(1) Number of pages 58

(2) Date of repair 6/87

(3) Initials of the Referencer

AMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P.W.D DEPARTMENT

G.O. No. / B.P. No. 3186 Press. / Mis.

Dated 4-12-1882 ~~198~~.

e folded or roughly handled.

10,006-9 80

4th December 1882, No. 3186 W., Public Works.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

No. 19.

Read—the following papers :—

From General Superintendent, Public Works Workshops, dated 6th Sept. 1881, No. 1504.
From Superintendent of Works, Godávari, dated 16th September 1881, No. 1545.
From „ „ Kistna „ 16th „ „ No. 1208.
From Superintending Engineer, Second Circle, dated 21st August 1882, No. 946 K.S.
From „ „ First „ „ 19th October „ No. 1637 G.D.

No. 20.

Order—dated 4th December 1882, No. 3186 W., Public Works.

The foregoing papers relate to the form of indenture to be used for apprentices employed in the Public Works Workshops in this Presidency.

2. It is observed that the form used in the Presidency Workshops differs slightly from that in use in the Dowlaishweram and Bezváda Shops. The difference is merely in the wording and in all essential points they are identical, but as uniformity is desirable, the Government Solicitor will be requested to draw up a fresh form which will be adopted in all three Workshops.

3. It has been noticed that in neither of the forms now in use is there any provision for punishing apprentices except by dismissal, and it has been suggested that the lads should be required to deposit a certain sum as security, to be forfeited in the event of their leaving the Workshops without permission. On reconsidering the matter, however, and in view of the difficulty already experienced in obtaining lads, the Government think that if the apprenticeships are to be made as attractive as circumstances admit, the conditions should be as little onerous as possible. No further penalty than that already provided for need therefore be entered in the indenture, and the provision as to the payment of a gratuity to youths who have given satisfaction will be allowed to stand.

4. The remaining points raised in the correspondence are the following :—

(I).—Are boys to be taken who cannot read nor write.
(II).—Are they to be taken at an earlier age than at present.
(III).—Are they to be bound for seven years instead of five.

5. With regard to (I) the Government consider that boys need not be rejected because they cannot read nor write, and that they should receive elementary instruction in the Workshops in reading, writing, arithmetic and drawing; (II) that they may be taken at the earliest age allowed by the Factory Act, and (III) that they should not be bound for more than five years.

(True Extract.)

Lieut.-Col., R.E.,
Ag. Under Secy. to Govt., P.W.D.

To the Superintending Engineer, First Circle.
„ „ „ Second Circle.
„ General Superintendent, Public Works Workshops.
„ Government Solicitor, with two enclosures.

Exd. C. Howarth.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1882) Madras

PUBLIC WORKS.

Dated December, 4th.

Recd. Encl.

G.O., 4th Dec. 1882, No. 3186 W.

DECEMBER.
Nos. 19-20.

Workshops Apprentices.

Regarding the form of Indenture for — and the rules regulating their entertainment, &c.

PRESIDENCY PUBLIC WORKS WORKSHOPS,
Madras, 6th Septr 1881.

No. 1504 W.

3181/2

From
THE GENERAL SUPERINTENDENT,
PUBLIC WORKS WORKSHOPS,

To
THE Chief Engineer D.P.W.
Chepauk.

Enclosures. 1

SIR,

With reference to your Memo No. 427 dated 21st August 1881, I have the honor to enclose form of indenture that was in use in the Workshops and to suggest that provision should be made in the agreement that Apprentices be required to lodge a sum of Rupees 20 - - as security which will be forfeited if they leave the shops without permission.

I have the honor to be
Sir
Your Most obedt Servant
A. R. Boyle. C.E.
Offg Genl Supdt P.W. Workshops

Presidency P. W. Workshops.

P. W. C. No 3420

From

THE GENERAL SUPERINTENDENT,
P. W. WORKSHOPS,
MADRAS,

To

THE Chief Engineer
D.P.W.
Chepauk

No. 1504 W.

Dated 6
Despd. 6
Recd. 8
Septr 1881

ENCLOSURES. 1

776 Ed 19.9.81

Subject.

