

(1) Number of pages 12
(2) Date of repair 2.9.86
(3) Initials of the Referencer lino

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P. W. D.

DEPARTMENT

G.O. No.	A153. (W)	Press.
B.P. No.		Mis.
Dated	²⁶ (29). 10. 1898	197.

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Not to be folded or roughly handled.

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GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

26th October 1878, No. 4,153 W.

General.
Establishment.

Read the following paper:—

No. 301. From Major L. CONWAY-GORDON, R.E., Examiner of Public Works Accounts, to the Secretary to Government, Public Works Department, General Branch, dated Chepauk, 21st October 1878, No. 320 W.

I HAVE the honor to inquire the exact meaning to be attached to the wording in the following paragraphs of the Public Works Code:—

III. II. 25 D. (C).—A Superintending Engineer may grant an advance of pay to any person permanently employed in his circle to the extent of one month's pay and allowances, on being satisfied with the circumstances under which it is applied for; *such advances are to be recovered in six equal monthly instalments.*

IV. I. 47.—Superintending Engineers may authorize an advance of pay to any person employed on the fixed establishment of their respective circles, who can so show sufficient reason *on public grounds* for requiring it, to the extent of one month's salary. *The advance must be recovered by instalments within such time not exceeding six months as may be ordered.*

I have italicized the particular passages to which this reference applies.

2. In each case the wording of the Code is to the effect that an advance of one month's salary made by a Superintending Engineer is to be recovered in six monthly instalments, but it is not clear whether the principle to be inferred from this rule is that all advances made by Government or otherwise, whatever they amount to, are to be recovered in six equal monthly instalments, or whether they are to be recouped in equal monthly instalments of one-sixth salary.

3. Personally, I have always considered the latter reading as the more correct, for the following reasons: An advance is frequently made of a much smaller sum than a month's salary, and in this case there would appear to be no advantage gained, in throwing over a space of six months what the officer could without inconvenience repay in perhaps one or two months.

4. On the other hand, officers are frequently granted much larger advances than a month's salary (as instances in point I may cite the cases of the Assistant Engineers sent out from the Royal Civil Engineering College at Cooper's Hill; those of the officers lately transferred from Bengal, who received advances to the extent of two, three, and even four months' salary, &c., &c.), and in these cases there would appear to be some material hardship involved in recovering, say, three months' salary in six months, or, in other words, in cutting one-half the officers' entire salary for six months.

5. The objects to be held in view are the rapid recovery of the advance without the infliction of unreasonable inconvenience on the officer concerned, and these objects are, I think, best secured by making the instalments in every case at the rate of one-sixth salary. This view is certainly upheld by G.O., No. 3,401, dated 30th November 1875, and G.O., No. 2,875, dated 27th October 1876, and, if Government are pleased to approve of the suggestion, I should be glad to forward for approval a draft Standing Order, and by thus definitely settling the matter, to remove some slight misconception that at present appears to exist on the subject.

PUBLIC WORKS DEPARTMENT, 26TH OCTOBER 1878, No. 4,153 W.

No. 302. ORDER THEREON, 26th October 1878, No. 4,153 W.

THE Examiner's suggestion is approved.

(True Extract.)

Colonel, R.E.,
Secretary to Govt., P.W.D.

To the Examiner of Public Works Accounts.

Exd. A. S. Rodgers.
Spare Copies

GENERAL
ESTABLISHMENT.

Gobt. of (1878) Madras.

PUBLIC WORKS.

To

THE EXAMINER OF PUBLIC WORKS
ACCOUNTS.

Dated October 26th.

Issued

Recd.

Encl.

G. O., 26th October 1878, No. 4,153 W.

OCTOBER

Nos. 301-302.

Public Works Code.—The Examiner's suggestion relative to the meaning of certain paragraphs in the — regarding advances of pay, approved.

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FROM THE EXAMINER, P. & A. ACCOUNTS,

MADRAS.

TO THE SECRETARY TO GOVERNMENT,

PUBLIC WORKS DEPARTMENT.

GENERAL BRANCH.

NO. 320/M

CHENNAI 21st OCTOBER 1878.

SIR,

I HAVE THE HONOR TO ENQUIRE THE EXACT MEANING TO BE
ATTACHED TO THE WORDING IN THE FOLLOWING PARAS OF THE
PUBLIC WORKS CODE :-

III. 11. 25. D. < C > :- A SUPERINTENDING ENGINEER MAY GRANT AN ADVANCE OF PAY TO ANY PERSON PERMANENTLY EMPLOYED IN HIS CIRCLE TO THE EXTENT OF ONE MONTH'S PAY AND ALLOWANCES, ON BEING SATISFIED WITH THE CIRCUMSTANCES UNDER WHICH IT IS APPLIED FOR; SUCH ADVANCES ARE TO BE RECOVERED IN SIX EQUAL MONTHLY INSTALLMENTS.

