Archives I—10,006—16-8-77.

(1) Number of pages 68
(2) Date of repair 6-1-87
(3) Initials of the Referencer

AMIL NADU ARCHIVES

ERNMENT OF TAMIL NADU

Public Works DEPARTMENT

G.O. No. / B.P. No.	1142-43	Press. / Mis.

Dated 14 - 5 - 1880

e folded or roughly handled

1142-43
1.

GOVERNMENT OF MADRAS.

PUBLIC WORKS DEPARTMENT.

14th May 1880, No. 1,142 W.

General.
Establishment.

Read the following papers :—

No. 13. From F. N. THOROWGOOD, Esq., M. Inst. C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 19th April 1880, No. 3 W.

I REGRET to have to apply on behalf of Mr. N. St. B. Beardmore, Assistant Superintendent, of these works for leave of absence on account of ill-health.

2. It will be seen that when writing to Government on the subject of leave rules (G.O., No. 466 W., February 27th, 1880,) I hinted that it was not unlikely that Mr. Beardmore would be unable to endure another hot season's exposure to the sun on the sea, and the accompanying medical certificate shows that the District Surgeon recommends six months absence from India.

3. Mr. Beardmore does not wish for more than four months absence, and this application is for four months' leave, as he feels confident that this will be sufficient to completely re-establish his health.

4. It will be remembered that up to the issuing of G.O., No. 2,751 W., of November 3rd, 1879, Mr. Beardmore had been under the impression that he was serving under no fixed rules as to leave of absence, and this impression was confirmed by G.O., No. 2,580 W., June 21st, 1878. He therefore has not availed himself of the leave which he might have had in his four and a half years service. He is now obliged to apply for four months' leave, and I would respectfully ask on his behalf that all or as much as possible of this term may be granted as privilege leave on full pay, considering that he has only at present had seven weeks' privilege leave, and was not aware until November last that he was under rules which (I believe) forbid more than three months' privilege leave at a time.

5. I have the honor also to ask whether it is allowable that his passage home by Brindisi may be paid for on *this* occasion rather than on the occasion of his leaving Madras permanently, as he is entitled to one free passage home during his service. If such a course is not contrary to regulations, it would be a privilege to Mr. Beardmore.

6. I have in my letter accompanying G.O., No. 466 W., of February 27th, 1880, mentioned that marine surveying in an open boat is very trying work under an Indian sun; from my own experience of both conditions I should say very much more so that a similar amount of exposure on land because of the reflected rays off the sea's surface. It has for some months past been apparent to me that the work was beginning to act hurtfully on Mr. Beardmore, and I therefore think his application supported by medical testimony is a wise one.

7. An application is sent at the same time to the Examiner's Office in the usual form to avoid delay.

8. If the Government are pleased to grant the leave, I will then submit proposals for obtaining a substitute for Mr. Beardmore during his absence.

No. 13-A. From N. ST. B. BEARDMORE, Esq., Assistant Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 4th May 1880.

I HAVE the honor to acknowledge and thank you for your telegram of the 1st instant which I received in the following words:—"You can have four months' leave, half salary, on medical certificate."

2. May I venture again to draw your attention to the way in which I consider the proposed method of granting leave to me "bears" (in the words of a Government Order) "hard" upon one. On the 3rd of November last I was placed under the Uncovenanted Civil Service Rules with regard to leave. Had I known this previously I might have requested three months' privilege leave to England last year, or I might have taken a less amount of leave then, so as to have reserved to myself the full amount of three months' leave for this year. Instead of that I only asked for the smallest amount of leave (five weeks) which I considered necessary to give myself a fair rest and to restore myself to health, hoping that any application for leave to England this year, if my health should require it, would be considered favorably by Government in accordance with G.O., No. 2,580 W., of June 21st, 1878.

3. I have served Her Majesty's Government for four and a half years; for a period of four months I carried on the works without any European Assistant, and for another period of two months I did the same; the strain on one's mental and bodily energies has consequently been great, and, although I took this special appointment under no agreement with regard to leave, one could hardly expect to work for all that period without leave.

4. May I then request, under these circumstances, to have either three months' leave on full pay or two months and eighteen days on full pay, and to be allowed to take in either case as many days as I like thereafter without salary, the question of the amount of salary, if any, for those number of days to be settled afterwards.

No. 13-B. From F. N. THOROWGOOD, Esq., M. INST. C.E., Superintendent, Madras Harbour Works, to the Secretary to Government, Public Works Department, dated Madras, 5th May 1880, No. 8 W.

IN continuation of my letter, No. 3 W., of April 19th, 1880, in which I asked on behalf of Mr. Beardmore for leave of absence to Europe, I have the honor to report his departure on the evening of this day.

2. It is, I think, not improbable that he will be absent for a longer period than the two months and eighteen days allowed him on full pay, and it is therefore advisable that I should lay before Government my proposal for carrying on the work during his absence. I have hitherto waited till I knew for certain whether he was going away.

