

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

12th July 1880, No. 1,636 W.

General.
Establishment.

Read the following papers:—

No. 54.	From the Supt. of Works, Buckingham Canal, dated 20th April 1880, No. 243.
No. 54-A.	From the Suptg. Engr., Second Circle, dated 20th April 1880, No. 14.
No. 54-B.	From " " First Circle, " 15th " " 135.
No. 54-C.	From " " " 14th May " " 535.
No. 54-D.	From " " Second Circle, " 5th " " 44.
No. 54-E.	From " " Third Circle, " 11th " " 995 A.
No. 54-F.	From the Supt. of Works, Presidency, " 8th " " 517.
No. 54-G.	From " " B. Canal, " 10th " " 476.
No. 54-H.	From " " Kistna, dated 11th May 1880, No. 294-K.S.
No. 54-I.	From " " Godáviri, " 12th " " X.
No. 54-J.	From " " Kistna, " 20th April " " 162 K.S.

No. 55. ORDER THEREON, 12th July 1880, No. 1,636 W.

THE recent reduction in the numbers of office subordinates employed in the Public Works Department, and the alteration in their classification from a scale of fixed salaries to a graded scale with annual increments of salary, has led to numerous questions regarding the salaries to be drawn by individuals, and it appears desirable that rules should be laid down by which these and similar questions which may arise in future may be decided.

2. The ordinary rule for the transfer of individuals from fixed salaries to a graded scale is that men so transferred shall commence upon the minimum salary of their new grades, but it is not considered that this rule is applicable to the case of a whole body thus transferred, or that its application in the present case would be fair to individuals.

3. The following rules will therefore be followed:—

1st.—A clerk or draughtsman whose salary previous to the recent re-organization was equal to or less than the minimum of his new grade will draw that minimum and be eligible to the first increment from the 1st April 1881, provided he was appointed to his new grade on or before the 1st April 1880.

2nd.—A clerk or draughtsman whose former salary was more than the minimum and not more than the maximum of his new grade may draw the salary to which he would have been entitled had he been appointed to the minimum of that grade on the 1st April immediately succeeding the date of his actual appointment or promotion to his former post, and had received the regular increments from such 1st April, subject to the following provisos—

(a), if the amount so arrived at be less than his former salary, he will continue to draw that salary until such time as it is exceeded by the minimum of grade *plus* annual increments calculated as above;

(b), if the amount so arrived at be equal to or more than his former salary, he will draw that salary for the current year and be eligible to his first further increment from 1st April 1881;

(c), he cannot draw more than the maximum of his new grade.

3rd.—A clerk or draughtsman whose former salary was greater than the maximum of his new grade will draw that maximum *plus* a personal allowance sufficient to make up his salary to that which he formerly drew.

4. This latter rule will apply to peons and lascars the pay of whose posts has been reduced under recent orders; such reduction will not affect men employed previous to 1st April 1880.

5. The above rules will take effect from 1st April 1880; their application to individuals will be settled by the Examiner in communication with Superintending and Executive Engineers, lists being submitted to the former officer showing the salary drawn by each individual previous to 1st April last, the date of his appointment to such salary, his present grade, and the salary and personal allowance (if any) to be drawn by him for the current year. Doubtful cases, if any such occur, should be referred to Government for decision.

6. It should be understood that the annual increments provided by the Code are given for approved service only, and that the authority for deciding upon claims to such increments is the authority by whom the original appointment was made; in the case of men coming under the second of the rules in paragraph 3 of this order, it is open to appointing officers to refuse the grant of future increments raising the salary of any individual beyond that which he drew previous to 1st April.

7. Future appointments will in all cases be made to specified grades, and men so appointed will commence on the minima of their grades and count service for increments (subject to the provisions of the last paragraph) from the 1st of the month following the date of their actual appointment.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Chief Engineer, Public Works Department.

„ Chief Engineer for Irrigation.

„ Examiner of Public Works Accounts.

To Superintending Engineers.

„ Superintendents of Works.

To the Consulting Architect.

„ General Superintendent, Public Works Stores and Workshops.

Exd. W. J. Lewis.

Spare Copies

GENERAL
ESTABLISHMENT.

Govt. of 1880 Madras.
PUBLIC WORKS.

To
THE CHIEF ENGINEER, PUBLIC
WORKS DEPARTMENT,
&c., &c., &c.

Dated July, 12th.

Issued

Recd.

Encl.

G. O., 12th July 1880, No. 1,636 W.

JULY.
Nos. 54-55.

Office Subordinates of the Public Works
Department.—Rules to be observed in future
in deciding questions which may arise from
the introduction of the graded scale with
annual increments of salary for —.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

23rd February 1882, No. 487 W.

General.
Establishment.

Read the following paper:—

No. 94. From the Examiner of Public Works Accounts, dated 16th February
1882, No. 211 W.

No. 95. ORDER THEREON, 23rd February 1882, No. 487 W.

