

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

12th July 1880, No. 1,636 W.

General.
Establishment.

Read the following papers:—

No. 54.	From the Supt. of Works, Buckingham Canal, dated 20th April 1880, No. 243.
No. 54-A.	From the Suptg. Engr., Second Circle, dated 20th April 1880, No. 14.
No. 54-B.	From " " First Circle, " 15th " " 135.
No. 54-C.	From " " " " 14th May " " 535.
No. 54-D.	From " " Second Circle, " 5th " " 44.
No. 54-E.	From " " Third Circle, " 11th " " 995 A.
No. 54-F.	From the Supt. of Works, Presidency, " 8th " " 517.
No. 54-G.	From " " B. Canal, " 10th " " 476.
No. 54-H.	From " " Kistna, dated 11th May 1880, No. 294-K.S.
No. 54-I.	From " " Godáviri, " 12th " " X.
No. 54-J.	From " " Kistna, " 20th April " " 162 K.S.

No. 55. ORDER THEREON, 12th July 1880, No. 1,636 W.

THE recent reduction in the numbers of office subordinates employed in the Public Works Department, and the alteration in their classification from a scale of fixed salaries to a graded scale with annual increments of salary, has led to numerous questions regarding the salaries to be drawn by individuals, and it appears desirable that rules should be laid down by which these and similar questions which may arise in future may be decided.

2. The ordinary rule for the transfer of individuals from fixed salaries to a graded scale is that men so transferred shall commence upon the minimum salary of their new grades, but it is not considered that this rule is applicable to the case of a whole body thus transferred, or that its application in the present case would be fair to individuals.

3. The following rules will therefore be followed:—

1st.—A clerk or draughtsman whose salary previous to the recent re-organization was equal to or less than the minimum of his new grade will draw that minimum and be eligible to the first increment from the 1st April 1881, provided he was appointed to his new grade on or before the 1st April 1880.

2nd.—A clerk or draughtsman whose former salary was more than the minimum and not more than the maximum of his new grade may draw the salary to which he would have been entitled had he been appointed to the minimum of that grade on the 1st April immediately succeeding the date of his actual appointment or promotion to his former post, and had received the regular increments from such 1st April, subject to the following provisos—

(a), if the amount so arrived at be less than his former salary, he will continue to draw that salary until such time as it is exceeded by the minimum of grade *plus* annual increments calculated as above;

(b), if the amount so arrived at be equal to or more than his former salary, he will draw that salary for the current year and be eligible to his first further increment from 1st April 1881;

(c), he cannot draw more than the maximum of his new grade.

3rd.—A clerk or draughtsman whose former salary was greater than the maximum of his new grade will draw that maximum *plus* a personal allowance sufficient to make up his salary to that which he formerly drew.

4. This latter rule will apply to peons and lascars the pay of whose posts has been reduced under recent orders; such reduction will not affect men employed previous to 1st April 1880.

5. The above rules will take effect from 1st April 1880; their application to individuals will be settled by the Examiner in communication with Superintending and Executive Engineers, lists being submitted to the former officer showing the salary drawn by each individual previous to 1st April last, the date of his appointment to such salary, his present grade, and the salary and personal allowance (if any) to be drawn by him for the current year. Doubtful cases, if any such occur, should be referred to Government for decision.

6. It should be understood that the annual increments provided by the Code are given for approved service only, and that the authority for deciding upon claims to such increments is the authority by whom the original appointment was made; in the case of men coming under the second of the rules in paragraph 3 of this order, it is open to appointing officers to refuse the grant of future increments raising the salary of any individual beyond that which he drew previous to 1st April.

7. Future appointments will in all cases be made to specified grades, and men so appointed will commence on the minima of their grades and count service for increments (subject to the provisions of the last paragraph) from the 1st of the month following the date of their actual appointment.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Chief Engineer, Public Works Department.

„ Chief Engineer for Irrigation.

„ Examiner of Public Works Accounts.

To Superintending Engineers.

„ Superintendents of Works.

To the Consulting Architect.

„ General Superintendent, Public Works Stores and Workshops.

Exd. W. J. Lewis.

Spare Copies

The accompanying file
is recirculated with
reference to Mr. H. W.'s
second remark on the
draft disposal on Current
No 1167 of 82.

It will be seen from
the Examiner's Office note
No 1211 of 21.3.82, that
draftsman R. Venkatasawmy
drew no gratuity on
discharge. Even had
he done so, he would
have had to refund
the amount ^{on reappointment} to enable
him to count previous
service towards pension.

cu ~~Plu~~

7/3/82

This being so, I think
it is best to leave
therefor

Cir 7/3 R. 9.3

1881-82
S. C. Laminie Esquire
Executive Engineer Eastern Division
Godavari District

Letter addressed by R. Venkataswami Asst Draughtsman

Most Honored Sir

I most respectfully beg to bring to your honor's kind notice that, I understand from the Examiner's letter No. 1308 dated 17th January 1881 that, my proper pay cannot be passed unless special sanction is obtained to that effect.

