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Nos. 528-43 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, April 6, 1882.

Entertainment of temporary officers.

Read again—

Despatch (Financial) to the Secretary of State, No. 269, dated 22nd October 1881.

Read also—

Despatch (Public Works) from the Secretary of State, No. 2, dated 5th January 1882.

Extract of Proceedings in the Department of Finance and Commerce, No. 844, dated 16th February 1882, forwarding Financial Despatch from the Secretary of State, No. 297, dated 29th September 1881.

RESOLUTION.—In the beginning of 1881 the Government of India addressed to the Local Governments and Administrations the enquiry whether, after a year's experience of the establishments as reduced in 1879, any changes were considered necessary. This has led to a complete review of their several requirements, with the result, as regards the staff of Engineers, that the following total number has been sanctioned for the whole of India:—

Chief Engineers	...	...	...	...	18
Superintending Engineers	...	...	...	...	43
Executive	..	...	...	...	353
Assistant	..	...	...	...	466
Total					880

This is exclusive of the Military Works Branch, which has been transferred to the control of the Military Department.

2. This result has been reported to the Secretary of State with the assurance that the total numerical strength of the several establishments of Engineers now sanctioned will be regarded as maxima, and that no increase in the numerical strength of one Province will be made without a corresponding decrease in another. Indeed, if a further change is made in the direction of placing the Military Works of the country more completely under the Military Department, some reduction of the several establishments affected must be carried out.

3. As regards the permanent staff, therefore, the hands of the Government of India are tied; and any expansion of work demanding an increased staff of Engineers must be met by the employment of temporary Engineers.

4. The maintenance of completed works and the normal work of the Department generally have the first claim on the permanent staff, and the temporary Engineers will be most usefully employed on special large works.

5. The Government of India has been in correspondence with the Secretary of State on the subject of the employment of temporary establishments. The existing rule of the Public Works Code (Chapter I, paragraph 88) authorises Local Governments and Administrations to entertain temporary establishments of all kinds within the limits laid down in their respective Budget Estimates; but this authority does not extend to the employment of officers on a higher rate of pay than Rs. 250 per mensem. To admit of the more extended employment of temporary officers, the following rules may now be laid down in accordance with the orders of the Secretary of State, to whom all such temporary increases of establishment have to be reported:—

I.—The estimate for a productive or protective or other large work, which cannot be carried out by means of the permanent staff of Engineers and Upper Subordinates and temporary officers on salaries of not more than Rs. 250 per mensem, should make separate provision in a lump sum for temporary establishment drawing salaries above that limit. Simultaneously with the submission of the estimate, a separate report must be submitted, showing in detail the temporary staff required of officers whose salaries exceed Rs. 250 per mensem, and the necessity for it. It should also be stated to what extent the temporary posts can be filled up by persons locally engaged, whose names and qualifications should be stated, and the rates of pay it is proposed to give them. The rates of pay for such establishment must not exceed a maximum of Rs. 950 per mensem for any individual officer; but within this limit any rate may be proposed by Local Governments and Administrations.

II.—The statement of temporary requirements will be considered on its merits; and if the Government of India has no Engineers or subordinates of the permanent staff at its disposal, permission will be given, to the extent to which the proposals may be approved, to engage men locally; or the Government of India will address the Secretary of State with the view of getting men from England. The rates of pay sanctioned for each individual cannot be increased without the previous sanction of the Government of India.

III.—The sanction for such temporary posts will hold good for a period not exceeding twelve months; and if required for a further period, renewed sanction must be applied for three months before the expiry of the term for which sanction had been given.

IV.—Persons engaged locally will be on the footing of monthly servants, and they must be clearly informed in writing that their employment carries with it absolutely no claim to pension, or to any absentee allowances beyond those conditionally given to temporary employes under sections 127, 1, and 136, 2, of the Civil Leave Code; and they must be required to sign a declaration that this is clearly understood by them. As soon as they have joined their appointments, the fact should be reported to the Government of India in order that the transaction may be submitted for the approval of the Secretary of State.

V.—Persons engaged by the Secretary of State will generally come out on a formal agreement for the specific work for which their services are required.

VI.—The names of all persons so employed should be entered in the Classified List in italics as temporary at the foot of the Engineer or Upper Subordinate list, as the case may be, together with the salaries they may be receiving. They will not be graded, and their appointment should not be notified in the official Gazette.

ORDER.—Ordered, that this Resolution be communicated to the Local Governments and Administrations and Officers noted in the margin for information and guidance; also to the Military Department and Department of Finance and Commerce for information.

W. S. TREVOR, Colonel, R.E.,

Secretary to the Govt. of India.

G. O. No. 1438 Wa/9 June 1882
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Recorded for
guidance.
Jd, R.H.S.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
GENERAL.

Site
to

To

Nos. 528-43 G.

Dated Simla, April 6, 1882.

Received

G. O. No. 1438 Wa/9 June 1882
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Rules regarding the employment of temporary
officers on salaries exceeding Rs. 250 per month.

Govt. Central Branch Press, Simla.—No. G D. G. R.—10-4-82.—308

Exar. P. W. A.
C. S. for Insign
C. S. for Rys
S. Singh
Financial Dept.

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