

(1) Number of pages 102
(2) Date of repair 27-6-86
(3) Initials of the Referencer lomb

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P.W.

DEPARTMENT

G.O. No.	A 80 W	Press.
B.P. No.		Mis.
Dated	30-1-1878	197

Not to be folded or roughly handled

A.K.

Archives I-10.006-19-4-79.

480

GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

30th January 1878, No. 480 W.

General.
Establishment.

Read the following :—

No. 277. Memorial from Mr. S. Francis, late Range Officer, Public Works Department, Cumbum Range, Kurnool District, dated 15th December 1877.

No. 278. ORDER THEREON, 30th January 1878, No. 480 W.
THE Memorial will be forwarded to the Home Government.

(True Extract.)

(Signed) E. A. FOORD, Colonel, R.E.,
Secretary to Government, P.W.D.

To the Petitioner.

Exd. S. T. Austin.
Spare Copies.

GENERAL
ESTABLISHMENT.

Gobt. of (1878) Madras.

PUBLIC WORKS.

THE PETITIONER.

Filed January 5th.

Issued

Recd.

Encl.

G. O., 30th January 1878, No. 480 W.

JANUARY.

No. 277-278.

Memorial from Mr. Samuel Francis, late
of the Public Works Department, forwarded
to the Home Government.

TO
THE MOST HONOURABLE
THE SECRETARY OF STATE FOR INDIA IN COUNCIL,
INDIA OFFICE, WESTMINSTER, LONDON.

*The humble Memorial of Mr. SAMUEL
FRANCIS, formerly a Range Officer of
the Public Works Department, Karnool
District, Presidency of Madras.*

HUMBLY SHEWETH,

That having failed, after spending nearly eighteen months in so doing, to obtain protection and redress for injury done to him by his immediate official superiors and the Government of Madras, your Memorialist respectfully craves forgiveness for being most reluctantly compelled to lay the painful circumstances of his case before your Lordship in Council, as the representative of Her Most Gracious Majesty the Queen and Empress of India.

2. That your Memorialist reckons a long and *tried* service of 24 years in the several capacities of Chief Accountant, Manager and Engineering Executive Agent, a service throughout which Memorialist did his utmost to render every satisfaction in the discharge of his duties, and how far he had so succeeded, the accompanying testimonials of experienced Engineer Officers under whom he had the pleasure to serve for years will fully testify. A careful perusal of these

testimonials from gentlemen* who have tried Memorialist for years, and who have had ample opportunities of forming a *correct* and *reliable* estimate of his fitness for his duties, cannot fail, he humbly submits, to satisfy your Lordship in Council that he is up to his work to say the least of it. His attention to his duties and his general character also are, your Lordship will perceive, satisfactorily borne evidence to. Previous to proceeding to Cumbun in the Karnool District, Memorialist enjoyed sound health—he never spared any pains to carry to his work not only a mere sense of *duty*, but also a feeling of pleasure to go through it efficiently, and he has the humble but proud satisfaction to feel, that he has

- *Col. Buckle, Madras Engineers.
- Col. Ditmas, Madras Engineers.
- General Faber, Royal Engineers.
- General Henderson, d.s., Royal Engineers.
- General Boileau, Royal Engineers.
- Col. Michael, late Chief Engineer and Secretary to the Resident, D. P. W.
- Major H. D. B. Smith.
- Col. Benn, Royal Engineers.
- Col. Wilkieson, Royal Engineers.
- Col. Goddard, Royal Engineers.
- Col. Moberly, Royal Engineers.
- Col. Napier Campbell, Royal Artillery, Acting Superintending Engineer, H. S. F.
- Col. Lawford, Royal Artillery, Acting Superintending Engineer, H. S. F.

all along succeeded in doing so. That throughout his service, extending over a period of 24 years, he was never for once, censured for any remissness in the performance of his onerous duties; and it grieves him, therefore, to find himself summarily removed from the Public Works Department on the recommendation of an officer who has hardly known him for a year and to whom he laboured to afford the same satisfaction which he had striven to give and succeeded in giving to all other Engineer officers for 24 years, some of whom he begs to repeat, certified in the most flattering terms of his qualifications and character after a trial of years.

3. That Memorialist will now proceed to briefly relate his unfortunate case. The District Engineer, Presidency, circulated G. O.,* dated the 2nd July 1873, No. 1,712, P. W. D., to the Supervisor and to the three Overseers of his Range; the latter, one and all inadvertently omitted initialling it as usual in token of their having seen it. Memorialist detailed the practice prevailing in the District, and explained all the circumstances connected therewith: thereupon his immediate official superior, Colonel Goddard, R.E., fully exonerated him from all blame on this score after having attested the correctness of his statements as "true, most true," &c. Colonel Goddard also said that he has punished the subordinates whom he considered culpable. The late Chief Engineer, notwithstanding this explanation, held that Memorialist was to blame in the matter and added that his removal was advisable on public grounds as he had had a long stay in Madras.

Memorialist was accordingly, as a punishment for this petty routine irregularity, transferred from the Presidency Division to the Cumbum Range of the Kurnool District. The District Engineer having fully exonerated Memorialist from culpability, and having punished his delinquent subordinates, that officer was in the best possible position to judge where the fault lay, and his decision ought, Memorialist begs leave very respectfully to submit, to have been conclusive on this point. As to the public grounds, Memorialist begs, with due deference to urge, that he was only one of the numerous supervisors throughout the Presidency of Madras; and that the exigencies of the public service could have been equally well met by the transfer of the subordinate who succeeded him, and who also had been in Madras for several years as a teacher in the Surveying class of the Civil Engineering College. Memorialist's service at this time in the executive branch of the Public Works Department extended only to about two years, whilst his predecessor in office (Mr. Walsh) was located at the Presidency for nearly 25 years. It is very evident, therefore, that in order to serve another supervisor who wished to remain at Madras for the education of his children, the late Chief Engineer transferred Memorialist to the Cumbum Range of the Kurnool District. It is certainly, Memorialist begs leave to submit, a very severe punishment for such a trifling departmental offence, if it can be called an offence at all, which carried with it no serious consequences whatever. Why the late Chief Engineer dealt with Memorialist's case and not the District Engineer in the regular way, is manifest

from the fact that the latter spontaneously and unsolicited represented that the former had punished the wrong man.

4. That in due course Memorialist arrived at his destination to which he stood posted, and which was not to meet the exigencies of the public service, but as a place of punishment, the severity of which is fully explained below. The healthy Andaman or Nickobar Islands would have been preferable and acceptable to him to sickly Cumbum. Whilst on this subject it may not be uninteresting to state that a few years ago, Dr. George Smith, now Surgeon-General of the Indian Medical Service, said that Mr. Farmer, the Head Assistant Collector, was himself, "a living illustration of the unhealthiness of Cumbum." The Governor in Council of the day has not only "read these papers with painful interest," but has ordered remedial measures to be taken in hand forthwith. "The need of reform," the Government observed, "is urgently pressing, and the application of a remedy cannot be deferred." It would appear that in 1873, the death-rate was 33 per mille in the town of Madras; Mr. Farmer remarked that if this be considered startling "it would seem hardly too strong to apply the epithet of appalling" to the death rate of Cumbum. The population is said by Mr. Glenny, C.S., to have a plague-stricken appearance; and Dr. George Smith spoke of the atmosphere of the town of Cumbum as pestilential. "The people" Mr. Farmer further remarked "are taxed for justice, protection, and other objects to which a Government should apply," but "the enfeebled and disheartened staff of Government servants are unable to give them a tithe of what they might reasonably expect." "After two years' residence" at Cumbum Mr. Farmer said that "I am unable to point to a single man who has not suffered from fever, and that the attendance at office of the whole of my establishment, in a state fit for work, is a thing almost unheard of." The officials are disheartened by the heavy mortality around them, in their own families, and among their own numbers; they receive nothing in the shape of pecuniary compensation for the heavy risk they run, though extra pay is given as compensation in less unhealthy places; they feel that their claims have been neglected in some quarter; and they work listlessly and inefficiently, for "when men who suffer in this way, and sometimes have to spend half their pay on inferior medical comforts, attempt to work, their work is unnecessarily unreliable." Graves and uninhabited houses are the most noticeable features of the place; and the inhabitants, regarding their own lot as hopeless, have taken it into their heads that the officials who they see among them are black sheep, who for certain shortcomings have been sent to Cumbum as a place of penal servitude—a phase of local public opinion that is not calculated to increase the attractions of the place to the official. The deadly climate has been no secret for some years, yet the local officials have to stay in the place for the term usual in the healthiest station in the Presidency. About this time the Sanitary Commissioner said that there are "more tombs than living persons visible in the town," and it is almost literally true that one corpse lies buried under every spot not occupied by house or street. Mr. Farmer was surprised to see "the emaciated forms of the grown up people, the sickly helpless look of the children, the ruined houses, and the losses in almost every house by early death from the prevailing pestilence." Dr. Ross, who narrowly escaped falling a victim to the local fever attributed the condition of the town to the contamination of the air

all along succeeded in doing so. That throughout his service, extending over a period of 24 years, he was never for once, censured for any remissness in the performance of his onerous duties; and it grieves him, therefore, to find himself summarily removed from the Public Works Department on the recommendation of an officer who has hardly known him for a year and to whom he laboured to afford the same satisfaction which he had striven to give and succeeded in giving to all other Engineer officers for 24 years, some of whom he begs to repeat, certified in the most flattering terms of his qualifications and character after a trial of years.

3. That Memorialist will now proceed to briefly relate his unfortunate case. The District Engineer, Presidency, circulated G. O.,* dated the 2nd July 1873, No. 1,712, P. W. D., to the Supervisor and to the three Overseers of his Range; the latter, one and all inadvertently omitted initialling it as usual in token of their having seen it. Memorialist detailed the practice prevailing in the District, and explained all the circumstances connected therewith; thereupon his immediate official superior, Colonel Goddard, R.E., fully exonerated him from all blame on this score after having attested the correctness of his statements as "true, most true," &c. Colonel Goddard also said that he has punished the subordinates

whom he considered culpable. The late Chief Engineer, notwithstanding this explanation, held that Memorialist was to blame in the matter and added that his removal was advisable on public grounds as he had had a long stay in Madras. Memorialist was a young man, as a punishment for this petty routine irregularity, transferred from the Presidency Division to the Cumbum Range of the Kurnool District. The District Engineer having fully exonerated Memorialist from culpability, and having punished his delinquent subordinates, that officer was in the best possible position to judge where the fault lay, and his decision ought, Memorialist begs leave very respectfully to submit, to have been conclusive on this point. As to the public grounds, Memorialist begs, with due deference to urge, that he was only one of the numerous supervisors throughout the Presidency of Madras; and that the exigencies of the public service could have been equally well met by the transfer of the subordinate who succeeded him, and who also had been in Madras for several years as a teacher in the Surveying class of the Civil Engineering College. Memorialist's service at this time in the executive branch of the Public Works Department extended only to about two years, whilst his predecessor in office (Mr. Walsh) was located at the Presidency for nearly 25 years. It is very evident, therefore, that in order to serve another supervisor who wished to remain at Madras for the education of his children, the late Chief Engineer transferred Memorialist to the Cumbum Range of the Kurnool District. It is certainly, Memorialist begs leave to submit, a very severe punishment for such a trifling departmental offence, if it can be called an offence at all, which carried with it no serious consequences whatever. Why the late Chief Engineer dealt with Memorialist's case and not the District Engineer in the regular way, is manifest

from the fact that the latter spontaneously and unsolicited represented that the former had punished the wrong man.

4. That in due course Memorialist arrived at his destination to which he stood posted, and which was not to meet the exigencies of the public service, but as a place of punishment, the severity of which is fully explained below. The healthy Andaman or Nickobar Islands would have been preferable and acceptable to him to sickly Cumbum. Whilst on this subject it may not be uninteresting to state that a few years ago, Dr. George Smith, now Surgeon-General of the Indian Medical Service, said that Mr. Farmer, the Head Assistant Collector, was himself, "a living illustration of the unhealthiness of Cumbum." The Governor in Council of the day has not only "read these papers with painful interest," but has ordered remedial measures to be taken in hand forthwith. "The need of reform," the Government observed, "is urgently pressing, and the application of a remedy cannot be deferred." It would appear that in 1873, the death-rate was 33 per mille in the town of Madras; Mr. Farmer remarked that if this be considered startling "it would seem hardly too strong to apply the epithet of appalling" to the death rate of Cumbum. The population is said by Mr. Glenny, c.s., to have a plague-stricken appearance; and Dr. George Smith spoke of the atmosphere of the town of Cumbum as pestilential. "The people" Mr. Farmer further remarked "are taxed for justice, protection, and other objects to which a Government should apply," but "the enfeebled and disheartened staff of Government servants are unable to give them a tithe of what they might reasonably expect." "After two years' residence" at Cumbum Mr. Farmer said that "I am unable to point to a single man who has not suffered from fever, and that the attendance at office of the whole of my establishment, in a state fit for work, is a thing almost unheard of." The officials are disheartened by the heavy mortality around them, in their own families, and among their own numbers; they receive nothing in the shape of pecuniary compensation for the heavy risk they run, though extra pay is given as compensation in less unhealthy places; they feel that their claims have been neglected in some quarter; and they work listlessly and inefficiently, for "when men who suffer in this way, and sometimes have to spend half their pay on inferior medical comforts, attempt to work, their work is unnecessarily unreliable." Graves and uninhabited houses are the most noticeable features of the place; and the inhabitants, regarding their own lot as hopeless, have taken it into their heads that the officials who they see among them are black sheep, who for certain shortcomings have been sent to Cumbum as a place of penal servitude—a phase of local public opinion that is not calculated to increase the attractions of the place to the official. The deadly climate has been no secret for some years, yet the local officials have to stay in the place for the term usual in the healthiest station in the Presidency. About this time the Sanitary Commissioner said that there are "more tombs than living persons visible in the town," and it is almost literally true that one corpse lies buried under every spot not occupied by house or street. Mr. Farmer was surprised to see "the emaciated forms of the grown up people, the sickly helpless look of the children, the ruined houses, and the losses in almost every house by early death from the prevailing pestilence." Dr. Ross, who narrowly escaped falling a victim to the local fever attributed the condition of the town to the contamination of the air

from imperfectly buried bodies, and to the contamination of the water supply by vegetation in the channels and the habits of the people. Mr. Farmer points out, that these active agencies for evil are found flourishing in all parts of the country, and they do not wholly account for Cumbum having a death rate three or four times greater in numbers than other towns. There are sixty-six burying places in the town of which fifty-one are in use, and these are already much overcrowded. Dr. Ross speaks of a sickening odour which exhales from the highly-manured fields and swamps, causing malarial poisoning; and Mr. Farmer says that owing to the place being sheltered by surrounding hills and trees there are no fresh

"I, Henry Stanbrough, Health Officer and Superintendent of Lock Hospitals, Madras, do hereby certify that Mr. Samuel Francis, Supervisor, D. P. W. and Range Officer, Cumbum Division, Kurnool District, has been under treatment since 24th July last suffering from intermittent fever of a malarious type, which he tells me he contracted at the Nundicanama ghaut near Cumbum; it is not advisable that Mr. Francis should return to Cumbum or leave Madras until he has perfectly recovered his health, as at any time in a feverish district he will otherwise have a relapse; it is further my opinion that Mr. Francis should not leave Madras until perfectly recovered."

