

Br. 1908W 32° August 1881

11/26/14 - Cir 28/7

Br. 1908W 2^o August 1881

Sl 36/7 - Cir 28/7

G.O. No 2861 of 6. Octr 1875

No 1908 W PUBLIC WORKS DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 2nd Aug^r 1881
Read the following:—

From the Supt of Works
Kistna

N. E. No 679 of 16th July 1881.

The C. O. quoted
merely sanctioned the
exemption of Mr.
Fletcher from examination
rules so far as the
full pay (Rs. 40) of
the office then held by
him was concerned.

2. My future in-
crement can only be
granted under the
regular conditions.

L. G.

To
The Supt of W. Kistna
- Sec P.W.D. ✓

Plt

From P. W. C. No 4252
The Superintendent of Works
Kistna

To
The Chief Engineer and
Secretary to Government
Madras

Dated 16th July 1881.
Recd: 15 -

No 679.

Fletcher. Mr. Draughtman
Requests to know whether—
has been totally exempted
from passing Draughtman
test. under the circumstances
within stated.

Entd. in Receipt Regr.

Ms. 179.

Superintendent of works Office,
Kistna, Camp Duggirala
16th July 1881.
Recd 19th 1881

From

The Acting Superintendent of works,
Kistna.

To

The Chief Engineer,
Public Works Department.

Sir,

With reference to G.O. No 2861, dated 6th
October 1875, authorizing the Examiner to pass
the full pay of Mr. Fletcher, I have the honor
to enquire whether it may be considered from the
G.O. in question that Mr. Fletcher has been ex-
empted from passing the Draughtsmans test.

2. I have found it necessary to ask this
question, as on my recommending Mr. Fletcher
for an increment of salary, the Examiner states
that he cannot pass it without special order
of Government, as the Examiner is of opinion
that the G.O. in question does not appear to
convey total exemption, but only authorizes the
pay of his appointment as 2nd Class Draughtsman
in the Government Workshop Dowlaishwarum.

3. Mr Fletcher was transferred to this Office
on 1st March 1880.

I have the honor to be,

Sir,

Your most Obedient Servant.

G. D. Wyborn.

Acting Superintendent of works

Histua.

L. G. No 2861 27b. Oct 1875

From P. W. C. No 4252
The Superintendent of Works
Kistna

To
The Chief Engineer and
Secretary to Government
Madras

Dated 16th July 1881.
Recd: 15th 1881

No. 649.

Fletcher. Mr. Draughtsman
Requests to know whether —
has been totally exempted
from passing Draughtsman's
test. under the circumstances
within stated.

Entd. in Receipt Regr.

Govt. of 1875: Madras
PUBLIC WORKS.

To

THE DISTRICT ENGINEER,
GODAVERY,
&c., &c., &c.

Dated October 6th.

Issued

Recd.

Encl.

G. O., 6th October 1875, No. 2,861.

OCTOBER

Nos. 77-78

Mr. Fletcher, Draughtsman in the Dowlais-
waram Workshops. — The Controller of Public
Works Accounts authorized to pass to —
the full salary of his appointment.

No. 77. Read the following letter from Major J. BEATTY, R.E., Acting Superintending Engineer, Godavery District, to Major-General G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Dowlaisweram, 20th September 1875, No. 1,891 :—

I HAVE the honor to forward herewith, for favorable consideration and orders of

- Government, the accompanying correspondence in the case of Mr. R. Fletcher, who was recently re-entertained as Draughtsman in the Government Workshop Office at Dowlaisweram, and whose full salary, Rupees 40 per mensem, the Controller of Public Works Accounts has declined to pass in the absence of special sanction of Government.
- 1 Copy of letter to Controller, No. 116, dated 9th August 1875.
 - 1 Copy of letter from Controller, No. 61 G. D., dated 21st August 1875.
 - 1 Copy of Disallowance Statement, dated 18th August 1875.
 - 1 Paper containing previous correspondence of Mr. Fletcher, from A to F.
 - 1 Service Register.
 - 1 Copy of Certificate granted by Rev. Thornton.
 - 1 Letter from the Officer in charge, Government Workshop, Dowlaisweram, No. 137, dated 1st September 1875.

2. Mr. Fletcher was from May 1867 to June 1869 employed as Draughtsman in the workshop office, and received then a salary of Rupees 30 per mensem. My predecessor promoted him to the post of Local Fund Overseer in 1869, on a vacancy occurring by the transfer of Local Fund Overseer Lawrence to the Ganjam District; but, as this transfer was subsequently cancelled, Mr. Fletcher was ordered to return to his own duties in the workshop. His services, however, being required in the No. 6 or Samulcottah Range Office, he was temporarily employed there. Subsequent to this, he was employed on special duty in Nos. 1 and 2 Range Offices, and from his own statement it will be seen that Colonel Fischer, on his return from special duty, told him he had no work for him. His permanent post in the workshop appears to have all this time been otherwise filled up.

3. I may further state Mr. Fletcher was taught drawing in the late Sappers School at Dowlaisweram. He is 27 years of age, and from his expertness in machine drawing, the Range Officer is anxious to secure his services for the workshop office, where much drawing of this description is required, and it is difficult to obtain draughtsmen able to do such work well and quickly.

4. Since he was deprived of his appointment as draughtsman in the workshop office, Mr. Fletcher has been employed in the Police Department, and as the Superintendent of a large Boarding School in Masulipatam. Copy of a testimonial given him by the President of this school is enclosed. I beg that an exception may be made in Mr. Fletcher's case, simply on the ground of his special fitness for the draughtsman's work in the workshop office, and because there is nothing on record to show why he was deprived of his former post there.

