

The Hon the Governor

Clas 2063.

May/81.

No. 125 of 731 ~~of 731~~

office note

To,
C

Please say whether
under the accompanying
Resolution of the Govt. of
India No. 652-670 G, dated
3rd May/81, you will have
any difficulty in regard
to the officiating allowance
to Mr. de Monrois referred
to in our letter No. 2874, G,
dated 13th December 1880-
and in other similar cases.

You will observe that
the Govt. of India declare
that a Divisional charge
ought to entitle an As-
-sistant Engineer to ad-
-ditional salary. The
only restriction seems
to be that charge

allowance shall not be given in addition to temporary promotion.

In Mr. de Morgan's case and in others which have recently arisen, temporary promotion was not given. It seems to me therefore that the grant of charge allowance was unobjectionable.

I shall be glad to have your views on the matter.

/Entd. R.H.S.

W

Sept 1-6-81.

Draft by C.A.S.

Nos. 652—670 G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

GENERAL.

Simla, May 3, 1881.

Temporary promotions.

Read again—

Public Works Department Resolution Nos. 1565—83 E.—G., dated 10th September 1874.
" " " Endorsement Nos. 1586—1615 E.—G., dated 16th November 1878.
" " " Resolution No. 303 G., dated 30th January 1880.

Read also the following letters:—

From the Chief Commissioner of British Burmah, No. 2468 ¹¹⁹/₁₇₆ E., dated 17th May 1880.

From the Government of Madras, No. 2874 W., dated 13th December 1880.

" " of the Punjab, No. 52, dated 5th January 1881.

RESOLUTION.—Since the replacement of the Engineer staff of the Local Administrations on one list under the Government of India for purposes of promotion, difficulty has arisen in regard to temporary promotions from 1st grade Assistant to 4th grade Executive Engineer. By giving temporary promotion on the same principle as permanent promotion, it has happened that the promotion has been given in one Province, while it has been found necessary to place an Assistant Engineer in charge of a Division in another, and in such case, under Public Works Department endorsement Nos. 1586—1615 E.—G., dated 16th November 1878, the Assistant Engineer, on whom additional responsibility is thrown, is not entitled to any additional salary. The Governments of Madras and the Punjab too have lately applied for permission to give officiating allowances to Assistant Engineers in charge of Divisions when apparently there was no vacancy among the Executive Engineers.

2. The Government of India proceeds to lay down these two principles—

(1) that the additional responsibility involved in the charge of a Division ought to entitle the Assistant Engineer in charge to additional salary; and

(2) that the Government must not be called upon to pay additional salary twice over, viz., once on account of temporary promotion, and again on account of charge allowance.

The prime consideration in making promotions should be (Public Works Code, Chapter I, Section ii, paragraph 69) the convenience of the public service. There is no necessary connection between temporary and permanent promotions, and the fact that an officer has priority in temporary rank gives him no sort of claim to priority in permanent rank. There can, therefore, be no difficulty in the way of the Local Governments whose Engineering staff is all on one list so dispensing temporary promotion that an Assistant Engineer in charge of a Division shall receive the pay of a 4th grade Executive Engineer. The Government of India has no desire to interfere with the details of promotion under Local Governments, but it must decline to pay charge allowances in addition to the full pay of the complete sanctioned strength of Engineers.

3. If it becomes necessary in any Local Administration to place an Assistant Engineer in charge of a Division, a prompt report, with explanation of the necessity, should be made to the Government of India with the view of

Miss. G.C. No. 21587
79-9-74 not in the
Records.

G.O. 10412/913 dated 150 October
by Mr. C. A. S. - 3-3-81

securing to him a step of temporary promotion. To carry this system out satisfactorily, and avoid refunds of pay already drawn, promptitude in reporting is essential.

The Governments of Madras, Bombay, Bengal, North-Western Provinces and Oudh, and the Punjab, Public Works Department.
The Chief Commissioners, Central Provinces, British Burmah, Assam, and Coorg.
The Resident at Hyderabad.
The Agents to the Governor General for Central India, Rajputana, and Beluchistan.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore, and Lucknow.

ORDER.—Ordered, that this Resolution be communicated to the Local Governments, Administrations and officers noted in the margin.

W. L. Simpson

Under Secy. to the Govt. of India.

No 6524

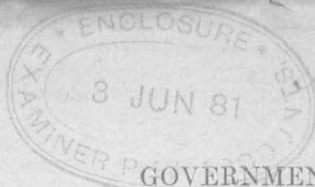
[Signature]

To

*The Secretary to the Govt. of Madras
P. W. Department*

by hand of

Q. 4694 W. 279 Decr 1878
B. N. 2874 W. 13 Decr 1880



Ph. C. 3063

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
GENERAL.

To

b. l. c.

Nos. 652—670 G.

Dated SIMLA, May 3, 1881.

Received 23rd May.

Lays down certain principles regarding temporary promotions.

Govt. Central Branch Press Simla.—No. 49 P. W. D.—12-5-81.—370.

W
— C's office note 266af
11-6-81.

I have seen my pencil
notes on the original.
If there be concerned
in a reference to India
will probably be
desirable. C's interpre-
tation of the Resolution
may be correct, but I
do not read it so—
for the reasons given
in this office note
No: 125 A. d/31st May.
If the Resolution is
taken to mean what
C says it means, then
a specific reply to
this Govt. letter No: 2874 W.
d/13 Decr 80 will
apparently be necessary.
This letter should have
been taken out
of the file by the
Despatcher before
the papers went to C.
but
ought to entitle
an

22/6
24.6.81

but it was really not
required for disposal
of the case. The sub.
Stance is given as
clearly as it can be
expressed in the last
clause of the Govt. of
India Resolution of
the 3rd May which
accompanied the office
note.