(Signed) H. STANBROUGH,
Health Officer, Superintendent,
Lock Hospitals.

(Signed) A. L. HACKETT,
Surgeon, 3rd District.

MADRAS,
2nd August 1876.

breezes to dissipate or mitigate the evil effects of the deadly vapour. "With a free circulation of pure air and a free flow of pure water, fever is incompatible." Shortly after Memorialist arrived at Cumbum, he was attacked with this terrible fever, together with its concomitant—Dysentery. While stationed there for fifteen months, it periodically returned with its accustomed severity debilitating and prostrating him for a fortnight or more at a time which has totally ruined his constitution. Up to date, Memorialist is really unable to shake it off, to say nothing respecting the Doctor's fees and the cost of the medicines. It is the bane of the District, it is that treacherous quicksand upon which many an invaluable public servant suffers shipwreck.

5. That before proceeding to refute the alleged charges that were brought against him, Memorialist begs with every respect and earnestness to state that there are certain Standing Orders of the Government of Madras on the subject of fines, suspensions, and dismissals to protect Public Servants, which have been ignored *in toto* by the late Head of the Public Works Department. On the one hand too serious a view is often taken of a most trivial complaint, and on the other, unpardonable offences are either condoned, or left altogether unnoticed at the caprice of the Controlling Authority. Old servants of the State receive no greater protection than the young and inexperienced, although a wise and merciful Government have ruled that

"The Governor in Council considers it but just and proper that greater protection should be given to old servants, and with this view he directs that the previous sanction of the Controlling Authority should be indispensable to the dismissal of any servant of 15 years' standing, &c."

Memorialist was originally unfairly suspended and subsequently unjustly removed from the Public Works Department, without the alleged charges that were brought against him being furnished to him; and his answer, defence or explanation taken thereon. A liberal and humane Government have ruled that

"In every case the specific grounds upon which it is proposed to dismiss any servant should be reduced to writing and furnished to him, and the answer, or defence, or explanation of the party taken in writing, and the final decision of the superior recorded in writing. It will not be absolutely necessary for every head of charge to be formally proved by evidence, but where a specific fault is not in charge, of course it should be so proved in the presence of the party accused and subject to his cross-examination, &c. The Right Honorable the Governor in Council considers a rule of this nature highly desirable, for, so long as an Uncovenanted servant can be dismissed without inquiry, and proof of misconduct, at the will of his superior, his tenure of office is so uncertain that it leads almost necessarily to the habit of looking at office as temporary, and the temptation, therefore, is to make the most

of it whilst it is held. This power of arbitrary dismissal also confirms in the whole body of Uncovenanted Servants, the habit of servile dependence on a superior, which strikes at the root of all independence and manliness of character."

Memorialist unsuccessfully applied for the charges in question to the District Engineer of Kurnool, to the late Chief Engineer, and to the present Secretary to the Government of Madras in the Public Works Department.

* "No. 268.

Memo.

"Letter from Mr. S. Francis, dated 3rd February 1877."

"Mr. Francis is informed, in reply to his letter of the 3rd instant, that the undersigned having satisfied himself that all that Mr. Francis has to urge has been already fully and carefully considered, cannot re-open the case. The enclosures are returned."

"JOHN MULLINS, Lt. Col. R. E.,
Chief Engineer, P. W. D.

"Fort St. George,
7th February 1877."

"To Mr. S. FRANCIS,
With 3 Enclosures."

The Government declined to re-open* his case on the ground that it has already been disposed of by the late Public Works Secretary, and an Executive Member of Council. Are these gentlemen infallible? Are mortals unlikely to err? Was not Memorialist's case decided *ex parte*? Was a committee of Enquiry held? Was a Magisterial investigation held? Were the alleged charges furnished to him for his answer, or defence, or explanation? Was he not condemned unheard? Memorialist begs leave to submit that, according to the Standing Rules of the Public Service, a subordinate Government Official can only

be suspended pending an enquiry into his case, or dismissed therefrom

"for fraud and dishonesty, continued and wilful negligence, offences involving moral disgrace, and proved incompetency."

If Councils are given to acting in the manner the Madras Council have done in Memorialist's case, no confidence whatever can be reposed in their proceedings, nor can public servants feel the security and safety that they are justified in feeling in Her Majesty's Service. As matters now stand, subordinate officers having the misfortune to belong to Her Majesty's *Uncovenanted* Civil Service may merely be said to live on the breath of their more privileged brethren of the Covenanted Civil and Military Services, who may at any time, from the mere circumstance of holding higher official position and drawing more pay, act as *unscrupulously* as they please, and write away the reputation and past meritorious services of any man against whom they may, with or without a cause, conceive a prejudice or dislike. It is this partial, one-sided, unfair dealing on the part of those in power, that leaves Memorialist in a defenceless position, being denied the opportunity to set himself right. He is judged entirely upon the interpretations of his adversaries, and it is impossible for him, under such circumstances, to hope for justice. It is a fundamental principle of British law that no man, however humble or charged with no matter how grave an offence, be denied a *full and fair opportunity of seeing and rebutting* the accusations made against him. In Memorialist's case, not only have these charges been made *behind his back*, but they have been made by men who were interested in effecting his ruin; the most *dishonourable expedients* have been resorted to to effect their object, and there has been more than once, a gross perversion of the truth. Is such a state of things to be permitted? Memorialist humbly submits that he has claims to consideration. These are strong. Several important Public Works at a most critical time, were

* Photographs 1 and 2 herein enclosed.

entrusted to him and were successfully completed.* During the Mutiny in the memorable year 1857, several emergent works were executed by him for housing the European Troops, who had no quarters at Secunderabad, and for the moveable columns which were then proceeding to Central India and Cawnpore under General

Whitlock's command; he especially begs to bring to notice the part he took in the construction of the Defences after the Hyderabad Residency was attacked on the night of the 18th of July 1857 by a gang of mutineers. His exertions in getting materials and workmen, for completing the work, with the utmost despatch under very trying circumstances, can only be understood by those who have been in a campaign. He had been working in close proximity to the city of Hyderabad at the imminent peril of his own life, where a savage, rebellious, and uncivilized people (Arabs and Rohillas) lived, and who were then rising against the British Government.

6. That in the absence of the charges, Memorialist will now endeavour to explain his unfortunate case to the best of his knowledge and belief. On a representation from Mr. Johnston, Assistant Engineer, in temporary charge of the District, reporting that Memorialist was at Madras on certain dates in January and April 1876, and that he has recorded in his Inspection Reports for those months that he was in his Range on the dates in question, and thereby falsifying his Inspection Reports; the late Chief Engineer thereupon ordered Memorialist's suspension* from work and pay on the 5th of June 1876. Shortly after, Mr. Johnston

* "Copy of a Memorandum from the Chief Engr., Public Works Department, to the Officiating District Engineer, Kurnool, No. 864, dated 26th May 1876."

"Adverting to the letter from the
Officiating District Engineer, Kurnool,
No. 34, dated 20th May 1876, the Chief
Engineer orders the suspension of Mr.
Francis, pending result of the enquiry."
"Signed) G. W. WALKER,

" (Signed) G. W. WALKER,
MAJOR GENERAL, R. E.,
Chief Engineer, P. W. D.

OOTACAMUND. }
28th May 1876. }
(True copy.)

No. 291.
Forwarded to Mr. Supervisor Francis for his information. He will deliver over at once the charge of the Cumbum Range to Mr. Supervisor Hicken.

JOHN C. JHONSTON,
Officiating District Engineer.

CAMP CURRUM,)
5th June 1876.)

the Cumbum Dispensary, who treated him on the 6th of the former and on the 22nd of the latter month. With the full knowledge and consent of his immediate official superior, Memorialist visited Madras and passed the Christmas and Easter vacations there, as he thought that by so doing he could by a brief change (sea air) shake off the malarious fever from which he was then acutely suffering. The late Chief Engineer's and the Officiating District Engineer's deportment towards Memorialist is really inexplicable, except it is attributable to race and creed antipathy.

7. That Memorialist very humbly begs leave to add that this unpleasant proceeding relative to the Inspection Reports, emanated from his Accountant, one S. Ponnoringum Moodelly, who on the 28th March 1876 presented a fictitious voucher to Memorialist for payment to support certain charges in his accounts, and thereby attempted to defraud the Government.

[illegible]

7

inform you that I have this day suspended Head Accountant S. Ponnoringam. Modestly pending investigation into the charges brought against him by you. You will notify this to him without delay and order him to attend at your office by 1st June if sufficiently recovered.

I have, &c.
JOHN C. JOHNSTON,
City and District Engineer

This matter was duly reported* to the Officiating District Engineer, and after the lapse of two clear months, the Accountant preferred counter charges against Memorialist (his immediate official superior), which were readily accepted and believed in by Mr. Johnston; but which were unsubstantiated to

his great discomfort. It may safely be said that no reliance whatever can be placed on the Accountant's statements, who was on a previous occasion convicted of theft, &c., and sentenced to rigorous imprisonment for a certain term by the Civil and Session Judge of the Cuddapah District. This ex-convict ought not to have been entertained in the Public Service without the previous sanction of Government; but under what authority this old offender was re-appointed to office cannot be ascertained at this distant date.

8. That as regards the charge of carelessness and indifference to work, Mr. Johnston states that on the 7th of April 1876, he personally, at Kurnool, gave Memorialist particular instructions to start the surveying and levelling of the Cumbum tank Channels by appointing a temporary Surveyor for that purpose; that Memorialist did not return to Cumbum till the 29th of that month; and that he (the Assistant Engineer) gave Memorialist leave to pass the Easter vacation at Madras. In reply, Memorialist begs leave to submit that the Surveyor who was engaged on the 8th *idem* clearly and distinctly made Memorialist understand that he could not command the necessary funds to travel expeditiously, and that he could not therefore arrive at Cumbum earlier than the 18th, although Memorialist advanced him the sum of Rupees 25 out of his private means. Had Mr. Johnston declined granting Memorialist the leave applied for he should certainly have returned to Cumbum direct. He was with the Assistant Engineer on the 8th and 9th. The Easter vacation began on the 13th. Memorialist leaves it to be judged, whether the surveying operations could with propriety have been commenced before the 18th *idem*. On Memorialist's return to Cumbum after the Easter Holidays he found the Surveyor drunk and incapable. Mr. Johnston ought to have ascertained previous to entertaining him whether the Surveyor was of intemperate habits. The latter was "*on the wing*" for weeks at a stretch, who pleaded in extenuation that Cumbum was a notoriously unhealthy and disagreeable station. It may not be out of place here to mention that the examination of Memorialist's accounts resulted in ascertaining and verifying their correctness; the payments to contractors were made on the vouchers and certificates of the Overseers, before the works were personally examined and the completion certificates duly countersigned by the officer in charge of the Range; the delay was owing to the continued ill health of Memorialist; and also with the view of not dispersing the workmen as it would have been extremely difficult to collect them again on account of the pestilential climate of Cumbum and the presence of wild animals and venomous reptiles. The District Engineer having examined the works in the absence of the Overseers who executed them, which Memorialist begs leave very respectfully to submit is very unjust to him; as Mr. Goodchap, who recently returned from leave, cannot fairly be expected to know the particular works executed during Memorialist's tenure of office.

Division of the Bureau

9. That Memorialist craves particular attention to the fact that he

*No. 1273, dated 21st August 1876.

"Mr. Supervisor Francis having quit-
ted the Cumbum Range while under
suspension, without any permission, and
in fact against the positive orders of
the District Engineer and without deliv-
ering over charge of his Tools and
Stores, is hereby dismissed from the
Public Works Department from that
date, which Mr. Goodchap will be so
good as to report."

