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# TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

*Public works* DEPARTMENT

|          |           |        |
|----------|-----------|--------|
| G.O. No. | 1114 W    | Press. |
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*N.C.*

Not to be folded or roughly handled

1114  
1

GOVERNMENT OF MADRAS.  
PUBLIC WORKS DEPARTMENT.

10th May 1880, No. 1,114 W.

General.  
Establishment.

No. 10. Proceedings of Government, dated 10th May 1880, No. 1,114 W.

THE Government have had under consideration the scale of warrant establishment to be in future maintained in the Public Works Department.

2. The existing scale shown in the margin is no longer in proportion to the total number of subordinates, which has lately been reduced from 240 to 144; but in view to the possibility of future expansion, His Grace the Governor in Council is of opinion that the following scale is suitable, and it will be adopted accordingly:—

Two Deputy Commissaries.  
Two Assistant do.  
Two Dy. Asst. do.  
Nine Conductors.  
Twelve Sub-Conductors.

One Deputy Commissary.  
One Assistant Commissary.  
Two Deputy Assistant Commissaries.  
Seven Conductors.  
Ten Sub-Conductors.

3. The usual nominal roll of warrant officers selected in the Public Works Department to fill the existing vacancies will be forwarded to the Military Department.

(True Extract.)

(Signed) R. H. SANKEY, Colonel, R.E.,  
Secretary to Govt., P.W.D.

To the Military Department.  
" Superintending Engineers.  
" the Superintendents of Works.  
" the Examiner of Public Works Accounts.

Encl. E. C. Shunker.  
Spare Copies

GENERAL  
ESTABLISHMENT.

Govt. of (1880) Madras  
PUBLIC WORKS.

To  
THE MILITARY DEPARTMENT,

Ad. Ad. Ad.

Dated May, 1880.

Amount.

Each.

Each

G. O., 1004 May 1880, No. 1,111 W.

MAY.  
No. 10.

Warrant Establishment to be in future  
maintained in the Public Works Department.  
—Intimating the scale of —.

1114  
2

15<sup>th</sup> March 1880.

S. W.

It appears desirable  
that some final decision  
should be arrived at as to  
our future scale of warrant  
officers.

2. It does not seem  
desirable to maintain for  
a department of 144 subordi-  
nates the same warrant scale  
as was suitable for a  
department with 240.

Our present scale is  
as follows:-

|                    |    |
|--------------------|----|
| Deputy Commisaries | 2  |
| Assistant          | 2  |
| Deputy Supts       | 2  |
| Conductors         | 9  |
| Sub Conductors     | 12 |
|                    | 27 |

C. G. 4. 20.

There are at present the following vacancies:-

|                     |           |
|---------------------|-----------|
| Deputy Commissaries | 2         |
| Assistant           | 1         |
| Deputy Apptd        | 1         |
| Conductors          | 1         |
| Sub Conductors      | 5         |
|                     | <hr/> 10. |

If the number of warrants were reduced in proportion to the total number of subordinates, the following would be a fair scale:-

|                   |          |
|-------------------|----------|
| Deputy Commissary | 1        |
| Apptd             | 1        |
| Deputy Apptd      | 2        |
| Conductors        | 5        |
| Sub Conductors    | 7        |
|                   | <hr/> 16 |

It seems however questionable whether it would be wise or equitable to adopt

this scale at once, for two reasons -

1<sup>st</sup> That it is exceedingly improbable that the Dept. will long remain at the strength to which it has now been reduced,

2<sup>nd</sup> That such a reduction would hopelessly block the promotion of the Sergeants of whom we have 16, none of whom have retired under the recent orders.

There are three or four men now fully qualified for promotion to Sub-Conductor, and it is open to doubt whether promotion might not be claimed as a right on behalf of those men, inasmuch as the nominal scale is still as stated.

above, no orders having been  
issued for its reduction.

