No. 1181

Eastern Division Office, Kistna
Bezwada 16th August 1881.
Despd 17th Do

From

The Executive Engineer,
Eastern Division, Kistna.

To

The Superintendent of Works,
Kistna.

Enclosure 1.
1 application with 5 Copies of testimonials &c.

Sir,

I have the honor to forward you an application from P. Venkatasubbiah, Assist Superintendent here, setting forth his claims to advancement in the Service.

2. To this application he appends Copies of a large number of Certificates bearing testimony to his ability, industry &c, and Copies of 2 letters signed by Colonel Hasted recording his very high opinion of the Assist Superintendent's Services and general Character.

3. I have known him for but one year, and that so far as the work here was concerned, a most uneventful one, but I have at all times found him active in his work,

anxious to give Satisfaction, and unsparing of personal trouble.

4. I can therefore recommend him for any promotion it may be found possible to give him, and as the Godavari Anicut Superintendent draws 120 Rupees a month for Supervising the anicut work alone, I think in this District the Anicut Superintendent who has all the Boat Licensing work and Supervision of the quarries in addition, deserves some increase to his present pay of Rupees 100 which he has drawn Since 1874.

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

R113 K.S.
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Pp/m el 8
336/1

I have the honor to be,
Sir,
Your most Obdt. Servant
(Signed) J. D. Grant
Executive Engineer,
Eastern Divn. Kistna

(True Copy)

J. W. Rundall
Superintendent of Works,
Kistna.

Comp. H.W.

No. 209

5.8.81

J. D. Grant Esquire
~~Executive~~ Engineer in Charge
Eastern Delta Division K.D.

Honored Sir,

With due respect and profound submission I beg most respectfully to bring to your notice the few following lines begging your pardon for the intrusion.

In the year 1860 when Major Greenaway was District Engineer, I was first entertained a temporary Accountant in the District Engineer's Office at Nellore. As is seen from the enclosed copies of testimonials I have served in various capacities in the Department for the last 20 years.

I have passed the General Test and precis ~~writing~~ higher grade.

In the year 1874 Col. (then Major) Haslitt R.E. conferred on me the Anicut Supdt's post; to which were kept attached till the year 1876 the duties of Workshop Superintendent

In the year (1874) when the Extraordinary fresh in the River occurred, Colˡ Hasted R.E. recommended me to Government for Special Consideration on account of my zeal and hard working, and the Government in approbation of my Services paid me a months salary as a reward —

Subsequently the Divisional Officer recommended me to the Superintending Engineer for some higher appointment in the Department and the Superintending Engineer then thought of raising my pay from Rs 100 to Rs 150 a month with a view of transferring me to the Upper Subordinate Establishment as a Supervisor.

You will be pleased to observe that the working of Quarries and Government Plant and the Registration of boats are duties which are not devolved on the Godavery Anicut Superintendent who is paid Rs 120 per mensem.

Ever since I was made Anicut Supdt many of the Overseers and Delta Superintendents in the District have been promoted to higher grades but I have been kept in the same position.

Turn over

Compd HW

No 313

Superintendent of Works Office

Now, that the D.P.W. is to be reorganized I beg that you will be pleased to recommend my case to the notice of the higher Authorities.

For which act of kindness
I shall as in duty bound
ever pray.

I beg to remain
Honored Sir
your most Obedᵗ Servᵗ

Anicut Superintendent

Ex Engr on Special Duty

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

R 113 K.S.

[illegible]
5367

No 1127
16-8-81

From
The [illegible]
To
The Executive Engineer
Dated 15th August /81
No 206
P. Venkatasubbiah
Clerk [illegible]
[illegible]
forwarding certain correspondence and requesting to recommend for promotion

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Copies of Testimonials

P. Venkata Subbiah has been employed under me for a long time as Gumastah (Office) and though not an outrageously sharp man, he is a capital Gumastah, sticks steadily to his work & obeys orders, at least I have always found it so. I should have no objection to employ him in the above station in my new District, had I a vacancy.