Encloses form of Indenture that was in use in the Workshops in binding Apprentices with a certain suggestion

[illegible]

Cir 11/11 R 28/11
30/11 E 4/11 O C 17.9
~~O. 2. 9.~~ O. 1/9.

NO. 1545

FROM

THE SUPERINTENDENT OF WORKS
GODAVARI DISTRICT.

TO

THE CHIEF ENGINEER
Public Works Department
FOR IRRIGATION.

Enclos. 1

Dowlaishweram, 16th September 1881
Despd 17th D

SIR,

With reference to your Circular Memo No 427 dated 31st August 1881, I have the honor to inform you that the form of Indenture for apprentices used at the Workshops here is one which obtained from the Government Solicitor in May 1879, copy of which is enclosed.*

*To be returned

I have the honor to be
Sir
Your Most Obedient Servant

Superintendent of Works Godavari

Compd. W.

From,

The Superintendent of Works
Godavari.

To, The Chief Engineer.
Public Works Dept.

Dated 16th } September/81.
Received }

No. 1545

347c
5.2.82

Enclosure one returned to the 1st circle vide memo No 13[illegible]/ [illegible]

Workshops.— Indenture for apprentices used at the — Forwards copy of an — obtained from the Government solicitor —

776 Ed/ 19.9.82

Cir 1/11 R D/11
Cir 3/12 62 17.9
6.1/9

No. 1208

Superintendent of Works Office,
Kistna, Masulipatam.
16th September 1881.
Desp 17th Do

3/181
5

From

The Superintendent of Works,
Kistna.

To

The Chief Engineer,
Public Works Department.

Sir,

6

With reference to your memo No. 427 of the 31st Ultimo, I have the honor to report that, the apprentices at the Bezwada Workshop are bound by an agreement signed by their lawful guardians and by the apprentice himself.

2. This agreement, the draft of which was obtained from the Dowlaishwaram shops, appears sufficiently stringent on all points, except that there is no special penalty for absence without leave, or desertion.

3. I do not myself see clearly what penalty can be enforced in these cases. The payment of a gratuity at the end of the

apprenticeship to the youth who has worked satisfactorily, and gained a knowledge of his trade, is the best guarantee, and this the agreement in question provides for.

4 - There is no anxiety on the part of the Native Workmen in the shop, or the Artizan Class generally, to have their sons apprenticed. Mr Grant has been trying for the past 2 months to get 2 more youths as apprentices, according to G.O. No 1715 W of the 11th July, but has not succeeded. We are now trying to get 2 boys from the Mission Schools. Any increase of stringency in the Indentures to be entered into, might make it even more difficult to get youths.

I have the honor to be,
Sir,
Your most Obedient Servant
J. W. Rundall
Superintendent of Works
Kistna

Compd. H.W.

3186/6

G. O. No 1715 W & 1716 W 11.7.81
Home Despatch No 46 d/ 6.8.81

From
the Supdt of Works
Kistna

To
The Chief Engineer
P. W. Deptt.

Dated 16th } September/81
Despd 17th }

776 Eds/ 19.9.82
No 1208

Workshops at Bezwada
native apprentices
in the entertainment
of boys to relieve the
difficulties regarding
the-

Cn 30/11 R 4/12
Ct. 11/11 R 20/11
OLL 7.9
~~[illegible]~~ 0-1/9

Com[illegible]

Seen by [illegible] 9/4

No 946 W.S.

Superintending Engineer's Office,
2nd Circle, Masulipatam,
21st August 1882.

3183/2

From

The Superintending Engineer,
2nd Circle.

To

The Chief Engineer
Public Works Department.

Sir,

With reference to para 3 of G. O. No 1507 W. of the 16th June, (received by me on the 27th July,) I have the honor to state that, the full number of Apprentices authorised to be entertained in the Bezwada workshops have not been employed, as the Executive Engineer has found it impossible to get boys willing, to be apprenticed, and at the same time able to read and write.

2. Mr Grant states that, if permitted to take boys who cannot read and write, and to pay some one a small sum for teaching them 3 hours each day, he could make up his number from boys of the artizan class.

