Experienced Officer
who held it. Concerning
Capt. J McN Campbell
was only lately appointed
to the Lumsden Project
constituting a new Division

5. No Officer I am further
to observe transferred
from Northern India whatever
his acquirements can fit himself
without a long training to
the local requirements during
which the public interests
must suffer materially

10.8.81

Dep. ad
13th-8-81

15
B.r. 2010 W. 9th Aug 1881

JSMcE
11/8

6.26.9.81

ol. l. 10/8

2. With reference to your telegram of the 28th ultimo I am to observe that on full consideration by this Government its terms were not held to apply to Mr. Norris, but only to those appointments for which complete freedom of action was solicited (para 34 of the letter adverted to), as had that officer's case been intended his name would no doubt have been mentioned specifically with reference to the distinct statement in para 26 that he had already (i.e. before the 9th July) been directed "to report himself "for duty on 1st August"

3. It must be borne in mind that the sudden reductions made in this department by the orders of the S of S without sufficient reference to the real needs of Madras, as has since then been abundantly made clear, occasioned such dislocation of the whole machinery that it has only been with the utmost difficulty a complete collapse has been avoided

4. Mr. Norris's reappointment was in this sense an absolute necessity, and I am now to submit that should the S of S see fit to cancel the appointment which has already been made this Government is unable to hold itself responsible for the works of a most important Division for which there is no other officer available - The

To the Hon^ble the Governor

~~Draft for approval~~ 8

No 2010 W d/15 Aug/81

To the Secy Works
India

Sir

In reply to your telegram as per margin ~~of the 9th instant~~ I am directed by the Hon^ble the G in C to invite a reference to paras 25 and 26 of my letter to your address No 1697 W dated the 5th ultimo explaining to a great extent the grounds on which it appeared expedient to reappoint Mr. Norris who in accordance with the orders issued to him has already assumed charge of the works of the North Arcot division

C DW
Dispose of
PHH
11/8

Traffic Code Form C.

Class 5	INDIAN TELEGRAPH.	Local No. 240

To (Station) Ootacamund	From (Station) Simla

Words.	Day.	Hour.	Minute.	Official Instructions.
27/5	9	15	56	

To (Person) Madras Works	From (Person) Works.

1 With	2 reference	3 to
4 our	5 telegram	6 28
7 and	8 your	9 reply
10 29	11 Explanation	12 required
13 regarding	14 appointment	15 of
16 Mr.	17 Norris	18 to
19 Engineer	20 Establishment	21 notified
22 2	23 August	24
25	26	27
28	29	30
31	32	33
34	35	36
37	38	39
40	41	42
43	44	45
46	47	48
49	50	51
52	53	54

(P. 1 L.)—Govt. Tel. Press,—No. 531,—19-11-79,—10000000.

Recd. from L. N. At Hrs. Mts., By	Sent to L. N. At Hrs. Mts., By

Telegraph Master.

Date OOTACAMUND 9-8-81

[illegible] [illegible] of the

North Arcot division

To the Hon. the Commr

P.W.C. No 4605-

Recd: 15 Augst

Entd. in Receipt Regr.

Recd. Cartwright. R.S. 10-8.

with letter ~~orders~~

O.S.S. 10/8

R. 15.8.11

North Arct. Division

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

General

No. 68

SERVICE MESSAGE DESPATCHED BY ELECTRIC TELEGRAPH.

FROM Simla	TO Ootacamund
FROM Works	TO Madras Works

With reference to our telegram 28th and your reply 29th - Explanation required regarding appointment of Mr. Norris to Engineer Establishment notified 2nd August. —

No. 68 G.

Copy forwarded by Post for information.

SIMLA,
The 9th August 1881.

W. B. Sampson
Under *Secy. to the Govt. of India.*

North Arct. Division

Chy 4603 [illegible]
B-2010W-15-8-187

Ol.S. 10-4

Native Acct division

OOTACAMUND.

PUBLIC WORKS DEPARTMENT.

Letter to the Right Honorable the
Secretary of State for India.

Dated 22d *May.*
No. 24 *of* 1880.