The appointments in  
question being military it  
will be necessary to submit  
the matter to H. C. the  
Commander-in-Chief for  
consideration. Subject to any  
corrections you may think  
necessary I would suggest  
the following as a reasonable  
scale under present circum-  
stances.

|                   |          |
|-------------------|----------|
| Deputy Commissary | — 1      |
| Appt.             | — 1      |
| Deputy Appt.      | — 2      |
| Conductors        | — 7      |
| Sub Conductors    | — 10     |
|                   | <hr/> 21 |

If this scale were  
adopted, the strength

might be at once brought  
down to it by filling only  
four of the present ten  
vacancies which would  
provide for the promotion  
of all the Sergeants who  
are at present fully  
qualified for it.

The actual number  
of promotions to be made  
if the above course were  
adopted would be as  
follows:—

|                                 |     |
|---------------------------------|-----|
| Appt. Commissary to Appt. Comr. | — 1 |
| Appt. — to Appt. —              | — 1 |
| Conductor — to Deputy —         | — 2 |
| Sub Conductor to Conductor      | — 1 |
| Sergeant to Sub Conductor       | — 4 |

(S<sup>d</sup>) J. P.  
W.

The

W. W.

The proposed compromise is to the best of my judgment a perfectly fair one and will serve alike for either the permanent reduction or for possible future expansion; but as the subject is one that will necessarily have to be discussed in the Military Dept., I should wish before proceeding further to see the nominal roll of the men it is proposed now to promote. We must be very careful in the selection of the two warrant officers who will receive Honorary Commissions. If none be fully qualified it would be better to hold these promotions in abeyance

though still making the <sup>1119</sup> 7 in the aggregate of all grades.

(Sig.) R. H. S.

16-3-80.

W. W.

Enclosed is the nominal roll in question.

I find on further enquiry that the number of promotions is one less than I had supposed; as I had provided for a promotion in place of Assistant Commissary Jackson, who is supposed to be dead, but no official intelligence of his death has been received, and at present at least, no promotion can be made in his place.

With regard to the promotions from one honorary commissioned grade to another

no remark is necessary.

One conductor has to be promoted to Deputy Assistant Commisary; the senior conductor is Mr. Jack, concerning whose claims considerable discussion has lately taken place.

It has been definitely ruled by His Excellency the Commander-in-Chief in his note put up here with (16<sup>th</sup> Sept. 1899) that a man not professionally qualified for the higher grades may be passed over, and I think we might fairly adopt the rule that no man should be considered professionally qualified (apart from social or personal qualifications) who has not attained the departmental

rank of sub engineer - 1114

If this rule be adopted Mr. Jack who has only just been promoted to Supervisor 1<sup>st</sup> Grade, cannot be made 'per saltum' an Assistant Engineer.

The next conductor on the list is Mr. West, who has just been promoted to Sub Engineer. He is a most excellent and well conducted man, and though not possessed of any great amount of education, is in my own opinion sufficiently well educated and professionally qualified to justify his appointment. He served under me for some time in the Salem District, so that I am well acquainted with him, and

I also wrote some days ago privately to Major Montgomery under whom he is now serving asking his opinion, but have received no reply; I have however very little doubt that he would recommend the promotion.

The next Conductor on the list, Mr. Power, cannot be considered, from his departmental position, as professionally qualified.

The four next men Messrs. Talley, Millic, Lennon and Nicholson, are all sub engineers, and all qualified in every way, and should be promoted in the order stated, which is that of their seniority as Conductors, but the present vacancy

ought, as above <sup>1114</sup>stated, to be filled by the promotion of Mr. West.

No promotion has now to be made from Sub Conductor to Conductor, but three Sergeants have to be promoted to Sub Conductors.

Enclosed is a list received from the Adjutant General showing the service, both total and as Sergeants, of the Sergeants in the Dept.

