Archives I 10,006—16-8 77.

(1) Number of pages 42

(2) Date of repair 11.2.87

(3) Initials of the Referencer bra

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Public Works. DEPARTMENT

G.O. No. / B.P. No. 2703 Press. / Mis.

Dated 2. 11. 1881 ~~197~~ .

Not to be folded or roughly handled

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

2703/1

2nd November 1881, No. 2703 W.

General.
Establishment.

Read the following paper:—

No. 7. From A. B. SAMPSON, Esq., Under Secretary to the Government of India, Public Works Department, (General,) to the Secretary to the Government of Madras, Public Works Department, dated Simla, 10th August 1881, No. 1,045 G.

In reply to your letter No. 1,694 W. of 8th July 1881, I am directed to state that the pay of the next higher grade is given to Upper Subordinates appointed Inspectors of Apprentice Overseers from the Thomason College, the whole pay being chargeable to the College.

No. 8. ORDER THEREON, 2nd November 1881, No. 2703 W.

THE Honorable the Governor in Council is of opinion that the remuneration to an Upper Subordinate specially selected for superintending the training of Apprentices may be fixed at Rs. 50 per month.

2. It will be understood that this allowance will only be paid to men specially selected for the purpose, and not to those under whom Apprentices may be temporarily placed in the ordinary course of duty.

3. Under ordinary circumstances the number of subordinates entitled to this allowance will not exceed two, and provision for the amount required (Rs. 100 per month) will be made in the budgets of the Educational Department; but, owing to the recent increase in the Subordinate Establishment of the Public Works Department, the number of Apprentices during the next year will be abnormally large, and allowance for their instruction may be paid to four men.

4. The Chief Engineer will nominate the individuals selected for this duty, and fix the date from which the allowance will be paid in each case.

5. This order will have retrospective effect in the case of Sub-Engineer Conductor Milne, who will draw the allowance for the training of the Apprentices on the Sangam Project from the date (which should be reported) on which they were placed under his orders.

6. The following are the Apprentices for whom instruction will have to be provided, and provision made in the Educational Budget:—

Supervisors on Rs. 90 per mensum	5
Overseers, 1st grade	3
Do. 2nd do.	4
Do. 3rd do.	6

In addition to the above there are three Apprentice Overseers of the 1st grade, whose practical course expired in October of this year.

(True Extract.)

Lieut.-Col., R.E.,
Ag. Under Secy. to Govt., P.W.D.

To Superintending Engineers.
To the Educational Department.
" Examiner of Public Works Accounts.

Exd. E. C. Shunker.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of (1881) Madras.

PUBLIC WORKS.

To

SUPERINTENDING ENGINEERS,
&c., &c., &c.

Dated November, 2nd.

Issued

Recd.

Encl.

G. O., 2nd *November* 1881, *No.* 2703 W.

NOVEMBER.
Nos. 7-8.

Training of Apprentice Overseers.—Remuneration to Upper Subordinates selected for superintending the —.

Telegram

2703/2

W

Please instruct regarding inclusion of apprentices in total of subordinate establishment – Distribution delayed for want of this –

D/ 18-8-81

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

General

2703/A

No. 705

SERVICE MESSAGE DESPATCHED BY ELECTRIC TELEGRAPH

FROM Simla | To Ootacamund

FROM Works | To Madras Works

Apprentice overseers are here paid by the College and are not part of Public Works Establishment.

No. 706.

Copy forwarded by Post for information.

SIMLA,
The 19th August 1881.

C. W. Sampson
Under *Secy. to the Govt. of India.*

~~To the Hon the Governor~~

2703/5

For orders

I would wish to know if the Hon the Governor desires the question being again referred to the Gov^t.

Judging from the reply received from the letter it would seem ~~that~~ the "Agricultural Instructors" tho' not specifically so stated in the Gov^t code, are relieved of all other duty, but as we are not prepared for so complete a measure, and wish Mr Milne simply to superadd them to his Executive duties as Subdivision Superintendent I should think it would suffice to charge to Education

---

Not unless deemed necessary.

I do not object to the diff^ce of pay resulting from appt. as Instructor of appts. being charged to Educt. if it does not exceed Rs 50 monthly. Tho' that is a rather heavy charge for 3 appts: supervision.