3. In the earlier stages of the work under similar circumstances I would not have applied for further assistance, but it is certainly desirable that every obstacle to progress should be removed for the remainder of this year, and I dare not undertake myself to keep up the accurate and constant records of the two rubble bases that are necessary, while carrying on the general direction of the whole work in office and outside. For a short time I can manage it; but in the event of general matters requiring more attention than usual, I should be obliged to neglect the necessary surveys and measurements of the bases of the piers to the detriment of the work.

4. I therefore must ask for Government to sanction my having a temporary assistant for a time, which to be on the safe side I will put down at four months, and as the work to be done belongs to a special branch of engineering, that is to say marine surveying, I will respectfully suggest that I may be permitted to apply for a young engineer (Mr. Godfrey Cartwright) from Kurrachee, who has just arrived in India on a temporary work, and who is prepared to go home again in a few months time.

1142-43
2

5. Mr. Cartwright was from 1872 to 1876 articled as a regular pupil to Mr. P. J. Messent, M. Inst. C.E., Chief Engineer to the River Tyne Commissioners, and while there he was a great deal under me personally. In 1874-75 he assisted me in surveying the Tyne Harbour, and in 1876 assisted me at the Tyne Bridge Works. He is known to me personally as a first-rate Surveyor afloat and on land; he is also thoroughly well up in construction of cranes and plant, as well as of piers and masonry. After leaving Mr. Messent's office he studied mechanical engineering at Messrs. Hawks Crawshay and Company's works, and was taken by them on to their staff. For his own edification he has chosen to come out to Kurrachee with the dredger and hopper barges from the Tyne, and when they are in working order he goes home again. I heard of his arrival at Kurrachee only a few weeks ago.

6. I cannot imagine a more suitable assistant for this special work, if I can obtain his services. But I fear that if he leaves his present employers he will forfeit his free passage home, and it can hardly be expected that Government should grant him a passage, while at the same time it cannot be expected that he would forfeit such an advantage.

7. I would therefore respectfully ask whether I may offer him the following terms, believing as I do that his presence during Mr. Beardmore's absence will be of very great advantage to the works:—

1*st*, his expenses from Kurrachee to Madras;
2*nd*, a monthly salary of Rs. 450 for not less than four months;
3*rd*, some compensation to be decided at the time for loss of his passage back to England, but not necessarily a free passage.

The whole extra charge on the works would not be at all serious, and the assistance rendered would be most valuable.

8. On receiving a reply I would telegraph to Mr. Cartwright and lose no time in securing him.

9. In the event of my suggestion not meeting with approval, I would ask that the Chief Engineer would be so good as to nominate any one who would be likely to prove a good assistant.

No. 14. ORDER THEREON, 14th May 1880, No. 1,142 W.

ORDERED that the following telegram be sent to the Deputy Chief Engineer:—
"Authorise Thorowgood engage Cartwright monthly salary Rs. 450, free passage Kurrachee to Madras, half first-class passage to England."

2. The sanction of the Government of India will be requested to the appointment of a substitute in the place of Mr. Beardmore proceeded on leave, and they will at the same time be asked to determine the nature of the latter officer's leave and the pay to be allowed him while it lasts.

(Here enter No. 1,143 W., dated 14th May 1880.)

(True Extract.)

Major, R.E.,
Under Secy. to Govt., P.W.D.

Exd. E. C. Shunker.
Spare Copies

GENERAL
ESTABLISHMENT.

Govt. of 1880 Madras

PUBLIC WORKS.

Letter May 14th.

Letter

Govt.

Read

G. O., 14th May 1880, No. 1,142 W.

MAY.

Nos. 13-14.

Assistant Superintendent, Madras Harbour Works—Authorising, with remarks, the engagement of Mr. Cartwright in the place of Mr. Beardmore.

142-3
3

PUBLIC WORKS DEPARTMENT.

General Establishment.

No. 1,143 W.

No. 15.

From THE SECRETARY TO THE GOVERNMENT OF MADRAS,
Public Works Department,

To THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

SIR,—Previous to last November the grant of leave to the Superintendent of the Madras Harbour Works and his subordinates was not regulated by any fixed rules, but in that month it was decided by this Government that the Uncovenanted Service Rules for temporary establishments paid by fixed monthly salaries should hold good in their case.

2. The Assistant Superintendent, Mr. Beardmore, has, after the performance of exceptionally trying duties for four and a half years, been obliged to take leave to England on medical certificate. His medical attendant considers that leave of absence for six months is highly desirable; and as, owing to the peculiar nature of Mr. Beardmore's duties, the sea voyage is not likely to be of any special benefit to him, it is probable that he will have to be absent at least four months.

3. During Mr. Beardmore's service he has had in all seven weeks' privilege leave. He is at present entitled to two months and eighteen days under Section 13, Rule 2, Supplement F, of the Civil Leave Code; while under Section 4, Rule 1, three months' leave on medical certificate can be granted to him. But leave of either description can properly be granted only on the condition that no substitute is considered necessary, or that no additional expense is involved.

4. In the Superintendent's letter of the 5th May, recorded in the enclosed Proceedings, the absolute necessity of a temporary Assistant during Mr. Beardmore's absence has been clearly established, Mr. Thorowgood himself not venturing to undertake to keep up the necessary surveys and measurements of the rubble bases in addition to his general duties of supervision; in fact any attempt to do so would only interfere prejudicially with his own more important duties as General Superintendent of the Works.