The two seniors of these Hollingsworth and Searns are not considered qualified for the rank of Supervisor and consequently, according to a rule laid down by General Walker some time ago, cannot be

recommended for promotion to warrant grade. In Sergeant Pearson's case this is a subject for regret, as he is a man of excellent character, and would probably be qualified for a Supervisorship but for want of physical energy.

He is anxious for a transfer to the Ordnance Dept., and it is open to question whether he might not receive the Sub Conductor's rank before such transfer, should the Inspector General consent to employ him.

Sergeant Ward the next on the list is a Supervisor, but his character for departmental efficiency does not stand high,

nor can he be recommended, <sup>1114</sup> at present, for warrant promotion.

Sergeant Webb, who comes next is not, nor is he likely to become a Supervisor.

The next man Taylor, is in every way qualified.

Sergeant MacBlister who comes next, has recently made a reference on the subject of his claims to promotion to Supervisor, and it will depend on the view you take of his case, whether he should be made a Sub Conductor.

I do not consider that he should, and have therefore not entered his name.

The next men, Sergeants

Bragg and Lord are in every way qualified, and the remaining vacancies should I consider be filled by them.

The claims of Sergeants Pearson and MacAlister are deserving of consideration; failing them, the best men to promote appear to be Taylor, Bragg and Lord.

D. 3.4

Since the above was written I have received a letter from Cairn Montgomerie, in which he says that he believes Mr West to be "a highly respectable member of the society."

1114  
which he belongs, and is probably fitted for the Honorary commission. But there are such men and such in this line, who are very much better suited for it in other respects <sup>and</sup> are probably quite as respectable socially.

But the claims of seniority can hardly be set aside in regard to military promotion except on account of positive disqualification; it would not be right to pass over a senior who is qualified in favor of a junior because the latter is somewhat more so. However the men would

By Reg. Montjournie  
would not be entitled to  
promotion even if the  
test were passed over; as  
Fahy is senior to both  
and senior to Cushman;  
the three men are fully  
qualified.

On the whole I see  
no reason for passing over  
the test -

S. C.

Dr. W.

Agreed

Att

2/11/80

Semi-official letter  
from Reg. Montjournie  
dated 30th April 1880  
is enclosed.

11/80

My intention was to express the  
opinion that length of service should  
not for the future be considered  
to qualify a man for promotion,  
unless he is professionally fit.

If a man on account of  
his rank is not professionally  
qualified for promotion he ought to be  
passed over by his seniors.

My present work is in  
accord with the course  
proposed. It is for the object  
of personal promotion of men  
to the grade of lieutenant. It is  
not the professional  
qualification for the position.

Cir 29.8.79. Att 29.9.79.  
O. C. Cheek: 58 Aug

The matter dealt  
with in the accompanying  
file has now been  
submitted to the  
members of the Council  
and as the views expressed  
by it 2 the C. C. in the  
note for the 25th instant  
seem to call for further  
consideration before an  
order of promotion can be  
passed. It was my  
intention to have the  
matter before Council  
with the object of settling  
which instructions; but  
as I am prior to this  
I think that the Council  
will not be present today  
I have thought it best  
to consult the subject  
as above stated.

In adopting this  
course I would venture  
to draw attention to  
what appears to me to  
have been slightly mis-  
apprehended by this  
Executive in regard to  
our position of the proposals  
relating to men in this  
Department who by right  
of seniority attain the  
Commission and the  
Grade of Asst. Engineers

I was certainly not  
intended that any  
Warrent Officer who  
by long service attained  
this position should simply  
on the grounds of being  
unfitted socially in  
the position of Assistant  
Engineer be obliged to  
choose between retiring  
into the Army or remain  
in the Engineer  
Grade

The words in my note

of 9/7/79<sup>1114</sup> which I have  
underlined when read  
socially ~~was~~ "unfitted  
socially nor professionally"  
are I admit not so  
clear as they might have  
been, but the meaning  
I intended to convey  
was that the case now under  
consideration affected  
men who were unfitted  
in this position both  
socially and professionally  
and I should hope that  
with this explanation  
this Executive will be  
satisfied as to the  
propriety of the course  
proposed

