Archives I 10,006—16-8 77.

(1) Number of pages 36

(2) Date of repair 30-1-87

(3) Initials of the Referencer

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P. W. DEPARTMENT

G.O. No. / B.P. No.	2335-6 (W)	Press. / Mis.
Dated	22. 9. 1881	197 .

MSP.

Not to be folded or roughly handled

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

22nd September 1881, No. 2,335 W.

General.
Establishment.

Read again:—

No. 139. Proceedings of the Madras Government, Public Works Department, dated 8th September 1881, No. 2,231 W.

From F. N. THOROWGOOD, Esq., M. Inst., C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 26th August 1881, No. 40 W.

In the G.O. of February 27th, 1880, No. 466 W., paragraph 5, referring to the Uncovenanted Service Rules for leave of absence, it is stated that "Government will be ready to consider liberally any actual instance in which the rules shall bear hardly on the Harbour Works staff." On the strength of this order I have the honor respectfully to ask, on behalf of Mr. Beardmore, Assistant Superintendent of these works, for special leave of absence not exceeding thirty days.

2. It will be remembered that up to the issue of G.O., No. 2,751 W., of November 3rd, 1879, the Harbour Works staff was supposed not to be under the rules of the Code, as shown in the orders of Government of June 21st, 1878, No. 2,380 W., and consequently Mr. Beardmore did not know until too late that he would be sacrificing all privilege leave if he went home on medical certificate, as he was ordered to do in May 1880.

3. Mr. Beardmore was appointed October 20th, 1875, and since then he has had seven weeks' privilege leave, and seven and a half months' leave on medical certificate. On applying for this latter leave in May 1880, he was granted, by telegram from Ootacamund, the alternative of two months eighteen days' privilege leave, or four months on medical certificate. This however would not suffice for his health, and he was forced to take sick leave on half pay for seven and a half months, thereby sacrificing the two months eighteen days' privilege leave which he might have taken on previous occasions had he known from October 1875 that he was under the fixed rules of the Code.

4. He returned to work on December 24th, 1880, and has been at work ever since. It is not necessary to state that during the months of April, May, June and July out-door employment on these works is very severe, owing to the constant and painful glare from the sea, and to the excessively high temperature caused by the large numbers of concrete blocks exposed in the yards in the full power of the midday sun. From these two causes I myself believe one's powers of endurance are more severely taxed on these Harbour Works than on most works in this country.

5. From May 26th to July 9th I was absent on privilege leave, and Mr. Beardmore had sole charge of these works. To add to his difficulties the intense heat completely knocked up Mr. Lowe, the indefatigable Head Foreman, and this at a time when Mr. Bhemaya Saenna, Native Sub-Engineer, was also completely laid aside by ill-health and was absent on leave.

6. On my return to Madras, July 10th, I was sorry to find Mr. Beardmore much out of health and under medical charge, and I recommended him to apply for a month's leave. This was done (No. 30, dated 27th July to Examiner,) with the result that *no leave* could be granted because he had not been at work eleven months since his return on December 24th, 1880, from leave on medical certificate.

7. I think I may fairly point out that this is a case in which "the rules bear hardly," and I venture to ask that the two months and eighteen days' privilege leave due to Mr. Beardmore in May 1880 may still be placed to his credit, bearing in mind

that in nearly six years he has only had seven weeks' privilege leave, and has very rarely been absent even on the recognised public holidays. In the event of this favor being conceded I ask that he may have thirty days' leave at as early a date as possible.

8. I attach a statement of his service and the leave granted to him.

MR. N. ST. B. BEARDMORE, C.E., *Assistant Superintendent, Madras Harbour Works.*

Appointed.

28th October 1875, *vide* G.O., No. 3,438, 3rd December 1875.

Leave.

Privilege leave seven weeks, *vide* G.O., No. 466 W., 27th February 1880.

Leave on medical certificate four months, *vide* G.O., No. 1,142 W., 14th May 1880; *vide* also G.O., No. 2,132, of 10th September 1880.

Extension of three months of above leave, *vide* G.O., No. 2,702 W., 24th November 1880.

Returned from leave and resumed work on the 24th December 1880, *vide Fort St. George Gazette* of the 18th January 1881, Part II, page 41.

THE Superintendent of the Madras Harbour Works is authorised to at once grant Mr. Beardmore thirty days' privilege leave on the production by him of a medical certificate as to its necessity.

2. The certificate will, on receipt, be forwarded to the Government of India for confirmation of the special grant of leave.

(True Extract.)

(Signed) J. PENNYCUICK, Major, R.E.,
Under Secy. to Govt., P.W.D.

