

*Proceedings of the Madras Govern
7th Decem*

No. 114. Read the following docket of
Department, (Establishment—Ge
No. 1,272-E.G. :—

COPY of the following corresponde
Madras in the Public Works Department fo
ence to their No. 2,068 of the 11th Augus

Office Memorandum from the Government
Public Works Department, dated Sim

THE undersigned is directed to ack
from the Public Works Department No. 1,
and its enclosures, from which it appears t
stand that, apart from the orders which the
regular permanent establishment attached
and Madras are not entitled to the benefits
Rules on the ground that the factories are

2. In reply, the undersigned is to sa
right in holding that the question of the es
commercial principles and being made to p
claim of the employés to pension. The co
in Sections 11, 16, and 24 of the Draft Civi
stated in Sections 4 and 10. The Financi
service on the establishment in question me
the Public Works Department will be able

The undersigned would add that, in
pays its way or not, about 12 per cent. in
lower salaries should be added to cover the

The papers received from the Pub
returned.

Memorandum from the Government of In
Secretary to the Government of
Simla, 26th September 1871, No.

THE undersigned is directed to for
communication from the Government of
Pension Department in Madras has ruled,
the members of the regular permanent es
at Dowlaishweram and at Madras are not
nanted Service Pension Rules on the gr
porting.

*ment, Public Works Department,
ber 1871.*

the Government of India, Public Works
neral,) dated Simla, 3rd November 1871,

ence forwarded to the Government of
or information and guidance, with refer-
t 1871.

(By Order)

Signed) A. B. SAMPSON,

Under Secy. to the Govt. of India.

of India, Financial Department, to the
la, 19th October 1871, No. 4,416.

knowledge the receipt of communication
115-E. G., dated 26th September 1871,
that the Government of Madras under-
pass on the case, the members of the
to the workshops at Dowlaishweram
of the Uncovenanted Service Pension
worked on self-supporting principles.

y that the Public Works Department is
establishments noted being conducted on
ay their way has nothing to do with the
nditions of qualifying service are stated
Pension Code subject to the exceptions
al Department is not aware whether the
ets these conditions or not, but probably

to say.

ascertaining whether any establishment
pensionable salaries and 6 per cent. in
charge for pensions.

Public Works Department are herewith

(Signed) J. WESTLAND,

Under Secy. to the Govt. of India.

India, Public Works Department, to the
of India, Financial Department, dated
1,115-E. G.

ward to the Financial Department a
Madras, from which it appears that the
that, in the absence of special orders,
establishments attached to the workshops
entitled to the benefits of the Uncove-
round that the factories are self-sup-

*Proceedings of the Madras Government, Public Works Department,
7th December 1871.*

The undersigned has the honour to observe that the workshops are Government Establishments, and it was never intended that the economic arrangement of conducting them on commercial principles should in any way affect the pensionary rights of the members of the permanent establishment employed therein. The members of the establishment are in every respect members of the Public Works Establishment, and their relation to the State is in no way affected by any peculiarity in the final treatment of the accounts of the factory.

No. 115. ORDER THEREON, 7th December 1871, No. 3,089.

ESTABLISHMENT, No. 12.

COMMUNICATED to the Civil Pension Department.

2. It is observed that service on the regular permanent establishment attached to the Dowlaishweram and Presidency Workshops qualifies for pension under the sections of the Draft Civil Pension Code quoted by the Financial Department of the Government of India in paragraph 2 of their Memorandum.

(True Extract.)

(Signed) J. CARPENDALE, Colonel, R.E.,

Secretary to Government.

To the Civil Pension Department.

- „ Superintending Engineer, 1st Division.
- „ General Superintendent of Public Works Stores and Workshops.
- „ Controller of Public Works Accounts.

Exd. E. C. Slunker.

Gobt. of 1871 Madras.

PUBLIC WORKS.

To

THE CIVIL PENSION DEPARTMENT.

&c., &c., &c.

Dated December, 7th.

Recd.

Encl.