Nellore
17th Novr/61

(Signed) A. J. Sage
Asst. District Engr.

P. Venkata Subbiah has been Store Gumastah during the 3 months I have had charge of the Workshops, and I have found him industrious, attentive and efficient —

Nellore
3d July/62

(Signed) E. E. Merral
Asst. Dist. Engr.

P. Venkata Subbiah is a good writer and accountant, regular in his attendance and industrious. He has served under my orders for more than a year.

Nellore
8th Augt/64

(Signed) C. J. Smith Lieut.
Asst. Engr.

P. Venkata Subbiah has served as Store keeper at the Engineer yard for 28 months. He perfectly understands the accounts that are required to be kept & is qualified for the post he holds.

Nellore
22d Jany/66

(Signed) A. Pethorson Major
Asst. Enc. Engr.

I have known him for some time, he is a very smart active and intelligent man and well qualified to fill a responsible post.

29/4/70

(Signed) R. Smith
Ex. Engr. on Special Duty

P. Venkata Subbiah, the present Sub Overseer of Nellore Range has been previously employed as Store Keeper & in charge of Engineer Store yard Nellore, during which time he was very attentive, kept his Cash Account accurately & neatly and done all his best — also he is able to superintend the execution of works in the shops from rough sketches and to take plans of works already executed & make estimate

Nellore }
8th Apl/70 } (Signed) C. B. Longe
Asst. Engr.

The bearer P. Venkata Subbiah Sub Overseer has been employed under me for the last two years in the Southern Range and understands & performs his duties carefully and well

5th Decr/72 (Signed) A. J. Clay Major
Ex. Engr.

The Sub Overseer during the time I was in charge officer did his work to my satisfaction, he was hard working constantly travelling & took an interest in his work zealous to act according to the instructions given him

26th July 1872 (Signed) H Lyon
Asst. Engr. A.R.

This is to Certify that I have known P. Venkata Subbiah Chetty for nearly four years — two years of which time he served under my immediate orders & always found him useful & attentive to orders and he is of all the subordinates I have had to do with by far the most energetic. The way in which he managed the Bezwada Workshop and the many other duties which devolved upon him when I was in charge, did him great credit

24/2/76 }
Bezwada } (Signed) W. R. Harris C.E.
Executive Engineer

No 213

I have had a good deal to do with Venkata Subbiah as Assist. Supr. at Bezwada during the past 6 months and I have no hesitation in saying that India does not contain a more hard working man or one more worthy of promotion that I hope he will shortly obtain. He has my best wishes for his future success in life

Bezwada }
7/7/76 } (Signed) H. B. Dewinton
Asst. Engr.

CHIEF ENGINEER
22 AUG
1881
FOR IRRIGATION

P. Venkata Subbiah Chetty has served under me for 6 years in the Eastern Division Kistna as Assist. Supt. — during the first two years he also had charge of the workshop in addition to the Assist. work — He is an active & intelligent man & has always tried to do his work to the satisfaction of his officers. I have found him most energetic & hard working and I believe him to be a trustworthy Public Servant.

(Signed) C. J. Peters
Ex. Engr.

S. S. Khandala }
26th October 1880 }

(True Copy)
A. S.

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

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5367/81

No 59

~~From~~
Major A. W. Ritherdon
Executive Engineer Nellore Range

To
The Superintending Engineer
2d Division

Sir, I have the honor to request that you will be good enough to take into Consideration the necessity of having a permanent Store Keeper at the Engineers yard at Nellore.

At present, I have one of the Construction writers, but am liable to loose him at any time if the Subordinate to whom he is attached be at work out of Nellore and also by the writer leaving the department to better his Condition, which at present is Rs 15 plus 5 from the Store yard

II There is a great amount of work required of the Store Keeper, more Constant attendance as well as much responsibility ~~to duty than is required~~ from members of Office Establishments, to which may be added the difficulty of obtaining a man fitted for the post.