3. The difficulty in getting boys qualified

in accordance with G. O. No. 4464 W. of the 23rd November 1878 to pass a simple examination was brought to your notice in my No. 1208 of the 16th September 1881.

4. I would therefore recommend some relaxation of the present rules.

5. We should probably have to take them on at a somewhat earlier age, and to make the term of apprenticeship 7, instead of 5 years.

I have the honor to be,
Sir,
Your most Obt. Servant

J. W. Rundall
Superintending Engineer,
2nd Circle

Compd. W/

5186
8

A. Ex. 68 W. 12-1-81.
" " 4465 W. 23-11-78
" " 1715/1716 W. 11-7-81.
" " 1507 W. 16-6-82.

P.W. Cir. 5731.

From

The Supg. Engineer
2nd Circle

To

The Chief Engineer
P.W. Department

Dated 21st August 1882

No. 946 K.S.

776 E. d. 19-9-82

Bezwáda Workshop—
Apprentices authorised to be entertained in the—
Reports the difficulty to obtain the full number of—
& recommends some relaxation of the present rules regarding them.

[illegible]
[illegible]
[illegible] 9

[illegible]

No. 1637 G.D.

From,
The Executive Engineer
In charge, 1st Circle.

To,
The Chief Engineer
P.W. Department

Dowlaishweram 19th Octr/82
Desp. 20/10/82

Enclosure 1

Sir,

With reference to your Memo No. 776 E. dated 19th September 1882, I have the honor to forward herewith a copy of the Form of Indenture in use at the Dowlaishweram Workshops for binding apprentices.

I have the honor to be
Sir,
your most obedient Sert.

Actg. Supg. Engr.
~~Ex. Engineer~~ 1st Circle

Comp. [illegible]

From
The Supdg Engineer
1st Circle

To
The Chief Engineer
P.W.D.
Madras

Dated 19th }
Despd 20th } October/82
Received }

No. 1637 G.D.

Enclosure One

Indenture in use at the Dowlaishweram Workshops for recruiting Apprentices - Form of - Copy of the - Forwarded

4484 }
E.O. 4485 } No d/ 23.11.78
68-694 W d/ 12.1.81
1762 W d/ 11.7.81
Received 324 d/ 20.7.81
1863 W d/ 1.8.81
C.E. No 4429 d/ 31.8.81
1637 W d/ 16.6.82

C.E. 14/11 [illegible]
Rd/ 31.5.10
Cn 36/11 R. 4/11
copy 25/10 Rc 31/10

The original of the E.O. referred to appears from the return made in the docketing sheet of the bundle ~~that~~ to have been taken out on the 26th Novr 186 for Cir. No 9214 of that year is not available in this Record Office.

Supdt. Genl Record

Fort St George
8 November 1903

To
The Supdt., Record Section
P.W. Secretariat
Chepauk

3186
11

For C. No. 2307/90

MEMORANDUM.

Requested for reference the undermentioned papers:—

Original G. O. No. 3186 W dated 4th Decr. 1882 and file regarding apprentices employed in P. W. Workshops—

D. Parsons—
Supdt. Rl. Section

P. W. Secretariat,
Chepák, 7th March 1890.

To

The Superintendent General Record Dept.
Fort

Please note on
Dummy sheet & put this
slip in place of original
11/3

General Records

Please note
that this papers
has not been put
up with C. No. 2309
of 1890 — J. S.
D.
18-3-90

318/12

ACT No. XIX. OF 1850.

Passed by the Governor General of India in Council on the 11th April 1850.

Concerning the binding of Apprentices.

FOR better enabling children, and especially orphans and poor children brought up by public charity, to learn trades, crafts and employments, by which, when they come to full age, they may gain a livelihood, It is enacted as follows:

I. Any child, above the age of ten, and under the age of eighteen years, may be bound apprentice by his or her father or guardian to learn any fit trade, craft or employment, for such term as is set forth in the contract of apprenticeship, not exceeding seven years, so that it be not prolonged beyond the time when such child shall be of the full age of twenty-one years, or in the case of a female, beyond the time of her marriage.