Read also—

No. 139-A. From F. N. THOROWGOOD, Esq., M. INST., C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 12th September 1881, No. 43 W.

WITH reference to G.O., No. 2,231 W., of September 1881, I have the honor to state that I have given Mr. Beardmore thirty days' leave from the 14th instant, and I enclose herewith a medical certificate from the Acting Surgeon of the 1st District in support of the same.

No. 140. ORDER THEREON, 22nd September 1881, No. 2,335 W.

ORDERED that the leave granted to Mr. Beardmore be notified in the *Fort St. George Gazette*, and that the following letter be addressed to the Government of India:—

(Here enter No. 2,336 W., dated 22nd September 1881.)

(True Extract.)

Major, R.E.,
Under Secy. to Govt., P.W.D.

Exd. S. T. Austin.
Spare Copies

GENERAL.
ESTABLISHMENT.

Govt. of {1881} Madras.

PUBLIC WORKS.

Dated September, 22nd.

Issued

Recd. *Encl.*

G. O., 22nd September 1881, No. 2,335 W.

SEPTEMBER.

Nos. 139-140.

Mr. Beardmore, Assistant Superintendent, Madras Harbour Works.—The leave granted to —— ordered to be notified in the *Fort St. George Gazette.*

3

PUBLIC WORKS DEPARTMENT.

General.
Establishment.

No. 2,336 W.

No. 141.

FROM

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

SIR,—I am directed to forward, for the information of the Government of India, the accompanying Proceedings* of this Government on the subject of the grant of thirty days' privilege leave to Mr. Beardmore, Assistant Superintendent, Madras Harbour Works.

* No. 2,335 W., dated 22nd September 1881.

2. This gentleman after seven and a half months' sick leave to England, returned to duty on the 24th December last, and under ordinary conditions would not be entitled to privilege leave until he had completed eleven months' service from that date. The circumstances of Mr. Beardmore's case are however peculiar, as will be seen on a perusal of Mr. Thorowgood's letter, No. 40 W., dated 26th August 1881. The Harbour Works staff have one and all suffered greatly from exposure, and as they are not only trained experts in the ordinary sense, but experts with local and special knowledge of the work they are now engaged on—a knowledge which it is not too much to say cannot possibly be replaced—this Government consider it is not merely good policy, but a necessity, to keep such of them as remain at their posts in health until the work has been finished.

3. On production of a medical certificate† therefore Mr. Beardmore has been granted thirty days' privilege leave from the 14th instant, and I am to request the confirmation of the Government of India to this special grant.

† Herewith forwarded.

I have the honor to be,
Sir,
Your most obedient servant,

Major R.E.,
Under Secy. to Govt., P.W.D.

FORT ST. GEORGE,
22nd September 1881.

Exd. S. T. Austin.
Spare Copies

For orders

-16-

In regard contained in this letter from Mr Thornycroft for a Certificate leave to Mr Beardmore and under ordinary circumstances, he unreasonable and could not be granted instead thereof the rules in a manner which could no doubt lead to a reference on the part of the Examiner to the Office — But the circumstances are so peculiar that I venture to think it should be granted on the application to Mr Beardmore produces a model

Approved J.W.B.
3/9/77.

Off. 35/8. Cir 2/9. Rep/

Certificate as to
his being necessary
on the score of health
that he should have
30 days leave

It is undeniable
that the Harbour
Works Staff have
due and all deserved
greatly his expense
also that they are
not only trained
experts in the ordinary
Sense but experts
with local & special
knowledge of the
work they are now
employed on, which
it is not too much
to say cannot readily
be replaced

It is time I venture
to think not only

annually good policy
but a necessity to
keep such of those
who remain at
this post in health
till the work has been
finished

In case I therefore
beg to recommend
that Mr Thornycroft
be at once authorized
to grant Mr Reardon
leave for 30 days
leave on production
of a medical cer-
tificate to the effect
that such leave is
essential to the
preservation of his
health ——— and
that this with
regard to the action
taken by the Govt.
be founded to the

Stff Dr information
status of course to
Faculties Committees

Ada

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GENERAL.
ESTABLISHMENT.

Govt. of {1881} Madras.

PUBLIC WORKS.

To

THE SECRETARY TO THE
GOVERNMENT OF INDIA.

Dated September, 22nd.

Issued

Recd. *Encl.*

G. O., 22nd September 1881, *No.* 2,336 W.

SEPTEMBER.

No. 141.

REQUESTS confirmation to the special grant of thirty days' privilege leave to Mr. Beardmore, Assistant Superintendent, Madras Harbour Works.