GENERAL.
ESTABLISHMENT.

Gobt. of 1880 Madras.

PUBLIC WORKS.

To

THE CHIEF ENGINEER, PUBLIC
WORKS DEPARTMENT,

&c., &c., &c.

Dated July, 12th.

Issued

Recd.

Encl.

G. O., 12th July 1880, No. 1,636 W.

JULY.

Nos. 54-55.

Office Subordinates of the Public Works Department.—Rules to be observed in future in deciding questions which may arise from the introduction of the graded scale with annual increments of salary for —.

*Proceedings of the Madras Government, Public Works Department,
6th October 1875.*

No. 78.

ORDER THEREON, 6th October 1875, No. 2,861.

ESTABLISHMENT, No. 5.

UNDER the circumstances explained,
the Controller of Public Works
Accounts is authorized to pass to

Mr. Fletcher the full salary of his appointment as draughtsman in the Dowlaishweram
Workshops.

(True Extract.)

(Signed) G. W. WALKER, Major-General, R.E.,
Secretary to Government.

To the District Engineer, Godavery.
„ Controller of Public Works Accounts.

Exd. E. C. Shunker.

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GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

12th July 1880, No. 1,636 W.

General.
Establishment.

Read the following papers:—

No. 54.	From the Supt. of Works, Buckingham Canal, dated 20th April 1880, No. 243.
No. 54-A.	From the Supt. Engr., Second Circle, dated 20th April 1880, No. 14.
No. 54-B.	From " " First Circle, " 15th " " " 135.
No. 54-C.	From " " " " 14th May " " " 535.
No. 54-D.	From " " Second Circle, " 5th " " " 44.
No. 54-E.	From " " Third Circle, " 11th " " " 995 A.
No. 54-F.	From the Supt. of Works, Presidency, " 8th " " " 517.
No. 54-G.	From " " B. Canal, " 10th " " " 476.
No. 54-H.	From " " Kistna, dated 11th May 1880, No. 294-K.S.
No. 54-I.	From " " Godáviri, " 12th " " " X.
No. 54-J.	From " " Kistna, " 20th April " " 162 K.S.

No. 55. ORDER THEREON, 12th July 1880, No. 1,636 W.

THE recent reduction in the numbers of office subordinates employed in the Public Works Department, and the alteration in their classification from a scale of fixed salaries to a graded scale with annual increments of salary, has led to numerous questions regarding the salaries to be drawn by individuals, and it appears desirable that rules should be laid down by which these and similar questions which may arise in future may be decided.

2. The ordinary rule for the transfer of individuals from fixed salaries to a graded scale is that men so transferred shall commence upon the minimum salary of their new grades, but it is not considered that this rule is applicable to the case of a whole body thus transferred, or that its application in the present case would be fair to individuals.

3. The following rules will therefore be followed:—

1st.—A clerk or draughtsman whose salary previous to the recent re-organization was equal to or less than the minimum of his new grade will draw that minimum and be eligible to the first increment from the 1st April 1881, provided he was appointed to his new grade on or before the 1st April 1880.

2nd.—A clerk or draughtsman whose former salary was more than the minimum and not more than the maximum of his new grade may draw the salary to which he would have been entitled had he been appointed to the minimum of that grade on the 1st April immediately succeeding the date of his actual appointment or promotion to his former post, and had received the regular increments from such 1st April, subject to the following provisos—

(a), if the amount so arrived at be less than his former salary, he will continue to draw that salary until such time as it is exceeded by the minimum of grade *plus* annual increments calculated as above;

(b), if the amount so arrived at be equal to or more than his former salary, he will draw that salary for the current year and be eligible to his first further increment from 1st April 1881;

(c), he cannot draw more than the maximum of his new grade.

3rd.—A clerk or draughtsman whose former salary was greater than the maximum of his new grade will draw that maximum *plus* a personal allowance sufficient to make up his salary to that which he formerly drew.

4. This latter rule will apply to peons and lascars the pay of whose posts has been reduced under recent orders; such reduction will not affect men employed previous to 1st April 1880.

5. The above rules will take effect from 1st April 1880; their application to individuals will be settled by the Examiner in communication with Superintending and Executive Engineers, lists being submitted to the former officer showing the salary drawn by each individual previous to 1st April last, the date of his appointment to such salary, his present grade, and the salary and personal allowance (if any) to be drawn by him for the current year. Doubtful cases, if any such occur, should be referred to Government for decision.

6. It should be understood that the annual increments provided by the Code are given for approved service only, and that the authority for deciding upon claims to such increments is the authority by whom the original appointment was made; in the case of men coming under the second of the rules in paragraph 3 of this order, it is open to appointing officers to refuse the grant of future increments raising the salary of any individual beyond that which he drew previous to 1st April.

7. Future appointments will in all cases be made to specified grades, and men so appointed will commence on the minima of their grades and count service for increments (subject to the provisions of the last paragraph) from the 1st of the month following the date of their actual appointment.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.;
Secretary to Govt., P.W.D.

To the Chief Engineer, Public Works Department.

„ Chief Engineer for Irrigation.

„ Examiner of Public Works Accounts.

To Superintending Engineers.

„ Superintendents of Works.

To the Consulting Architect.

„ General Superintendent, Public Works Stores and Workshops.

Exd. W. J. Lewis.

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