II. The age set forth in the contracts shall be evidence of the age of the child, in all questions which arise as to the right of the master to the continuance of the service.

III. Any Magistrate or Justice of the Peace may act with all the powers of a guardian under this Act, on behalf of any orphan, or poor child

child abandoned by its parents, or of any child convicted before him, or any other Magistrate of vagrancy, or the commission of any petty offence.

IV. An orphan or poor child, brought up by any public charity, may be bound apprentice by the Governors, Directors or Managers thereof, as his or her guardians for this purpose.

Act 16 of 1874.

V. Any such boy may be bound as an apprentice in the sea service to any of Her Majesty's subjects, being the owner of any registered ship belonging to and trading from any port in the territories under the Government of ~~the East~~ India ~~Company~~, which has been declared to be a registering port under Act X. 1841, to be employed in any such ship the property of such person, commanded by a British subject, and, while so employed, to be taught the craft and duty of a seaman.

Repealed by the Repealing Act XIV of 1870.

~~VI. Any such boy may be bound in like manner for sea service in any ship of the East India Company belonging to any such port, commanded by a British subject, in which case the contract shall be made with the Master Attendant at such port, or any officer appointed to represent the East India Company in this behalf, who shall appoint the ship in which such apprentice is to serve from time to time.~~

VII. The master or commander of any ship in which an apprentice bound to the sea service shall be appointed to serve by the party to whom he is bound, shall be deemed the agent of such party for the purpose of this Act.

VIII. Every contract of apprenticeship shall be in writing, according to the form given in the Schedule (A.) annexed to this Act, or

to

3186
13

to the like effect, which shall set forth the conditions agreed upon particularly specifying the age of the apprentice, the term for which he is bound, and what he is to be taught.

IX. Every such contract shall be signed by the person to whom the apprentice is bound, and by the person by whom he is bound, and by the apprentice, when he is of the age of fourteen years or more at the time of binding; but, when the apprentice is bound by the Governors, Directors or Managers of a Public Charity, the signature of two of them, or of their Secretary or Officer, shall be sufficient on behalf of the persons binding the apprentice.

X. No such contract shall be valid unless it be executed in the manner aforesaid, nor until it has been deposited in the office of the Chief Magistrate of the place or district where it has been executed, or if the apprentice is bound to the sea service, in the office of the person appointed under Act X. 1841, to make registry of ships at the port where the apprentice is to begin his service; and the person in whose office any such contract is deposited shall give to each of the parties a copy thereof, certified under his hand, which certified copies shall be received as evidence of the contract, without formal proof of the handwriting of the Magistrate or Registering Officer.

XI. The terms of service may be changed at any time during the apprenticeship, or the contract may be determined, with the consent of both parties to the contract or their personal representatives, and with the consent of the apprentice, if he is above the age of fourteen years; provided, that the changes agreed to or the termination of the contract shall be expressed in writing on the original contract, with the signature of the proper parties according to Section VIII. of this Act; and the

Magistrate

Magistrate or Registering Officer shall thereupon make under his hand corresponding endorsements on the office copies, which shall be brought to him at the same time for that purpose.

XII. The master of any apprentice bound under this Act may, with the consent of the person by whom he was bound, and with the consent of the apprentice, if he is above the age of fourteen years, assign such apprentice to any other person, who is willing to take him for the residue of his apprenticeship, and subject to the conditions thereof; provided that such person shall, by endorsement under his own hand on the contract, declare his acceptance of such apprentice, and acknowledge himself bound by the agreements and covenants therein mentioned, to be performed on the part of the master, and that the consent of the other parties aforesaid shall be expressed in writing on the same, and signed by them respectively: And every such assignment shall be certified on the office copies of the contract under the hand of the Magistrate or Registering Officer according to the form given in Schedule (B.) annexed to this Act.