No. 140 W

FROM

THE SUPERINTENDENT,
MADRAS HARBOUR WORKS,

To Colonel R. H. Sankey, C.B.R.E.
Secretary to Government P.W.Dept.
Fort Saint George.

MADRAS, 26th August 1881.

Sir

In the Government Order of February 27th 1880. No. 466 W, paragraph 5, referring to the Uncovenanted Service rules for leave of absence, it is stated that Government will "be ready to consider liberally any "actual instance in which the rules "shall bear hardly on the Harbour "Works staff." On the strength of this order I have the honor respectfully to ask on behalf of Mr. Beardmore, Assistant Superintendent of these works for special leave of absence

absence, not exceeding 30 days.

2. It will be remembered that up to the issue of G.O. № 2751 W of (November 3. 1879) the Harbour Works staff was supposed not to be under the rules of the Code, as shewn in the orders of Government of June 21. 1878 № 2580 W and consequently Mr. Beardmore did not know until too late that he would be sacrificing all Privilege Leave if he went home on medical certificate as he was ordered to do in May 1880.

3. Mr. Beardmore was appointed October 20th 1875, and since then he has had seven weeks Privilege Leave, and seven and a half months leave on Medical certificate - On applying for this latter leave in May 1880 he

was granted, by telegram from Ootacamund, the alternative of 2 months, 18 days Privilege Leave, or 4 months on Medical certificate - This, however, would not suffice for his health and he was forced to take Sick Leave on half pay for 7½ months, thereby sacrificing the 2 months 18 days Privilege Leave which he might have taken on previous occasions had he known from October 1875 that he was under the fixed Rules of the Code -

4. He returned to work on December 24th 1880, and has been at work ever since - It is not necessary to state that during the months of April, May, June and

and July, out-door employment on
these works is very severe, owing
to the constant and painful glare
from the sea, and to the excessively
high temperature caused by the
large numbers of concrete blocks
exposed in the yards in the full
power of the midday sun. From
these two causes I myself believe
one's powers of endurance are
more severely taxed on these Harbour
Works than on most works in this
country.

5. From May 26th to July 9th
I was absent on Privilege Leave
and Mr Beardmore had sole
charge of these works. To add
to

-7-

to his difficulties, the intense heat
completely knocked up Mr. Lowe,
the indefatigable Head Foreman,
and this at a time when Mr.
Bhrmaya Saenna, Native Sub-
Engineer, was also completely laid
aside by ill health and was absent
on leave.

6. On my return to Madras July
10th I was sorry to find Mr. Beardmore
much out of health and under medical
charge, and I recommended him to
apply for a month's leave. This
was done (No. 30 dated 27th July to
Examiner) with the result that no
leave could be granted, because
he had not been at work 11 months

since

since his return on December 24. 80.
from leave on Medical certificate.

7. I think I may fairly point out that this is a case in which "the rules bear hardly," and I venture to ask that the 2 months and 18 days Privilege Leave due to Mr Beardmore in May 1880 may still be placed to his credit bearing in mind that in nearly 6 years he has only had 7 weeks Privilege Leave, and has very rarely been absent even on the recognised Public Holidays. In the event of this favour being conceded I ask that he may have 30 days leave at as early a date as possible

I

P6
8

8. I attach a statement of his service and the leave granted to him.

I have the honor to be,
Sir,
Your most Obedient Servant

J. Harrison M. N. Inst. C.E.
Superintendent
M. H. Works

3-12-75 to 3438
21-6-78 - 2580 to
8-11-79 - 2757 to
27-2-80 - 466 to
14-5 — 1142-43 to
10-9 — 2132A to
24-11 — 2703 to

Print

AP5

Mr. A. St. B Beardmore C.E. 9.

Asst: Superintendent Mo H Works

Appointed

28th October 1875

Vide G.O Nº 3438 - ~~3~~ Decr: ~~1875~~

Leave

Privilege leave 7 weeks -

Vide G.O 466 W. 27th Febry 1880

Leave on Medical Certificate - 4 months

Vide G.O. 1142 W. 14th May 1880.

Vide also G.O Nº 2132 of 10 Sept. 1880.

Extension of 3 months of above leave

Vide G.O Nº 2702 W. 24th Nov. 1880.

Returned from leave and resumed work on the 24th December 1880

Vide Fort St. George Gazette of the 18th January 1881 — Part II. page 41.

D. 31.8.87

Leave

From,
The Superintendent
Madras Harbour
Work.