Rejection of the appeal of Mr. W. R. Norris, late an Executive Engineer in the Madras Public Works Department.

PUBLIC WORKS DEPARTMENT.

No. 24.

TO THE RIGHT HONORABLE THE SECRETARY OF STATE FOR INDIA.

My Lord,—On the 10th May we sent the following telegram to your Lordship:—

"Inform Norris appeal rejected."

2. This telegram had reference to an appeal which Mr. W. R. Norris, some time an Executive Engineer in our Public Works Department, who was lately desired to retire under the terms of Government of India Resolution No. 2,079 of the 31st July 1879, had submitted through our Chief Engineer for Irrigation.

3. It was desirable to give Mr. Norris the earliest possible intimation of our decision.

We have the honor to be,
My Lord,
Your Lordship's most obedient, humble servants,

(Signed) BUCKINGHAM AND CHANDOS.
(„) N. B. CHAMBERLAIN.
(„) W. HUDLESTON.
(„) DAVID F. CARMICHAEL.

Ootacamund,
22d May 1880.

Exd. E. C. Shunker.

FORT ST. GEORGE.

PUBLIC WORKS DEPARTMENT.

Letter to the Right Honorable the Secretary of State for India.

Dated 17th *March.*
No. 17 *of* 1880.

Mr. Norris' retirement to have effect from the 31st March 1880.

PUBLIC WORKS DEPARTMENT.

No. 17.

TO THE RIGHT HONORABLE THE SECRETARY OF STATE FOR INDIA.

My Lord,—In continuation of our Public Works despatch of the 9th February 1880, No. 8, we have the honor to state that we have determined that the retirement of Mr. Norris shall have effect from the 31st March 1880.

2. We would request that your Lordship will cause this to be notified to Mr. Norris, desiring him to name the Agents with whom he wishes the Account Officers of this Presidency to put themselves in communication in matters relating to his pension and bonus.

We have the honor to be,
My Lord,
Your Lordship's most obedient, humble servants,

(Signed) BUCKINGHAM AND CHANDOS.
(„) W. HUDLESTON.
(„) DAVID F. CARMICHAEL.

Fort St. George,
17th March 1880.

Exd. S. T. Austin.

FORT ST. GEORGE.

PUBLIC WORKS DEPARTMENT.

Letter to the Right Honorable the Secretary of State for India.

Dated 9th February.

No. 8 *of* 1880.

Requests to call upon Mr. Norris to retire under the Government of India Resolution of the 31st July, No. 2,079, and to report his resignation by telegraph.

P. L. Dhill 4th Augt. 1022

PUBLIC WORKS DEPARTMENT.

No. 8.

TO THE RIGHT HONORABLE THE SECRETARY OF STATE FOR INDIA.

My Lord,—We have the honor to forward copy of our Proceedings, No. 278 W, dated 6th February 1880, and to request that your Lordship will call on Mr. Norris to retire under the terms of the Government of India Resolution of the 31st July 1879, No. 2,079, the provisions of which have lately been extended by the Government of India to the 31st March.

2. A report of Mr. Norris' resignation by telegraph is solicited.

We have the honor to be,
My Lord,
Your Lordship's most obedient, humble servants,

(Signed) BUCKINGHAM AND CHANDOS.
(„) W. HUDLESTON.
(„) DAVID F. CARMICHAEL.

Fort St. George,
9th February 1880.

Exd. S. T. Austin.

GENERAL.
ACCOUNT.

Govt. of {1880} Madras.

PUBLIC WORKS.

To

The SUPERINTENDING ENGINEER,
FIRST CIRCLE.
&c., &c., &c.

Dated February 6th.

Issued

Recd. *Encl.*

G. O., 6th February 1880, No. 278 W.

FEBRUARY.
Nos. 12-13.

Road from Voléru to Nizampatam.—The Examiner authorised to pass the excess expenditure incurred on the —, and the Secretary of State requested to call upon Mr. Norris to retire in consequence under the terms of the Resolution of 31st July 1879, No. 2,079.

