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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

Public Works DEPARTMENT

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S.G.M.

Not to be folded or roughly handled

305
PUBLIC WORKS DEPARTMENT.

General
Establishment.

No. 305-A W.

No. 16.

FROM

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

Public Works Department.

SIR,—I am directed to submit, for the consideration of the Government of India, the circumstances of the present position of Civilians on the Upper Subordinate Establishment of the Public Works Department.

2. At present a Civil subordinate, however high his character and long his service, is liable to be superseded by a Military subordinate, who may be considerably his junior, through the promotion of the latter to the rank of Assistant Engineer on his attaining the grade of Deputy Assistant Commissary.

3. In point of money a Sub-Engineer of the 3rd grade would gain nothing by promotion to the corresponding grade of Assistant Engineer, and one of the 1st or 2nd grade would only gain Rs. 50 per month, but the difference in rank and position is one to which the men concerned rightly and naturally attach considerable importance.

4. It is no doubt open to Government to promote any Civil subordinate to the rank of Assistant Engineer in the ordinary course, but the exercise of this power is not desirable, inasmuch as the regulated strength of the Assistant Engineer grades should, it is thought, be filled by young men who can look forward to rising in due course to the higher ranks.

5. Moreover, the supply of young officers of Engineers and students from Cooper's Hill and the local Civil Engineering College is amply sufficient for the filling up of the Engineering Establishment, and it would be rarely possible to make an ordinary appointment from the subordinate ranks.

6. The Warrant Officers who now obtain the rank of an Assistant Engineer as an accompaniment to the Honorary Commission are considered as extra to the strength of that rank, and are counted against the establishment of Sub-Engineers.

7. There appears to the Governor in Council no reason why similar promotion should not be given to deserving Civil subordinates, and I am to suggest the introduction of the following rule:—

"A Civil subordinate of not less than twenty years total service in the Upper Subordinate ranks, five of which at least shall have been in the rank of Sub-Engineer, may on the special recommendation of the Chief Engineer be appointed an Assistant Engineer in the grade which he held in the Sub-Engineer rank at the time of promotion, and be eligible to promotion in the former rank up to the rank of Assistant Engineer, 1st grade.

The number of subordinates to be promoted shall not exceed four at any one time, and they will be counted against the strength of the subordinate grades to which they belong, as prescribed in paragraph (189) of the Code for Warrant Officers holding Honorary Commissions.

Chapter II, II, Government of India Code.

8. There is at present but one subordinate in the department who would be qualified for special promotion under the proposed rule; others will become qualified from time to time, but it is not intended that the promotion should be given as a matter of course to all men who complete the periods of service named in the last paragraph, but only to such as from conduct, qualifications, or good service done, may be considered as specially deserving of reward.

9. The extra expense to the State of this procedure would not, in the case of the Madras Government, exceed Rs. 200 per month if all four of the proposed appointments were held by men in the 1st or 2nd grade.

10. The Civil subordinates of the department now suffer severely, first, by the supersession of the seniors by the senior Military subordinates, and, secondly, by the supersession of the juniors (Overseers of the 2nd and 3rd grades) by Military students who receive the rank of 1st Grade Overseer on first appointment; and the Governor in Council considers that some such relief as that now proposed is fairly due to them.

11. I am accordingly to remit the matter for the favorable consideration of the Government of India.

I have the honor to be,

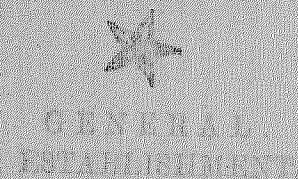
Sir,

Your most obedient servant,

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

Fort St. George,
3rd February 1881.

305
7



GOVT. OF INDIA
PUBLIC WORKS

THE SECRETARY TO THE
GOVERNMENT OF INDIA

1st Feb. 1881.

Dear Sir,

Enclosed

Find

G. O. 3rd February 1881, No. 500-A W.

FEBRUARY.
No. 16.

Enclosed on the Upper Subordinate Establishment of the Public Works Department. Submitting for consideration of the Government of India, certain proposals for the promotion of — to the rank of Assistant Engineers.