XIII. Upon complaint made to any Magistrate in the said territories, by or on behalf of any apprentice bound under this Act, of refusal or neglect to provide for him, or to teach him according to the contract of apprenticeship, or of cruelty, or other ill-treatment by his master, or by the agent under whom he shall have been placed by his master, the Magistrate may summon the master or his agent, as the case may be, if he shall be within his jurisdiction, to appear before him at a reasonable time, to be stated in the summons, to answer the complaint; and at such time, whether the master or his agent be present or not, (service of the summons being proved), may examine into the matter of the complaint; and, upon proof thereof, may cancel the contract of apprenticeship,

3186/14

and assess upon the offender, whether he shall be the master or his agent, a reasonable sum for behoof of the apprentice, not exceeding four times the amount of the premium paid upon the binding, or if no premium, or a less premium than Fifty Rupees was paid, not exceeding Two Hundred Rupees; and, if the offender shall not pay the sum so assessed, may levy the same by distress and sale of his goods and chattels, and if the offender shall not be the master but his agent, by distress and sale of the goods and chattels of the master also.

XIV. No contract of apprenticeship shall be cancelled, nor shall any master or his agent be liable to any criminal proceeding, on account of such moderate chastisement for misbehaviour, given to any apprentice by his master or the agent of his master, as may lawfully be given by a father to his child; and the provision for enabling the contract of apprenticeship to be cancelled shall not bar any criminal proceeding against any master or his agent for an assault or other offence committed against his apprentice, for which he would be liable to be punished, had it been against his child; whether or not any proceedings be taken for cancelling the contract of apprenticeship.

XV. Upon complaint made to any Magistrate, by or on behalf of the master of any apprentice bound to him under this Act, of any ill-behaviour of such apprentice, or if such apprentice shall have absconded, the Magistrate may issue his warrant for apprehending such apprentice, and may hear and determine the complaint, and punish the offender by an order for keeping the offender, if a boy, in confinement in any debtor's prison or other suitable place, not being a criminal gaol, for any time not exceeding one month, of which one week may be in solitary confinement, during which time such allowance shall be made for his subsistence by the master or his agent as the Magistrate shall order; and, if the offender be a boy of not more than fourteen years of age, may order him to be privately whipped: or, if the offender be a girl, or in the case of any boy, the Magistrate deem any such punishment unfit, he may pass an order empowering the master of the apprentice or his agent to keep the offender in close confinement in his own house, or on board the vessel to which he belongs, upon bread and water, or such other plain food as may be given without injury to the health of the apprentice, for a period not exceeding one month.

XVI. Upon complaint of wilful and repeated ill behaviour on the part of the apprentice, and on the demand of the master, the Magistrate may order the contract of apprenticeship to be cancelled, whether or not the charge is proved; but only with the consent of the apprentice and of his father or guardian, if the charge is not proved: and such cancelling shall be with or without refund of the whole or part of any premium that may have been paid to the master on binding such apprentice, as to the Magistrate seems fit on consideration of the case; and all sums so refunded shall be applied under the direction of the Magistrate for behoof of the apprentice.

XVII. The Magistrate may order any sum recovered for behoof of the apprentice on cancelling the contract to be either laid out in binding him to another master, or otherwise for his benefit, or to be paid to the person by whom any premium was paid when he was bound apprentice.

XVIII. No Magistrate shall entertain a complaint on the part of a master against an apprentice under this Act, unless it be brought within one month after the cause of complaint arose; or, if the cause of complaint arose on board ship during a voyage, within one month after the arrival thereof at a port or place in the said territories: and no Magis-

3181/1X

trate shall entertain a complaint on the part of an apprentice against his master or the agent of his master under this Act, unless it be brought within three months after the cause of complaint arose; or if the cause of complaint arose on board ship during a voyage within three months after the arrival thereof at a port or place in the said territories.

XIX. If the master of any apprentice shall die before the end of the apprenticeship, the contract of apprenticeship shall be thereby determined: and a proportionate part, corresponding to the unexpired portion of the term, of any premium, which shall have been paid to such master on the binding of the apprentice to him, shall be returned by the executors or administrators out of the estate of the deceased to the person or persons who shall have paid the same; unless the executors or administrators of the deceased master shall continue the business in which such apprentice shall have been employed, and shall, within three months from the death of the late master, make offer in writing to keep the apprentice on the terms of the original contract; in which case the estate of the deceased shall be discharged from all liabilities on account of such premium.