O. L. Shelf 40 Augt. [illegible]

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

6th February 1880, No. 278 W.

General.
Account.

Read the following paper:—

No. 12. From Lieutenant-Colonel W. CHRYSTIE, R.E., Superintending Engineer, First Circle, to the Chief Engineer, Public Works Department, dated Dowlaishweram, 8th January 1880, No. 1,581 K.S.

IN continuation of the correspondence marginally noted,* I have the honor to forward a comparative statement showing the expenditure to date on the Voléru Nizampatam road to be Rs. 16,058-12-2 against the Rs. 14,050 sanctioned in G.O., No. 452, of the 27th February 1874. The work commenced in 1867 and was completed in December 1877.

One Comparative Statement.
One Statement of materials at site.
* Chief Engineer's memorandum No. 2,751, dated 15th August 1879.
Superintending Engineer's reply No. 489, dated 6th October 1879.

2. The nett excess, as shown by the comparative statement, is Rs. 2,009, but of this amount Rs. 50 is an outstanding advance, and the accounts show that there should be materials at site to the value of Rs. 1,257, leaving an excess of Rs. 700 to be accounted for; and, as it is reported that Rs. 880 were spent in closing breaches caused by extraordinary freshes in the Kistna during 1874 and 1875, I shall not go through the several sub-heads of the estimate, merely noting that the excess due to earthwork is shown as Rs. 615.

3. But of the materials shown by the accounts as at site, only Rs. 126-8-7, as per accompanying statement, are to be found, leaving 400 cubic yards of rough stone out of 440, 29,000 brick-bats out of 35,000, and 52 candies of lime out of 70 deficient, the money value of the deficiency being Rs. 1,131-8-9. This deficiency was reported as existing in October 1873 by Sub-Overseer P. Lakshmiah Naidu, who then took charge of the work, but no action appears to have been taken or inquiry made on his report, dated the 22nd December 1873. On the contrary, Mr. Norris reported on numerous objectionable item statements that "The excess of Rs. 2,009 would be adjusted by the sale of materials at site." These materials had been officially reported as non-existent.

4. Mr. Norris was Range Officer from February 1869 to December 1874, and from October 1877 to May 1879, Mr. Carlier holding charge during the interval. Mr. Norris is therefore responsible, and I consider his conduct in not clearing up these accounts to be inexcusable. I presume that seven years ago there would have been but little difficulty in accounting for the deficiency in the materials, or at all events in obtaining the orders of higher authority to write them off; but nothing was done (either in this or other somewhat similar instances) in the division until every one who had been employed either left the district or was afraid to speak, with the result of some useless expense to Government, great waste of time and much annoyance to the officers who have at last to endeavour to unravel the cause of the excesses and deficiencies from the records only.

Cir 26-8-79. [illegible] 28.8.79.
22.8.79

O. L. Sheet 40 Augt. [illegible]

No. 254 E of 27/8/79.

Hon W Huddleston

For orders

[illegible]

I have marked in red pencil an observation in [illegible] the note by the D. W regarding which I should wish to telegraph as under to the S of S

As regards Accountants it seems by ruling in linked file that by Sec: II para 5 of Resoln. of F & C Dept No 2079 of 31st July 1879 Accountants are included in the term Subordinates

"C.E. tel. No. 254 d/ 27th Augt/79.
Are special concessions and if so what to be granted clerks compulsorily retired under reduction orders"

25-8-79

Tel. despd 27/8. C E No 254 d/27/8/79

5. Under the above circumstances I shall not recommend the above sum of Rs. 1,181-8-9 being written off, but shall leave the Government to deal with the case. The revised estimate will be sent for sanction through the Board of Revenue in the usual course.

No. 13. ORDER THEREON, 6th February 1880, No. 278 W.

THE Examiner is authorised to pass the charge.

2. So long a time has elapsed since the occurrence of the transaction which led to the deficiency now reported, that it is not considered practicable to enforce personal responsibility against any officer or subordinate concerned therein; but looking to the inefficiency and carelessness displayed by Mr. Norris, not in this case only, but in many others, His Grace the Governor in Council does not consider it desirable to allow that officer to rejoin the department at a time when extensive reductions of establishment are being made.