G. O., 7th December 1871. No 3,089.

DECEMBER.

Nos. 114-115

Dowlaishweram and Presidency Public Works Workshops.—Docket of the Government of India forwarding copy of correspondence relative to the admission of the members of the regular permanent establishment of the workshops to the benefits of the Uncoventanted Service Pension Rules, communicated to the Civil Pension Department.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

16th January 1880, No. 116 W.

General.

Establishment.

Read the following paper :—

No. 23. From Lieutenant-Colonel W. CHRYSTIE, R.E., Superintending Engineer, First Circle, to the Chief Engineer, Public Works Department, dated Dowlaishweram, 20th November 1879, No. 1,810 G.D.

I HAVE the honor to forward copy of the Executive Engineer in charge, Government Workshops, letter No. 191, of the 10th instant, recommending that a Foreman of Workshops be engaged in England to succeed Assistant Engineer Lieutenant Joyce, who is about to retire, in charge of the Dowlaishweram shops.

2. Besides the machinery and work in the shops we have here at present five steamers and six dredges, and shall probably shortly have two other steamers, the engines and boilers of which require to be kept in working order, so that I consider there can be but little question that a man of the class recommended is wanted, and the terms of engagement proposed appear to me to be reasonable and fair. Especially is it desirable that the foreman should not be graded in the department, because otherwise his pay becomes in time, as in the case of Lieutenant Joyce, heavier than the shops can afford.

3. The only objection that occurs to me against the Executive Engineer's proposal is the question whether there is any reasonable certainty that we should procure, through the agency of the Secretary of State, a man not only possessing the qualifications laid down, but who would remain steady under the altered circumstances of his life at Dowlaishweram. There is absolutely no society for a man of the class required here.

4. The doubt on this point is, to my mind, so strong that I should have preferred, were I to have continued in charge here, to have tried for a qualified man in this country, but as Mr. Walch is very soon to succeed me in charge of the Godavari District, I beg to support his proposal, but would suggest the condition that the man selected should be married, passage out and home being provided for his wife also.

From G. T. WALCH, Esq., Executive Engineer in charge of Government Workshops, to the Superintending Engineer, First Circle, dated Dowlaishweram, 10th November 1879, No. 191.

LIEUTENANT JOYCE, Deputy Superintendent of these Workshops, being about to retire, I have the honor to submit for consideration my views as regards the appointment of his successor.

2. We want a practical working mechanic of fair education, of the class to be found as Foreman of Workshops in England. One who has served his apprenticeship and subsequently

actually worked for some years in shops and so acquired a thorough knowledge of the different kinds of works which he will have to superintend, which will consist chiefly of—

- (1) Carpenter's work.
- (2) Blacksmith's work
- (3) Fitters and vicemens' work, and the management of lathes and other machinery connected therewith.
- (4) Foundry work, on a small scale.
- (5) The setting up, maintenance in proper order and repairs of steam engines of various kinds, principally those of small river steamers, both high pressure and condensing, and for driving pumps or other machinery.
- (6) Small boiler making or repairing.

3. Besides the mechanical knowledge and experience above detailed, there is required administrative capacity sufficient for the management of shops costing and turning out work to the amount of about Rs. 1,00,000 a year.

* * *

5. The appointment should not be given to any man above thirty-five years of age.

6. He should not be brought on the strength of the department, but the agreement should be terminable on six months' notice.

7. The pay I recommend would be Rs. 200 a month, to be increased to Rs. 250 on passing the departmental standard in Telugu, and then increasing by Rs. 10 a month (Rs. 120 a year) each year up to Rs. 300. The agreement terminating as a matter of course at the end of ten years, when a new agreement would be necessary in the case of further engagement.

* * *

9. Nationality is not in itself a matter of consequence, but I believe that a man such as we want is most readily to be found amongst the Scotch.

No. 24. ORDER THEREON, 16th January 1880, No. 116 W.

ORDERED that the Secretary of State be addressed.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, First Circle.
„ Superintendent of Works, Godavari.