To compel a man to  
make the choice indicated  
on social grounds alone  
was certainly not intended  
and unless I may venture  
to say he clearly in-  
-ferred

29.8.79

Alth

District Engineer's Office,  
Colacamin, 30<sup>th</sup> April 1880

1114  
12

My dear Colonel:

In returning to you  
the papers connected with the  
promotion of warrant officers  
I beg to inform you definitely  
that in my opinion Mr. West  
is fully qualified for advance-  
ment to the higher rank with  
the accompanying honorary  
Commission.

I have personally a great

J. W. H.  
1114  
13

Respect for Mr. West and  
should be very sorry if any  
remarks I may have made to  
Major Pennycook regarding  
their relative merits as workmen  
of Mr. West and two of his most  
active juniors with disqualify  
the former for the promotion he deserves  
and which I hope to with brevity  
receive =

Believe me  
Yours sincerely  
W. H. H. H.

P. W. D.

1114  
13

Memo:

The undersigned  
begs to circulate some  
office notes, between the  
Deputy Chief Engineer  
and himself, on the  
subject of the future  
scale of warrant officers  
in the P. W. Dept., and  
the promotions which  
should now be made.

2. The papers explain  
themselves, and if the  
proposal meet with the  
approval of Government  
in this Dept., the corres-  
pondence will be trans-  
ferred to the Military

C. A. W.  
This may be  
taken as disposing  
of this case  
P. W. D.  
30/4/80

I see nothing to  
the proposal. I have the  
original list of 18/5/80  
and I give  
Lt. Jackson 2 steps  
from D. A. C. 2 D. C.  
Is this in order?

Department for final disposal.

3. A nominal roll of promotions to be made with reference to the suggested reduction in the sanctioned scale is annexed.

W. H. Lamberton  
Col. R.E.

Chief Engg. & Secy. to Govt.  
P.W.D.

I have, in principle, abstained from giving any opinion on matters connected with the P.W.D., unless required to do so -  
We have for this reference to the establishment of the Department is that the Military men employed in it shall receive proper consideration of pay & allowances.

W. H. Lamberton

114/14

Adjutant General's Office  
No 826. Fort Saint George  
20<sup>th</sup> March 1880.

From  
Colonel A. P. Clephane  
Offy. Adjutant General  
To  
The Secretary to Government  
Public Works Department.

Sir  
As requested in your Memo No 897 of the 18<sup>th</sup> current I have honor by order to annex a statement showing the total length of service as Sergeants of each of the Sergeants of the Public Works Department named therein.

The service has been  
calculated

R 10/5  
W. H. Lamberton  
C. G. & Co.

Calculated up to date.

I have the honor to be

Sir  
Your most obedt Servant

D. Stephenson

Colonel

Offg. Adjutant General

1114  
15

| Names          | Total length of Service |    |    | Service as Lieutenant |    |    |
|----------------|-------------------------|----|----|-----------------------|----|----|
|                | Yrs.                    | M. | d. | Yrs.                  | M. | d. |
| Pearson. W.    | 21                      | 8  | 21 | (3) 10                | 7  | 24 |
| Ward. J.       | 21                      | 1  | 9  | (3) 8                 | 8  | 12 |
| Saylor. J.     | 16                      | 9  | 10 | (3) 7                 | 9  | 1  |
| Temple. A.     | 11                      | 3  | 6  | (3) 4                 | 8  | 25 |
| Grigg. J. A.   | 16                      | 6  | 16 | (3) 5                 | 8  | 27 |
| Woff. A.       | 15                      | 7  | 19 | (3) 6                 | 7  | 6  |
| Hollingsworth. | 21                      | 8  | 17 | (3) 11                | 8  | 19 |
| Webb. A.       | 16                      | 8  | 0  | (3) 8                 | 6  | 12 |
| McKitter J.    | 13                      | 1  | 19 | (3) 7                 | 8  | 24 |
| Edwards. J.    | 16                      | 5  | 4  | (3) 3                 | 7  | 19 |
| Nealy. A. J.   | 10                      | 8  | 4  | (3) 3                 | 4  | 19 |

D. Stephenson

Colonel

Offg. Adjutant General

RE-

P.W.D.  
22 MAR 20

No.