Memorandum by the Chief Engineer

The undersigned
considers that Mr. Ottomani
case is a strong one, and
that he and other subordi-
nates similarly situated
are deserving of consideration.
2. At present a Civil
Subordinate, however high
his character and long his
service is liable to be
superseceded by a military
subordinate, who may be
considerably his junior, on
the promotion of the latter
to the rank of Assistant
Engineer on his attaining the
grade of Deputy Assistant

Commissionary.

3. In point of money a Sub-engineer of the 3^d grade would gain nothing by promotion to the corresponding grade of Assistant Engineer, and one of the 1st or 2^d grade would only gain \$50 per month, but the difference in rank and position is one to which the man concerned rightly and naturally attach considerable importance.

4. It is no doubt open to Government to promote any Civil Subordinate to the rank of Assistant Engineer in the ordinary course, but the exercise of this power is not desirable, inasmuch

as the regulated strength of the Assistant Engineer grade should it is thought be filled by young men, who can look forward to rising in due course to the higher ranks.

5. Moreover the supply of young officers of Engineers, and students from Cooper's Hill and the local Civil Engineering College is amply sufficient for the filling up of the Engineering establishments, and it would be but rarely possible to make an ordinary appointment from the subordinate ranks.

6. The present officers who now obtain the rank of an Assistant Engineer

as an accompaniment to
the honorary commission are
considered as extra to the
strength of that rank, and
are counted against the
establishment of subengineers.

7. There appears to the
undersigned no reason why
similar promotion should
not be given to deserving
and subordinates, and
would suggest the intro-
duction of the following
rule:-

"A sub-ordinate of
not less than twenty years
total service in the upper
subordinate ranks, five of
which at least shall
have been in the rank of
subengineer may on the
special recommendation of

the Chief Engineer be appointed
an Assistant Engineer in
the grade which he held
in the Sub-engineer rank
at the time of promotion,
and be eligible to promotion
in the former rank up to
the rank of Assistant
Engineer 1st grade.

The number of subordinates
so promoted shall not
exceed four at any one
time, and they will be
counted against the
strength of the subordinate
grades to which they belong,
as prescribed in para 189
of the Code for warrant
officers holding honorary
commissions."

8. The extra expense to the
State of this procedure would
not exceed \$200 per
month if all four of the
proposed appointments were
held by men in the 1st
or 2nd grade.

9. Mr. Ottmann himself
is the only subordinate who
would be qualified for
promotion under the proposed
rule, and it would be
difficult to find a man
better deserving of it, by
personal character, and by
professional qualifications
as well as by length of
service and useful work
done.

10. The subengineer next
him on the list M. S. W.
Ellis who will complete

205
twenty years service in
October next, is also
well deserving of advancement.

11. The civil subordinates
of the department now
suffer severely, first by the
superfession of the seniors
by the senior military
subordinates, and secondly
by the superfession of the
juniors (Overseers of the
1st and 2nd grades) by military
students who receive the
rank of 1st grade Overseer
on first appointment, and
the undersigned thinks that
some such relief as that
now proposed is fairly due
to them.

12. If these proposals be
approved, it is suggested
that the Govt. of India

be addressed upon the
subject.

W. M. L. (Colonel R. G.
Chief Engineer S. W. L.)

21st Jan'y 1881.

PUBLIC WORKS DEPARTMENT.

30/7

From the Superintendent of Works,
Buckingham Canal, No. 2701, dated
19th Jan'y 1881.

Memorandum by the Chief Engineer,
P. W. D. dated 21st Jan'y 1881.

FOR ORDERS.

W. M. L.

The proposed scheme
is hereby approved.
P. W. D.
21st Jan'y 1881.

W. M. L.

W. M. L.

FOR ORDERS.

*Am. to Mr. ...
The Rt. Hon. ...*

205 A

No. *1054*
Government of Madras.

PUBLIC WORKS DEPARTMENT.