Exd. S. T. Austin.
Spare Copies

★
GENERAL
ESTABLISHMENT.

Govt. of (1880) Madras.
PUBLIC WORKS.

To
THE SUPERINTENDING ENGINEER,
FIRST CIRCLE,
... &c., &c., &c.

Dated January 16th.

Issued

Recd.

Encl.

G. O., 16th January 1880, No. 116 W.

JANUARY.
Nos. 23-24.

Superintendent of the Dowlaishweram
Workshops.—The Secretary of State asked
to send out a Foreman Mechanic for the
post of —.

Govt. Workshop office
No. 171 Camp Kartais
28th September/89
Dated 30 —
From The Officer in charge
Government Workshops
Dowlaishweram.
To The Superintendent of Works
Godavari District.
Sir,
With reference to your
No. 1646 of 27th instant, I
have the honor to report that
Mr. Palmer's 6 months' engage-
ment will terminate on the
8th November 1889.
2. Mr. Palmer has informed
me that he received his
early training in one of the
Bombay Railway Workshops,
and as far as I can judge
his acquirements are almost
exclusively confined to the
working and management
of steam engines, that this
knowledge has proved of
recent

He is willing, well conducted
& I believe trustworthy, but
everything considered I
do

W. L. Harrington
Sole Executive Engineer

No. 1747

FROM

THE SUPERINTENDENT OF WORKS

GODAVARI DISTRICT.

TO

THE CHIEF ENGINEER

Public Works Department
FOR IRRIGATION.

Enclos. /

Letter from
Workshop

Coringa Canal, 4th October 1881.
Dowlaisheram,

SIR,

Desp^d 5-50

With reference to Para 4 of G.O. No. 363 W. 10th February 1881, I have the honor now to report on the advisability of re-engaging Mr. Palmer at the end of his probation & I do so now though his present engagement will not terminate till 8th November because it seems to me that Mr. Palmer should before that date have some intimation of what is to be done.

2. I enclose letter No. 171. 30th Sept/81 on the subject from the officer in charge of the Workshop and on this and my own observations I have to recommend that Mr. Palmer shall not be re-engaged.

3. This recommendation is not based

M/enc 1
58/10/81

Enclosure in letter
No. 1747 dated 4th October
from the Superintendent
of Works Godavari

11/596

From

The officer in charge
Government Workshop,
Dowlaisheram

To

The Superintendent of Works,
Godavari District.

Dated 28th Sept/81
Recd. 30th Sept/81
Recd. 5th Oct/81

No. 171

Enclos. 5.

Mr. Palmer - Report
on the further engage-
ment of -

based on any misconduct of Mr. Palmer or on his want of ability in his own particular line, that of the management of steam Engines - but solely on the fact that his knowledge of General Workshop works and management is not such as to make it worth while for the shops to retain his services.

4. What the real requirements of the Shops are, will be found detailed in my letter as Workshop Officer, No. 191. 11/11/79 printed with P. M. G. No. 116 W. 16/1/80 & in my No. 870. 25/6/80 to you, & if such requirements cannot be met then I consider it no use burdening the shops (especially at present when there is not enough work to enable them to stand any considerable extra expenditure) with the pay of another Upper Subordinate & I would recommend the doing away altogether for the present with the appointment of "Deputy Supd" and adding the duties of that appointment to those of "Foreman" and entrusting them to Mr. Bennett as "Foreman" with extra pay of Rs 50 beyond what

Note especially
"we much want
the thorough know-
ledge of the most
recent improve-
ments in the va-
rious branches of
practical Mecha-
nical work which
I believe we can
only secure by
getting a man
straight from
shops in England."

+ Rs 100

what he used to get when there was a Deputy Supd, on account of the considerable extra responsibility which he will have.

5 Mr. Bennett is a most respectable trustworthy man, with fair general Workshop knowledge, and a knowledge of the vernacular, and he has during the past six months managed the office - work part of the duties creditably.

