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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU
Public Works DEPARTMENT

G.O. No.	714-15 W	Press.
B.P. No.		Mis.
Dated	18.3-1882	197.

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Not to be folded or roughly handled

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

18th March 1882, No. 714 W.

General.
Establishment.

Read the following paper :—

No. 134. Endorsement of the Consulting Engineer for Railways, dated Madras, 7th February 1882, No. 38.

From Captain S. BISCOE, S.C., Examiner, Guaranteed Railway Accounts, to the Consulting Engineer for Railways, dated Madras, 3rd February 1882, No. 71.

THE clerks in my office are at present entertained on fixed salaries and consequently labor, with respect to the other clerical establishments of the Department, under the double disadvantage of the non-possibility of promotion and the non-receipt of increments to their pay for approved service. I have, therefore, the honor to request that Government may be moved to sanction their being brought on to the graded scale, carrying increments, laid down in paragraph 23, Chapter I, Part 1 of the Madras Public Works Department Code, as follows :—

Present Scale.			Proposed Scale.		
			Minimum.	Maximum.	Annual Increment.
			RS.	RS.	RS.
1 Clerk on Rs. 50	...	...	50	60	2
1 do. " 40	...	...	40	50	2
2 do. " 35	...	...	30	40	2

2. The prescribed tabular statement accompanies.

SUBMITTED for the consideration of Government.

2. A similar application from this office was dealt with by Government in their Proceedings, dated 22nd April 1881, No. 1048-A W.

(Signed) J. SHAW-STEWART, Col., R.E.,
Consulting Engineer for Railways.

No. 135. ORDER THEREON, 18th March 1882, No. 714 W.

ORDERED to be forwarded for the favorable consideration of the Government of India.

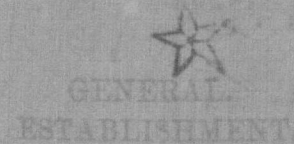
(Here enter No. 715 W., dated 18th March 1882.)

(True Extract.)

Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Consulting Engineer for Railways.
" Examiner of Railway Accounts.
" Examiner of Public Works Accounts.

Exd. S. T. Austin.
Spare Copies



Govt. of (1882) Madras.
PUBLIC WORKS.

THE CONSULTING ENGINEER FOR
RAILWAYS.

Dated Madras, 18th March.

Issued

Recd.

Encl.

G.O., 18th March 1882, No. 714 W.

MARCH.
Nos. 134-135.

Office Establishment of the Examiner, Rail-
way Accounts—Regarding G.O. — being
brought on the graded scale.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

No. 715 W.

No. 136.

FROM

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
Public Works Department,

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

SIR,—I am directed to forward, for the favorable consideration of the Government of India, the accompanying copy of the Proceedings of this Government, No. 714 W., dated 18th March 1882, embodying an application from the Examiner of Railway Accounts to have his office establishment transferred to the graded scale on the ground that the men now labor under a disadvantage as compared with other clerical establishments of the Public Works Department.

2. It will be seen that the proposal involves a total mean increase of Rs. 20 per mensem, but for the reasons urged by the Examiner I am to request the sanction of the Government of India to the application.

3. I am to add that it is not proposed to reduce the pay of the two junior clerks of the office, who now draw more than the minimum pay of the grade in which they are to be placed.

I have the honor to be,

Sir,

Your most obedient servant,

Colonel, R.E.,
Secretary to Govt., P.W.D.

FORT ST. GEORGE,
18th March 1882.

Exd. S. T. Austin.
Spare Copies


GENERAL
ESTABLISHMENT.

Gobt. of (1882) Madras.
PUBLIC WORKS.

To

THE SECRETARY TO THE
GOVERNMENT OF INDIA.

Dated March, 18th.

Issued

Recd.

Encl.

18th March 1882, No. 715 W.

MARCH.
No. 136.

Requesting sanction to transfer the Office
Establishment of the Examiner of Railway
Accounts to the graded scale.

8

Tabular Statement shewing the proposed changes in the Establishment of the Examiner of Railway Accounts,
Madras, to accompany Office Note dated 7th March 1882

Madras, to accompany Office Note dated 7. 11. 1901														Orders of the Govt of India	
(Present Scale)				Proposed Scale				Increase		Decrease		Grounds of Proposition	Remarks by the Local Government	Remarks in the Public Works Department	Remarks and orders in the Financial Department
No.	Designation	Amount of Salary	No.	Designation	Amount of Salary			No.	Amount of Salary	No.	Amount of Salary				
		Rs			Minimum	Maximum	Annual increment		Rs		Rs				
1	Clerk	50	1	Clerk, III Class 3 rd Grade	50	60	2		7 1/2			To place the Clerks, with regard to increase of pay and prospects of promotion, on an equality with those in the other Offices of the Department.	Recommended		
1	do	40	1	do IV Class 1 st Grade	40	50	2		7 1/2						
1	do	35	1	do IV Class 2 nd Grade	30	40	2		2 1/2						
1	do	35	1	do IV Class 2 nd Grade	30	40	2		2 1/2						
4		160	4		180	190			20						

To place the Clerks, with regard to increase of pay and prospects of promotion, on an equality with those in the other Offices of the Department.