With the present Store Keeper I have every reason to be satisfied his accounts being very fairly kept & correct and the need of a person capable of carrying on the business during my absence from Head Quarters is likewise great, as I have never had a Subordinate in charge of the yard who possessed the ~~fair~~ faintest idea of accounts & everything is necessarily left to the Writer.

III Had I a Store Keeper on a permanent footing, I should not require the Constant attendance of a Subordinate at the yard and ~~have~~ in the Case of a Mechanical Engineer Subordinates do not possess the kind of knowledge that renders their presence in the yard of much Service

IV Seeing in the Proceedings of Government [illegible]
had suggested

No. 5

I take this opportunity of suggesting the appointment of a ~~native~~ Person as temporary desirable in case you are at liberty to make your own arrangements regarding the Range Establishments. I may add that Overseer R. Venkatasubbiah has been in the Service about 5 years and has passed the Uncovenanted Civil Service Examination at Bellary.

Executive Engrs. Office
Bellary
27th June 1865

I have &c
(Signed) H. Rutherford Major R.E.
Ex. Engr. N. D.

(True Copy)
(Signed) G. Smith
Ex. Engr. Nor. Div.
Range ~~Dist.~~ D.

(True Copy)
W.L.

R113 K.S.
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B/Emb 5
5367

CHIEF ENGINEER FOR IRRIGATION
25 AUG
1881

No. 943.

No. 70

District Engineers Office K
Masulipatam 3rd October 1874

From
The Superintending Engineer
1st Division Kistna Dist
To
The Chief Engineer for
Irrigation

1881

Sir

x x x

12 I wish to bring to the notice of the Government here, the Services of the Assist. Supr. R. Venkatasubbiah who was acting under my immediate orders at Bezwada; his arrangements in carrying out the protective works I considered necessary, were excellent & his energy and activity in working day & night for several days beyond all praise

x x x

(Signed) J. B. Hasted Major R.E.
Supg. Engr. 1st Div. K.D.

(True Extract)

(Signed) J. H. Randall
Supr. of Works

(True Copy)
W.L.

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

R 113 K.5
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Br Emly
5367/81

No. 943.

Superintendent of Works Office
Kistna

No. 90 From The Executive Engineer
6th Range Kistna
To The Superintending Engineer
Kistna Dist

Dated 27th July 1875

Sir

I have the honor earnestly to beg your attention to the following

P. Venkata Subbiah the Asst. Supd. is now in the Conservancy Establishment in which he can obtain no further promotion, he naturally wishes to be transferred to the List of Overseers of the Depart. of Public Works. This is to request that you will use your utmost endeavours to induce the Chief Engineer to make him an Overseer. He would be contented with a 3rd Grade Overseer's place but I would strongly recommend him for a first grade.

I should say there were few more deserving Subordinates in the Department and not many his Superiors in zeal & intelligence

I have &c &c

(Signed) C. J. Peters
Ex. Engr. 6th Range

(True Copy)

(Signed) J. D. Grant
Ex. Engr. S.O.O.

(True Copy)

2/8/81

CHIEF ENGINEER
26 AUG 1881
FOR IRRIGATION

R113K.S.

B/Mil 3
5367

No. 943.

Superintendent of Works Office
Kistna, Masulipatam.

No 178

District Engineer's Office Kistna
Masulipatam 4th March /76

From
The Superintending Engineer
1st Div. Kistna Dist
To
G. D. Leman Esquire
Collector of Kistna Dist

Sir

I have the honor to forward an application from the Assistant Supr. Bezwada, for the post of Cash Keeper in your Cutchery, which, he hears is vacant.

2. I have a very high opinion of the man, and should be very sorry to lose his services, but there is no immediate prospect of his obtaining promotion in this Department. I therefore cannot object to his trying to better himself.