No. 1,142 W., dated 14th May 1880.

5. Under these circumstances His Grace the Governor in Council has determined, in anticipation of the sanction of the Government of India, to authorise the Superintendent to engage a substitute in the place of Mr. Beardmore; at the same time granting him such privilege leave as he is entitled to, on the understanding that the nature of the leave which he may be obliged to take after the privilege leave has expired shall be hereafter determined.

6. Mr. Beardmore proposes that he be allowed, when he has exhausted his privilege leave, to take leave without pay for such time as may be necessary. Such an arrangement would in an ordinary case be barred by Section 10 of the Civil Leave Code; but I am directed to say that this Government are of opinion that it might be allowed in this instance.

7. It must be borne in mind that, although there were good reasons for placing the Harbour works employés under the rules applicable to ordinary temporary establishments, the nature of their employment is in some respects very different from that contemplated in the Civil Leave Code, their appointments being *permanent* for a certain period.

8. I am to add that if the Government of India consider that hardship would, under the circumstances, be caused to Mr. Beardmore by compelling him to take the balance of his leave without pay, the spirit of the rules would be sufficiently observed by permitting him to draw the difference between his own monthly salary* and that of his substitute.†

* Rs. 700.
† Rs. 450.

9. The confirmation of the Government of India to the appointment contrary to the marginal sections of the Civil Leave Code of a substitute during the absence of Mr. Beardmore on privilege leave, and an early decision in regard to the nature of Mr. Beardmore's leave, are requested.

Sections 4, Rule 1, and 13, Rule 2.

I have the honor to be,

Sir,

Your most obedient servant,

Major, R.E.,
Under Secy. to Govt., P.W.D.

FORT ST. GEORGE,
14th May 1880.

Lt. E. C. Stenhouse
Spare Copies

4

GENERAL ESTABLISHMENT.

Gobt. of Madras, 1880.

PUBLIC WORKS.

FOR SECRETARY TO THE GOVERNMENT OF INDIA.

Fort St. George, 11th May, 1880.

Read

Read

Read

G. O., 11th May 1880, No. 1,143 W.

MAY.

No. 15.

Mr. BEARDMORE, ASSISTANT SUPERINTENDENT, MADRAS HARBOUR WORKS. Requesting confirmation to the appointment of a substitute in the place of — and instructions as to the nature of leave and the pay to be allowed him while it lasts.

No. 238 / 1 General R. No. 17 of 1880

GOVT. OF MADRAS. } 1880. { P. W. DEPT.

SECRETARY.

1142-3/5

Chepauk Fort St. George, 22nd April 1880.

OFFICE NOTE

To

C.

Please expedite reply to office note No. 238 dated 20th April 1880, regarding Mr. Beardmore's leave.

Dy. S.

22/4

By Wr. I am sending the case to-day to Govt for C's consideration. Can we write anon. both. Note sent 24/4

Stibbs 22/4

226.00. Cy 141-5

OF 187

1142-3
11

Madras Harbour Works Office,
Madras, April 30th 1880.

1142-3
7

1142-3
6

No. 121

I, D R Manson M D Surgeon, 1st District,

do hereby certify on honor, that Nathaniel Bernard Beardsell L.R.C.P. Assistant Asst Engineer Harbour Works

is in a bad state of health, and I sincerely declare that according to the best of my judgment a change of air to Europe is essentially necessary to his recovery, and that the circumstances of his case are such as to render leave of absence for a period of six month highly desirable.

Madras,
19th April 1880

D R Manson M D
Surgeon, 1st District.

1142

1/5/80

Dr
* Half average salary & allowances by a Medical certificate Recommended for leave Dm 1/5/80

P.W.D.
20 FEB 80
R.P.

Madras Harbour Works Office,
Madras, April 30th 1880.

1142-3
7

My dear Pennycuick,

Beardmore has just come in & I have seen Mr. Thompson again, who says that at least 4 months in Europe leave is necessary for him - Therefore he must go home, but, as you say, 2 months and 18 days will not [illegible] him - Can he not be

Class V | INDIAN TELEGRAPH. | Local No. 725

To (Station) Cocanada | From (Station) Madras

Words.	Day.	Hour.	Minute.	Official Instructions.
12	29	14	22	1142-) 8

To (Person) Maidamtasks | From (Person) Dy Madras Tasks

Please more	very	anxious
about	hut	leave
7	8	9
10	11	12
13	14	15
16	17	18

Rec'd. from ____ L. N. | Sent to ____

At ____ Hrs. ____ Mts., By ____ | At ____ Hrs. ____ Mts. By ____

Date COCANADA 29-4-22 Telegraph

Traffic Code Form O. (P. 1) G. T. Press.—No. 304.—7-8-19.—200000.

1142-3
11

29/4/80
Rec'd. 6.35 p.m.

INDIAN TELEGRAPH. Local No. 767

To (Station) Ootacamund | From (Station) Madras

Words.	Day.	Hour.	Minute.	Official Instructions.
26	30	18	15	1142-3/9

To (Person) Madras Works | From (Person) Madras Deputy Works.