XX. If such offer to keep the apprentice shall be made as aforesaid, the same shall be fully expressed and certified by the executors and administrators on the original contract of apprenticeship; and also on the office copies thereof, by the Magistrate or Registering Officer; and the apprentice shall be bound to the executors or administrators so keeping him for the remaining term of his apprenticeship.

XXI. Any apprentice bound under this Act, whose master shall die during the apprenticeship, shall be entitled to maintenance for three months from and after the death of his master, out of the assets left by him; provided that during such three months such apprentice shall continue to live with, and serve as an apprentice, the executors or administrators of such master, or such person as they shall appoint.

XXII. The apprentice of any person against whom a Commission of Bankruptcy shall be issued, or who shall be adjudged to have committed an Act of Insolvency, during the apprenticeship, shall be discharged from all obligation under the contract of apprenticeship; and, if any premium was paid on binding him as an apprentice, he or the person by whom he was bound shall be entitled to claim the amount thereof, as a debt against the estate of the bankrupt or insolvent.

XXIII. For the purposes of this Act all British subjects, wherever or of whatever parents born, as well as other persons in the territories under the Government of the East India Company, without the Towns of Calcutta and Madras, and the Town and Island of Bombay, shall be amenable to the jurisdiction of the Courts and Magistrates of ~~the East~~ India ~~Company.~~

Act 16 of 1874.

XXIV. An appeal shall lie from any order passed by any Magistrate without the said Towns and Island to the Court of Session to which such Magistrate is subordinate, provided the appeal is made within one month from the date of the order.

XXV. In this Act the words "master," "owner," "person," and the pronoun "he" shall be understood to include several persons as well as one person, and females as well as males, and bodies corporate as well as individuals, unless there is something in the context repugnant to such construction.

3186/16

SCHEDULE A.

FORM OF AGREEMENT.

This Agreement made the day of in the year between A. B., of and C. D., of witnesseth that the said A. B. doth this day bind E. F., a boy (or girl) of the age of years completed, son (or daughter) of the said A. B. (or otherwise describing the relation in which A. B. and E. F. stand) to dwell with and serve the said C. D. as an apprentice, from this day forth for years (in the case of a girl add, or until the time of her marriage, which shall first happen), during all which term the said apprentice shall duly and faithfully serve the said C. D., according to his (or her) skill and ability in all lawful business, and demean and behave himself (or herself) honestly, orderly, and obediently, in all things toward the said C. D. and his (or her) family. And the said C. D. for himself (or herself) and his (or her) executors and administrators, in consideration (of the premium or sum of paid by the said A. B. to the said C. D., the receipt whereof the said C. D. hereby acknowledges, and) of the faithful service of the said E. F., doth covenant and agree with the said A. B., his (or her) executors and administrators, that he (or she) will teach or cause to be taught to the said E. F., in the best way and manner that he (or she) can, the trade (craft or employment) of a during the said term; and will also, during the said term, find and allow unto the said apprentice good, wholesome and sufficient food, clothes, lodging, washing, and all other things necessary fit and reasonable for an apprentice: (and further, *here insert any special covenants.*)

If there is no premium the words between brackets may be omitted.

In witness whereof the parties have hereunto set their hands and Seals, the day and year above written.

A. B. L. S.

C. D. L. S.

SCHEDULE B.

FORM OF ORDER OF ASSIGNMENT.

(To be endorsed on the Agreement.)

Be it known to all men that on the day of in the year personally appeared before G. H., Magistrate of C. D., of with E. F., his (or her) apprentice, and J. K., of and desired that the agreement of apprenticeship, whereby the said E. F. was bound to the said C. D., might be assigned and made over to the said J. K., and the said G. H. having satisfied himself, by personal examination of the said E. F., and by other lawful ways and means, that such assignment is for the benefit of the said E. F., and is made with the consent of (the said E. F., and of) all persons whose consent thereunto by law is required, doth allow such assignment: and the contract of apprenticeship whereby the said E. F. was on the day of in the year bound to the said C. D., as an apprentice to learn the trade (craft or employment) of a shall henceforth

If E. F. is not above the age of fourteen years, the words between brackets may be omitted.