I was in receipt of a salary of Rs 30 per month for 4 years. I unfortunately lost my post by the late re-organization.

Within 2 months after my services were dispensed with, I was re-appointed in your honor's office by Supt of Works on 30 Rupees (my former pay) and the same was passed for 2 months by the Examiner Public works accounts.

I most respectfully beg to submit that my re-appointment cannot be treated as new appointment as in the case of new incumbents
therefore

most Submissively pray your honor to bring
my poor case into your honor's benevolent
Consideration & Recommend me to Sup^t of Works
Got aware to do me the favour of referring
my case to Government for their favourable
Consideration.

For which act of kindness I shall
as in duty bound ever pray.

I beg to remain
Most Honored Sir
Your most obedient servant.

12/11/81 R. Venkataswami
Dowlairahman No 167 Apt Draughtsman.
6th February 1882

Forwarded to the
Superintending Eng^r 1st Circle.
Efficient is a very good &
hardworking Draughtsman.
And it is thought, that as he
is well deserving of Rs 30 per month
his case may be favourably considered.

El Harugini

Received
12/11/81
R. Venkataswami
Dowlairahman
No 167
Apt Draughtsman.
6th February 1882

Letter to bring

No. 348 G.D.

FROM

THE SUPERINTENDENT OF WORKS ^{ing Engineer}
1st Circle
GODAVARI DISTRICT.

TO

THE CHIEF ENGINEER ^{P.W. Department}
FOR IRRIGATION.

Camp Gummaram Canal
Dowlaisheram, 1st December 1881.

SIR,

Despatch 520-

I have the honor to forward herewith a petition from R. Venkata-swamy, 2nd Draughtsman in the Eastern Division Office Godavari, and to state that this Draughtsman after holding several temporary appointments in the Department from 1873 was appointed Assistant Draughtsman of the late Rajahmundry Division in June 1878 on a salary of Rs 30 a month. His services were dispensed with from 1st March 1880 on the abolition of the Rajahmundry Division in the reorganization of 1879. He was afterwards, re-appointed, on 24th April 1880, as 2nd Draughtsman in the Eastern Division (Godavari) Office (salary Rs 20 to 30) but the Examiner of Public Works Accounts

Enclos. /

petition.

Whit 1
7259 / 11

Dowlaisheram.

Enclosure in a
letter No. 348 G.D.
dated 1st December 1881,
from the Es Engineer
in charge 1st Circle

D.C. Laminie Es Engineer

Es Engineer

Eastern Division

18/11/81

To

to bring
Accounts, will, under para 56 of the P.W. Code, pass only Rs 20 a month the minimum salary of the appointment.

2. As the Division Officer, you will observe from the rescript on the petition, says that the Draughtsman is a hard working man, & as when his services were dispensed with from no fault of his own he was drawing Rs 30, I beg to recommend that you will, obtain orders of Government authorising the Examiner as a special case to pass to Venkataswamy the maximum salary of his Grade viz: Rs 30 which rate of pay he drew up to end of February 1880.

I have the honor to be,

Sir,

Your most obedient Servant.

C. Swales

Executive Eng^r in ch: 1st Circle.

The Draftsman

Be No 3108 Waf 14th Dec 81

The Draftsman
cannot draw more
than the authorized
pay of the post to which
he has been appointed.

10/12/81

Att

10/12/81

From,
The Ex. Engineer in charge
1st Circle
To,
The Chief Engineer
Public Works Dept.

Dated 1st } Received 1881
Received. }

No 348 G.D.

Enclosure
Venkataswamy -
Re - 2nd draftsman
Eastern Division Office
- forwards a petition
form - requesting to
authorize the Examiner
to pass his maximum
salary Rs 30 -

Be No 3108 Waf 14th Dec 81
Entd. in Receipt Regr.

with order

To
The Chief Engineer
Public Works Department
Madras.

Sir

I have the honor to forward herewith a petition from
R. Venkataswamy 2nd Draughtsman in the Eastern Division Office
vari, and to state that this Draughtsman after holding several ten-
appointments in the Department from 1873, was appointed assist-
Draughtsman of the late Rajahmandry Division in June 1878 on
salary of Rupees 30 a month. His services were dispensed with
1st March 1880 on the abolition of the late Rajahmandry Divi-
the re-organization of 1879. He was after wards, re-appointed
April 1880 as 2nd Draughtsman in the Eastern Division Office
(salary Rupees 20 to 30) but the Examiner of Public Works accor-
under Para 56 of the Public Works Code pass only Rupees 20 a
menimum salary of the appointment.

2 As the Division Officer, you will observe from the rescript
-tion, says that the Draughtsman is a hard working man,
when his services were dispensed with from no fault of his
drawing Rupees 30, I beg to recommend that you will obta-
of Government authorizing the Examiner as a Special ca-
Venkataswamy the maximum salary of his grade viz
rate of pay he drew up to end of February 1880.