Doctors	Say	Keys
Monteis	Leave	Necessary
for	bearamore.	May
he	have	if
at	once	leaving
Terms	to	to

Traffic Code Form C. (P. 1.)—G. T. Press.—No. 3:4.—7-8-79.—2½000.

Recd. from	L. N.	Sent to	L. N.
At Hrs. Mts., By		At Hrs. Mts., By	

Date OOTACAMOND 30-4-80 Telegraph Master.

1142-3
11

INDIAN TELEGRAPH. Local No.

To (Station)

From (Station) 1142-3 9pm

Words.	Day.	Hour.	Minute.	Official Instructions.

To (Person)

From (Person)

Settled hereafter

7	8	9
10	11	12
13	14	15
16	17	18

Recd. from L. N.

At Hrs. Mts., By

Sent to L. N.

At Hrs. Mts., By

Date OOTACAMOND 30 4-80

for Telegraph Master.

Traffic Code Form C. (P. 1)—G. T. Press,—No. 3/4,—7-6-79,—2000.

Royapuram
Madras
India 29th April '80

142-3
10

My dear Colonel Sankey

I shall be obliged to you if you will use your best endeavours to obtain my leave for me.-

You may be surprised that I have asked for four months on

full pay: but the fact
is I am ill from being
so much on, & from seeing so
much of the sea and I do not
anticipate that the voyage will
be of much benefit to me, as it
is so much, to most men; and on
that account I feel that I require
at least two months at home to
recruit --

I am in my fifth year of service
and I have only had seven

weeks privilege leave during that
period, and I must say that had
I known last year that I was about
to be placed under hard & fast
rules with regard to leave I might
have refrained from taking leave
then, or only have taken a small
portion, so as to leave as much
to my credit for this year as possible.

I came out here on small pay
(Rs 500) considering the expenses of
the country and I can not afford to
go home for all the time on half
pay, tho' my salary has lately been

increased to £300 - Furthermore
Thorowgood & I have always thought
that as we came out as special and
for a special work with a right to
neither furlough nor pension, our
cases would be considered as
special cases.-
Hope you & Mrs Sankey are
quite well - With regards
I am
Yours very truly
Gattie B Beaumont

1142-3
11

Urgent

C. Please see annexed note and telegram about Mr Beardmore's leave, and let me know as soon as possible the terms as regards pay on which he could take the 4 months leave which he now requires. I have already in your Journal note intimated to him that he can only have 2 months 18 days (~~2 months~~ 2 months) Immediate leave

1/5/80

Sent
1/5

Ans.
Recorded.

A.U.P.
3/5

* Half annual salary if otherwise by a Medical certificate. Warrant to be sent to Lieut Governor 1/5/80

C. A. W.

Wire advice to
Mr. Brandreth.

"~~Gone to Coimbatore~~"

"Can leave 4 months
leave ~~with~~ half
Salary in medical
certificate"

Copy to Dr. W. for
the information of
the Supt. Anicut
Works

Circulate also to
the H. Rs.

1/5/80

GOVT. OF MADRAS. } 1880. { P. W. DEP

SECRETARY.

Cuddalore ~~Port St. George,~~ 30 April 1880

OFFICE NOTE 142-3/12

To C

Please return
these the papers on
the subject as you
have disposed of
them.

OF 187

Dr.
C. A. W.
Annul. 2 days
23/4/80
× Encl. 65/80

Dr.
to Mr.
Leave or by 26.4.80
Returned to Madras
on the 24th × Leave
to be passed on above

Dr.
24/4
C. A. W.
Annul. 2 days
Dr.

PUBLIC WORKS DEPARTMENT, MADRAS.

APPLICATION FOR LEAVE.

1422-3
13

Applicant Nathaniel St. Bernard Beardmore C.E.

Rank Assistant Superintendent

Madras Harbour Works

Nature of Leave applied for Privilege leave to England

Period of Leave Four Months

From what date The earliest mail leaving after the leave is granted

I do hereby declare that I have no intention of [illegible] Special leave, subsidiary leave, leave on private affairs, or leave on [illegible] within three months of my return to duty.

Nathl St B Beardmore
Asst Supt M. H. W.

19 April 1880

April 19th 80

Recommended

E. H. Hewetson Lt. Col. C.E.
Superintendent Public Works.

No. 229 dated 20th April 1880

Privilege leave 2 months 18 days only granted for 4 months as applied for, can be taken in Europe or India.

Mr. N. St. B. Beardmore C.E. Asst Supt

Supdt Civil Leave Rules & G.O. No. 2751 Rev 23 Dec. 1879

Geo Brooke
for Secretary to Government

P. W. Dept 21/4

GOVERNMENT

EXAMINER
20 APR 80

P.W.D.
21 APR 80
No. 1

Ceased 1142B/14

C.P.W.D. 1142 L)
1143 S)

Wire as follows
to the Dir W
14-5-80
"Authorize Thorneycroft
engage Castanet at
monthly Salary 450
+ free passage Karachee
to Madras + half
1st Class passage to
England"
Tel. dept 15/5

For the rest Mr
Beardmore was on
2 m 18 d privilege
leave with no doubt
overstaying this and
the extra few days
he will have with
him will have
to be refused
The reference made

P.W. 14-5-80

P.W. 2751 W. 3-11-79.