I have &c.
(Signed) J. C. Hasted Major R.E.
Supg Engr. 1st Div.
(True copy)
(Signed) J. W. Rundall
Supt of Works Kistna

(True copy)

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

R 113 K.5

Rv Encls
5367/81

No. 943.

Superintendent of Works Office
Kistna, Masulipatam.
19th August 1881.
Desp^d 20th

From

The Superintendent of Works,
Kistna

To

The Chief Engineer,
for Irrigation.

Enclosures [illegible]
Copy of letter No. 1381
11th August 1881
with its enclosure

Sir,

The Executive Engineer Eastern Division has forwarded me the enclosed letter from the Anicut Superintendent Bezwada, asking that some promotion be given him on the Executive Establishment.

2. It would be better I think to retain Venkatasubbiah in his present post, and to give him an increase to his salary. There is no doubt that the Anicut Superintendent is a hard working Capable man, but with an Officer of the Engineering Establishment in Charge of the Head Quarters Sub Division, his responsibilities would be much less. There has not been any such Officer since Venkatasubbiah has held the post, and it is but fair to him to say that it is I believe principally due to his being such a Capable

man that the want of an Officer has not been more felt.

3. I think that Rs 100 per month is fair pay for the post when the Assist Superintendent is confined to his more legitimate duties and is Controlled by an Officer always on the spot. As however Venkatasubbiah has held the post for 7 years and done good Service in it, I would venture to recommend that his pay be increased by Rs. 20. This would be personal allowance to him, and not the pay of the post to future incumbents.

4. Should this be granted, it will be necessary to make Budget provision for the increase, and I would therefore recommend that the increase Commence from the beginning of next Official year.

5 Venkatasubbiah's Original petition with Copies of his testimonials, and also a Copy of Mr. Grant's letter sending them on, are forwarded for your Consideration.

I have the honor to be,
Sir,
Your most Obdt. Servant
J. W. Rundall
Superintendent of Works, Kistna.

Compd J.W.

CHIEF ENGINEER
25 AUG
1881
FOR IRRIGATION

1

R 113 Kl

From
The Superintendent of Works
Kistna.

To
The Chief Engineer for
Irrigation
Madras.

No. 943

Dated 19th
Despd. 20th } August 1881
Received

Enclosures. One with its Enclosures.

P. Venkatasubbiah – Anicut Superintendent – Bezwada – Recommends – for an increase of pay.

O. 21.9.81. R. 3.10.81

From Supt of Works, Kistna, No 943 – 19th August 81

—

No 33. Ew.

Forwarded to the Chief Engineer, P.W.D. with a recommendation that, if practicable, P. Venkatasoobbia, the Anicut Superintendent, Kistna, be made an Overseer of the 1st grade, and posted to the Kistna Eastern Delta Division at all events for about a couple of years, until his successor at the Anicut has become fully equal to the responsible duties devolving on him.

Present salary Rs 100.

2. In making this recommendation it has been considered 1st that special appointment to the Executive Branch of the Department of a man of proved energy and ability on executive work, though not possessing the Civil Engineering College Certificate is desirable 2ndly that such appointment with the improved prospects resulting therefrom will be a suitable way of rewarding past good conduct.

3. To grant this man a personal allowance as proposed by the Supt. of Works would not be as good an arrangement as bringing him

on to the Executive Branch, and it will be seen that Mr Rundall was influenced as to the specific form of reward recommended by the consideration of the desirability of keeping him where he is. The proposal above made will secure his being available should any emergency arise before the new superintendent has acquired experience.

P. W. C. No. 5367

E-7

Recd: 20 Sep.

4. In a recent endorsement on papers connected with the Sungum project Establishment reference was made to D. Ramanah Naidu, the Godavari Anicut Superintendent. His case is precisely similar, and he is fully deserving of being made an Overseer of the 1st grade. It would be necessary to post him to the Godavari Eastern Delta Division should he be made an Overseer.