"(Signed) G. W. WALKER,
COLONEL R. E.,
Secretary to Government, P. W. D."

ation whatever for the former offence, and that it completely fell through, and thus making Memorialist's explanations regarding it superfluous. The difference between these charges is the distance between the poles. In respect to the latter offence, Memorialist begs leave very respectfully to state that he was suspended from pay and allowances on the 5th June 1876, and that he remained in the Range until the 29th July following, travelling about from place to place during the whole of that period and affording Mr. Goodchap full explanation and every information regarding the works. After having delivered over charge of the Range to his successor, Mr. Supervisor Hicken, Memorialist being greatly debilitated and completely prostrated at the time from repeated attacks of malarial fever and dysentery, he was compelled to quit the Range on Medical grounds and he intimated his decided intention to the District Engineer as per letter inserted

C. W. W. 13th July 1876.

To
THE DISTRICT ENGINEER,
KURNOL.

SIR,
I beg respectfully to report that I made over charge of the Cash book and vouchers to Mr. Supervisor Hicken.
2. I have received no pay since June and allowances since April last, and it is very hard to remain in a sickly and expensive place like Cumbum without pay or allowances. Moreover I have been suffering from Fever and Diarrhoea and am still under treatment. Under these circumstances and under the provisions of the Code, I beg to state that I intend proceeding to Madras to-morrow morning and will return the moment you require me at Cumbum or Kurnool.
I shall hold myself personally responsible for the Nundcanahua Ghat work and other works within the Range and also Tools, &c."

ly declare that he received no orders whatever, either directly or indirectly, either verbal or written, either from Mr. Goodchap or Mr. Johnston or any one else, not to quit the Range. On a previous occasion when Memorialist personally applied to the District Engineer for permission to leave, in the presence of the whole Office Establishment and his successor Mr. Supervisor Hicken, Mr. Goodchap in clear and unmistakable language informed him that he could neither grant nor decline the leave sought for, for fear of incurring the serious displeasure of the late Chief Engineer; and in addition to this, Memorialist having been suspended,

in the margin,* to which he received no reply. Mr. Goodchap certainly had a very favourable opportunity of detaining Memorialist at the time, but he thought it quite unnecessary to avail himself of it. Memorialist left Cumbum only when he could hold out no longer under such a combination of trying circumstances, and not before, for the benefit of his health; there being no rule whatever in existence to the effect that he should remain at his post whilst under suspension with no pay and allowances for his own support and that of his full travelling establishment from April to July 1876. The statement that Memorialist left Cumbum against the positive orders of the District Engineer is totally untrue. Memorialist can most solemnly and sincerely

it was not obligatory or compulsory on him to remain at Cumbum, but he did stop there for nearly two months, notwithstanding the wretchedness he endured from continued persecution from his immediate official superiors which helped in a great measure to break down his health and spirits. Memorialist not being amenable to Martial law can reside in any part of the known world; especially as his services cannot be demanded or commanded which are unpaid for by the State. As regards that portion of the offence relating to Memorialist not having delivered over charge of his Tools and Stores, he begs most humbly to submit that having been originally suspended and subsequently dismissed from the Public Works Department, he was deprived of all power to interfere and to rectify matters. The Overseers of the Range are responsible to Memorialist for the Tools and Stores under their care; the latter is accountable to the District Engineer; who in turn is answerable to the Chief Engineer and Secretary to Government. Memorialist begs leave very earnestly and very respectfully to add that if the alleged loss caused to Government can be satisfactorily and conclusively proved against him, he is able and willing even now to make good the value thereof. He is confident that if there has been any loss at all, it cannot be justly imputed to his misconduct or negligence, nor can it be fairly said that public money has been irregularly or improperly expended by him. A liberal Government has issued the following order on this subject:—

"The attention of Government has been drawn in these papers to the practice of recovering from officers and subordinates public money irregularly or improperly expended by them. In some cases the retrenchments have been enforced under orders of Government, but in others under the authority of District Engineers."

2. "His Grace the Governor in Council is not disposed to abolish altogether the power of inflicting pecuniary penalties; for a member of the department may in some cases with propriety be called upon to make good public money which has been lost through his misconduct or negligence; in all cases however in which it may seem to supervising officers that the particular circumstances of any misconduct are such as to demand that a refund should be required, the whole circumstances must be forthwith submitted to Government, and the orders of Government must be obtained before any action is taken."

3. "Ordinarily the proper punishment for negligence leading to loss will be censure in the first instance followed by loss of promotion or reduction in grade for repeated carelessness or for inattention to orders regarding the proper expenditure of public money."

Memorialist begs leave to submit that when a subordinate does wrong the

* "The Government remark that in Chapter IX of the Penal Code, full provision is made for the punishment of all classes of public servants for corruption in the discharge of their duty. It will, however, be necessary to give District and Executive Engineers authority to mark with displeasure, acts of carelessness and disobedience on the part of their subordinates, and Government, therefore empower those officers to fine those in the lower subordinate establishment, or the servants on their office establishment any sum that they may consider the occasion to call for, not exceeding ten rupees. Fines of the nature referred to are not required for punishment so much as for warning; it is not requisite that they should be heavy and it is not wished that they should be frequent. Grave offences, requiring severe notice will, as heretofore, be brought to the notice of the Chief Engineer, who will exercise his discretion in laying the matter before Government and habits of carelessness, or disobedience, which have not been checked by fine, will in like manner be reported, the number and amount of fines inflicted, being at the same time noticed."

first punishment is a warning; but if this is disregarded, or the offence be of a grave nature, a small fine is levied,* the next is a heavier mulct, the third, suspension from the Public Service, and the fourth, which is the last and heaviest of all and which is very rarely had recourse to, dismissal from the Public Service. These are the progressive steps of a punitive character which a liberal and paternal British Government have stringently directed to be adopted in dealing with their delinquent employes. Memorialist is glad, however, to be able to submit that in his particular case, his services extend over a period of 24 years, and during that time he was never, for once censured for any remissness in the performance of his onerous duties, and he was never fined in so much as even a rupee.

2. That Memorialist craves particular attention to the fact that he

MEMORIALIST

MEMORIALIST

MEMORIALIST

MEMORIALIST

MEMORIALIST

was suspended on the alleged charge of falsifying his Inspection Reports, and that he was dismissed from the Department of Public Works on quite a different charge, viz., for having quitted the Cumbum Range of the Kurnool District while under suspension, without permission, and against the positive orders of the District Engineer and without delivering over charge of his Tools and Stores. It is thereby impliedly admitted that there was no foundation whatever for the former offence, and that it completely fell through, and thus making Memorialist's explanations regarding it superfluous. The difference between these charges is the distance between the poles. In respect to the latter offence, Memorialist begs leave very respectfully to state that he was suspended from pay and allowances on the 5th June 1876, and that he remained in the Range until the 24th July following, travelling about from place to place during the whole of that period and affording Mr. Goodchap full explanation and every information regarding the works. After having delivered over charge of the Range to his successor, Mr. Supervisor Hicken, Memorialist being greatly debilitated and completely prostrated at the time from repeated attacks of malarial fever and dysentery, he was compelled to quit the Range on Medical grounds and arrived at Madras for superior Medical treatment, but before doing so, however, he intimated his decided intention to the District Engineer as per letter inserted in the margin,* to which he received no reply. Mr. Goodchap certainly had a very favourable opportunity of detaining Memorialist at the time, but he thought it quite unnecessary to avail himself of it. Memorialist left Cumbum only when he could hold out no longer under such a combination of trying circumstances, and not before, for the benefit of his health; there being no rule whatever in existence to the effect that he should remain at his post whilst under suspension with no pay and allowances for his own support and that of his full travelling establishment from April to July 1876. The statement that Memorialist left Cumbum against the positive orders of the District Engineer is totally untrue. Memorialist can most solemnly and sincerely declare that he received no orders whatever, either directly or indirectly, either verbal or written, either from Mr. Goodchap or Mr. Johnston or any one else, not to quit the Range. On a previous occasion when Memorialist personally appeared to the District Engineer for permission to leave, in the presence of the whole Office Establishment and his successor Mr. Supervisor Hicken, Mr. Goodchap in clear and unmistakable language informed him that he could neither grant nor decline the leave sought for, for fear of incurring the serious displeasure of the late Chief Engineer; and in addition to this, Memorialist having been suspended,

TO THE DISTRICT ENGINEER, KURNOOL.

I beg respectfully to report that I made over charge of the Cash book and vouchers to Mr. Supervisor Hicken. I have received no pay since June and allowances since April last, and it is very hard to remain in a sickly and expensive place like Cumbum without pay or allowances. Moreover I have been suffering from Fever and Dysentery and am still under treatment. Under these circumstances and under the provisions of the Code, I beg to state that I cannot proceed to Madras tomorrow evening and will remain the moment I am able to do so. I am, Sir, your obedient servant, MEMORIALIST

by declare that he received no orders whatever, either directly or indirectly, either verbal or written, either from Mr. Goodchap or Mr. Johnston or any one else, not to quit the Range. On a previous occasion when Memorialist personally appeared to the District Engineer for permission to leave, in the presence of the whole Office Establishment and his successor Mr. Supervisor Hicken, Mr. Goodchap in clear and unmistakable language informed him that he could neither grant nor decline the leave sought for, for fear of incurring the serious displeasure of the late Chief Engineer; and in addition to this, Memorialist having been suspended,

it was not obligatory or compulsory on him to remain at Cumbum, but he did stop there for nearly two months, notwithstanding the wretchedness he endured from continued persecution from his immediate official superiors which helped in a great measure to break down his health and spirits. Memorialist not being amenable to Martial law can reside in any part of the known world; especially as his services cannot be demanded or commanded which are unpaid for by the State. As regards that portion of the offence relating to Memorialist not having delivered over charge of his Tools and Stores, he begs most humbly to submit that having been originally suspended and subsequently dismissed from the Public Works Department, he was deprived of all power to interfere and to rectify matters. The Overseers of the Range are responsible to Memorialist for the Tools and Stores under their care; the latter is accountable to the District Engineer; who in turn is answerable to the Chief Engineer and Secretary to Government. Memorialist begs leave very earnestly and very respectfully to add that if the alleged loss caused to Government can be satisfactorily and conclusively proved against him, he is able and willing even now to make good the value thereof. He is confident that if there has been any loss at all, it cannot be justly imputed to his misconduct or negligence, nor can it be fairly said that public money has been irregularly or improperly expended by him. A liberal Government has issued the following order on this subject:—

"The attention of Government has been drawn in these papers to the practice of recovering from officers and subordinates public money irregularly or improperly expended by them. In some cases the retrenchments have been enforced under orders of Government, but in others under the authority of District Engineers."

2. "His Grace the Governor in Council is not disposed to abolish altogether the power of inflicting pecuniary penalties; for a member of the department may in some cases with propriety be called upon to make good public money which has been lost through his misconduct or negligence; in all cases however in which it may seem to supervising officers that the particular circumstances of any misconduct are such as to demand that a refund should be required, the whole circumstances must be forthwith submitted to Government, and the orders of Government must be obtained before any action is taken."

3. "Ordinarily the proper punishment for negligence leading to loss will be censure in the first instance followed by loss of promotion or reduction in grade for repeated carelessness, or for inattention to orders regarding the proper expenditure of public money."

Memorialist begs leave to submit that when a subordinate does wrong the first punishment is a warning; but if this is disregarded, or the offence be of a grave nature, a small fine is levied,* the next is a heavier mulct, the third, suspension from the Public Service, and the fourth, which is the last and heaviest of all and which is very rarely had recourse to, dismissal from the Public Service. These are the progressive steps of a punitive character which a liberal and paternal British Government have stringently directed to be adopted in dealing with their delinquent employes. Memorialist is glad, however, to be able to submit that in his particular case, his services extend over a period of 24 years, and during that time he was never, for once censured for any remissness in the performance of his onerous duties, and he was never fined in so much as even a rupee.

10. That in due course, Memorialist petitioned the Government of

"Public Works Department,
PROCEEDINGS OF THE MADRAS
GOVERNMENT.
Read the following:—

From Mr. S. FRANCIS,
late Range Officer,
CUMBUM.

(H. E. dated 6th September 1876.)

(H. E. dated 17th January 1877.)

Order thereon 21st January 1877,
No. 302.

The papers having been carefully examined the Government are unable to see sufficient ground for any interference with the decision of the Chief Engineer. Mr. Francis' removal from the service is on the ground of disobedience of orders while under suspension, but in addition to this he is shown to have been grossly careless in his work, causing heavy loss to Government and the neglect of rule and carelessness afford also ground for suspecting Mr. Francis' honesty.

(True Extract.)

(Signed) G. W. WALKER, Maj. Genl. &c.,
Secretary to Government P. W. D.

To
Mr. S. FRANCIS.

Robbers, and the foulest Traitors and Conspirators against the State. Why was he removed from the Public Works Department? What fault was investigated and proved against him? Who are his accusers and their witnesses? When was he called upon to answer, defend or explain himself against his assailants? Nothing like this was done, and most extraordinary anomaly. He was condemned unheard, and without being afforded the smallest opportunity of defence or explanation. It is impossible to believe that under the British Administration, with its world-wide renown for justice and moderation, so glaring an injustice can be deliberately perpetrated against the very meanest of their subjects. If this be permitted by the controlling authorities, these subjects must bid a long farewell to all safety, and quietly succumb to the merciless and unjust doings of every official who is "dressed in a little brief authority." Memorialist humbly and respectfully craves that your Lordship will be kindly pleased to give him the benefit of your Lordship's unbiassed judgment. Such general, vague, indistinct and indefinite charges may be brought by a malicious employer against even the most innocent subordinate, and if so, is the subordinate to be dismissed? If this is the rule or principle which the British Government desire to be practised, then the Government Service becomes a mere sham, and not one employé in it can be sure of his footing for even one day.