EB

Circ 27/8
P.L.S. 13/8

only the difference due to the increase in grade pay on this account

Then I presume will, approved be effected by a transfer of the amount from the Educational Budget to ours

RHH

22/8/81

2203/6

I don't think it fair to charge to Educat. the whole pay of an Apprentice Instructor in Mr. Milne's position.

* Rewrite for reference

o.L.L. 19/8. Cir 19/8

2203/6

For orders

It has as the Hon'ble the Governor is aware been lately decided to post three "Apprentice" Overseers (Military) to the Sungum Project (para 171 Code) and place them under the immediate charge of Conductor A Milne as "Apprentice Instructor" (See Chap II ii para 34 S of S* Code)

From the present reply of the S of S Conductor Milne being now Sub Engineer 3rd Grade would receive pay as 2nd Grade — or should he soon, as is not improbable, be promoted in the coming changes to 2nd Grade, he would then receive pay as 1st Grade Sub Engineer —

So far as I am enabled
to judge the arrangement
is in every way suitable
and the increase of pay
(Rs 50) in no wise incommen-
-surate with the increased
responsibilities

With the assent of Govt.
I would therefore now
complete ~~adopt~~ the arrangement in
Mr Milne's case, and as we
have now adopted so
completely the plan con-
-templated by the para of
the G of I code (see also
Ch II ii. 36) for training all our young Overseers I would wish
to adopt the text of our
own Code (paras 171 &
173) to the change and
add a standing order
embodying ~~the~~ present
ruling on the subject of
remuneration for Apprentice
Instructors as communicated
by the G of I

orders solicited

15.8.81

2703/7

D. W.

The annexed note
with the Hon. the G in C's
marginal remark
gives you full power
to act.

The four natives at
head of your list may
now be appointed
Apprentice Sub Engineers
on probation for a year
on 50 Rs per mensem
each

As regards ~~the~~
Overseers I have no
objection to any of the
men you have named
but you will have to
include in the Apprentices
a young fellow of the
name of Campbell whom
I have just now appd.

I do not see how
with the 4 Apprentice
Sub Engineers you set

Resubmitted W.E. 11.8.81
9.8.81

18 overseers &
10 apprentices or
in all 32 fresh appts
to the new upper
Sub grades, whereas the
Scales only shew a
difference to be made
up of 25

This however you can
yourself adjust without further reference to me &
the only matter requiring
immediate attention
is due to the fact that
as yet India has not
definitely accepted
our last Scale of 185
U.S. — Possibly we
shall have a sanction
by wire at once but if
not you must "pro
tem" reserve in all
about 12 of the new
appointments.

All the rest and
particularly those of
the apprentice Sub-

Enquiries may be
made at once

For men who are
now in service of
Local Fund Boards
it will be essential
to provide for

(1) their giving one
month's notice to
the Local Presidents

(2) their showing that
they have the Presidents'
permission in each
case

5/8/89

W

With regard to your
remark marked (a)
I did not count the
apprentice overseers at
all, as they are not
paid by us, and are

not included in the sanctioned scale —

I included the apprentice sub-engineers because they are not exactly apprentices in the same sense as the overseers —

Our actual total number of subordinates now present is 159, to which have to be added the three apprentice overseers appointed last year who will be brought on the strength soon, making 162 altogether so that we can make 23 new appts — The four sub-engineers and 18 overseers amount to 22, but if we have to count the ten apprentice overseers as well we cannot appoint more than seven

2703/9

or eight as "pucka" overseers —

Please let me know at once whether the new apprentices are to be included or not, as if so we shall have to make a further selection from the list of 18 —

D 11/8

D" W

It is now clear ~~that~~ so far as concerns Apprentice Overseers ~~they~~ do not count against our scale as India has ruled today ~~that~~ such are paid for by the College and form no part of our Establishment [illegible] can now [illegible]

13.8.81

G.11.8.81

2703/10

D.W.

You will observe from ~~the tent~~ the Govt. are prepared to contribute from Educational the difference of pay occasioned by the appointment of Mr Milne as "Apprentice Instructor", but as this may not in view to several others appointments of Apprentice Overseers cover all the ground, I think it would be well at this stage to review the whole position in regard to this matter, and show what the liabilities may be generally for the future.