Recommended

Madras,
7th March 1882.

Secretary to Government
Capt. F. S. C., P. M. D.
Examiner of Railway Accounts,
Madras.

6
710-15
Read the following:—

From the Comdg. Engrs for Rrs., No 38 of 7 February 82
with subsequent office notes.

FOR ORDERS.

I am glad to put the
Estab. on a fair footing
but I don't see how we
can land this on L.G.
in the face of this decision
that increase of total
charge is inadmissible
Same grading is adopted
However I don't think
we can advocate a
grading which is framed
around the est with
reference to the permanent
needs of the office
but with reference to the

Application from the
Engr of Railways Accounts
during his office establishment
on the graded scale.

He proposes to give
each of his four clerks
an immediate increase
of pay, with prospective
advancement by annual
increments.

In the tabular statement
submitted by him, Capt
Bisell calculates the
increase on the minimum
pay of the proposed grade
and shows it to be Rs 30
per annum. It however

it be calculated in accordance with Sec 38(a) of the Pay & Ag. Code, the total mean increase would be Rs 67 1/2 per annum or Rs 870 per annum.

In their letter recorded in G.O. No 1048 A.W. 22 April 87, the Govt. of S. desired that the rules of the Finl. Code should always be observed in estimating the cost of an establishment on incremental rates of pay.

In his office note of 28th Feb 82, Capt Biswas gives the grounds for advocating the proposed increase.

For orders whether the application shall be forwarded for the favorable consideration of the Govt. of India.

C. M. Mankay

Colonel R.S.

Secy to Govt. P.W.D.

1-3-82

FOR ORDERS.

length of service of the present incumbents. The necessary result is that the pay is higher than the ordinary expected

Or if the lowest minimum is really the smallest pay a fit & competent clerk should be found for the work. Then the plea is not sound & should be omitted.

I think the proposition must be recommended. If graded system be proposed cost must be kept at present amount. It might be said that 2 or 3 years of present pay 2 min. of grade. If increase of cost be essential then put the case fairly on that footing. In any case the purpose must be drawn according to rule.

OFFICE NOTE.

EXAMINER, GUARANTEED RAILWAY ACCOUNTS' OFFICE

Madras,

7th March 1882.

E. R.

In deference to the opinion of H. & H. I beg to forward a revised proposal, which, as you will observe, the increase to the end of the office, calculated on the basis laid down in the Financial Code amounts to only Rs 20/-

I trust, however, that the Madras Government will see fit to recommend that the provision of their G.O. No 1636 W of 13th July 1880 be extended in favor of my two junior clerks, so that their present pay may not be reduced. I hope that the fact of their being employed in a Railway Office will not be held to preclude them from obtaining the consideration shown to their fellow-clerks employed in the General Public Works Office when transferring there from a field to a graded scale of pay.

Biswas
Capt. H.

30 D.W.

C.R.

Submitted with reference to office note dated 6th March 1882.

8-3-82.

for E.R.

8/20-15 No 262.D.
GOVT. OF MADRAS. 1882 { P. W. DEPT

SECRETARY.

Chepauk, 6th March 1882.

OFFICE NOTE.

To E.R.

Please have the proposals in the enclosed papers reconsidered, with reference to the H.M.'s remarks.

6.3.82

A. W.

To C. R.
for compliance

6.3.82 E.R.

Recd 1/3

R.

9/10/15 831

The C.R. in his tabular statement shows the increase per mensem to be Rs 30, whereas if calculated ~~as~~ in accordance with Sec 38(a) of the Pay & Ag. Allow Code, it would be Rs 67 1/2 per m.

When the proposals to grade S.R.'s estate ~~was~~ went up to India at the end of 80, they

714 } remarked in reply that
715 } increases should always
be calculated ⁱⁿ accordance with the orders in their Financial Code.

It is almost certain that C.R.'s statement will not be accepted by India, & he might perhaps be asked to alter it?

C

24/2/82

RAILWAY BRANCH.

EXAMINER, GUARANTEED RAILWAY ACCOUNTS OFFICE,

Madras, 3rd February 1882.

No. 71.

From

THE EXAMINER, GUARANTEED RAILWAY ACCOUNTS,
MADRAS,

To

The Consulting Engineer
for Railways,
Madras.

SIR,

The clerks in my office are at present entertained on fixed salaries and consequently labor, with respect to the other clerical establishments of the Department, under the double disadvantage of the non possibility of promotion and the non receipt of increments to their pay for approved service. I have, therefore, the honor to request that Government may be moved to sanction their being brought on to the graded scale.

Carrying

to C.B.R.
Please read under
overleaf, in which I
conclude.
You may perhaps be
telling latter part
proposals
the 2.82
you see
and the

carrying increments, laid down in
para 23, chapter I, Part I, of the Madras
Public Works Department Code, as follows:-

Present Scale.

Proposed Scale.