11. That it may not be out of place here to mention that Memorialist's salary was irregularly withheld for one month; his travelling allowance for five months; and his subsistence allowance for three months, whilst he was greatly debilitated and completely prostrated from repeated attacks of Jungle fever and Dysentery contracted in the Cumbum Range of the Kurnool District—that notoriously unhealthy and disagreeable station contrary to the standing order of Government. Memorialist should not have been deprived of the latter allowance, as it is expressly intended for his support, especially when he was in such a precarious state of health in a deadly climate, where there were no Merchants, Agents and Bankers to assist him. He suffered the greatest hardships and privations for the want of the requisite funds at a time when he needed every comfort and assis-

tance, he having been laid up on a bed of serious illness. The order on this point which a benevolent and humane Government passed runs as follows:—

"Subsistence to an Uncovenanted Servant, who is suspended pending an enquiry into his conduct should be limited, before the result of the inquiry is known, to one-fourth of his salary, unless he be an European on pay exceeding Rupees 25, in which case the subsistence is to be allowed at one-fourth of salary, to an amount not less than Rupees 25 monthly."

12. That Memorialist was the late Range Officer at Cumbum in the

* No. 224.
Memorandum.

"Letter from the District Engineer,
Kurnool, No. 7, dated 28th January 1876."

"The Chief Engineer is exceedingly pleased to hear of Mr. Goodchap's success in pushing on with the works of the Nundicanama Pass, and Road Works and Public Works generally in the Cumbum Range, in the current official year; and so removing the discredit into which the Department had fallen in Kurnool District under former management.

Revetments on ghauts will give way from time to time but care must be taken in looking to their foundations.

(Signed) G. W. WALKER,
Major General, R. E.,
Chief Engineer, D. P. W.
Fort St. George, 1st February 1876.

No. 53.
Copy forwarded to the Range Officer, Cumbum, for information, with a request that he will exert himself to open the ghaut road for traffic by March 1876, as promised.

(Signed) W. A. GOODCHAP,
District Engr.

CAMP TENGATTOOR,
10th February 1876.

† Photographs 3, 4, 5, are herein enclosed.

13. That whilst at the Presidency, Memorialist labored hard in endeavouring to break up

Extract of a letter No. 512, dated 4th May 1871, from COL. GODDARD,

R. E., to COL. WALKER, R. E., Secy. to Govt. P. W. D.

† Para. 34. Rates for building materials were previous to the dismissal of the late Supervisor Annathoray Puttur maintained at abnormally high figures I fear.

35. Since the removal of the above individual, I have been enabled to disorganize a monopoly which embraced the whole of the materials supplied to the Department. Formerly none of the uninitiated were allowed to come forward and thus there was no competition though advertisements inviting tenders for supply of all kinds of materials appeared in the Fort St. George Gazette. Since the late Supervisor Annathoray Puttur who maintained and profited by this system (along with others to whom I cannot bring it home) has been dismissed, the organization has been to some extent disturbed.

36. During the year under report I effected a reduction of 6½ per cent. on the rates for masonry, &c., by inviting public tenders and widely circulating blank printed schedules for the supply of building materials and timber. A profit amounting to Rs. 11,952 was realized this year in the manufacture of lime which was credited to Government month after month. The price of chunam at the instance of the Controller has been reduced by 25 per cent for Departmental works.

37. The Supervisor, Mr. S. Francis, lately appointed to this District was signally useful in breaking up the monopoly already adverted to and effecting a reduction in the data for building and painting work, and in the organization of the chunam kiln establishment. The chunam kiln under Supervision of Annathoray showed no profits, and now we have about Rs. 1,000 profit per mensem and this is chiefly owing to the energy and acumen of my present Supervisor."

Memorialist saved the above amount, viz., Rs. 30,000 and forwarded it to the Bank of Madras to be carried as profit to the credit of Government.†

14. That Memorialist looking back (with intense sorrow) upon his past

- 1. General Faber, R. E., Chief Engineer, Madras.
- 2. General Henderson, R. E., Chief Engineer, Hyderabad.
- 3. Colonel Boileau, R. E., Superintending Engineer, 4th Division.
- 4. Colonel Bean, R. E., Superintending Engineer, 4th Division.
- 5. Colonel Wilkinson, R. E., Superintending Engineer, 4th Division.
- 6. Colonel Moberly, R. E., Superintending Engineer, 4th Division.
- 7. Colonel Buckle, R. E., Superintending Engineer, H. S. Force.
- 8. Captain Fred. Dumas, R. E., Acting Superintending Engineer, H. S. Force.
- 9. Major Smith, Acting Superintending Engineer, H. S. Force.
- 10. Colonel James Michael, Chief Engineer and Secretary to the Resident Hyderabad.
- 11. Colonel George Napier Campbell, Acting Superintending Engineer, H. S. Force.
- 12. Colonel Lawford, Acting Superintending Engineer, H. S. Force.
- 13. Colonel Goddard, R. E., District Engineer, Presidency.

meritorious services, begs earnestly to state that he feels conscious he has spent the *youth, vigour and the sunniest portion* of his life (which will never return) by regular attendance and strict attention to busi-

ness and accuracy in all the details of his work in the interests of Government. This statement also is borne out by his testimonials which are herein enclosed. That with every deference, therefore, Memorialist can only add that his case is a peculiarly hard one, firmly convinced as he is, and he hopes the above circumstances will satisfy your Lordship that he was unfairly suspended and unjustly removed from the Public Service.

15. That this being all that your Memorialist can at present urge in his case, he respectfully leaves the matter in your Lordships hands feeling assured that an aggrieved Public Works Officer who has devoted all his time and energies in doing his work efficiently and satisfactorily for upwards of 24 years, as will be seen from the accompanying testimonials, will not be now sent adrift into the wide world without being restored to his appointment as Supervisor in the Department of Public Works, or without the grant of a pension to which he would have been entitled according to rule had he submitted his application in the regular way for a retiring allowance as soon as his health began to fail him at Cumbm in the Kurnool District.

16. That your Memorialist humbly prays that in the interests of justice, if not as a reward of his past service, that he will be protected and guarded against any unfortunate influence that may be brought to bear against it.

With this respectful appeal, your Lordship's Memorialist as in duty bound shall ever pray.

S. Francis

*Late Range Officer, Cumbm,
in the Kurnool District.*

EGMORE, MADRAS,

Dated the 15th December 1877.

480/8

Triplindat

From

Mr. Samuel Francis.

Range Officer.

Public Works Department.

Cumbum Range.

Kurnool District.

Presidency of

Madras.

TO

THE MOST HONOURABLE
THE SECRETARY OF STATE
FOR INDIA IN COUNCIL
WESTMINSTER,
LONDON.

Dated the 15th December 1877.

SUBJECT.

Praying that he may be restored to his appointment as Supervisor in the Department of Public Works, or that a pension may be granted to him in consideration of his long, faithful and valuable services under Government.

General No. 1043 }
Departl. No. 408 } of 1861-62.

CHIEF ENGINEER'S OFFICE,
Bolarum, 25th August, 1861.

From

THE CHIEF ENGINEER,

Hyderabad D. P. W.

To

THE SECOND ASSISTANT RESIDENT,

Hyderabad.

Sir,

I have the honor to request that you will lay before the Resident the enclosed application (with testimonials) for the appointment of Sub-Engineer in the Hyderabad D. P. W. of Mr. Samuel Francis Head Accountant of my Office.

2. I am aware that the Resident has already addressed the Government of Bombay requesting that the place of the late Sub-Engineer Beahan may be filled by the appointment of one of the Engineers lately arrived in Bombay from England, but in the event of its proving that a suitable person is not im-

immediately available. I would beg most strongly to recommend Mr. Francis for the situation.

3.—He has worked under my eye both as an Executive and as an Office man for a period of nearly eight years, and I can testify most fully to his zeal, ability, and qualifications in every essential particular desirable in a member of the Public Works Department. He is an experienced builder, thoroughly proficient in designing, plan drawing, estimating, surveying, and levelling, and a most admirable Accountant. He was prepared to have passed the Madras test of examination in Surveying and Civil Engineering in 1856, but as he was already in the Public Works Department and under the new organization about to be nominated to the situation of

Head Accountant (which ranks Departmentally with a Sub-Engineer) I did not consider it necessary to put him to the test though I had every confidence in his success.

4.—Mr. Francis was employed as an Overseer under me when I was Superintending Engineer H. S. Force, during the construction of the European Barracks and various other buildings in the Cantonment of Secunderabad. The energy, tact, and skill displayed by him on those works, prove that his employment on such large undertakings would be very advantageous to Government.

5.—Further he is thoroughly acquainted with

three vernacular languages, viz. Tamil, Telugeo and Hindoostanee, and is capable of directing and managing large bodies of workman in the execution of extensive Public Works. With the great experience he has had in the Public Works Department, for many years, I consider Mr. Francis' qualifications are such that he is able to conduct much more responsible duties in the Executive Department, than those attached to the appointment to which he now wishes to be transferred.

6.—Besides the above qualifications Mr. Francis is acquainted with the art of Photography which might prove useful to Government (vide Circular No. 3311 dated 17th June 1861, communicated in letter from 1st Assistant Resident No. 1088 dated 6th July 1861).

7.—Mr. Francis commenced his career in the Public Works Department as a Draftsman and Writer under Major E. Buckle Madras Engineers and Superintending Engineers H. S. Force 16 years ago, from which situation he was promoted to Overseer by Colonel Faber in 1853, and in this capacity he remained until 1856, when the new organization of the Hyderabad Department of Public Works enabled me to promote him further by making him Head Accountant of the Department, in which situation he has always given the greatest satisfaction for pains taking, accuracy, and punctuality both to me and to Colonel Baileu who officiated for me during

(4)

my absence in England copy of whose testimonials along with others accompany Mr Francis' application.

I have the honor to be,

Sir,

Your most obedient Servant.

Signed R HENDERSON, Colonel Madras Engineer

Chief Engineer Hyd D. P. W.

Bolarum, 20th August 1861

To

COLONEL R HENDERSON, C. E.

Chief Engineer Hyderabad D. P. W.

Sir,

With reference to the letter from the British Resident No. 457 dated 15th August 1861, regarding the vacant appointment of a Sub-Engineer for the Berar Division, I respectfully beg to offer myself a Candidate for the vacant Appointment, and beg you will be good enough to lay my claim before the Resident for his favorable consideration, and recommendation to the Government of India. I make this special request being a Senior Subordinate in the Hyderabad D. P. W. and having served Government for the period of upwards of 16 years under several Officers whose testimonials I beg herewith to forward marked A. B. C. D. E.

(5)

2.—You are aware that Colonel Faber the late Chief Engineer of Madras offered me a better situation in the Madras D. P. W. but my services being required at Secunderabad, as Draftsman and Estimator in the preparation of Plans for the New Barracks, I was prevented from availing myself of Colonel Faber's offer by which I lost the opportunity of obtaining promotion in a Superior Department

3.—Colonel Boileau when Officiating as Chief Engineer during your absence in England having been an eyewitness to my labors in the Central Office, recommended that my present salary of Rupees 250 should be increased to Rupees 350, but the Government has not been pleased to notice this recommendation. Copy of Colonel Boileau's letter No. 2092 dated 17th December 1859, and testimonial marked E. are herewith forwarded.

4.—It is unnecessary for me to bring to your notice my exertions in preparing Plans and Estimates, and afterwards in directing the works of the Trimulgherry Barracks till the Contract system became established. You are also aware of several works of an emergent nature having been successfully completed under my Superintendence, and particularly of the part I took in the construction of the defences of the Residency after it was attacked on the night of the 18th July 1857, the whole management with regard to the supply of materials having been assigned to me.

(6)

5.—My present duties of Head Accountant require such close application to the desk that my health has lately become impaired, and my Medical Attendant gives it as his opinion that an out-door life is more suited to my constitution. I beg therefore you will lay my case before the Resident, and I trust Government will be pleased to confer upon me the vacant appointment in Bearer which ranks with my present appointment in the Central Office and for this act of kindness (should it be conceded) I shall ever feel thankful.

I beg to remain,

Sir,

Your most obedient Servant,

(Signed) SAMUEL FRANCIS.

Hd. Acct. Hyd. D. P. W.

(Signed) R. HENDERSON, Col Madras Engineers.

Chief Engineer, Hyd. D. P. W.

A.

I have much pleasure in testifying to Mr. Samuel Francis exemplary conduct during the period he has been under my orders as Draftsman and Writer in the Superintending Engineer's Department. He is a very quiet, well behaved, hard working young man, and withal a good Draftsman and Writer.

(Signed) F. DITMAS, Captain,

Ag. Supg. Engineer, H. S. Force.

Secunderabad,
5th February 1848.

(7)

B.

Mr. S. Francis Draftsman in the Office of the Superintending Engineer H. S. Force, has been employed under me for about six years and a half, during which period his conduct in every respect has given me entire satisfaction.

(Signed) E. BUCKLE, Bt. Major.

Supg. Engineer, H. S. Force.

Secunderabad,
15th July 1852.

C.

Supg. Eng's Office, H. S. Force.
Secunderabad, 15th March 1854.

Having been this day relieved as Supg. Engineer H. S. F. consequent on my appointment to be Chief Engineer Fort St. George, it is my duty to officially testify to the high claims on my respect and esteem established by the present Manager of the Supg. Engr's Dept. Mr. Samuel Francis.

On my arrival here, he held the Subordinate position of Draftsman in the Office, in which Situation he had gained the approbation of Major Buckle, formerly Supg. Engr. While so employed under myself, his conduct was uniformly exemplary; and when I was under the necessity of first suspending and then dismissing the former Manager Buddrachellum, (for his repeated disobedience to myself, di-

(8)

atoriness and general incompetency) Mr. Francis was placed at the head of the Office Establishment. An Extensive improvement to the European Barracks was sanctioned at the moment Mr. Francis became Manager, and the rapidity and economy with which that large undertaking was carried into execution, at once proved how advantageous to Government his appointment had been.