IN supersession of previous orders on the subject, it is now declared that all
Draftsmen in the department must pass an examination in Chapter VII of the Public
Works Code. Six months will be allowed after which those not qualified will come
under stoppages of 10 per cent. of salary until they pass.

2. The same rule will apply to men hereafter appointed, who will be allowed
six months to pass in each case.

3. The examinations may be conducted by Executive Engineers or other officer
under whom the Draftsmen are employed—a report being made in each case for registry
in the Chief Engineer's office and communication to the Examiner, Public Works
Accounts.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To Superintending Engineers.
„ General Superintendent, Public Works Stores.
„ Consulting Architect to Government.
„ Chief Engineer for Irrigation.
„ Examiner of Public Works Accounts.

Exd. S. T. Austin.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1882) Madras.
PUBLIC WORKS.

To
SUPERINTENDING ENGINEERS,
&c., &c., &c.

Dated February, 23rd.

Issued

Recd.

Encl.

G.O., 23rd February 1882, No. 487 W.

FEBRUARY.

Nos. 94-95.

Draftsmen.—Declaring in supersession of previous orders that all—in the Public Works Department must pass an examination in Chapter VII of the Public Works Code.



Pub. Works Dept.
Proceedings of the Madras Government
Under date the

Read the following:—

From the Superintending Engineer
3^d Circle No. 404 S.A. dated 22nd
August 1881.

Order thereon 7 September 1881 No. 22138.

Inasmuch as for some seven
years previous to the recent reorganiza-
-tion, Draftsman A.M. Rutchappa
Kaidu was only drawing a salary
of Rs 50, which is the maximum
pay of the 2^d grade, in which his
certificate entitles him to be placed,
the Honorable the Governor in Council
is not prepared to sanction his
immediately drawing the mean
pay of the 1st grade.

2. In consideration however
of his long & satisfactory services he
will be exempted from the examina-
-tion

examination rules so far as to allow
him to draw the pay and regular
increments of his grade (the first)
under the first of the rules embro-
-died in para 3 of G.O. No. 1536 N
of 12th July 1880

/ True Extract

By John Pennycook Major P.E.
Under Secretary to Government
P.W. Deptt.

To The Superintending Engineer
3rd Circle

/ True Copy

J. H. Austin

Superintendent P.E.

Off^{ce} Sup^{er} Eng^{ineer}
5th Circle

only 15/5-

No. 501.

SUPERINTENDING ENGINEER'S OFFICE,
5TH CIRCLE, MADRAS,
Chepauk, 11th May 1882

From

Off^{ce}
THE SUPERINTENDING ENGINEER,

5TH CIRCLE,

To

THE

Chief Engineer
P.W.D.

SIR,

Enclosure
1 copy of G.O.

With reference to G.O.
No. 487 N, dated 23rd February
1882, I have the honor to re-
-quest that you will let me
know whether the orders therein
contained are applicable to
Draftsmen who have already
been specially exempted from
Examination in Chapter III
of the Public Works Code.
Draftsman Puttrappa
Kandur of the South Arcot
Division was so exempted in
G.O.

G. O. N^o 2213 W dated 7th Sep. ^{*copy in-}
- ~~Closed~~
tember 1881. but it is not clear
whether this is to be considered
as superseded by G. O. N^o 487 W
of 23rd February 1882.

I have the honor to be
Sir

Yours Most Obedt Servt

W H Sutton Lieut Col R.E.

Off^r Sup^r Engineer
5th Linc.

12.7-80 h. 163 b.w.
23-2-82 - 487 W
7-9-81 - 2213 W

From

Offs.
THE SUPERINTENDING ENGINEER,
5TH CIRCLE,

To

THE Chief Engineer
P.W. Deptt
Madras.

Dated

11th May

1882.

Recd.

ENCLOSURES. 1.

No. 501.

Draughtsmen specially
exempted from the exami-
nation in Chapter VII of
the P.W. Code.

Requests to be informed
whether the orders contained
in G.O. No. 487 W of 23rd
Feby/82 are applica-
ble to —

S. S. Circle
Sur. W. & A.
disptd 25/5

No 1299 W.

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 25th May/82.

Read the following:—

From the Subly Engr 5 Circle H.S. h. 501 of 11th May 1882.

Draughtsman A. h.
Ruthappa Naidu, of
the South Arcot Division,
was not altogether ex-
empted in G.O. No.
2213 W of 7th Sept. 1881
from passing the
examination in Chapter
VII of the Public Works
Code, but only so
far as to allow of
his drawing the pay
& regular increments
of his grade.

2. He must therefore
come under the operation
of G.O. No. 487 W of 23rd Feby 1882.
Attt
Cy 17/5/82 15.5.82

18ms: 1299/ra 25-5-82.

S.C.

22/5

J.P. 23/5

only 15/5 Re 22/5

24/6

Added in Receipt Repr.

only 15/5 Re 22/5

24/6

Added in Receipt Repr.