					Min.	Max.	Annual Increment
1 Clerk on Rs. 50	1 Clerk III class	2 nd grade	50	80	40		
1 - do - 40	1 do III	2 nd grade	40	60	20		
2 - do - 35	2 do IV	1 st grade	30	50	20		

2. ~~In proposing the grades asked
for, the length of service of the clerks on
their present pay has been taken into
consideration.~~

I have the honour,
Sir,
Your most obedient
servant.

Capt. R.C.
Examiner, Ry. Accts.,
Madras.
H

Requests to move the Govt.
to sanction the grading of
Cents in his Office under
Para: 23 Chap. I, Part II of
the Madras P. W. D. Code.

for the consideration of Government.

2. A similar application
from this office was dealt with by
Government in their Proceedings
dated 22nd April 1881 No 1048 A.W.

Wm. H. Hunt
Consulting Engineers for Ry.

To
 The Secretary to Govt
 P. M. D.

B. No 104 & A.W. 22-4-81.
 G.O. No 2920 W. 21-12-80
 G.O. No 2919 W. 21-12-80
 his No 2124 W. 9-9-80.
 G.O. No 1636 W. 12-7-80
 R. No 1059 G. 11/3/82

To C. No 149. D.

For report.

10.2.82
 D.W.

11/5/82
 TO V.

11529 16th Feb 1882
 Encl. 2

THE ENTRIES IN COLUMN "PRE-
 SENT SCALE" HAVE BEEN CHECKED AND
 FOUND CORRECT. THERE APPEARS NO
 OBJECTION TO THE PROPOSED SCALE, BUT
 THE PROPOSALS SHOULD BE SUBMITTED
 IN THE ACCOMPANYING FORM- VIDE PARA
 47 OF THE MADRAS S. V. CODE.

Proposed in accordance
 with the instructions
 of the Government
 of Madras
 11/5/82
 E.R.

Please have the pro-
 posals submitted in proper form.

Forwarded to C.R.
 for compliance 17.2.82
 D.W.

20.2.82 E.R.C. 10071

P. N. C. No 831

From
 The Joint Secretary to Government,
 Railway Branch,

No. 37
 Dated 7th February 1882
 Received

No. of Enclosures 1

Subject.

Application from
 the Examiner of Railway
 Accounts requesting
 sanction to grade the
 clerks of his Office
 in accordance with
 S. P. N. Code

10/10/15
 OFFICE NOTE

EXAMINER, GUARANTEED RAILWAY ACCOUNTS' OFFICE

Madras, 28th February 1882.

E.R.

The grading which I have
 proposed is the only possible one.
 Even had I suggested one grade
 lower throughout, the strict rule
 of the Financial Code would
 have been not adhered to while
 the two junior clerks of the Office
 would have had their present
 pay reduced. Being, however
 of opinion that my clerks are
 really in a worse position as
 regards increase of pay and
 promotion than those employed
 in other Offices of the Department.
 I hope that Government taking
 into consideration the length of
 service of the Clerks, the smallness
 of the Office and the consequent
 instability

inability to achieve savings,
practicable in large offices,
by the engagement of Clerks
on pay less than the sanctioned
amount, will think fit to
treat this application as a
special case, the improved
position of the Clerks which is
asked for involving as it does
so small an additional ex-
penditure.

C.R.

Meanthorn

No 1714 W.

P.W. Dept

Proceedings of the Madras Government
Under Staff the 18th May/82
Read the following

From the Consy. Eng: for Railways. N.C. No 38 of 7th Feby/82

Printed
Teluk

Ordered to be for-
warded for the favorable
consideration of the Govt.
of India.

(N.C. No 715 W of 18/3/82)

The Secy to Govt. of
India, P.W. Dept.

Sir

I am directed to for-
ward for the favorable
consideration of the Govt.
of India the accompany-
ing Copy of the Proceedings
of this Govt. No 714 W of

Consy. Eng: for Rys &
Est of Ry accts &
Est of P.W. accts.

Deputy

3/4/82

13th March/82, embodying an

an application from the
Examiner of Railway
Accounts to have his
office establishment
transferred to the Graded
Scale on the ground
that the men now on
labor under a disad-
vantage as compared
with other clerical es-
tablishments of the
Public Works Dept.

It will be seen
that the proposal in-
volves a total mean
increase of Rs 20 per
mensem, but for the
reasons urged by the
Examiner, I am to
request the sanction
of

16/3/82
of the Government of
India to the application
3. I am to add that
it is not proposed to
reduce the pay of the
two junior clerks of
office who now draw
more than the minimum
pay of the grade in
which they are to be
placed.

By

15-3-82

Att

15/3/82

Resd

3/4/82

83/1



Govt. of (1882) Madras.

PUBLIC WORKS.

To

Dated

21/3

Recd.

Encl.

G. O. 18th March 1882, No. 714/17

Nos. 134 to 136

Office Establishment
of the Hyd. Branch

Regarding the
being brought on
the graded Scale.

Requesting sanction
to ~~transfer~~ ^{transfer} the Officer
Establishment of the
Hyd. Branch
to the graded Scale.