Being still young Mr. Francis lacks practical experience for the conduct of the larger undertakings now contemplated at this Station, but with the intelligence, zeal, industry, and inflexible honesty he possesses, I should have had the utmost confidence in his further obtaining my warmest support and approval.

I beg leave to heartily and unreservedly recommend him to my Successors; and personally wish him every possible prosperity.

(Signed) C. E. FABER, Lt. Col of Engrs.
Supg. Engr., H. S. Force.

D.

Mr. S. Francis having asked me for a testimonial of his Character and abilities during the time that he was Manager of the Superintending Engineer's Office H. S. Force, with the permission of Lieut. Col. R. Henderson, Superintending Engineer. H. S. Force, I have much pleasure in stating as follows.

(9)

That during the time I have known Mr. Francis, from June 1854 up to the present date, (nearly 3 years) I have invariably found him most attentive to his duties, and willing to oblige those whom he serves under, in every way. His capabilities as a Draftsman and Estimator, are of the highest description, whilst his general knowledge of all subjects connected with building always proved of great assistance to me. During the construction of the New European Barracks at Trimulgherry his duties were very arduous, and (especially in those instances where he was brought in close collision with Native Contractors) very harassing: his duties in the Office were frequently very fatiguing, owing, to the increased amount of business thrown on his hands by the construction of the buildings before alluded to, as well as several alterations and improvements in the Cantonment of Secundrabad. In all cases of this nature, he performed his duty with great credit to himself and satisfaction to his Employers, and (to sum up all) I know of no man hitherto, whose appointment as Manager of an Office or Department of which I was the Head, would give me so much satisfaction and relief from anxiety as that of Mr. Francis would.

(Signed) H. D. B. SMITH, Lieut.

Second European Light Infantry,

Asst. Supg. Engr. H. S. Force.

Trimulgherry,
January 30th 1857.

E.

Mr. Samuel Francis was Head Accountant and Manager in the Office of the Chief Engineer Hyderabad D. P. W. while I was officiating as Chief Engineer for about fourteen Months, and I am glad to be able to record the high sense, I entertain of him as a thoroughly able, willing, diligent Public Servant, and thorough Accountant. It was not only in his own particular Department that Mr. Francis excelled, but he proved most useful also in the Draftsman's Department, at a time when a vacancy had occurred, the Head Draftsman having left, and it was found impossible for several Months to obtain another. During the whole of this period, Mr. Samuel Francis gave his assistance in the preparation of designs, drawings &c., which he executed with much neatness and skill, and which he worked at out of Office hours so as not to interfere with his proper duties, on some occasions I found it necessary to call upon him to take short lines of levels, and this he did correctly and with an evident knowledge of the subject.

I had also great reason to be pleased with the example he set the whole of the Office in the regularity with which he always attended, and altogether in his business like habits which were particularly evinced in the preparation of the Budgets of 1859/60 and 1860/61 and in working up the progress Reports of 1858/59, Documents which could only be made out, (with an insufficient Establishment) by sacrific-

cing much of the time ordinarily set apart for social duties.

Entertaining so high an opinion of Mr. S. Francis I felt it my duty to recommend him for an increase of pay, to the extent of 100 Rupees per mensem and I shall be glad to hear that it has been granted to him.

I believe Mr. Samuel Francis' private character to be irreproachable.

(Signed) A. BOILEAU, Lt Col.,
Late Offg. Chief Engineer,
Hyd. D. P. W.

Bezwarrah,
12th January 1860. }

F.

Extract from letter No. 2092 dated 17th Decr. 1859.

From
THE OFFICIATING CHIEF ENGINEER,
Hyderabad, D. P. W.

To
THE SECOND ASSISTANT RESIDENT,
Hyderabad.

Para. C.—Indeed there is one item which my further acquaintance with this Office leads me to regret having formerly omitted, and that is an increase of Salary to the Head Accountant whose great difficulties and responsibilities (especially in a Province where there

are 3 or 4 Currencies) I confess I did not before sufficiently appreciate. In Nagpore the Head Accountant of the Chief Engineer's Office receives 350 Rupees per Mensem and I recommend that a similar allowance be granted to the incumbent of the same Office here. I cannot include this in the Rupees 200, but trust to the case being fairly looked at, and if in instituting a comparison, it be found that our Head Accountant is paid lower than others having equal duties, I hope an entry for a just increase will be made in the Secretary's Office in Calcutta.

(A True Extract)

SAMUEL FRANCIS,

Head Accountant.

Hyderabad, D. P. W.

(Signed) R. HENDERSON, Colonel Madras Eng^{rs}
Chief Engineer Hyd. D. P. W.

Extract of the Chief Engineer's Order taken from the Central Office Order Book, dated the 20th September 1859.

The Officiating Chief Engineer has much pleasure in inserting the following Paragraph (No. 22) in the Office Order Book, as the satisfaction therein expressed is principally due to the care, assiduity and general completeness, with which Mr. Samuel Francis (and those employed under him) drew up the general letter and budget Statements.

Extract of a letter from the Secretary to the Government of India, to the Resident of Hyderabad No. 5070 dated 26th July 1859, Para 22.

"In conclusion the Governor General in Council desires me to express his satisfaction with the general completeness of the Statements rendered from Hyderabad on this occasion."

(A True Extract)

SAMUEL FRANCIS,

Head Accountant,

Hyderabad, D. P. W.

General No. 1966.

Proceedings No. 830 of 1861-C2.

Hyderabad P. W. Department.

Extract from the Proceedings of the Chief Engineer of Hyderabad, under date the 31st August 1861.
Read the following.

General No. 513 of 1861.
Departmental No. 296.

To

COLONEL R. HENDERSON, C. B.,

Chief Engineer Hyderabad D. P. W.

P. W. Department.

SIR,

I am directed by the Resident to acknowledge the receipt of your letter No. 1043 of the 23rd August

(14)

1861, forwarding an Application from Mr. S. Francis the Head Accountant of your Office, for the appointment of Sub-Engineer in the Hyderabad D. P. Works.

2.—The Resident has perused with satisfaction the several Testimonials to the Character and qualifications of Mr. Francis, which accompanied your letter; but having applied for the Services of one of the Bombay Engineers, in conformity with the instructions of the Government of India, Colonel Davidson will await the result of that Application.

3.—Under the circumstances of so many Engineers being without any definite employment under the Bombay Government, as represented by that Authority, the Resident expects his request will be immediately complied with, but should it prove otherwise, he will not be prepared in this instance to recommend Mr. Francis' claim, having already brought Lieutenant A. Haldane's name to the notice and favorable consideration of Government.

I have &c.,

(Signed)

HASTINGS FRASER,

Second Asst. Resident.

Hyderabad Resident
30th August 1861

2004

(15)

Resolved that a copy of the foregoing letter from the Resident, be given to Mr. S. Francis Head Accountant of the Central Office, Hyd. P. W. D.

(True Extract)

J. MICHAEL, CAPTAIN.

Asst. Chief Engr. Hyd. D. P. W.

To

MR. S. FRANCIS,

Head Accountant, Hyd. D. P. W.

General No. 1071.

Departmental No. 424.

From

CHIEF ENGINEER'S OFFICE,

Bolarum, 2nd September 1861.

THE CHIEF ENGINEER,

Hyd. D. P. Works.

To

THE SECOND ASSISTANT RESIDENT,

Hyderabad.

SIR,

I have the honor to acknowledge the receipt of your letter No. 575 dated 30th Ultimo, intimating that application has been made to the Bombay Government for the Services of a Sub-Engineer to be employed in the Hyderabad D. P. W. but should an Officer not be available from that Presidency, the Resident has already recommended Lieutenant Haldane for the post held by the late Mr. Beahan.

2.--Mr. Francis has, however, submitted a request to the effect that although his application cannot at present be acceded to, his claim may be submitted to Government and his name Gazetted as Sub-Engineer* of the 3rd Class Hyd. D. P. W.

* Salary Rs. 250.

* No. 278

still holding the post of Head Accountant in this Office, under the Notification* published in Calcutta Gazette, Page 2174, dated 7th November last. This would involve no extra expense to the State should the Resident have no objection to this measure, I would beg strongly to support his request. Mr. Francis' services will then be available for employment in an Executive capacity on a vacancy occurring in any part of the Hyderabad Circle, for which his abilities and experience admirably qualify him.

3.—Taking into consideration, Colonel Boileau's recommendation for an increase to the Salary of Mr. Francis and his meritorious services in the D. P. W. for the last 16 years,

From Rs. 250 to
350 per Mensem

as amply shewn in the various testimonials sent with my former letter, I shall be glad if the Resident will be pleased to submit this proposal to the Government of India.

Recommendation and support.

CERTIFICATE No. 1.

I have examined Mr. S. Francis formerly Overseer and Manager Superintending Engineer's Department H. S. Force, and now Head Accountant in the Chief Engineer's Office and find.

1st.—That he possesses a knowledge of use of the Prismatic Compass, Plane table, Chains, Levelling Instruments and Theodolite.

2nd.—That he is perfectly competent to apply the knowledge of the use of the above Instruments to the Survey of Roads and countries, to keep a Field Book, to protract and Map giving the levels of the Country Generally.

R. HENDERSON, Col. Madras Engrs.

Chief Engr. Hyd. D. P. W.

Bolarum.

7th September 1861.

CERTIFICATE No. 2.

I have examined Mr. S. Francis formerly Overseer and Manager Superintending Engineer's Department H. S. Force, and now Head Accountant in the Chief Engineer's Office, and find that he is able to perform Plane Surveying with the Compass and levelling, as these processes are described in Lieutenant Foord's notes on building &c., and that he has acquired such a general knowledge of all the subjects in that work as to be able to answer intelligently to

(15)

all queries on the principles upon which materials are prepared and works executed.

R. HENDERSON, Col. Madras Engrs.
Chief Engr. Hyd. D. P. W.

Bolarum,
7th September 1861. }

CHIEF ENGINEER'S OFFICE.

Bolarum, 25th September 1861.

On leaving this Department I have much pleasure in placing on record the high opinion I entertain of the character and qualifications of Mr. Samuel Francis the Head Accountant of my Office. Besides his knowledge of Accounts he is thoroughly qualified in Plan Drawing, Surveying, Estimating and generally in Civil Engineering as practised in this Country.

He also possesses a competent knowledge of three Vernacular Languages which gives him a great advantage in transacting public business with Natives. During the construction of the Trimulgherry Barracks the management of the labor and the supply of the Materials were chiefly in his hands and he showed himself eminently qualified for conducting such extensive operations. His knowledge of native character and feeling united to his professional abilities are such as to convince me that he could carry out any Engineering project. He has always preferred Executive to Office Employment but his Services in my Office have been so valuable that I have not been able to spare him.

(19)

At his own request I have lately recommended him for the post of Sub-Engineer 3rd Class, and should my Successor be able to spare him and the Government be pleased to give him the appointment, I feel confident he would do it justice.

The Government has lately acknowledged their sense of the merits of a Subordinate in the Punjab by appointing him a Controller of Accounts, and I hope Mr. Francis may in time attain the same grade. I am sure he is perfectly qualified to perform the duties of the Situation.

He is a man of great integrity, highly respectable and of superior abilities and attainments, and in short he is an excellent public servant. I wish him a successful career.

ROBERT HENDERSON, Col. Madras Engrs.
& Chief Engr. Hyd. D. P. W.

General No. 552.
Deparlt. No. 138.
From

HYDERABAD RESIDENCY,
6th September 1861.

LIEUT.-COLONEL C. DAVIDSON C. B.
Resident at Hyderabad.

To
THE SECRETARY TO THE GOVERNMENT OF INDIA,
IN THE PUBLIC WORKS DEPARTMENT,
Fort William.

SIR,
The Chief Engineer of Hyderabad Colonel
R. Henderson C. B. in a letter to my address No.

(20)

1043 of the 28th Ultimo, submitted an application from Mr. Samuel Francis Head Accountant of his Department for the vacancy in the Hyderabad Public Works Department, created by the death of the late Mr. Sub-Engineer Beahan—and strongly recommended, that in the event of the application made by the Resident to the Bombay Government for the services of a Probationary Assistant Engineer not being complied with, the appointment now vacant may be conferred on Mr. Francis.

2. Colonel Henderson was informed in reply, that the Resident will await the result of this application to the Bombay Government, as he expects his request to be immediately complied with, but should it prove otherwise, he will not be prepared in this instance to recommend Mr. Francis, as Lieutenant Haldano's name, has already been brought to the favorable notice of Government.

3. I have now received a letter from the Chief Engineer submitting a request in behalf of Mr. Francis to the effect "that although his application cannot at present be acceded to, his claim may be submitted to Government and his name

1920/10/20
"Gazetted as Sub-Engineer" of the
"3rd Class Hyderabad Public Works
Department, still holding the post of Head Accountant in his Office under the notification published in Calcutta Gazette Page 2464 dated 7th November last" and adding, that "this would in-

(21)

involve no extra expense to the State," and the "Services of Mr. Francis will be available on a vacancy occurring in any part of the Hyderabad Circle for which his abilities and experience admirably qualify him." I beg under these circumstances to submit the Chief Engineer's request for the consideration and orders of the Government of India.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) C. DAVIDSON,

Resident.

No. 3488 of 1861.

From

THE SECRETARY TO THE GOVERNMENT OF INDIA.

To

THE RESIDENT AT HYDERABAD,

Dated 27th September 1861.

Sir,

D. P. Works.
General Estab.

In reply to your letter No. 138 of the 6th Instant. I am directed to say that the Governor General in Council declines to Gazette Mr. Francis the Head Accountant in the Chief Engineer's Office, as a Sub-Engineer of the 3rd Class.

Chap. II page 16
para 30.