Mr B. 17.5

Beardmore

to — Leave Salary — 4 months
Privilege

Lond. 2 Sept. 1880

Cir 1-5-80. R-12-5-80
Corr. 22-4-80.

by the Commissioner while he dissented from by a D.O. which leave ~~leave~~ ~~of~~ would disclose the facts of the case (1) the Benches broken down from the first conference &. (2) the absolute necessity of obtaining an efficient man in his place.

I am also to send the enclosed to him for his information

Attd

7/5/80

Corby. 22-4-80.

* (1) the particular offence [illegible] & marks for the Bench
(2) Nature of the Recommendation
Leave 1142-3/15

Will you please to the Lord Lieutenant in Council that he approve as the letter.

the printed sent by C in his office note of the 25th April, No. 91, the substitute can be engaged during the Recommended absence on

(1) privilege leave,
(2) leave on medical certificate.

That is to say, if the R.C. under which the Indian Employés were placed last year, are acted upon by the C officers in advertently to leave

1142-63
16

Article of war in force at the time of passing the present Act. 1/5/80 — He was still in charge of that battery and could be given 6 days Leave only at a time — but it did not entitle him to be long absent from Fort — and inadmissible. The Boatswain can take sick leave under Sect. 4. I. (Page 278) of the C.d. Code for three months — not more.

He could after the expiration of the three months take an additional 6 months, as rank, without pay. But if he could not take the privilege leave due to him, & the balance of the four

Coty. 22-4-80.

under article of war, or suffered by dep.t; this could be contrary to Sect. 10 of the C.d.C, which does not admit of leave without pay being taken in contravention of privilege leave.

The subject is beset with difficulties, all the limitations in the rules having plainly been introduced with the natural intention of giving seamen a permanent employment better terms than those holding temporary and officiating appointments.

But the boatswain and other officers due

not [illegible] assistants
in the [illegible] of the
C.S.C. rules (sections
4.1 and 13.2.); they
have no [illegible] of
being confirmed (see
letter last of 13.2);
they have really
permanent assistants
acting, however, only
for five years, instead
of fifteen, as were
the regular like assistants in
Govt. service -

The double meaning
of the word temporary
has, perhaps, hardly
been sufficiently ad-
= hered -

J.E.P.

V.S.

Coty. 22.4.80. R. 11

GOVT. OF MADRAS. } 187 . { P. W. DEPT.

1142-3
17

SECRETARY.

Fort St. George, 1880

OFFICE NOTE.

To W

For orders -

I confess that I
should be in favour
of the rules being
framed on the above lines,
or why the Board
expect more favourable
terms as regards privilege
leave than would be
granted to an officer
on the permanent establish-
ment -

The rules, in their
present form would be
entitled to two months

OF 187 .

Coty - 5-5-80 R. 11-5

and sixteen days. Item, and it is also stated that more than this cannot be reasonably granted in-

[illegible] Government might perhaps be willing to allow him to take this, and Privilege leave, and the balance, up to [illegible] months in all, without Pay, as suggested.

This would be slightly more favourable than from months on Half Pay.

[illegible]

Secy. 22-4-80. Dy 11

O.M. No. 91 dated 29 April 80

Encl 2.

1142-3
18

AN APPLICATION FOR FOUR MONTHS PRIVILEGE LEAVE ON PRIVATE AFFAIRS ON MR. HEARMORE HAS BEEN RECEIVED IN THIS OFFICE ON THE 30TH, WHICH HAS BEEN REPORTED UPON AND SENT TO GOVERNMENT WITH THIS OFFICE NO. 269-A DATED THE 30TH APRIL 1880, WITH THE INTIMATION THAT ONLY TWO MONTHS AND EIGHTEEN DAYS PRIVILEGE LEAVE WAS ADMISSIBLE TO HIM, UNDER SECTION 12 RULE 2, OF SUPPLEMENT H. TO THE CIVIL LEAVE CODE AND G.O. NO. 2751. W. DATED THE 3RD NOVEMBER 1879.

2. IN PARA 5, THE SUPERINTENDENT STATES THAT HE INTENDS SUBMITTING PROPOSALS FOR OBTAINING A SUBSTITUTE FOR MR. HEARMORE. IF SO, IT WILL BE OBSERVED FROM RULE, SEC. 13, THAT PRIVILEGE LEAVE FOR THE PERIOD REPORTED ON AS ADMISSIBLE BY THIS OFFICE CANNOT BE GRANTED UNDER THAT CONDITION IF IT INVOLVES EXTRA EXPENSE TO GOVERNMENT, AS THE G.O. ABOVE ALLUDED TO, DIRECTS THAT LEAVE TO MEMBERS OF THE MADRAS HARBOR WORKS ARE TO BE REGULATED BY THE UNCOVENANTED SERVICE RULES FOR

TEMPORARY APPOINTMENTS.