Present salary Rupees 120

Ootacamund }
15 September 1881 }

Colonel R.E.

Chief Engineer for Irrigation

To

The Chief Engineer, P.W. Dept

O.L.S. 23-9.

Circ: 25.9.81. Rtd 29.9.81

D. 21.9.81 M. 24.9

Entd. in Receipt Regr.

it might be well to provide for commencing on a lower rate of pay, say Rs 80, rising by annual increments of Rs 5 to Rs 120 -

D.W.

enter at the bottom of the regular door and work their way up in the regular way -

It is exceedingly doubtful whether they would really gain by transfer to the Executive branch, as they would very likely not be found qualified for the more general duties of a Supervisor -

I should greatly prefer to give as suggested by Mr Rundall, a personal allowance of Rs 20 per month to the Superintendent of the Kistna Circuit, to make up his pay to the same rate as that allowed at the Godavery -

In future appointments

D. 21.9.81 M. 24.9

C. E. No 2104 d 10.9.81
~~C. E. No~~

GOVT. OF MADRAS. 188 . P. W. DEPT.

SECRETARY.

Chepauk, 21st Sep. 1881.

OFFICE NOTE.

To W

From E. I. No 33 EW. of 15th inst.

The two men referred to are doubtless good men, but I confess to not liking the notion of transferring to the Executive branch elderly men trained in one particular and limited kind of work only when there are numbers of candidates willing to

OLS 239.
Circ: 25.9.81

D. 21.9.81 3.10.81

~~C.E. No~~ No 2104 of 10.9.81

bringing from time to time men of thorough practical experience on our permanent list of Upper Subordinates a good one as tending to leaven the rather too theoretical body but in giving effect to this the selection should I think be confined to men who have a thorough practical acquaintance with some craft directly connected with the general work of the Department. Practical acquaintance with the work of Assist Superintendent is specific and local and therefore hardly I think comes within the above definition.

I am then of opinion that the men in question should have personal increases of salary from commencement of the next official year, and that in future the arrangement for first appointment & subsequent increments should be adopted as recommended by Major Pennycuick

23.9.81

I approve the suggested personal allow^ce to the Kistna Anicut Supt. & make his pay equal to that of the Godavari do. —

26/9/81

O.L.S. 24.9.

Circ: 25.9 Rt. 29.9.81.

M. 29.9.81. R. 3.10.81

To the Hon^ble the Governor

For orders

From the connected notes it will be observed that while Colonel Mullins recommends the Anicut Superintendent Bezwada be [illegible] the position of 1st Grade Overseer the Supt. of Works Mr. Rundall thinks an increase of 20 Rs per mensem with effect from commencement of the next official year — In this latter opinion Major Pennycuick agrees adding that men of this class should commence on Rs 80 and rise by increments to Rs 120 per mensem

All things considered this latter seems to be the true way of providing for such cases

Personally I think the plan advocated by Colonel Mullins of

B

Form orders

No. 2457 W PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 6th Octr. 1881

Read the following :—

From,

The Superintendent of Works, Kistna . . .	(A.E. No. 943 d/ 19th Augt. (81)
Endorsement of the Chief Engineer for Irrig.^n on above	(" " 33 E.W. d/ 15" Septr. — ")

The Honorable the Governor in Council considers that it would be better on the whole to grant to S. Venkatasubbiah Anicut Supt., Bezwada a personal allowance of Rupees 20 so as to raise his pay to the amount

R.S.

drawn by the Godavari Anicut Superintendent. Provision will accordingly be made for the charge in the ensuing years' Budget.

29/9/81

No. 2457 W.D./6th October/81
B.

Supdt. of Works, Kistna ✓
Chief Eng. for Irrigation ✓
Examiner P.W. Accts. ✓
Despd
6/10/81

OLS. 24.9. M. 29.9.81.

R. 3.10.81