It is not clear
why the letter should
have been searched for
for 10 days. The Madras
office could have
told C's office in five
minutes where it was.

R.S.
13/6.

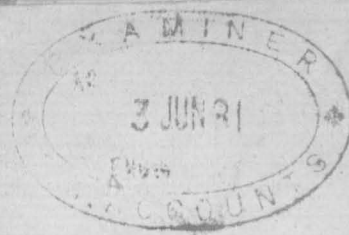
C. A. W.

Draft. letter to S of I
asking for specific
reply to our No 2874
W especially as with
reference to S of I

Res. 652-670 of
3rd May the C takes
a different view to
ours — explained
both these

Att

17.6.81



C No: 3063.

No 125 N.

GOVT.
OF MADRAS.

1881.

P. W.
DEPT.

SECRETARY.

Coltaramund
Chepauk, 3/rd May 1881.

OFFICE NOTE.

To

C

Please say whether
under the accompanying
Resolution of the Govt.
of India No: 652-670 G.
d/3 May. 81. you will
have any difficulty
in regard to the offi-
cating allowance to
Mr. de Morgan referred
to in our letter No:
2874 W. d/13 Dec: 80 -
and in other similar
cases.

You will observe
that the Govt. of India
declares that a
Divisional Charge
ought to entitle.

I shall be glad to
have your views on the
matter.

30/5/81

H.

No 266 of 11.6.81
Encls: 1

L. M.

Your letter No. 2574 N. dated
13th December 1880 cannot be
traced

The Government of India who contained in their Resolution No. 652-640 G. dated 3rd May 1881 appear to me quite clear and confirm their order of the 14th May 1880 issued in letter No. 1094 G. to the address of this Government. No officiating or charge allowance of any kind is admissible without the order of the Government of India unless at the time a vacancy exists in the sanctioned strength of the establishment.

In the present order, the Government of India while declaring that a Divisional charge "ought to entitle the Assistant

Assistant

K

Assistant Engineer in charge to
additional salary, "dearly lay
down that to allow an appointee
to a Divisional charge to carry
additional pay, the appointment
must be within the sanctioned
scale of Deputy Engineer. The
main object in the issue of these
orders apparently is to point out
that there is no necessary connection
between temporary and permanent
promotions and that an officer
who, to meet the convenience of
the service, and probably because
he is on the spot, is placed in
charge of a Division and receives
in consequence a temporary step,
has no claim whatever to priority
of promotion to the permanent
rank

OCZ

C. and up

where? This seems to be
an assumption - R.S.

Resolution seems to be
to guard against additional
salary being paid twice
over. In this object the
Madras Govt. concurs.

R.S.

13-6.

Sir B

N^o 1589 W P. W. Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 24th June/81

Read the following

From the Govt of India - (G.O. No. 152-570 G. A. 3rd May/81)

The Govt of India
will be addressed.

(G.O. No. 1590 W. A. 24th June/81)

To the Secy to the
Govt of India
P.W. Deptt.

Sir.
In my letter No.
2874 W dated 13th
December 1880, referred
for the orders of the
Govt of India, the case
of an Asst Engineer
who by the exigencies
of the service fell into

R.S.

the temporary charge
of a Division, and
inquired whether charge
to allowance might in
as at this and similar cases
be passed, even though
there were no vacancy
in the sanctioned scale
of Executive Engineers
at

2. The letter in question
has not been directly
replied to - but has
been read at the
head of the Resolution
of the Govt of India
No 652-670 of dated
3rd May 1881, in which
two main principles
are laid down viz:-

(1.) that the additional
responsibility involved
in the charge of a

Division ought to
entitle the Assistant
Engineers in charge
to additional salary;
and

(2) that the Govt.
must not be
called upon to pay
additional salary
twice over, viz, once
on account of
temporary promo-
tion, and again
on account of
charge allowance.

3. In the specific
case referred to in
my letter of the 13th
December 1880 above
quoted, the conditions

of both these principles
were, it appears to
the Honourable the
Governor in Council,
fulfilled. There was
the additional respon-
sibility involved
in the change of the Divⁿ,
and there was no tem-
porary promotion
in the place of the
absent Executive
Engineer; yet the Engineer,
Mr. [Name], after
perusal of the Resolution
of the Govt of India
under reference, con-
sidered himself pre-
cluded from passing
charge allowance to the
Officer

Officer in question.
4. Mr. Gordon argues
that no officiating or
charge allowance of
any kind is admissible
without the orders of the
Govt of India unless at
the time a vacancy exists
in the sanctioned strength
of the Establishment. He
adds that "the Govt of India
in the present orders
while declaring that a
Divisional charge ought
to entitle the Asst Engineer
in charge to additional
Salary clearly lay down
that to allow an appoint-
ment to a Divisional
charge to carry addition-
al pay, the appointment
must be within the
sanctioned scale of

Executive Engineer's

5. Should the Engineer
Mr accounts have
correctly interpreted
the views of the Govt
then I am to request a
reconsideration of the
orders, and the grant
of the concession applied
for in my letter No.
2874 W dated 13th
December 1880, which
has already been
sanctioned in the
case of Upper Sub-
ordinate.

[Signature]

18/6/81

Desd.
25-6-81

In 20/60 Ls. 22.

The Hon. the Engineer

B. N. 1589 W + 1590 W 22 June 81

Issued
25/6/81