2. THE TERMS OF MR. [illegible]'S COVENANT PROVIDE FOR THE GRANT OF A FREE PASSAGE AT THE EXPIRATION OF HIS ENGAGEMENT. IT IS COMMON GROUND THAT PASSAGE CAN BE UTILIZED BY MR. [illegible] BEFORE HIS COVENANT EXPIRES.

3. THE MEDICAL CERTIFICATE MR. [illegible] SUBMITTED SIX MONTHS AFTER HIS ARRIVAL REFERS MR. [illegible] ONLY TAKES NOTE.

4. MR. [illegible] CAN EITHER OBTAIN THREE MONTHS LEAVE ON MEDICAL CERTIFICATE ON HALF AVERAGE SALARY UNDER SEC. 4, RULE 1, C.S. TWO MONTHS AND EIGHTEEN DAYS PRIVILEGE LEAVE ON FULL PAY UNDER SEC. 12, RULE 8, UNLESS THE CERTIFICATE STATES THAT THE LOCAL GOVERNMENT CONSIDERS NO HOSPITAL NECESSARY OR CAN PROVIDE FOR HIS CURE WITHOUT ADDITIONAL EXPENSE IN BOTH CASES.

[signature]
29/4

FOR SECY. C.

29.4
28.4

W.G.
29/4

Telegram.

From Bo'b.

To Madras

By Madras Wire.

30 April 1880.

Give Beardmore

2 months 18 days.

57 R.W.S.

P. W. Department.

1192-3
20

Read the following:—

Correspondence connected with Mr. Beardmore's leave.

in Formation.

FOR ~~ORDERS~~.

4/5/80

4/5/80

1/5/80

FOR ORDERS.

Cir 1.5.80.
22.4.80

No. 3 W

1142-3
21

From

THE SUPERINTENDENT,
MADRAS HARBOUR WORKS,

To Colonel R. H. Sankey, C. B. R. E.
Secretary to Government,
Public Works Department,
Fort Saint George

MADRAS, 14th April 1880

SIR,

I regret to have to apply on behalf of Mr. N. St. B. Beadmore, Assistant Superintendent, of these works for leave of absence on account of ill health.

2. It will be seen that when writing to Government on the subject of Leave Rules (G.O. 466 W, February 27th 1880) I hinted that it was not unlikely that Mr. Beadmore would be unable to endure another hot season's exposure to the sun on the sea, and the accompanying medical certificates show that the District Surgeon recommends six months absence from India.

3. Mr. Beadmore does not wish for more than 4 months absence, and this application is for 4 months leave as he feels confident that this will be sufficient to completely re-establish his

his health.

4. It will be remembered that as to the issuing of G.O № 2751 W of November 3. 1879, Mr Beadmore had been under the impression that he was serving under no fixed rules as to leave of absence, and this impression was confirmed by G.O. № 2580 W June 21st 1879 - He therefore has not availed himself of the leave which he might have had in his 11½ years service. He is now obliged to apply for 4 months leave, and I would respectfully ask on his behalf that all or as much as possible of this term may be granted as Privilege Leave on full pay, considering that he has only at present had 7 weeks Privilege Leave, and was not aware until November last, that he was under rules which (I believe) forbid more than 3 months Privilege Leave at a time.-

5. I have the honor also to ask whether it is allowable that his passage home by Brindisi may be paid for on this occasion rather than on the occasion of

1142-3
dd

his leaving Madras permanently as he is entitled to one free passage home during his service. If such a Course is not contrary to regulations, it would be a privilege to Mr Beadmore.

6. I have in my letter accompanying G.O. 466 W of February 27th 1880, mentioned that marine surveying in an open boat is very trying work under an Indian Sun, from my own experience of both conditions, I should say very much more so that a similar amount of exposure on land because of the reflected rays off the sea's surface- It has for some months past been apparent to me that the work was beginning to act hurtfully on Mr Beadmore, and I therefore think his application supported by medical testimony is a wise one.

7. The application is sent at the same time to the Examiner's office in the usual form to avoid delay.-

8. If the Government are pleased to grant the leave I will then submit proposals for obtaining a substitute for Mr Beadmore during his absence.- I have the honor to be,

Sir

Your most Obdt Servant

J. A. Worsnop Lieut R.N.

Superintendent Nautical

16

Leave

21 OCT 20
EAGLE
MADRAS

From
The Superintendent
Madras Harbour Works
P.W.D.
COPIED

No 3 W
Dated 19th April 1870

Medical Allowance

No. 238

Recd 20/4/70

Recommends 4 months leave to England for Mr Bladwin on account of ill health.

21/4

No. P3

From
Asst
THE SUPERINTENDENT,
MADRAS HARBOUR WORKS,

1162-3
23

To
The Secretary to Government
Public Works Department
Fort St. George

MADRAS, 4 May 1870.

SIR,

I have the honour to acknowledge and thank you for your telegram of the 1st Instant which I received in the following words "You "can have four months leave half salary on "Medical Certificate."