(Signed) G.T. Welch
Acting Superintending Engineer.

29th November 1881.

(True Copy)

No 540 of 1882

S. E. 1st Circle
Ex. P. W. D. 15-12-81.

CURRENT No. 540

Dowlaishweram
13th February 1882

The Humble memorial of R. Venkataswamy Assistant Draughtsman Godavari East
Division Office Dowlaishweram.

RECEIVED
17 FEB 82

To

His Grace the Governor in Council.

Most Humbly Sheweth,

Your Grace's memorialist most submissively begs permission
approach your Grace's most benevolent feet with this humble representat
of his grievances with full hopes that his present misfortune may be ta
by your grace's most generous hands that have wiped the tears of so m
poor and needy like himself.

(2) Your Grace's unfortunate memorialist was employed in the perm
staff of the late Rajahmandry Division for a period of over 2 years
of Rupees 30 per mensem.

(3) In 1879 when the reorganization of the D.P.W. took place your m
-rialist, not on account of any flaw of his, but because the Rajahma
Division was abolished, was thrown out of employ while he was draw
Rupees 30. But fortunately in 1880 (that is at an interval of about 2 mo
he was re-appointed by the Supt^r of works Godavari (now Superintendu
Engineer 1st circle) on the same Capacity and paid Rupees 30 as befo
Two months after, the Examiner P.W. raised objection on the plea t
he should commence with the minimum pay of Rupees 20. On this
Superintending Engineer was kind enough to write letter No 348 G.D.
dated 1st November 1881 (Copy enclosed) recommending him for the Maxi
pay, on which it was to the memorialist's utter misfortune that an orde
as follows was passed.

"The Draughtsman Cannot draw more than the authorized pay of th
post to which he has been appointed."

Here your pitiable memorialist craves to be excused for pointing o
that the above order presumes that some unfair request for grant of
not authorized for the appointment, was made while the request
to grant the authorized maximum pay instead of the minim
on the plea that your graces poor memorialist was on receipt of it
the past 2 years and that there was a break to it not by any fault

13 No 31084 of 14-12-87.

PETITION (1882) DEPARTMENT.

By W. H. Hudson
P. N. C. No 1167

From R. Venkataswamy
Asst Draughtsman
Godavari Eastern Division
Office Dowlaishwar

No. Godavari
one over

Dated 13th
Recd. 17th } Feb 1882
Ind. 21

The Govt see no
reason to modify their
Order No 31084 of 14th
December 1881.

Cy
21.2.82

CURRENT No. 540

SUBJECT.

States that he was enjoying
Rs 30 monthly for his services
rendered to Govt as a Draughts-
man since he was employed;
but that it was reduced by the
dismission of D. P. 11: to Rs 20
on the ground that he should
commence with the minimum
pay of Rs 20, whereas the Supy
Engineer recommended him for
the maximum pay of Rs 30.
Prays that an order may be issued
to grant him his former pay as
was done in the case of his brother
to.

With order

Secy. 1st Circle

Cy 21/2
Rel. 21/2

P. W. D.

1167

Honble W. Hadley

Petition from R. Vallat
13.2.82

With reference to the
H. his query, the unders
signed has the honor
to state that the qua-
lification for maximum
salary is five years
approved service in
any grade.

Cy

Rttt

23/2/82

Seen
Rttt

Cy 27-2-82 Rtd. 1-2-82
Rtd. 7/3 R. 9/3

[Exp. Wks. Form No. 111.]

GOVT.
OF MADRAS.

18/3/82
EXAMINER, P. W. ACCOUNTS.

P. W.
DEPT.

Madras,

4th MARCH

1882

OFFICE NOTE No. 1211.

To

W.

NO APPLICATION FOR GRATUITY
ON BEHALF OF R. VENKATASAMY ASST.
DRAFTSMAN APPEARS TO HAVE BEEN RECEIV-
ED IN THIS OFFICE, AND AS HE WAS
RE-APPOINTED TO THE DEPARTMENT
WITHIN TWO MONTHS AFTER DISCHARGE,
IT IS PROBABLE THAT NONE WAS
SUBMITTED.

OCJ

C.

4/3

N^o 642 W.

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 14th March 1882
again
Read the following :-
11

Pres. of Govt. P. W. D.

No 3108 W of 14th Decr 1881

Read also

Petn from R. Venkatasamy,
3rd Class Draughtsman Godavari
Eastern Dist
Office Note from the Govt P. W. D.

of 13th February 1882

No 1211 of 4th March 1882

On reconsideration,
the Govt. are pleased
as a special case, to
sanction the grant to
Draughtsman R. Venkatasamy
of the maximum pay of
his grade from the date
of his reappointment.

Cy

10-3-82

S. G. 1st Circle ✓

Govt P. W. D.

Deskd

14/3/82

B. N. 642 Way 14 L. March 1882

Sp 1836w. 12.7.80.
23044. 19.9.81.

SP 10/3/82
10/3/82