8156/17

forth endure, unto the end of the said term, as if the said J. K. had been originally party to the said deed, and had executed the same, in the place and stead of the said C. D., and shall be bound, for himself (or herself) his (or her) executors or administrators, to fulfil the covenants by the said C. D., to be performed, and the said E. F. shall henceforth be bound unto the said J. K., in like manner as he (or she) was by the said agreement bound unto the said C. D.

C. D. E. F. J. K.

In witness whereof the said C. D., E. F. and J. K. have hereunto set their hands before me the day and year above written.

G. H., Magistrate.

Calcutta, 1850 :—Printed at the Bengal Military Orphan Press, by J. C. Sherriff.

3186/18

7-9-82.
Stonehouse.

My dear Thompson

I note your change of address. I take immediate advantage of the knowledge to send to you these papers re Apprentices' Indentures which I observe you have already seen.

I feel at a disadvantage in dealing with the matter, as I have not seen the Godaveri form, which has been returned.

Judl 2322/87
4

was the Presidency form considered better?

The other points for decision appear to be those brought forward by Rundall in his 946 of 21-8-82.

(1). Are boys to be taken who cannot read or write?

(2). Are they to be taken at an earlier age?

(3). Are they to be bound for 7 years, instead of 5?

& (4). Is a deposit of £20. to be made?

Judl 2322/82
4

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suggested by Babbley.

You may perhaps know Col. Sankey's views on these points.

To Nos 1 & 2. I see no objection, provided that the boys be not taken earlier than the Factories Act permits.

To No. 3. I see no objection if the change be thought desirable, — but I scarcely see how it can be termed "a *relaxation*" of present rules

No. 4. I am not in favour of. — I think Rundall disposes of it in his second letter of 16.9.87.

I shall be glad to learn from you what you believe to be Col: Lawley's views on these points, — or failing that to learn your own.

Yours sincerely

C. A.W. 38/82

Please return with forms of Indenture now in use in both Bezwada and Dowlaishweram Work Shops. — If we have not copies in Office please ask for them —

To D.W.

The Dowlaish. 18.9.82

weran. Form

was returned to the

Judl 2322/87

4

S. E. a licence is put up calling for it. The Bizwards Form is identical, being a draft of the former.

R. S.
19. 9.

Judl 2322/87
4

Papers re Indentures for apprentices.

Have above been returned to office?

I sent them a few days ago to D. W. with a d.o. note - but I have not seen them since.

14. 9. 87. M

To
R

The papers are still with D. W.

C. S.
14/9.

D. W. will kindly say if the papers will soon be disposed of

M

To R

The papers have since returned, and a reference has to the S. E.

Circular - vide 776 E d/ 19.9.82

A.S. 21-9

Noted 21-9

Abstract of replies to the Engr's Memo No 427 d/ 31st August 1881, on the subject of indentures of workshop apprentices

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Genl Supt P. W. Workshops - Submits a form of indenture in use in the Workshops, & suggests that provision should be made therein for a deposit by apprentices of Rs 20 as security, to be forfeited in case of desertion -

S. E. First Circle Forwards form of indenture obtained from the Govt. Solicitor for use in the Dowlaishweram Workshops (this form was subsequently returned to the S.E. with Memo No 347 C d/ 9.2.82)

S. E. Second Circle - States that the form of agreement for apprentices at the Bezvada Workshops was obtained from the Dowlaishweram Shops - that it appears sufficiently stringent in all points, except that there is no penalty for

would probably do more

absence without leave or desertion - Does not see what penalty can be enforced in such cases - The agreement provides for payment of a gratuity to the youth who has worked satisfactorily, & this apparently is the best guarantee - Adverts to the difficulty experienced in obtaining qualified youths as apprentices, & remarks that any increase of stringency in the indentures would enhance this difficulty.

In a ~~[illegible]~~ later letter (No. 946 of 21 Aug 82) the S. E. Second Circle explains why the authorised number of apprentices has not been worked up to - He states that the Ex. Engr has found it impossible to obtain properly qualified youths (i.e. lads able to read & write) willing to be apprenticed, & he suggests that the rules be relaxed so as to allow boys unable to read & write to be taken on - The term of apprenticeship of such lads would be 7 instead of 5 years & they would be taught to read & write for three hours daily.