3. The Secretary of State will therefore be requested to call upon Mr. Norris, who is now on furlough, to retire under the provisions of Government of India Resolution No. 2,079, of 31st July 1879.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Superintending Engineer, First Circle.
„ Examiner of Public Works Accounts.

Exd. S. T. Austin.
Spare Copies

P.W.D.
22AUG79
No. 6123

C. Cir. 25th & 27 Aug/79.

Recd. 20/8

To W. [illegible]

Cir 26-8-79. Rtd 28.8.79.

~~Cats~~ 22-8

O.L. Sheet 40 Aug. 18..

No. 2079.

GOVERNMENT OF INDIA.

DEPARTMENT OF FINANCE AND COMMERCE.

PENSIONS AND GRATUITIES.

RESOLUTION.

SIMLA, THE 31ST JULY, 1879.

Reduction of Establishments in the Public Works Department.

RESOLUTION.—For some time past, measures for the reduction of the establishments in the Public Works Department have been under consideration. The curtailment which the Government has resolved to make in the expenditure on Public Works renders it necessary no longer to postpone these measures.

2. Accordingly, the Governor General in Council has, with much regret, determined to dispense with the services of a considerable number of Officers in the Public Works Department. In making this announcement, it is the desire of the Government, by liberal concessions, to mitigate, as much as possible, the hardship to Officers who have rendered valuable services, and who must now suffer by reason of financial exigencies for which they are in no way responsible. His Excellency in Council hopes that the favorable terms now offered will induce so many Officers voluntarily to resign the public service, that the number who must be discharged compulsorily will not be large.

3. The Government of India is not yet able to announce the measures which will be taken for reducing the departmental staff of Officers of the Corps of Royal Engineers.

4. To a limited number of other Military and Civil Officers, including Officers in the Accounts Branch, who voluntarily retire from the public service, on or before the 31st December next, the concessions stated in paragraph 5 have been sanctioned by Her Majesty's Government, subject to the following provisos:—

(*a*.) The concessions are offered to those Military Officers only who are entitled, by length of service, to pension, but to whom the Colonel's Allowances would not be due for two years after their retirement.

(*b*.) The Government reserves the right of refusing to allow any particular Officer to retire.

(*c*.) Excepting for special reasons, no Officer who is less than 30 years old will be allowed to retire.

(*d*.) In case more Officers than can be spared, apply to retire under these concessions, the Government will determine which applications will be accepted; paying due regard to the order in which applications are received.

5. *I.—To a Military Officer who does not belong to the Corps of Royal Engineers—*

(1) The pension of his rank;

(2) A bonus of one month's pay for each year's service in the Public Works Department, up to twelve years;

(3) An annuity equal in value to the value of his prospective claim to the Colonel's Allowances, calculated by the table in Appendix B to the General Order in the Military Department No. 1, dated 1st January 1879, which table will be extended so as to include other ages and periods of service; or

(4) On a medical certificate, in the form prescribed in Appendix A to the said General Order, that he has the prospect of an average duration of life, at his option, the capitalised value of such an annuity.

II.—To a Civil Officer or Subordinate—

(1.) Furlough of every Civil Engineer to count as service for pension to the extent defined in Section 52 of the Civil Pension Code.

(2.) The Local Government may add a period, not exceeding three years, to the service of any Civil Engineer appointed to the Public Works Department, before the 1st November 1873, with initial rank higher than that of First Grade Assistant Engineer, who did not receive a bonus on quitting the service of a Guaranteed Railway Company.