2. If Mr Francis has passed the tests prescribed by the Code* for

(22)

Sub-Engineer, the Certificate of his having so passed may be submitted.—His qualifications to be Gazetted as a Head Accountant are totally unknown here at present.

3. But it is necessary once more, to explain, the constitution of the Departmental ranks which seems always to be misunderstood at Hyderabad.

1. The death or other removal of a 2nd Class Executive Engineer does not necessarily make a vacancy for another 2nd Class Engineer. The removal of a 1st Class Assistant Engineer does not necessarily demand a 1st Class Engineer to supply his place, nor does the removal of a Sub-Engineer necessitate the appointment of a new Sub-Engineer, all these ranks are *Personel*. The removal of an Executive Engineer requires a new Executive Engineer of *some class or other*. The removal of an Assistant probably requires a new Assistant of *some class or other*. The removal of a *Subordinate* requires a new *Subordinate* who may be Overseer, Supervisor, or Sub-Engineer according to circumstances and convenience.

I have &c.,

(Signed) R. YULE, COLONEL,

No. 697 of 1861.

Secy. to Govt. of India.

Deparlt. No. 181.

MEMO.

Copy of the foregoing forwarded for information to the Officiating Chief Engineer Hyderabad with

(23)

reference to his Office letter No. 1071 of 2nd. September 1861.

By Order,

(Signed) A. R. THORNHILL,

1st Asst. Resident.

Hyd. Residency,
9th October 1861. }

Genl. No. 1448.
Deparlt. No. 604. }

of 1861-62. CHIEF ENGINEER'S OFFICE,
Bolarum, 16th Oct. 1862.

From

THE OFFICIATING CHIEF ENGINEER,

Hyderabad, D. P. IV.

To

THE SECOND ASSISTANT RESIDENT,

Hyderabad.

Sir,

With reference to your memo: No. 697 dated 9th October, forwarding copy of Letter No. 3488 dated 27th September 1861, from the Secretary to the Government of India, and with reference especially to the last Clause of the 2nd para, I have the honor to enclose in original a letter accompanied by printed testimonials, addressed to me by Mr. S. Francis Head Accountant of this Office, requesting that it may be recommended to Government on the grounds set forth in his letter, that he be appointed a Head Accountant of the 3rd Class as contemplated in Notification No. 278 dated 13th November 1860, copy of

distrep

(24)

which was forwarded with your Memo No. 2181 of 1st December 1860.

2. The testimonials given to Mr. Francis by Col. Henderson and Colonel Boileau and other Officers shew the high estimation in which they hold his abilities, not only as an Accountant, but in all Departments of the Office, and to these, I gladly add my testimony that Mr. Francis has for the last four years and a half conducted the duties of Head Accountant in this Office with great zeal, assiduity, and ability, and I would beg strongly to support his wish, that he may be appointed a Head Accountant with the Departmental Status of Sub-Engineer of the 3rd Class, and that the same may be notified in the Gazette.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer Hyd. D. P. W.

CHIEF ENGINEER'S OFFICE,
Bolarum 15th October 1861.

To
CAPTAIN J. MICHAEL,
Offg. Chief Engineer Hyd. D. P. W.

Sir,
I beg to acknowledge the receipt of your Extract (see Proceedings No. 1069 dated 10th October 1861, with reference to the 2nd Para of the Government in which it is observed that they are not

(25)

480
22

aware of my qualifications as Head Accountant. I beg to enclose for submission to the Resident and disposal by him a printed copy of all the Testimonials given me by the various Officers under whom I have served, and further to submit for his consideration the fact that I have held this post for about five years, and with what credit and satisfaction to my Superiors I leave it to yourself who have been an eye-witness of my labours to judge, and to the Resident for whose information I have enclosed the above mentioned Printed Pamphlet in which stands prominently the closing Certificate from Col. R. Henderson C. B. of the Madras Engineers and late Chief Engineer of Hyderabad.

2. I trust in conclusion, that the Government will be satisfied that they will not be unjustified in giving this mark of their approbation for my humble and faithful services under them, for the period of upwards of sixteen years, by Gazetting me an Head Accountant of this Office, a measure which will involve no extra pecuniary expense to the State.

3. I leave my case to the generosity of yourself and of the Resident in submitting my prayer to the Supreme Government for their approval and sanction.

I beg to remain,

Sir,

Your most obedient Servant,

(Signed) SAML. FRANCIS,

Head Accountant,

Central Office of Public Works.

General No 733.
Departl. No. 395.
From

THE SECOND ASSISTANT RESIDENT,
Hyderabad.

To

THE OFFICIATING CHIEF ENGINEER,
Hyderabad.

Hyderabad Residency, 18th October 1861.

Sir,

I have the honor by desire of the Resident to acknowledge the receipt of your letter No. 1445 dated 16th Instant forwarding with it's enclosure a communication in original from Mr. Samuel Francis Head Accountant, and to inform you in reply that Colonel Davidson is not disposed to resubmit to Government

a question on which their Orders*
* No. 3188 dated 27th September 1861. conveyed to you with my Memo of the 9th Idem appears decisive.

2. In para 2 of the Government letter it is stated that "if Mr. Francis has passed the tests prescribed by the Code* for Sub-Engineer, the Certificate of his having "so passed may be submitted." I am to request you will be good enough to inform the Resident whether Mr. Francis does possess the Certificate in question, if not, whether he is prepared to stand the Examination for the grade of Sub-Engineer as laid down in the Code.

I have the honor to be &c.,

(Signed) HASTINGS FRASER,

2nd Assistant Resident Hyd.

General No. 1481 } of 1861/62. CHIEF ENGINEER'S OFFICE,
Departl. No. 620 } Bolarum 19th October 1861.
From

CAPTAIN J. MICHAEL,

Offg. Chief Engineer Hyd. D. P. W.

To

THE SECOND ASSISTANT RESIDENT,

Hyderabad.

Sir,

With reference to your letter No. 733 dated 18th Instant, I have the honor to state for the information of the Resident, that Mr. S. Francis has not passed the Test prescribed in the Public Works Code for Sub-Engineer at page 16 Chapter II Para 30.

2. I have however, at his request this day applied to the Principal of the Engineering College at Madras for a set of papers for his examination.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer Hyd. D. P. W.

General No. 1482. } of 1861/62. CHIEF ENGINEER'S OFFICE,
Departl. No. 621. } Bolarum 19th October 1861.
From

CAPTAIN J. MICHAEL,

Offg. Chief Engineer, Hyd. D. P. W.

To

THE PRINCIPAL OF THE CIVIL ENGINEERING COLLEGE,
Madras.

Sir,

Mr. Samuel Francis Head Accountant of this

(23)

Office being desirous of passing the test laid down in the Bengal Public Works Code Page 16, Chapter II Para 30 for the grade of Sub-Engineer, I have the honor to request that you will be good enough to furnish me a set of papers for his examination.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer, Hyd. D. P. W.

General No. 1661. } of 1861/62. CHIEF ENGINEER'S OFFICE,
Departl. No. 637. } Bolarum 16th Nov. 1861.

From

CAPTAIN J. MICHAEL,

Offg. Chief Engineer, Hyd. D. P. W.

To

THE PRINCIPAL OF THE CIVIL ENGINEERING COLLEGE,
Madras.

Sir,

Should the papers applied for in my letter No. 1482 dated 19th October 1861, for the Examination as Sub-Engineer of Mr. S. Francis Head Accountant of this Office, not already has been despatched, I have the honor to request that you will be good enough to substitute a set of papers for the Examination of a probationary Assistant Engineer, as

(29)

Mr. Francis is desirous of undergoing the test for appointment to the latter grade.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer,

Hyderabad D. P. W.

No. 583.

CIVIL ENGINEERING COLLEGE,
Chepauk 22nd November 1861.

From

LIEUT.-COLONEL J. CARPENDALE, R. E.,
Principal of the Civil Engineering College.

To

THE SECRETARY TO THE RESIDENT,
Hyderabad D. P. W.

Sir,

No. 1482 dated
19th October 1861.

With reference to your letter as per margin, I have the honor to enclose you papers for the Examination of Mr. Francis a Candidate for Sub-Engineer in the following subjects.

Geometry.

Trigonometry.

Surveying.

Preparation of Materials and Construction.

Drawing and Estimating.

Rules for your guidance in conducting the Examination are enclosed and which may be strictly com-

(23)

Office being desirous of passing the test laid down in the Bengal Public Works Code Page 16, Chapter II Para 30 for the grade of Sub-Engineer, I have the honor to request that you will be good enough to furnish me a set of papers for his examination.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer, Hyd. D. P. W.

General No. 1661. } of 1861/62. CHIEF ENGINEER'S OFFICE,
Deparlt. No. 687. } Bolarum 16th Nov. 1861.

From

CAPTAIN J. MICHAEL,

Offg. Chief Engineer, Hyd. D. P. W.

To

THE PRINCIPAL OF THE CIVIL ENGINEERING COLLEGE,
Madras.

Sir,

Should the papers applied for in my letter No. 1482 dated 19th October 1861, for the Examination as Sub-Engineer of Mr. S. Francis Head Accountant of this Office, not already has been despatched, I have the honor to request that you will be good enough to substitute a set of papers for the Examination of a probationary Assistant Engineer, as

(29)

Mr. Francis is desirous of undergoing the test for appointment to the latter grade.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL,

Offg. Chief Engineer,

Hyderabad D. P. W.

No. 585.

CIVIL ENGINEERING COLLEGE,
Chepauk 22nd November 1861.

From

LIEUT.-COLONEL J. CARPENDALE, R. E.,
Principal of the Civil Engineering College.

To

THE SECRETARY TO THE RESIDENT,
Hyderabad D. P. W.

Sir,

No. 1482 dated
19th October 1861.

With reference to your letter as per margin, I have the honor to enclose you papers for the Examination of Mr. Francis a Candidate for Sub-Engineer in the following subjects.

Geometry.

Trigonometry.

Surveying.

Preparation of Materials and Construction.

Drawing and Estimating.

Rules for your guidance in conducting the Examination are enclosed and which may be strictly com-

lapse of two months, and that he will then grant a Certificate of qualification for the grade of Probationary Assistant Engineer.

4. As regards Mr. Francis' qualifications as an Accountant the fact of his having held with credit and to the satisfaction of his Superiors; the post of Head Accountant in the Central Office ever since it's formation in 1856, shews that his attainments are of no mean order.

5. Under the above circumstances I trust that, when the Office of Accounts, of this Province is re-organized on the new system; Mr. S. Francis' claims to the post of Head Accountant may not be overlooked.

I have the honor to be &c.,

(Signed) C. DAVIDSON,

Resident.

General No. 204. }
Deparlt. No. 50. }
From

SECRETARY'S OFFICE HYD. D. P. W.
Bolarum 3rd May 1862.

LIEUT.-COLONEL C. DAVIDSON, C. B.,

Resident at Hyderabad.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
In the Public Works Department,
Fort William.

Sir,

The transfer of Mr. Seth to the Office of Accounts
of the Hyderabad P. W. as notified in your letter
of 11th March 1862, having rendered it

difficult to find employment for the present Head Accountant Mr. S. Francis, without subjecting him to what he feels a painful supersession, I have the honor to recommend that a request which Mr. Francis has preferred on more than one occasion may now meet with the favorable consideration of Government.

2. Mr. Francis is desirous of entering the Executive branch of the D. P. W. for which he is in every way qualified, as will be observed from the numerous testimonials which he has received from Officers under whom he has served during a period of 17 years. Printed copies of the documents are enclosed. He has moreover lately undergone Examination for the grade of Probationary Assistant Engineer and as stated in my letter to your address No. 27 dated 8th March last, was successful in all subjects except Hydraulics, indeed he passed so good an Examination in other respects that the Principal of the Civil Engineering College at Madras intimated his intention of sending Mr. Francis a fresh test paper in Hydraulics at the end of the current month, and stated that on his passing he would be prepared to grant a Certificate of qualification for the grade of Probationary Assistant Engineer.

3. Hydraulics not being one of the test required for a Candidate for situation of Sub-Engineer, Mr. Francis may be considered to have passed for that grade, and the request which he has now preferred is

(36)

that he may be appointed a Sub-Engineer of the 3rd Class in the Hyderabad D. P. W. and as there is abundance of work on which he can be advantageously employed in the Province, I beg to countenance his request with my support.

4. I beg further to state that Mr. Harding on receiving charge of the Office of Accounts expressed surprise and gratification at finding it in so forward and satisfactory a state. A fact which reflects credit on Mr. Francis, who has held the situation of Head Accountant ever since the formation of the Office in 1856.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed): C. DAVIDSON.

Resident.

No. 143.

From

CIVIL ENGINEERING COLLEGE,

Chepauk 12th June 1862.

LIEUT.-COLONEL J. CARPENDALE, R. E.,

Principal Civil Engineering College.

To

THE SECRETARY TO THE RESIDENT,

Hyd. D. P. Works.

Sir,

With reference to your letter No. 817- dated 6th March 1862, and to previous correspondence, I have the honor to forward in sealed covers Examination Papers in Hydraulics for Mr. Samuel Francis for

Hyderabad Assistant Engineer.

(37)

the question marked thus + should be answered by the Candidate and that the sealed packet of Examination Papers should not be opened until the day of the Examination.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. CARPENDALE, LIEUT.-COLONEL,
Principal Civil Engineering College.

General No. 173. } of 1862-63.
Departl No. 91. }

From

CAPTAIN J. MICHAEL,

To

Secy. to the Resident Hyd. D. P. W.

THE PRINCIPAL OF THE CIVIL ENGINEERING COLLEGE,
Madras.

Dated Secretary's Office,
Bolarum 20th June 1862.

