

For Heads of Departments only.

Circular No. 81 Public Works.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
ESTABLISHMENT.

General.

Simla, November 26, 1879.

The Governments of Madras, Bombay and Bengal, in the Public Works Department, General, Irrigation and Railway Branches.
The Government of North-Western Provinces and Oudh, in the Public Works Department, Buildings and Roads and Irrigation Branches.
The Government of Punjab, in the Public Works Department, General and Irrigation Branches.
The Chief Commissioners, Central Provinces, British Burmah and Assam.
The Resident, Hyderabad.
The Agents to the Governor General for Central India, Rajputana and Biluchistan.
The Superintendent of Port Blair and Chief Commissioner, Andaman and Nicobar Islands.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Director General of Railways.
The Consulting Engineers to the Government of India for Guaranteed Railways, Calcutta, Lahore and Lucknow.
The Director General of Telegraphs in India.
The Director-in-Chief, Indo-European Telegraph.
The Director, Persian Telegraph.
The Deputy Director, Persian Gulf Telegraph.

The following is forwarded to the Local Governments and Administrations and Officers marginally noted, in continuation of Public Works Department Circular No. 40, dated 7th June 1879.

Also to the Foreign Department for communication to the Chief Commissioner, Mysore.

By order,

J. S. Mans

Major-Genl., R.E.,

Deputy Secy. to the Govt. of India.

No. 3093, dated 8th October 1879.

RESOLUTION—By the Government of India, Department of Finance and Commerce.

Read again—

Resolution No. 751, dated 21st February 1879, by which the Governor General in Council decided that, although an officer appointed to an office on progressive pay should, ordinarily, begin on the minimum, a Local Government, which could revise the pay of the appointment itself, has power to make an exception to that rule.

RESOLUTION.—The Governor General in Council has reason to fear that the Resolution thus read has been understood to confer upon Local Governments a general discretion to allow an officer appointed to an office on progressive pay to draw an initial pay exceeding the minimum pay of the appointment; and that it is necessary to caution Local Governments expressly against the exercise of such discretion otherwise than in altogether exceptional cases.

2. A progressive pay is arithmetically equal to a fixed pay somewhere between the minimum and the maximum, its exact amount depending upon the time which must pass before the maximum is attained, and upon other circumstances.

3. To appoint an officer to an office the pay of which is progressive on an initial pay above the minimum, is equivalent to appointing an officer to an appointment the pay of which is fixed on a higher pay than the fixed pay of the appointment.

For Under

The Secretary to the Govt. of Madras

P. W. Septe Irrigation Branch

Share copies will follow

4. A Local Government, which has power to raise the pay of an appointment, may, no doubt, be held to have power to appoint a particular officer thereto on pay above the pay fixed for the office ; but, clearly, this is a power which it would rarely, if ever, be expedient to exercise, as to do so contravenes the general principle that the pay of an office should be fixed on public and abstract grounds, and not to suit any individual officer.

5. These principles apply, generally, to the case described in the preamble ; and a Local Government should only use the power conferred by Resolution No. 751, dated 21st February 1879, in a case in which, if the pay of the appointment were fixed, it would feel justified in giving to the officer pay in excess of the fixed pay. Such a case, it is presumed, seldom, if ever, occurs.

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To the Secretary to the Government of India

P.W.D.
305079
No. 81
GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
ESTABLISHMENT.
General.

Circular No. 81 Public Works.

Dated SIMLA, November 26, 1879.

Received

Regarding officers appointed on progressive pay
beginning on the minimum.

Govt. C. B. Press, Simla.—No. 516, P. W. D.—26-11-79.—633.

For Heads of Departments only.

Circular No. 81 Public Works.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
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To Under
The Secretary to the Govt of Madras
Public Works & Railway Branch

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P.W.D.
300079
NO. 8009
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ESTABLISHMENT.
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*To the Secretary to the Govt. of Madras
P. N. D. S.*

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6.77 to 1709/1879

P.W.D.

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ESTABLISHMENT.
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Dated SIMLA, November 26, 1879.

Received

Misat: 3185 & 1/12-12-79

Regarding officers appointed on progressive pay
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Govt. C. B. Press, Simla.—No. 516, P. W. D.—26-11-79.—633.

No 3185 W P. W. Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

Under date the 12 Decr/79

READ the following

From the Govt of India — (H. E. No. 81 of 26 Nov/79)

Communicated
to the Chief Engineer for
Irrigation, Chief Eng for
Railways, and to the
Examiners, Public Works
and Railway Accounts.

S
2/12

C. E. for I ✓

C. E. for Ry ✓

Ex- Mr Auth ✓

" By Auth ✓

to Secy P.W.C.C. ✓

Despd 13-12-79.

20-2-22

1879

W.D.

His A. 3185h 9/12 Decr/79

249-280

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SC not received 4-12
5/12
1- Copy to City - 6-4-80