(3.) Pension in proportion to length of service, as follows:—

Completed years of service.	Forty-fifth parts of Average Emoluments, (as defined in the Civil Pension Code.)	YEARLY PENSION.		
		Minimum.	Maximum.	
		Rs.	Rs.	
1	1	None	2,000	
2	2	"	"	
3	3	"	"	
4	4	"	"	
5	5	"	"	
6	6	"	"	
7	7	"	"	
8	8	"	"	
9	9	"	"	
10	10	1,000	"	
11	11	"	"	
12	12	"	"	
13	13	"	"	
14	14	"	"	
	Sixtieth parts of Average Emoluments.		AVERAGE EMOLUMENTS,	
			Rs. 12,000 and more.	under Rs. 12,000
15	20	"	3,000	2,000
16	21	"	3,200	2,200
17	22	"	3,400	2,400
18	23	"	3,600	2,600
19	24	"	3,800	2,800
20	25	"	4,000	3,000
21	26	"	4,200	3,200
22	27	"	4,400	3,400
23	28	"	4,600	3,600
24	29	"	4,800	3,800
25 and upwards	30	"	5,000	4,000

(4.) If he have not completed ten years' service; the option, on a medical certificate that he has the prospect of an average duration of life, of taking, in lieu of a pension, the capital value thereof, calculated by Table C, Appendix E, of the Civil Pension Code.

(5.) A gratuity calculated and limited as prescribed in Section 68, Clause (*a*) of the Civil Pension Code.

(6.) His substantive pay or, if he is on leave, his absentee allowances, in advance, to the 31st December next; if his leave will expire before the 31st December next, then the absentee allowances and substantive pay which he would receive to the 31st December next.

(7.) Provided—

(*a*) that the advances under Clause 6 shall not exceed three months' substantive pay; and

(*b*) that the payments under Clauses (5) and (6) shall not, together, exceed his substantive pay from the date of his retirement to the day before his sixtieth birthday.

6. An application by a Military Officer to retire under these concessions must reach the Commander-in-Chief of the Army to which he belongs, and an application by a Civil Officer or Subordinate must reach the Local Government, not later than the 30th November next.

7. The Governments of Madras and Bombay are authorised to accept, at their discretion, without further reference, any such applications from Military and Civil Officers serving under them; and the Secretary of State will be asked to use the same discretion in regard to Officers now in Europe.

8. Every Civil Officer who has attained, or will, on or before the 31st December next, attain, to the age of fifty-five years, or who is not now in active employ, is required to retire immediately from the Service on the terms stated in this Resolution. The Local Governments will at once take the necessary measures for carrying this order into effect. The Secretary of State will be requested to apply the same Rule to any such Officers who are now in Europe.

9. No further concessions, in addition to those stated in this Resolution, will be made to any other Officers with whose services the Government may be compelled eventually to dispense.

10. The establishments of each Province will be immediately reorganised on a reduced scale: meanwhile, no departmental promotions will be made in the place of Officers leaving the service under this Resolution. The Government does not guarantee to any Officer the continuance of his present emoluments.

11. The Governments of Madras and Bombay are requested to report promptly the names of all Officers who leave the Service under this Resolution.

ORDERED, that this Resolution be published in the *Gazette of India*, and communicated, for information and guidance, to the Public Works and Military Departments; to the Local Governments and Administrations, and to the Comptroller General, Accountants General, and Deputy Accountants General in independent charge.

R. B. CHAPMAN,
Secretary to the Govt. of India.

Order in the Financial Dept. of 19 August 1879. No. 15

Communicated to the D.P.W. and Pension Department. (True Extract)

Ag. Chief Secretary

To the Dept. Public Works.

G. C. B. P. Simla, No. 289 C. F.—4-8-79.—300.

W.

Please see above —

The resolution was republished in Tuesday's 'Gazette' —

I do not think any reference is needed with regard to Office establishments — Government have always retained the right of reducing these as they think fit, subject to the ordinary U.C.S. rules regarding pensions and gratuities —

If any special concessions are to be made to men now discharged, a reference will of course be necessary; the S. of S. resolution as it stands clearly does not refer to Office establishments —

22.8

To Ody
[illegible] 22-8-

[illegible] 22-8

D. W.

If not already pubd. in the F.D. Force Gazette in accordance with late instructions please see ~~to this~~ being now done by order

Ott

20/8/79

This has already been done. There seems some doubt as to whether the resolution applies to Office Establishments.

I think a reference on this subject may be made to India

Wn

22.8