Sir,

I have the honor to enclose the Test Papers on Hydraulics forwarded with your letter No. 143 dated 12th Instant together with the answers given by Mr. S. Francis.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. MICHAEL, SECRETARY,
Hyderabad, D. P. W.

(38)

To

THE SECRETARY TO THE RESIDENT OF

Hyd. D. P. W.

Sir,

No. 617 dated 6th
March 1862.
No. 823 dated 8th
March 1862.
No. 176 dated 29th
June 1862.

With reference to your letters as per margin, I have the honor to inform that Mr. Samuel Francis has passed the Examination for the grade of Assistant Engineer, and a Certificate of qualification in duplicate is enclosed. The original is for the Candidate, and the duplicate for Registry in your Office.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) J. CARPENDALE LIEUT.-COLONEL,
Principal Civil Engineering College.

CIVIL ENGINEERING COLLEGE,
Madras 12th July 1862.

This is to certify that Mr. Samuel Francis has passed the Examination for Assistant Engineer required by Para 35 Chapter II of the Bengal Code D. P. W.,

J. CARPENDALE LIEUT.-COLONEL,
Principal Civil Engineering College.

(39)

General No. 380.

Depart. No. 80.

From

SECRETARY'S OFFICE,
Bolarum 29th July 1862.

COLONEL C. DAVIDSON, C. B.

Resident at Hyderabad.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA.
P. W. Department.

Sir,

With reference to Paragraph 2 of Colonel Yule's letter No. 3488 dated 27th September 1861, I have the honor to enclose copy of a Certificate received from the Principal of the Civil Engineering College at Madras, shewing that Mr. S. Francis of the Account Department, Hyderabad D. P. Works, has passed the Examination required by Para 35 Chapter II of the P. W. Code for Assistant Engineer.

2. This Certificate would have been obtained by Mr. Francis some months ago, but in his first endeavour he failed in Hydraulics, and has undergone a second Examination.

I have the honor to be,

Sir,

Your most obedient Servant,

(Signed) C. DAVIDSON,
Resident.

EXTRACT from letter No. 318 dated 7th August 1862 from the Secretary to the Resident Hyderabad

to keep matters going in this Division, with an Office Establishment utterly inadequate to the duties required of it, and will enable me to do more in the way of out of door Supervision, which I regret to say, is now of necessity most sadly neglected by me.

Mr. Samuel Francis having asked me for a testimonial I have very great pleasure in giving him one being conscientiously able to do so, having known him for the many years I was Assistant Quarter Master General of the Hyderabad Subsidiary Force. Mr. Francis has by industry and application risen to his present position. When I first joined the Hyderabad Subsidiary force in 1853, he was a writer in the Superintending Engineer's Office at Secundrabad under Colonel Peiser, when the first Trimulgh Barracks were constructed under Supervision of late General Henderson, C. B., Mr. Francis gave much satisfaction that on the construction of a Chief Engineer's Establishment for Hyderabad; General Henderson who was the first Chief Engineer took Mr. Francis with him and he served in that Office for several years under General Henderson and the late Colonel Boileau, and having been on the most intimate terms both privately and officially, with both those officers, I can bear the very high opinion they entertain of Mr. Francis in every respect.

PUBLIC WORKS DEPARTMENT.
Proceedings of the Madras Government.
Read the following.

From

COLONEL C. V. WILKIESON, R. E.,
Supg. Engr. 4th Division.

(Here enter No. 3220, dated 7th November 1871.)

I have the honor to submit for the favourable consideration of Government, an application received from Mr. S. Francis the Manager of my Office, praying that in consideration of his services and attainments, he may be provided with an appointment in the Executive branch of the Public Works Department.

2. During the time I have been in charge of this Division, which is now about 14 Months, I have seen sufficient of Mr. Francis to enable me to recommend him with confidence to Government. I have found him very able, quick, with a good memory, and one of the best office men I know. He keeps the office in good order and the Clerks at their work. In short he is quite the man he is represented to be in the testimonials given him by the Officers under whom he previously served.

3. I have therefore no doubt whatever, but that he will do equally well in out-of-door work for which, judging from his characters given him by gentlemen high in position and who were eye-witnesses of what he achieved, he seems eminently well fitted. He

(44)

has passed the examination prescribed for Assistant Engineers, and he is shewn to have had practical experience in building &c.

4. Mr. Francis entered the Department when very young and has a service of 24 years. Of this, however, a period of 8 years does not count towards pension as being service under age.

5. Mr. Francis has plenty of energy and activity left in him, and I beg most strongly to recommend that he be made a Sub-Engineer on the occurrence of a vacancy.

ORDER THEREON 21st November 1871, No. 153.

The Superintending Engineer of the 4th Division will be informed that the Government will be prepared to take Mr. Francis' claims to a situation in the Executive Department into consideration in the event of the re-organization of the Department; but that they would not feel themselves able at present to appoint him a Sub-Engineer in an ordinary vacancy to the prejudice of deserving subordinates who have earned promotion by hard work in the lower grades.

(True Extract.)

(Sd.) J. CARPENDALE, COL. R. E.,
Secretary to Government,
P. W. Department.

To

THE SUPERINTENDING
ENGINEER,
4th Division.

10

(45)

To

COLONEL C. V. WILKIESON, R. E.

Supg. Engineer 4th Division,

Madras.

SIR,

1. With due respect I beg to approach you with the following request, in the humble but confident hope that my solicitation will meet with your favorable consideration.

ENCLOSURES 6.
12. Original Testimonials.
1. College Certificate.
2. Certificates for Surveying & Civil Engineering.
1. Letter.

2. I have served in the Department of Public Works for upwards of 24 years, seven years of which time I was Chief Accountant in the Central Office of Accounts in the Hyderabad Public Works Department, and the remaining 17 years as Overseer P. W. Department, Manager and Head Accountant of the Superintending Engineer's Offices of the Hyderabad Suby. Force at Secunderabad, and in the 4th Division at Madras.

3. The accompanying printed pamphlet, containing the Testimonials of the several Officers under whom I served will testify to the manner in which I discharged the responsible duties of my Office.

4. From my earliest years I had striven hard to qualify myself for advancement and seized every opportunity of obtaining a practical as well as a theoretical knowledge of Engineering in all its branches, and eventually passed the Examination prescribed for Assistant Engineer and received a Certificate

from the Madras Civil Engineering College a copy of which I beg to append.

5. Colonel Boileau R. E., Superintending Engineer, while in charge of this Division, recommended me on two occasions for employment in the Executive Branch of the Public Works Department, but Government were not pleased to confer any appointment as there were no vacancies. Just before his departure to England Colonel Boileau again submitted an application for the post of Assistant Controller, and Colonel Bean recommended me for the post of Deputy Controller on the death of the late Mr. Hart, but I was unfortunate and did not obtain any one of these appointments.

6. I would humbly crave your notice to the few following extracts from the Testimonials contained in the pamphlet to shew my attainments in the Account branch under the new Bengal system, also as an Executive, and as a man of business habits.

7. Colonel Robert Henderson C. B. of the (Madras) Royal Engineers and Chief Engineer of Hyderabad in his letter to the British Resident in August 1861, states "He has worked under my eye both as an Executive and as an Office man for nearly eight years, and I can testify most fully to his zeal, ability, and qualifications in every essential, desirable in a member of the Public Works Department. He is an experienced builder thoroughly

Accounting, Estimating,

"Surveying and levelling, and a most admirable Accountant." * * *

"Mr. Francis was employed as an Overseer under me when I was Superintending Engineer H. S. Force, during the construction of the European Barracks and various other buildings in the Cantonment of Secunderabad, the energy, tact, and skill displayed by him on those works, prove that his employment on such large undertakings would be very advantageous to Government."

"Further he is thoroughly acquainted with three vernacular languages viz: Tamil, Telooogo, and Hindustanee, and is capable of conducting and managing large bodies of workmen in the execution of Public Works. With the great experience he has had in the Public Works Department for many years, I consider Mr. Francis' qualifications are such, that he is able to conduct much more responsible duties in the Executive Department than those attached to the appointment to which he now wishes to be transferred."

8. Colonel Boileau in January 1860, writes as follows "Mr. Francis was Head Accountant and Manager in the Office of Chief Engineer Hyderabad Public Works Department while I was Officiating Chief Engineer for about 14 months, and I am glad to be able to record the high sense I entertain of him, as a thoroughly able, willing, diligent Public Servant, and thorough Accountant. It was not only

180
33

" During the construction of the New European Barracks at Trimulgherry his duties were very arduous and (especially in those instances where he was brought in close collision with Native contractors), very harassing. His duties in the Office were frequently very fatiguing, owing to the increased amount of business thrown on his hands by the construction of the buildings before alluded to as well as several alterations and improvements in the Cantonment of Secunderabad. In all cases of this nature he performed his duties with great credit to himself and satisfaction to his employers, and to add up all, I know of no man hitherto whose appointment as Manager of an Office or Department of which I was the head, would give me so much satisfaction and relief from anxiety as that of Mr. Francis."

" An extensive improvement to the European Barracks was sanctioned at the moment Mr. Francis became Manager, and the rapidity and economy with which that large undertaking was carried into execution, at once proved how advantageous to Government his appointment had been. " Being still young Mr. Francis lacks practical experience for the conduct of the larger undertakings now contemplated at this station, but with the intelligence, zeal, industry, and inflexible honesty he possesses, I should have had the utmost confidence in his further obtaining my warmest support and approval."

12. Mr. Allan Wilson certifies " that I have known Mr. Francis for some time and that I consider him capable of undertaking the management of works, he understands practically the nature of building materials and how they ought to be applied, and I am fully satisfied that he is capable of undertaking the appointment of Assistant Engineer."

13. Colonel James Michael's (late Deputy Secretary to Government in the Military Department) certificate dated 26th August 1862, " Mr. Francis has been entrusted with the duties of Head Accountant in the Office of Chief Engineer at Hyderabad since 1856, and I have great pleasure in testifying to his ability, and assiduity in the performance of those duties."

" The two Officers under whom I served as Assist."

"ant to the Chief Engineer, Colonels Henderson and Boileau have both expressed themselves amply in favor of Mr. Francis, so that I need only endorse their good opinion and state in addition that over since I have had charge of the office, I have found him punctual in his attendance and ready to work over hours when frequently required to do so."

11. Extract from the Chief Engineer's orders dated 20th Sept. 1859. "The officiating Chief Engineer has much pleasure in inserting the following paragraph (No. 22) in the office order book as the satisfaction therein expressed is principally due to the care, assiduity, and general completeness with which Mr. S. Francis and those employed under him drew up the general

Extract of letter from Secy. to the Govt. of India to the Resident No. 5073 dated 20th July 1859.

Para 22. "In conclusion the Governor General in Council desires me to express his satisfaction with the general completeness of the statements rendered from Hyderabad on this occasion."

16. In conclusion, I beg to refer you again to Colonel Henderson's certificate dated 25th September 1861. "On leaving this Department, I have much pleasure in placing on record the high opinion I entertain of the character and qualifications of Mr. S. Francis the Head Accountant of my office. Besides his knowledge of Accounts he is thoroughly qualified in plan-drawing, surveying, estimating, and generally in Civil Engineering as practised in this country."

"He also possesses a competent knowledge of three vernacular languages which gives him a great advantage in transacting Public business with Natives, during the construction of the Trimulgherry Barracks, the management of the labor and the supply of the materials were chiefly in his hands and he shewed himself eminently qualified for conducting such extensive operations. His knowledge of Native character and feeling united to his professional abilities are such, as to convince me that he could carry out any Engineering Project. He has always preferred Executive to Office employment, but his services in my office have been so valuable that I have not been able to spare him."

"At his own request I have lately recommended him for the post of Sub-Engineer, and should my successor be able to spare him and the Government be pleased to give him the appointment, I feel confident he would do it justice."

"The Government have lately acknowledged their

(31)

"sense of the merits of a subordinate in the Punjab
"by appointing him a Controller of Accounts, and
"I hope Mr. Francis may in time attain the same
"grade; I am sure he is perfectly qualified to per-
"form the duties of the situation."

"He is a man of great integrity, highly respecta-
"ble, and of superior abilities and attainments, and
"in short he is an excellent public servant."

17. My object in submitting this application is to
solicit an appointment in the Engineer branch as an
Assistant Engineer or Sub-Engineer on the occur-
rence of a vacancy. Many of my juniors in the ser-
vice and in the Department have been advanced to
the grade of Assistant Engineers and Sub-Engineers.
Under these circumstances, I humbly hope that if in
your judgment it should appear that my long and
faithful services merit some consideration, that you
will be pleased to submit my application to Govern-
ment with your strong recommendation and support
for an appointment in a superior grade, in the Exe-
cutive branch of the Public Works Department, or
transfer me to the Revenue Department where there
are greater prospects of advancement. For which
act of kindness I shall feel grateful:

(35)

To

COLONEL C. V. WILKINSON, R. E.,
Superintending Engineer, 4th Division,
Madras.

Sir,

1. With reference to the Government order No.
153 dated 21st November 1871, pass-
ed on your letter recommending me
for an appointment in the Executive
branch of the Public Works Department, I respect-
fully beg to submit the following for your kind con-
sideration, and to solicit the favor of your again ad-
dressing Government on my behalf.

2. I have been in the Government service for 24
years, the whole of which time I spent in the Public
Works Department, and under the most distinguish-
ed Officers of the Royal (Madras) Engineers.

3. I was engaged in the actual performance of
Executive work for 16 years, as an Overseer for 10
years, and as Overseer and Manager for 6 years, vide
the subjoined Extracts from testimonials given me
by the late Colonels Henderson and Faber. "He
"has worked under my eye both as an Executive,
"and as an Office man for nearly eight years, and I
"can testify most fully to his zeal, ability, and quali-
"fications in every essential, desirable in a Member
"of the Public Works Department. He is an ex-
"perienced builder, thoroughly proficient in design-
"ing, plan drawing, Estimating, Surveying, and Le-
"velling, and a most admirable Accountant."