I have the honor to be,

Sir,

Your most obedient Servt.

C. J. Walch,

Supd of Works Godavari.

Compd JH

G.C. No 116 W. 27 16 Jan 1880
 " " 1703 Q.W. 16 July 1880
 " " 363 W. 10 July 1881
 G.C. No. 25 W. 8-1-81
 " " 2451 W. 5-10-81

From
 The Superintendent
 of Works
 To The Chief Engineer
 P.W.D.
 Madras

Dated 4th
 Sept 6th } Actd by
 Received }
 No 1747
 Enclosure one

Palmer. Jns -
 Reporting on the
 qualifications and
 further engagement
 of - in the Government
 Workshops Soudaichang

Subd. in Receipt Regt.

To receive him the
 arrangements in force
 prior to his arrival can
 be resorted to as a
 temporary measure -
 L W

E 1
 Please send
 me specimen

Att
 14-10-81

Res. I concur in the opinion
 expressed by Mr Walsh.
 It is useless to keep a man
 who is not qualified for
 the particular work required
 of him

L. W. 14/10/81
 See marginal note
 and the above to such
 action as may be necessary
 14-10-81 Att

C 26-10 R. 26-10
 O. 19-10 M. 24-10-81 R. 2-11-81
 G. 12-10-81 M. 15-10-81 R. 17-10-81

If made a Subdivision
this would carry into
it the 30th Subd.
allowance, and
the incumbent of
one of our Western
Subordinates receiving
promotion like all
in his class this
is all that is

PM

If however the sub-
ordinate in question
is duly employed
on the workshops, I
see no occasion for
any special allowance;
the charge of the work-
shops is a duty like
any other and ~~it~~ should
be sufficiently remunerated
by the salary of the
subordinate concerned -

The whole status of
the workshops will
have to be re-arranged &
considered, for the
present the only
question is as to Mr
Palmer's re-engagement -

If he decided not

He later on let me
know that it has been
found impossible to obtain
a man with the necessary
qualifications "straight
from shops in England"
for the salary offered -

It will probably be found
necessary to alter the status
of the Gourais River and work-
shops and to consider them
as purely irrigation affairs,
and looking to the small
quantity of work turned
out, it will probably be
the best plan to employ
Mr. Welch's suggestion and
place one of the subordinate
staff in charge, with an
^{allowance} salary of Rs 50 as foreman
in addition to his salary if
he has other work to
attend to -

x agreed

му

No.

GOVT.
OF MADRAS.

188

P. W.
DEPT.

SECRETARY.

Chepauk, 12th Oct.

1881.

OFFICE NOTE.

To

W

From S. J. M. following
No 1747 of 4th inst -

It seems quite dis-
pense with Mr Palmer's
services but I do not
think that in the
face of Mr Walsh's
report, we should
be justified in burdening
the workshops with his
salary -

With regard to para 4
of Mr Walsh's letter,

No 2657 W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 29th Oct/81
Read the following:—

From the Sub. of Works
Sodavari

H.S. No 1742 of 4th Oct 1881

In the face of the
foregoing report from
the Sub. of W. Sodavari,
the Govt. do not feel
justified in retaining
Mr Palmer's services,
which will accordingly
be dispensed with on
the termination of his
period of probation -

2 The arrangements
in force prior to Mr
Palmer's engagement
will be reverted to
as a temporary measure.

The

* H.O. No 3294 of 20 Dec 1879.

13
6.26.10 No. 26-10.
15.10 No. 21.10 81 No. 26.10.
12.10.81 No. 15.10.81 No. 17.10.81

18/10

[Handwritten signature]

15/00/02

A. 26.5 yr old / 29th Oct / 81

To the S. J. W. Lodovici
" East P. W. A. V.
" Ch. Sup. for S.

Dec 29 1871

Indexing

Ans. $\frac{13}{10}$

~~C. 24-10.~~
 C. 24-10. R. 26-10.

1. 15. 10. № 24. 10. 89. 24-10.