satisfaction in the discharge of their professional departmental duties.

3. The Native Non-Commissioned Officers and Surveyors will during employment on Public Works continue to draw

working pay as heretofore. They will be considered departmentally to correspond with the claſs of Lower Subordinates, and as in the case of the European Non-Commiſsioned Officer, the Executive Engineer will be at liberty to employ them or not as he thinks fit, and to disallow the whole or part of their working pay in case of failure to give satisfaction.

4. As the number of men employed on works must neceſsarily vary and as, if all the European and Native Non-Commiſsioned Officers were continuously engaged in charge of the working parties, the proportion of supervision to work might be out of all proportion to departmental requirements, it is to be distinctly understood that the Non-Commiſsioned Officers, whether European or Native, will have no claim to departmental superintendence and allowances, for or at any particular period. It will rest with the Executive Engineer, in conjunction with the Officer Commanding, to regulate periodically the supervision required and to select men for the same. As a rule, the numbers of this subordinate supervising staff will be based on the known requirements as regards subordinate agency in cases where civil

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4. As the number of men employed on works must neceſsarily vary and as, if all the European and Native Non-Commiſsioned Officers were continuously engaged in charge of the working parties, the proportion of supervision to work might be out of all proportion to departmental requirements, it is to be distinctly understood that the Non-Commiſsioned Officers, whether European or Native, will have no claim to departmental superintendance and allowances, for or at any particular period. It will rest with the Executive Engineer, in conjunction with the Officer Commanding, to regulate periodically the supervision required and to select men for the same. As a rule the numbers of this subordinate supervising staff will be based on the known requirements as regards subordinate agency in cases where civil

working gangs are employed on works of a similar character.

5. As regards the specific manner in which the men themselves are to be employed and paid, the Executive Engineer and Assistant Engr (who is at same time the Commanding Officer of the Company) can themselves best determine in each case whether the work should be given to the Sappers on petty contract, on piece work, or on task work. Whichever is chosen the ordinary earnings of the civil working artizan or labourer on the class of work undertaken may be taken as the basis of the job, piece, or task imposed. That is — the Executive Engineer will look to get from the Sappers full value for the outlay — incurred departmentally, but not for *more* than the value, the working pay of the subordinates, that is of the Non-Commissioned Officers, being considered as part of that outlay.

6. Under these rules the officer Commanding will be considered in the P. W. Dept as a member of the Temporary "Establishment" and his allowance will be paid from and charged to that head. The working pay of the European and Native Non Commissioned Officers and Surveyors will be a charge to the estimate

of the works on which they are employed and will be provided for accordingly.

5/6/83

7/6/83

No 1617 W

Genl Estabt

Pass orders

(to be printed separately)

Public Works Department. 1617/95

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 9th June 1883

Read the following

Rules for Sappers allowances at Ootacamund N.E. No of 5th June 83

Ordered that the accompanying Rules for allowances to Sappers employed on Public Works on the Nilgiris, which have been drawn up in communication with the Commandant Queens Own Sappers & Miners and under the approval of His Excellency the Commander-in-Chief, be printed and issued for the information and guidance of officers concerned.

7/6/83

Despd 13/6

Supdg. Engr. Fourth Circle

Examiner. P.W. accts

Mily. Dept

(6 copies of G.O. & Rules for Comdt. Q.O. S & Miners)

No. 78. E. 2 May 83
Eo. 2646 - 9.11.72

1617/36

3854

Govt. of (1883) Madras.

PUBLIC WORKS.

Print: unofficial

Dated

Recd.

Encl.

9/ Recd 5 June

G.O., 9 June 1883, No. 1617 W.

Nos.

Sapper Allowance

Passing orders on proposed rules for — at Pola-Camund

80
4

Entered in Receipt Register