"Mr. Francis was employed as an Overseer under me while I was Superintending Engineer of the Hyderabad Subsidiary Force, during the construction of the European Barracks and various other buildings in the Cantonment of Secunderabad. The energy, tact and skill displayed by him on these works, prove that his employment, on such large undertakings, would be very advantageous to Government."

"Further he is thoroughly acquainted with three vernacular Languages, viz. Tamil, Telugu, and Hindustani, and is capable of directing and managing large bodies of workmen in the execution of Extensive Public Works. With the great experience he has had in the Public Works Department, for many years, I consider Mr. Francis' qualifications are such, that he is able to conduct much more responsible duties in the Executive Department, than those attached to the appointment to which he now wishes to be transferred."

4. I beg also to refer you to another portion of Colonel Henderson's testimonial where he states that "His (Mr. Francis) knowledge of native character and feelings, enabled him to carry out my preferred

"He is a man of great integrity, highly respectable, and of superior abilities and attainments, and in short he is an excellent public servant. I wish him a successful career."

5. Colonel Faber, R. E., on leaving Secunderabad to take up his appointment as Chief Engineer of Fort St. George in March 1854, testifies as follows. "An extensive improvement to the European Barracks was sanctioned at the moment Mr. Francis became Manager (and Overseer), and the rapidity and economy with which that large undertaking was carried into execution, at once proved how advantageous to Government his appointment had been."

"Being still young Mr. Francis lacks practical experience for the conduct of the larger undertakings now contemplated at this station, but with the intelligence, zeal, industry, and inflexible honesty he possesses, I should have had the utmost confidence in his further obtaining my warmest support and approval."

"I beg leave to heartily, and unreservedly recommend him to my successors, and personally wish him every possible prosperity."

6. In October 1855, Colonel Faber R. E. the then Chief Engineer of Madras; offered me a Sub-Engineer's post, but my services being required by the late Colonel Henderson C. B. Royal Engineers, I was not permitted to avail myself of the kind offer, and I thus lost an opportunity of entering a superior

Department. Had I joined it then, I would now in all probability be holding a much higher position than that which I solicit may be conferred on me. But, Sir, it is no fault of mine that I am not in the Executive Department, I was kept out of it by my superiors who did so in the interests of the Public Service and not in my interests.

I may mention that Captain Bailey Deputy Commissary, now Executive Engineer in the Department, held a similar position to mine in 1852-53 & 1853-54, as Overseer and Manager of the Superintending Engineer's Office, Mhow Division, under the late Colonel Faber, R. E.

8. Mr. John Gray Assistant Engineer who died a month ago at Madras, (and who was succeeded by a Mr. Gilby Surveying Master in the Civil Engineering College), was an Assistant Overseer under me while I had the charge of the Superintendence of the construction of the European Barracks &c. at Trimulgherry, and Secundrabad.

9. Mr. Frederick Johnston Executive Engineer Central Provinces, was a Draftsman in the Hyderabad Public Works Department, and Mr. Haldane Assistant Engineer, was a Head Clerk under Colonel Henderson in the Chief Engineer's Office at Bolan. Several of the Sub-Overseers and Maramut Maistries in 1854, are now holding Sub-Engineer's and Supervisor's posts. It grieves me much

therefore to find that after faithfully and honestly performing a task, the fruits of it are still kept

from me, I have in more than one instance superseded, although my wishes to enter the same branch of the Department were open and clear, and my promotion has been put off from time to time.

Moreover I beg respectfully to point out that my tenure of Office as Overseer, several important works at a most critical time were entrusted and were successfully completed.

During the Mutiny in 1857, several important works were also executed by me for housing European Troops, who had no quarters at Secundrabad, and for the moveable columns which were going to Central India and Cawnpore under Mr. Whitley's command; especially I beg to notice the part I took in the construction of the Hyderabad Residency was attended on the night of the 18th July 1857 by a gang of rebels. My exertions in getting materials and men, for completing the work, with the utmost haste under very trying circumstances, can only be understood by those who have been in a similar position. I have been working in close proximity to the rebels, and uncivilized people (Arabs, &c.) live, and who were then rising against the British Government. You will thus see Sir, the case is not an ordinary one, as the Government apparently concluded not knowing all the

For So. George,
204 Sptmber 1974

Submitted to the Chief Engineer and Secretary to
Government, P. P. W., with an assurance that the state-
ment is fairly true from first to last and that the and or
has been the means of saving much money to Government
by his intelligence and skill.

(Signed) JNO GORDON JR. C. E. R. E.

D. and Engineer, President.

~~4/50~~
C/

Col. J. GODDARD, R. E.,
District Engineer, Presidency.

Sir,

I beg most respectfully to acknowledge the receipt of the Chief Engineer's order No. 731, dated 25th September 1874, communicated with your Proceeding No. 3330, dated 28th September 1874, and beg to state that I most willingly submit to the Chief Engineer's command as to my transfer to Vizagapatam, though I exceedingly regret that I should have unwittingly incurred his serious displeasure as is implied by the order.

2. There is however some clear misapprehension as to the actual facts of the case which has terminated so unfavorably to me, caused doubtless in some measure by my original explanation being imperfect, that I venture respectfully to submit the following further explanation for the consideration of yourself and the Chief Engineer. The practice prevailing in the office with regard to the circulation of Government orders amongst Executive Subordinates was this. The Head Clerk received the papers from the District Engineer and wrote the endorsement at foot, which was initialed by the District Engineer and the order was then returned to the Head Clerk, who passed it on to me as the Chief Executive Subordinate. After perusal I initialed the order and passed it on to the Overseers. After the last Overseer saw the order it was returned to the Record keeper, who received it and placed it in the Records. I and the Overseers worked in the same office building as the District Engineer. We, the Executive Subordinates, had no separate records which were solely in our custody. The District Engineer's records and office establishment were common to us all. Practically my responsibility with the circulation of orders extended only to my receiving, reading, initialing, and passing them on. In short as regards this matter, I was no better than any of the Overseers, the only difference being, that the orders came first to me, as the first executive subordinate. The orders never left the District Engineer's office, but were circulated to the executive subordinates in the office, which they attended every day. It is the duty of the Office Establishment of the District Engineer to attend to office routine matters which the circulation of important orders to Executive Subordinates is.

No room for
such a
have such
ever been
maintain-
ed.

4. As you are aware Sir, the District Engineer's Office Establishment was independent of me, and I had no control over it, only that all papers were sent to me for my perusal and to keep me informed of what was going on.

5. I submit that the District Engineer's Record Keeper* was to blame. The order in question was in the Records when you called for it, and I think, that he ought to have looked into it to see that your orders were carried out when it was placed in his hands to be put in the records. In submitting the above explanation, I trust I may not be considered as attempting to shift blame which properly ought to rest on my shoulders to those of others. You can vouch Sir, for the correctness of the statements I have made above and I have it to you and the Chief Engineer to say that I have not received any orders.

6. I do not mean to assert that my Talook writer* was not guilty of neglect, I very severely censured him for it, and recommended to you that he may be degraded to a lower appointment in the Temporary Establishment.

[illegible]

8. With such demands on my time and attention with regard to executive work it can scarcely be expected of me that I should see that office routine matters are properly attended to by all concerned. I submit that it is the Special Establishment engaged in office work alone which should be taken to task in the matter.

9. On one occasion you may remember Sir, that Dr. Balfour on seeing me told you that I was sick and that through heavy work, though as you know Sir, I did not report myself sick, though I was labouring under mental agitation and exhaustion, knowing that you were single-handed and that my reporting sick would throw the work into arrears. I did my best to work hard in the service of Government without keeping arrears both in office and in out of door work.

10. You are aware Sir of my endeavours to break up the monopoly of contractors which existed for years, and to effect a reduction in the data for building, painting, &c., works which cost now 6½ per cent less, and in the organization of the channan kila Establishment which now yields a profit of 1,000 Rs. a month, (Rs.) 800 has already been credited in the Bank under instructions from the Controller) besides reducing the price of hire by 25 per cent below last years rate.

11. About two months ago you were pleased to send me to the Nellore District to buy up the shell quarries in that District which I did, notwithstanding the great opposition I met with from the chunnam merchants. There is still a struggle between this and the Collector's Departments and the chunnam merchants as to who is to have the quarry at Oobanamoodrum and it requires great tact and skill to beat down the merchants who will otherwise under sell us and Government will be great losers.

12. I have done all in my power to bring the Lime kiln Establishment to a standard of efficiency and economy so that it may work not only without extra cost to Government, but at a profit which now amounts to Rs. 30,000 for the short space of time I have been in charge.

13. Another "Ezara" is now to commence (15th October 1874.) It is a very critical time, and it requires a great deal of tact to manage with the merchants, but just at this juncture I am to be removed. The chunam merchants will greatly exult at this, as they

will not have to contend with one who has always got the better of them and deprived them of advantages they would otherwise have secured.

11. I have served many distinguished officers of the Madras Royal Engineers faithfully and honestly during the whole period of my service (al most 28 years) as will be seen from my testimonials. I am acquainted with all the Veterans spoken in this Preliminary and this enables me to work with far more facility and success than others who have not such knowledge. I was never absent one day from duty nor received a censure at any time, the present I readily and most humbly submit to the Chief Engineer's correction, who has considered that I am in fault, but if you think Sir, that my arduous labours in the service of Government deserve some consideration, I beg you will kindly recommend me for mercy to the Chief Engineer.

I beg to remain,

Sir,

Your most obedient servant,

Signed, S. FRANCIS.

Superintendent, D. P. W.

MADRAS.
20th September 1874.

1450
44

480
46

To,
Colonel E. A. Ford R.E.
Secretary to Government
Public Works Department
Fort St George.

Sir,
I beg leave very respectfully
to submit herewith a Memorial
Triplicate, and to request that
the kind permission of His Grace
Governor-in-Council, you will be
so good as to forward it for his
favourable consideration and order
of the Most Honorable the Secretary
of State for India. -

With the greatest respect
I beg to remain
Your most obedient and
distinguished servant.

Kenneto Road
Egmore,
Madras
15th December 1877.

J. Francis
Late Supervisor M.E.
& Range Officer Cumb.
Division of the Mysore
District.

1480
147

1-5-75 L. 1236
 0-3-75 .. 8448.
 L. 85817-6-75
 25-1-77 L. 302
 L. 949 13-2-77.
 15289 22-6-77.

No. 130

Mr. Francis

Dec. 18. 1877
 P. 2.

No. 480 W Public Works Department

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 30th Jan'y 1878
 Read the following:—

Memorial from Mr. S. Francis late Range Officer M.D.
 Cumbum Range, Kurnool District dated 15th Dec. 1877

The Memorial will
 be forwarded to the Home
 Government.

4/11

187 187/170

To The Petitioner - Del 21/8

M.D. H.P.

Sept. 1878.

480
99

To The Most Honorable
the Secretary of State for India

My Lord Marquis

We have the honor
to forward a Memorial from
one Samuel Francis, sometime
a Supervisor in our Public
Works Department, and with
it we send in original the
several orders regarding
Mr Francis.

2. We have the honor to
remark that while the grounds
upon which the Chief Engineer
dismissed Mr Francis them-
selves fully warranted
such punishment, the
correspondence which we
now

To his Honor
also

Chief Engrs No 89 d/17th June 1875.
S.O. No 302 d/24th Jan'y 1877.
S.O. " 494 d/13th July 1877
" " 152 d/26th June 1877

LA

W. H. H.

W. H. H.

A.P.

R.C. 24-1-78 R. 29-1-78
G. 13-1-78

now forward bears out the
remarks ^{contained} in our order of
the 24th January 1877, and
will show that the Petitioner
was one whose retention in
the Public Works Department
was ~~impracticable~~
~~undoubtedly~~

3. As the malpractices
of Mr. Francis ~~are~~ ^{are} rather
to be inferred from the
~~correspondence~~ ^{established}
~~by legal evidence~~
~~and~~ ^{by legal evidence} we considered
that his removal from the
Government Service, and
consequent loss of claims
to pension, ^{which he was} were sufficient
~~that~~ ^{at law} ~~and a Criminal Court~~ ^{prosecution}
~~because of which~~ ^{in our}
~~opinion~~ ^{as a matter of fact}
was not under the circumstances
^{advisable}

4. We have not forwarded
to your

Your Lordship any
correspondence regarding
Mr. Francis' transfer to
Kurnool from the Presidency
except ^{the} Chief Engineer's
Memorandum of the 17th
June, 1875, No 89, which
is referred to in letter
recorded with G.O. No 494
of the 13th Feb'y 1877, as
the subject of that transfer
has nothing to do with
that of the Petitioner's
dismissal; although not
a little of the present
Memorial relates to it.

207
1/1/70

W. L. G.

Fort St George
Public Works Department

Seller to the most Honorable
the Secretary of State for
India

Dated 8th February 1878
of 1878

Copy sent to Secy of India
on the 11th February 1878

Original & copy forwarded
per ~~the~~ Dardanelles mail on the
9th February 1878

Forwarded a memorial
from Mr. Samuel Francis
late of the Public Works
Department to the
Presidency.

P.C. 24-1-78 P.C. 24-1-78
C-19-1-78

Chas. J. Smith
Ct. of 1878
PUBLIC WORKS.

To

Dated

For

Recd.

Encl.

G. O., 30 Jan'y 1878, No. 4

Nos.

Memorial by Mr. and
Cannet Francis, late
M. Dept. General B.
Home Lot.

Sept 4
Towards a Memorial
from Mr. Cannet Francis
late of the P. M. Dept of the
Proctor's Presidency.