May I venture again to draw your attention to the way in which I consider the proposed method of granting leave to me "bears" (in the words of a Government Order) "hard" upon me. On the 3rd of November last I was placed under the Uncovenanted Civil Service Rules with regard to leave. Had I known this previously I might have requested three months privilege leave to England last year, or I might have taken a less amount of leave then, so as to have reserved to myself the full amount of three months leave for this year. Instead of that

I only asked for the smallest amount of leave (four weeks) which I considered necessary, to give myself a fair rest and to restore myself to health, hoping that any application for leave to England this year, if my health should require it, would be considered favourably by Government in accordance with G.O. No 2580 W of 21st June 1878.

I have served His Majesty's Government for four and a half years; for a period of four months I carried on the Works without any European Assistant, and for another period of two months I did the same; the strain on one's mental and bodily energies has consequently been great, and, although I took this special appointment under the Agreement with regard to leave, one could hardly expect to work for all that period without leave.

May I then request, under these circumstances, to have either three months leave on full pay or two months and

142-3
24

eighteen days on full pay, and to be allowed to take, in either case as many days as I like thereafter without salary, the question of the amount of salary, if any, for those number of days to be settled afterwards.

I have the honour to be,
Sir,
Your most obedient Servant
Walter B Beardmore
Asst. Superintendent
Madras Harbour Works

Tele. from W of 30.4.80
Copy of Harbour Works letter of 19 ult/80 No 3 W
Ack from C No 91 of 29.4.80
Do from S & W. of 30.4.80
GO (P W D) 466 W of 27.2.80
— — — of 3.11.79.

P.W.D.
RECEIVED

From

K.S.

The Asst Superintendent
Madras Harbor Works

To

The Secretary to Government
Public Works Department
Chepauk.

Dated 4th } May 1880
Received }

Requests 3 months leave on full pay or 2 months and eighteen days on full pay, and as many days thereafter as he likes to take without salary or allowances.

Cir. M. S. Bo. No 12-583
Audit 82-80.

No. 8 W

1142-3
25

From

THE SUPERINTENDENT,
MADRAS HARBOUR WORKS,

To The Secretary to Government
Public Works Department
Buildings and Roads
Fort Saint George

MADRAS, 5th May 1880

SIR,

In continuation of my letter No 3 W of 19th April 1880, in which I asked on behalf of Mr Beardmore for leave of absence to Europe, I have the honor to report his departure on the evening of this day.-

2. It is I think not improbable that he will be absent for a longer period than the 2 months and 18 days allowed him on Full Pay, and it is therefore advisable that I should lay before Government my proposal for carrying on the work during his absence.- I have hitherto waited till I Knew for certain whether he was going away

3. In the earlier stages of the work under similar circumstances

I

I would not have applied for further assistance, but if it certainly desirable that every obstacle to progress should be removed for the remainder of this year, and I dare not undertake myself to keep up the accurate and constant records of the time rubble based that are necessary while carrying on the general direction of the whole work in office and outside. For a short time I can manage it, but in the event of general matters requiring more attention than usual, I should be obliged to neglect the necessary surveys and measurements of the bases of the piers to the detriment of the work.

4. I therefore must ask for Government to sanction my having a temporary assistant for a time which to be on the safe side, I will put down at 12 months, and as the work to be done belongs to a special branch of engineering, that is to say, marine

marine surveying, I will respectfully suggest that I may be permitted to apply for a young engineer (Mr Godfrey Courtright), from Kurrachee who has just arrived in India on a temporary work, and who is prepared to go home again in a few months time.

5. Mr Courtright was from 1872 to 1876, articled as a regular pupil to Mr P. J. Messent, M. Inst. C.E. Chief Engineer to the River Tyne Commissioners, and while there he was a great deal under me personally. In 1874-75 he assisted me in Surveying the Tyne Harbour, and in 1876 assisted me at the Tyne Bridge Works. He is known to me personally as a first rate surveyor afloat and on land, he is also thoroughly well up in construction, of cranes and plant, as well as of piers and masonry. After leaving Mr Messent's office he studied mechanical engineering at Messrs Hawks Crawshay & Co's works

works, and was taken up there on to their Staff— For his own edification he has chosen to come out to Kurrachee with the divers and dapper barges from the Ships, and when they are in working order he goes home again— I heard of his arrival at Kurrachee only a few weeks ago.

6 I cannot imagine a more suitable assistant for this special work, if I can obtain his services— But I fear that if he leaves his present employers, he will forfeit his free passage home, and it can hardly be expected that Government should grant him a passage while at the same time, it cannot be expected that he would forfeit such an advantage.

7 I would therefore respectfully ask whether I may offer him the following terms, declaring as I do that his presence during the Bandmans' absence, will be of very great advantage to the works.

1st His passage from Kurrachee to Madras.

2nd A monthly salary of Rs 450 for not less than 4 months.

3rd Some compensation to be decided at the time for loss of his passage back to England but not necessarily a free passage.

The whole extra charge on the works would not be at all serious, and the assistance rendered would be most valuable.