No 1401 W
Dated 26th August 1881
Recd 27th — do —

No of Enclosures 1

applies for 30 days Privilege Leave for Mr Beardmore

B/
Memorandum

No 2231 W

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 8th Sept/81

Read the following :—

Prest

From,
The Superintendent Madras Harbor Work. (H.E. No 40 Way 26th Aug. 1881)

87

The Superintendent of
the Madras Harbour Work
is authorised to at once
grant Mr. Beardmore thirty
days Privilege leave on
the production by him of a
Medical Certificate as
to its necessity.

2. The Certificate will,
on receipt, be forwarded
to the Government of India

R.A.

for confirmation of the
special grant of leave.

5/9/81

Supt^t Madras Harbor Works
Examiner M.W. Accts. &
Do &c
8.9.81

Print

No. 431 W-

From

The SUPERINTENDENT,
MADRAS HARBOUR WORKS,

To Colonel R. H. Sankey C.B.R.E.
Secretary to Government P.W.Dep^t
Fort Saint George

Madras, 12th September 1881.

1 Enclosure

Sir,

With reference to Government Order No. 2231 W of September 1881 I have the honor to state that I have given 1 W^n 1 Boatmore 30 days leave from the 14th instant, and I enclose herewith a medical certificate from the Acting Surgeon of the 1st District in support of the same.

I have the honor to be
Sir,
Your most Obt Svt

F. H. Hurrwood Lt Col R.E.
Superintendent
M. H. Works

2218

B. No 2231 W. dt 8.9.81

G.O. No 3438 dt 3rd October 1875
" " 2580 W dt 21st June 1878
" " 2751 W dt 3rd June 1879
" " 466 W. dt 27th July 1880
" " 1142 W dt 11th June 1880
" " 1143 W dt 14th " "
" " 2132 A. W. dt 10th Sept 1880
" " 2703 W. dt 24th June 1880

P. W. C. No 5212

Leave

From

The Superintendent

Madura Harbour Works

No 431 W

Dated 12th Sept 1881

No 4 Enclosure

To Bardiune

Intimates the grant of

30 days leave to —

P. 14.9.81 D. 22.9.81

A/3

R 2335 W

8/10

Draft

Draft

PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 22nd September 1881

Read ~~the following~~: again

letter from the Supte. M W Works No. 40 dated 26th August 1881, ~~and~~ recorded in P.W.O. No 2231 W dated 8th September 1881.

Read also the following letter.

From the Supte. M W Works. } T. E. No. 43 W dt 12th Septr. 1881.

Ordered that the leave granted to Mr. Beardmore be notified in the Fort St. George Gazette and that the following letter be addressed to the Government of India.

T. E No 2336 W dated 22 Septr/81

Sir.

I am directed to forward for the information of the Govt. of India the

× Notification sent 23.9.81

the accompanying Pro-
=ceedings of this Govt
on the subject of the grant
of 30 days privilege leave
to Wm Beardmore, Asstt
Superintendent Madras
Harbour Works.

2. This gentleman after
7½ months sick leave
to England, returned to
duty on the 24th Decr last,
and under ordinary con-
=ditions, would not be en-
=titled to privilege leave until
he had completed eleven
months service from that
date. The circumstances
of Mr Beardmore's case,
are however peculiar as will
be seen on a perusal of Mr
Thorowgood's letter No 40 W
dated 23th August 1881

The

+ No 2335 W dg 22nd Septr 1881.

+ Herewith forwarded

With 2335-W
& Medical
certificate
24/9/81

D 842
D 19/9
16.9.81

11

The Harbour Works Staff
have one and all suffered
greatly from exposure, and
as they are not only trained
experts in the ordinary sense,
but experts with local and
special knowledge of the
work they are now engaged
on — a knowledge which
it is not too much to say
cannot possibly be replaced —
this Govt consider it is
not merely good policy, but
a necessity, to keep each of
them as
those who remain all their posts
in health until the work
has been finished.

3. On production of a
Medical certificate therefore
Mr Beardmore has been
granted thirty days privilege
leave from the 14th instant,
and I am to request the
confirmation of the Govt of
India to this special grant.

Cir 16/9 Re 20/9
Oel 17/9.

5212

Govt. of [1881] Madras.

PUBLIC WORKS.

To

Dated

Issued

Recd. Encl.

G. O., 22 Oct [illegible] 1881, No. 2335 to 2336 W

Nos. 1396 to 1401

Mr Beardmore, Asst Engr
to Works — Pro leave
granted to — ordered to be
[illegible] Fort St George
Gazette.

Requests confirmation of the
special grant of 30 days privi-
lege leave to Mr Beardmore,
Asst Engr to Works

Entd in Receipt Regr.