23.8.81

27034

C 81.10. R.2-11.

Returned W.C. 25.8.81. R.7-9-81

K.C.L. 19/8

appoint were there seven

No. 2703/11

GOVT. OF MADRAS. 188 . P. W. DEPT.

SECRETARY.

Chepauk, 25th Aug 1881.

OFFICE NOTE.

To

W

Your note of 23rd inst.

The question of the liability as regards cost of training apprentice overseers depends entirely on whether they are scattered over different divisions or collected in one place.

If any special allowance is given to a subordinate on this account, such allowance will always amount to Rs 50, the g the increase from rade to grade all the y from 1st grade becom- 2nd grade Sub Engineer, and if the ubordinate concerned supposed to hold the latter rank, it would be easy to limit the allowance to Rs. 50, instead of Rs 100, the difference of pay between i.e. 1st and 2nd grades-

As a measure of economy it would therefore be desirable to concentrate all the apprentices at one place, ut I cannot but think uch an arrangement would be most undesirable in

the interests of the department -

2701/12

It is most important for subordinates during their apprentice year to see something of the every day practical working of a division, and their employment should be directed towards that end rather than towards any other, so that when their apprenticeship is completed they could at once take part in real work, instead of having (as they must have if their apprenticeship is to be passed in a sort of class) to spend another year in learning the working duties of an overseer —

I would suggest that instead of collecting apprentices together in one or more groups, they be distributed to different divisions, the Executive Engineers of which would be held responsible for their proper instruction —

In this way it would not be necessary to appoint men specially to look after them, and only one or two being sent to any given division, their instruction would not form such an addition to any one's work as to require or justify special remuneration —

This is what is now done with Assistant Engineers, and the same principle might well be extended to subordinates —

Otherwise we have to choose between ~~either~~ collecting them into one group under a special instructor, a course which will preclude their learning anything of real practical work, and reduce their apprenticeships to a mere extension of their College course, and on the other hand distributing them in two or more groups, which will only lessen, without destroying the evils of

would be most [illegible]

the one group plan, while it will involve an increased expense, to which the Educational Department will certainly demur.

A single man can be initiated into the every day work of the department (which after all is what the apprentices want to learn) without interfering with the ordinary course of that work; a group of men, however small cannot, and I am convinced that the distribution by units will give the best results in the long run.

It is not quite clear why, if Conductor Milne is to receive a special allowance for the instruction of the apprentices posted to the Simpson Project, a similar allowance should not be given on account of the men posted to the Godavari, Presidency, and Chingleput.

D W

would be most undesirable

D. W

2703/15

The main point in this question is as you rightly put it whether Apprentice Overseers should be collected in groups under an Instructor or distributed through the several Divisions

I cannot however think ~~that~~ this ~~the~~ first step in instructing them in the practical side of the work should be but it is to acquire the every day practical working of a division but rather knowledge of the preliminary operations leading up ~~to this~~, with practical charge of brickmaking – Quarrying &c in fact preparation of materials

S.00.2.9.81. [illegible] 3/9

this very link which has hitherto failed in our training, and which I know it was the aim of the framers of the Section in the G of I Code to supply.

In this way I consider it should be distinctly laid down that the Apprentices should be instructed in, and be as soon as possible put in charge of the several operations involved in the preparation of materials in some large work, and under a specially selected Instructor.

When he has passed through this stage (say in about nine months) he should be the remaining 3 months of his probation be attached to some

3703/16

subdivision with as few as possible identified with the work of a sub overseer — to acquire the general acquaintance with the departmental working which you describe.

The sooner he can be given a small district charge in which he should have the position & responsibilities of a sub overseer the better.