To

*The Secy. to the Govt. of Madras.
P. W. D.*

SIR,

*I am directed to submit
for the consideration
of the Govt. of Madras
the circumstances of the
present position of
civilians and the Public
Subordinate to the Govt.
ment of the P. W. Dept.*

*2. At present a civil
Subordinate, however
high his character and
long his service, in the*

to be superseded by a
military subordinate,
who may be considerably
his junior, ^{through} the pro-
motion of the latter
to the rank of Assistant
Engineer as he attaining
the grade of Deputy
Assistant Commissary.

3. In point of money
as such Engineer of the 3^d
grade would gain nothing
by promotion to the
corresponding grade
of Assistant Engineer,
and one of the 1st or 2^d
grade would only gain
\$50 per month, but
the difference in rank
and position is one to
which the men concede
rightly and naturally.

attach considerable
importance.

4. It is no doubt open
to Government to pro-
mote any civil sub-
ordinate to the rank
of Assistant Engineer
in the ordinary course,
but the exercise of this
power is not desirable,
inasmuch as the
regulated strength
of the Assistant Engineer
grades should, it is
thought, be filled by
young men who can
look forward to rising
in due course to the
higher ranks.

5. Moreover the supply
of young officers of

Engineers, and students
from Cooper's Hill and
the local Civil Engineering
Colleges is amply suf-
ficient for the filling
up of the Engineering
Establishment, and it
would be rarely pos-
sible to make an
ordinary appointment
from the subordinate
ranks.

6. The warrant officers
who now obtain the
rank of an Assistant
Engineer as an accom-
paniment to the
honorary commission
are considered as extra
to the strength of that
rank, and are counted

~~as part of the strength of the rank~~

against the establish-
ment of Sub Engineers.
7. There appears to
the Council in Council
no reason why similar
promotion should
not be given to deserving
civil subordinates, and
I am to suggest the
introduction of the
following rule:-

"A civil subordinate
of not less than twenty
years total service in
the Upper Subordinate
ranks, provided which
at least shall have
been in the rank of
Sub Engineer may on the
special recommendation

of the Chief Engineer he
appointed an Assistant
Engineer in the grade
which he held in the
Sub. Engineers rank at
the time of promotion,
and he eligible to pro-
motion in the former
rank up to the rank
of Assistant Engineer
1st grade.

The number of sub-
ordinates so promoted
shall not exceed four
at any one time, and
they will be counted
against the strength
of the subordinate
grades to which they
belong, as prescribed
in ⁽¹⁸⁶⁷⁾ part of the Code
for warrant officers.

Chap. II. 53 present
of Indian Code -

holding a warrant
commission in the
rank of 1st grade
but are not eligible
for promotion
in the Sub. Engineers
rank unless they are
found to be qualified
for a promotion to the
rank of 1st grade
by the Board of
Engineers. The Board
may also recommend
for promotion to the
rank of 1st grade
any other person who
is found to be qualified
for a promotion to the
rank of 1st grade
by the Board of
Engineers. The Board
may also recommend
for promotion to the
rank of 1st grade
any other person who
is found to be qualified
for a promotion to the
rank of 1st grade
by the Board of
Engineers.

incumbent, qualifications, and
age, service, &c., may
be considered as specially
deserving of reward.

7. The extra expense to
the State of this procedure
would not in the case
of the Madras Reservoir
exceed Rs 200 per month
if all part of the pro-
posed appointments
were held by men in
the 1st or 2^d grade.

10. The Civil Subordinate
of the department now
under survey is not by
the suppression of the
service by the senior
subordinate, but by the
retirement by the

38/2
suppression of the junior
(possessors of the 2^d and 3^d
grades) by military
students who receive
the rank of 1st grade
over an first appoint-
ment, and the Governor
in Council considers
that some such relief
as that now proposed
is fairly due to them.
11. I am accordingly to
remit the matter for
the favorable considera-
tion of the Government
of India.

S₂/L

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9-1-11

A

CHIEF OF 11681 BUREAU
PUBLIC WORKS.

4-2-11

dated
by
at

Wm. H. ...

Nov. 11

Williams on the Upper
Submarine Cable Line
of the P.W.D. Submitting
for consideration, certain
proposals for the pro-
motion of — to the
rank of Assistant
Engineers.

S/N