8 On receiving a reply, I would telegraph to Mr Cartwright and lose no time in securing him.—

9 In the event of my suggestion not meeting with approval, I would ask that the Chief Engineer would be so good as to nominate any one who would be likely to prove a good assistant.—

I have the honor to be,
Sir,
Your most Obt Servt

J. W. Norwood. M.Inst.C.E.
Superintendent

WW
Encl Copy

1142-3
27

Guicktop and Sault

From the Superintendent
Harbour Works Karachi
P.W.D.
No. 1088
P.W.D. No. 2
Dated 5th May 1880

Recommends Mr. Cartwright for 11 months in the room of Contract

Cir. H.E.Co. Rate 4-5-10
Out 3-5-80. R. 11-

No 11424.

PUBLIC WORKS DEPARTMENT.

1102-3/28

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 14th May 1880

Read the following :—

From the Supt., Mr. H. Works (H. E. No 3 of 19th April 80)
" Asst. Supt. —do— (— 4th May 80)
" Supt., Mr. H. Works (— No 84 of 5 —do—)

Ordered that the following telegram be sent to the Dy Chief Engineer

" Authorize Thorowgood engage Cartwright monthly salary 450: free passage Kurrachee to Madras: half first class passage to England."

Tel. despatched 7.5.80.

2. The sanction of the Govt. of India will be requested to the appointment of a substitute in the place

of Mr. Beardmore's proceeded on leave, and they will at the same time be asked to determine the nature of the latter Officer's leave, and the pay to be allowed him while it lasts.

(R. In. 11438 of 15 Aug 1860)

To
The Secy to the
Govt of India,
&c. &c.

Sir,

Previous to last November the grant of leave to the Supt of the Madras Harbour Works and his subordinates was not regulated by any fixed rules, but his [illegible]

1142-3
09

months it was decided by this Government that the Uncovenanted Service rules for temporary Establishments paid by fixed monthly salaries should hold good in their case.

2. The Assistant Superintendent, Mr. Beardmore, has been advised to take leave to England on Medical Certificate. His Medical attendant considers that leave of absence for six months is highly desirable; and as, owing to the peculiar nature of Mr. Beardmore's duties, the sea-voyage is not likely to be of any benefit to him, it is probable that

after the performance of exceptionally trying duties for four and a half years

1142-3
30

No 1142 Dated 14th May 1873

4. In the Superintendent's letter of the 5th May, seconded in the enclosed Proceedings, the absolute necessity of a temporary Assistant during Mr. Beardmore's absence has been clearly established; Mr. Thorn-good himself not venturing to undertake the Keep up the necessary Surveys and measurements of the Bubble bases in addition to his General duties of Superintendence.

5 Under these circumstances His Excellency the Governor in Council has determined, in anticipation of the sanction of the Secretary of State, to authorize the Superintendent to engage

; in fact any attempt to do so would only interfere prejudicially with his own more important duties as Principal Assistant in the Survey

he will have to be absent on sick leave for at least four months.

3. During Mr Beardmore's service, he has had in all seven weeks privilege leave. He is at present entitled to 3 months and 18 days under Section 13, Rule 2, Supplement F of the Civil Leave Code, while under Section 4, Rule 1 three months leave on Medical Certificate can be granted to him. But leave of either description can properly be granted only on the condition that no substitute is considered necessary, or that no additional expense is incurred.

a substitute in the
place of Mr Beard-
more, at the same
time granting ~~Mr~~
~~Beardmore~~ him such pri-
vilege leave as he is
entitled to, on the
understanding that
the nature of the
leave which he may
be obliged to take
after the privilege leave
has expired, shall
be hereafter deter-
mined.

6. Mr Beardmore
proposes that he be
allowed, when he has
exhausted his pri-
vilege leave, to take
furlough without pay
for such time as

may be necessary.
Such an arrange-
ment would in an
ordinary case be
barred by section 10
of the Civil Leave Code,
but I am directed to
say that this Govern-
ment are of opinion
that it might be
allowed in this in-
stance.

7. It must be borne
in mind that although
there were good reasons
for placing the Har-
bour Works employés
under the rules appli-
cable to ordinary
temporary establish-
ments, the nature of
their employment

is in some respects very different from that contemplated in the Civil Leave Code, their appointments being permanent for a certain period.

8. I am to add that if the Govt. of India consider that Government would, under the circumstances, be caused to Mr. Beardmore by compelling him to take the balance of his leave without pay, the spirit of the rules would be sufficiently observed by permitting him to draw the difference between his own monthly salary and that of his substitute

+ Rs 700

+ Rs 450.

9. The confirmation of the Govt. of India to the appointment, contrary to the provisions of Sections 4, rule 1, and 13, rule 2- of the Civil Leave Code, of a substitute during the absence of Mr. Beardmore on privilege leave, and an early decision in regard to the nature of Mr. Beardmore's leave are requested.

Dcfd 21-5-20.

J.T. 19/5

11/5/20

2965

SCH. OF IRRIG. CIRCS.

PUBLIC WORKS.

15th May 1912-13.

Nos. 13-14
15

Mr. Beadmore
Asst. Engineer

Appointment
of the applicant
for substantive
in the place of Mr.
——— Hinkins
to the nature of the Case
and the pay to be
allowed him while
so employed.

Letter from
Mr. Beadmore
——
Intimating with
regret, the
impossibility for
him to continue
in the place of
Mr. Beadmore
——