CA
1/9/82

would probably do more

316/29

Acting. W.

The forms of Indenture for Apprentices in the D.P.W. Work Shops differ slightly from that in use in the Dowlaishweram and Bezwada Shops.

The difference is merely in the wording. In all essential points they are identical.

In neither of these forms is there any provision for punishing Apprentices except by dismissal.

By requiring an Apprentice to deposit a certain sum of money on signing his Indentures, deductions might be made from it for absence without leave or he might be made to forfeit the whole in the event of his deserting. But, there appears to be so little, if any, competition for these apprenticeships a measure of this kind would probably do more than

Mem. Good

I do not know what Colonel Sankey's views on this subject are but — as far as I can see.

I. I would not reject boys because they cannot read nor write.

II. I would take them at the earliest age the Factory Act permits and teach them reading, writing, arithmetic and drawing

III. I would not bind them for more than 5 years.

An abstract of replies to Ch. Engr's. Memo No 427 of 31st August 1881 is hereto attached

Dy. W.

Octr 31st 1882

3/11/27

~~Mr H E Sullivan~~

For orders.

If as presumed the intentions of Govt. are to make apprenticeships as attractive as circumstances admit the conditions should be as little onerous as possible and for this reason it appears to me that those proposed by the D. W in his annexed note are all that it would be advisable to exact.

10/11/82

I agree

NM

Cn/11 R.2978.

SAW

3186 W

[illegible] No. 3186 W Genl Estab

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 6th Decr/82

Read the following:—

From,

The Genl Supdt. S. W. Workshops, Madras } H.E. No. 1504 d/ 6th Septr./81

" Supdt. of Works, Godavari .. " 1545 d/ 16th — " —

" — do — Kistna .. " 1208 d/ 16th " —

" Supdg. Engr. Second Circle 946 K.D. d/ 21 Augt./82

— do — First — " — 1637 G.D. d/ 19 Octr./82

The foregoing papers relate to the form of Indenture to be used for Apprentices employed in the S. W. Workshops in this Presidency.

2 It is observed that the form used in the

Presidency Workshops differs slightly from that in use in the Dowlaishweram and Bezwada shops. The difference is merely in the wording and in all essential points they are identical, but as uniformity is desirable, the Government Solicitor will be requested to draw up a fresh form which will be adopted in all three Workshops.

3. It has been noticed that in neither of the forms now in use is there any provision for punishing Apprentices except by dismissal, and it has been suggested that the lads should be required to deposit a certain sum as security, to be forfeited in the event of their leaving the Workshops without permission. On reconsidering the matter however, and in view of the difficulty already experienced in obtaining lads, the Government think that if the Apprenticeships are to be made as attractive as circumstances admit, the conditions should be as little onerous as possible. No further penalty than that

already provided for need therefore be entered in the Indenture, and the provision as to the payment of a gratuity to youths who have given satisfaction will be allowed to stand

4 The remaining points raised in the correspondence are the following:—

(I) Are boys to be taken who cannot read nor write.

(II) Are they to be taken at an earlier age than at present

(III) Are they to be bound for seven years instead of five.

S.E. First Circle ✓7
— Second — " 5✓
Genl Supdt S.W.R. ✓3
Govt Solicitor ✓3
with 2 Enclos

Despd 21 11-12-81

5 With regard to (I) the Government consider that boys need not be rejected because they cannot read nor write and that they should receive elementary instruction in the Workshops in reading, writing, arithmetic and drawing, (II) that they may be taken at the earliest age allowed by the Factory Act, and (III) that they should not be bound for more than five years.

Ch

29.11.82

Att
29/11/82

Govt. of [illegible]
PUBLIC WORKS.

6/12/82

Dated

Recd

G.O. 4 Dec

Nos. 17-20

Workshops App

Regarding the form
Indenture for —
rules regulating
entertainment

34
―
5

Entd in Manif

Dep
3/12