Order No. 1880/1881  
To the Secretary  
of the Government  
of the Madras  
Presidency  
of the Government  
of the Madras  
Presidency  
of the Government  
of the Madras  
Presidency

Mad 1114/16

Proceedings of the Madras Govt.  
Under date the

The Government  
have had under con-  
sideration the scale  
of Warrant Estab-  
lishment to be in  
future maintained  
in the P.W. Dept.

2. Deputy Commisaries  
2 Assistant do  
2 Deputy Asst. do  
9 Conductors  
12 Sub Conductors

2. The existing scale,  
shown in the margin,  
is no longer in pro-  
portion to the total  
number of subordi-  
nates, which has lately  
been reduced from  
240 to 144. But in  
considering the same

view?

the ~~im~~probability of future expansion.

[that the Department  
can long remain  
at its present strength]

His Grace the Governor  
in Council is of  
opinion that [to re-  
duce the number  
of warrants <sup>(full)</sup> in pro-  
portion to the reduced  
strength of subordi-  
nates would be  
unwise.]

The fol-  
lowing scale [under  
the circumstances]

[appears reasonable]  
is suitable  
and will be adopted:-

- 1. Deputy Commisary.
- 1 Asst. Commisary.
- 2 Dy Asst. Commisaries.
- 7 Conductors.
- 10 Sub-conductors.

114  
17  
4. The usual nominal  
roll of warrant officers  
selected in the Public  
Works Dept. to fill  
the existing vacan-  
cies will be for-  
warded to the Military  
Department.

AM

1/5/80

1/5/80

No 1114 W (No 1114 W) Seal  
1114  
18

Proceedings of the Madras Govt.  
Under date the 10<sup>th</sup> May 1880

The Government  
have had under con-  
sideration the scale  
of Warrant Establish-  
ment to be in future  
maintained in the  
P. W. Dept.

- 2. Deputy Commissioners
- 2. Assistant do
- 2 Deputy Asst. do
- 9 Conductors
- 12 Sub Conductors

2. The existing scale,  
shown in the margin,  
is no longer in pro-  
portion to the total  
number of Authori-  
ties, which has  
lately been reduced  
from 240 to 144, but  
in view of the possi-  
bility of future ex-  
pansion, this proce-

Cir. S. S. S. No 8/5  
L. Shul. H. H. H.

the Governor in Council is of opinion that the following scale is suitable, and <sup>it</sup> will be adopted accordingly.

- 1 Deputy Commissioner
- 1 Asst. Commissioner
- 2 Dy. Asst. Commissioners
- 7 Conductors
- 10 Sub-conductors

3. The usual nominal roll of Warrant Officers attached in the Public Works Dept. to fill the existing vacancies will be forwarded to the Military Dept.

L 105

Military Dept. & Asst. Secy. 7/15/80  
S.E. ✓ with a statement  
Capt. of Art. ✓ Dedd 7/15/80  
La. S.W.A. ✓

12-9-93

20

Robert M. Jones  
Signature  
10000  
1/5

2025

of (1830) ~~Ward~~  
PUBLIC WORKS.

12.9.93

To

By

For

Per

Per

U.O. 18 May 1830, No. 1114 W.

Dec. 10 - 11

1114 W 310 5. 00

Warrant to establish  
to be in future maintained  
in the PW Dept.

Intimating the scale  
of

143  
10