It follows directly from this that the Apprentices must be under carefully selected Instructors & that to economise the cost of the arrangement the men should be grouped in threes or fours —

Considering the proposed promotion of the Subordinates I think with you that the remuneration of

Rs 50 [illegible]

suffice – and it may be questioned whether one more man might not be added to the 3 already named Cherry Walsh and Blake

As yet no Instructor has been appointed specially for the men Dumaque & Stanley posted to the Champfunt division – The group should be completed by adding Sergt. Whyte

The arrangement of keeping Campbell here under Conductor Keenan (whose services in the subject need not be recommended) may stand for the present× but for the above 3 men an Instructor should be chosen – If he were not so closely employed on the work at the Pelandoorey Circuit I should have named Conductor Fitzgibbon as Apprentice Instructor but I think we must let some one else do it at some place where large numbers of instruments are being performed

× he has I believe had about a year's practical working already which though probably not such as could be wished has not probably been without its value

IV

This will be attended to in future proposals for the posting of apprentices –

Our normal number will be about six, so that two groups will probably be required, and the Educational Department should be asked to provide Rs 200 monthly for the pay of instructors – For next year the numbers will be rather higher than usual, and three or possibly four groups, costing Rs 150, or Rs 200 will be wanted –

As regards the three men (Slaney, Donaghue and Ulyett) appointed last year it seems hardly worth while to make any change now, as their years' apprenticeship expires next month — No claim for allowance on account of their instruction has yet been made, and it does not seem necessary to suggest any —

D 2/9

D. W

Agreed — please dispose of accordingly

4/9/81

2203/18

No. 1045 G

communications
d be addressed
e Secretary.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

To

The Secy: to the Govt. of Madras
Public Works Department

Simla 10th August 1881.

Sir,

In reply to your letter No 1694 W of 8th July 1881, I am directed to state that the pay of the next higher grade is given to Upper Subordinates appointed Instructors of Apprentice Overseers from the Thomason College, the whole pay being chargeable to the College.

I have the honor to be
Sir,
Your most obedt Servt

W H Sampson

Under Secy to the Govt of India

P. No 1694 W. D/ 8 July 1881.

P.W. C. No 4651

Recd: 17 Aug: 81

? H.10. R 2-11

Old. 19/8. Cir 19/8

A/1

No 2703 W

2703/19

[illegible]

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 2nd Novr 1881

Read the following :—

From the Govt. of India No 1045 G d/10th Augst 1881

The Honorable the Governor in Council is of opinion that the remuneration to an upper subordinate, specially selected for superintending the training of apprentices may be fixed at Rs 50 per month.

2. It will be understood that this allowance will only be paid to men especially selected for the purpose and not to those under whom apprentices may be temporarily

placed in the ordinary course of duty

3. Under ordinary circumstances the number of subordinates entitled to this allowance will not exceed two, and provision for the amount required (Rs 100 per month) will be made in the budgets of the Educational Department, but owing to the recent increase in the Subordinate Establishment of the P.W. Depts the number of apprentices during the next year will be abnormally large, and

old S. 19/8. Cir 19/8

~~[illegible]~~ and allowance for their instruction may be paid to four men.

4. The Chief Engineer will nominate the individuals selected for this duty, and fix the date from which the allowance will be paid in each case.

5. This order will have retrospective effect in the case of Sub-Engineer Conductor Milne, who will draw the allowance for the training of the apprentices on the Lingum Project from the date (which should be reported) on

on which they were placed under his orders.

Secy

27.10.84

Regr

The Hon the Governor

6. The following are the apprentices for whom instruction will have to be provided, and provision made in the Educational Budget.

Supervisors on the [illegible] per mensem ___ 5.
Overseers 1st grade ___ 3
Do - 2d - do ___ 4
Do - 3d - do ___ 6

In addition to the above there are 3 Apprentice Overseers of the 1st grade whose practical course expired in October of this year.

Deputy Eng^r^s
~~Supt of Works~~ 14.11.84
Educational Dept^t
Ex^r P. W. Acct^s 16/11/84
(To The Chief Secretary for Counterinitials if approved)

3.21.10

OLS. 1778 - Ur 1778

2703/21

22-5-89

2703

4651

Govt. of (1879) Madras.

PUBLIC WORKS.

To

7|||

Date

Issued

Recd.

Encl.

G. O. 2nd Novr. 1881 No. ~~2703W.~~
2703W

Nos. 768

Training of Apprentice Overseers.

Remuneration to Upper Subordinates selected for superintending the ___.

Indexed 5/11