IV. 1. 47. :- SUPERINTENDING ENGINEERS MAY AUTHORISE AN ADVANCE OF PAY TO ANY PERSON EMPLOYED ON THE FIXED ESTABLISHMENT OF THEIR RESPECTIVE CIRCLES, WHO CAN SO SHOW SUFFICIENT REASON ON PUBLIC GROUNDS FOR REQUIRING IT, TO THE EXTENT OF ONE MONTH'S SALARY. THE ADVANCE MUST BE RECOVERED BY INSTALLMENTS WITHIN SUCH TIME NOT EXCEEDING SIX MONTHS AS MAY BE ORDERED. (I HAVE UNDERLINED THE PARTICULAR PASSAGES TO WHICH THIS REFERENCE APPLIES)

5. IN EACH CASE THE WORDING OF THE CODE IS TO THE EFFECT THAT AN ADVANCE OF ONE MONTH'S SALARY MADE BY A SUPERINTENDING ENGINEER IS TO BE RECOVERED IN SIX MONTHLY INSTALLMENTS; BUT IT IS NOT CLEAR, WHETHER THE PRINCIPLE TO

IT INFERRED FROM THIS RULE IS THAT ALL ADVANCES MADE BY GOVERNMENT OR OTHERWISE, WHATEVER THEY AMOUNT TO, ARE TO BE RECOVERED IN SIX EQUAL MONTHLY INSTALMENTS, OR WHETHER THEY ARE TO BE RECOVERED IN 12 EQUAL MONTHLY INSTALMENTS OF 1/12TH SALARY.

3. PERSONALLY, I HAVE ALWAYS CONSIDERED THE LATTER BEING AS THE MORE CORRECT, FOR THE FOLLOWING REASONS. AN ADVANCE IS FREQUENTLY MADE OF A MUCH SMALLER SUM THAN A MONTH'S SALARY, AND IN THIS CASE THERE WOULD APPEAR TO BE NO ADVANTAGE GAINED, IN THE END, OVER A SPACE OF SIX MONTHS WHAT THE OFFICER COULD WITHOUT INCONVENIENCE REPAY IN PERHAPS ONE OR TWO MONTHS.

4. ON THE OTHER HAND, OFFICERS ARE FREQUENTLY GRANTED MUCH LARGER ADVANCES THAN A MONTH'S SALARY AS INSTANCES IN POINT I MAY CITE, THE CASES OF THE ASSISTANT ENGINEERS SENT OUT FROM THE ROYAL CIVIL ENGINEERING COLLEGE AT COOPER'S HILL; - THOSE OF THE OFFICERS LATELY TRANSFERRED FROM BENGAL, WHO RECEIVED ADVANCES TO THE EXTENT OF TWO, THREE, AND EVEN FOUR MONTHS' SALARY ETC. AND IN THESE CASES, THERE WOULD APPEAR TO BE SOME MATERIAL HARDSHIP INVOLVED IN RECOVERING SAY, THREE MONTHS' SALARY IN SIX MONTHS, OR IN OTHER WORDS, IN CUTTING ONE HALF THE OFFICERS' ENTIRE SALARY FOR SIX MONTHS.

5. THE OBJECTS TO BE HELD IN VIEW ARE THE RAPID RECOVERY OF THE ADVANCE WITHOUT THE IMPOSITION OF UNREASONABLE INCONVENIENCE ON THE OFFICER CONCERNED, AND THESE OBJECTS ARE I THINK BEST SECURED BY MAKING THE INSTALMENTS IN EVERY CASE AT THE RATE OF 1/12TH SALARY. THIS VIEW IS CERTAINLY UPHOLD BY G.O. NO. 2401 DATED 30TH OCTOBER 1875 AND G.O. NO. 2875 DATED 27TH OCTOBER 1876, AND

IF GOVERNMENT ARE PLEASED TO APPROVE OF THE ABOVE
I SHOULD BE GLAD TO FORWARD FOR APPROVAL A DRAFT STANDARD ORDER, AND BY THUS DEFINITELY SETTLING THE MATTER, TO REMOVE SOME SLIGHT MISCONCEPTION, THAT AT PRESENT APPEARS TO EXIST ON THE SUBJECT.

I HAVE THE HONOR TO BE,

SIR,

YOUR MOST OBEYIENT SERVANT,

Stonway-Jordon

EXAMINER, P.W. ACCOUNTS & MAJOR R.E.

40 No 297 7-10-76
30-11-76
18A-16-1-75

S.H. 1878

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FOR THE EXAMINER, P. & ACCOUNTS.

MADRAS.

TO THE SECY. TO GOVT. P. & A.

GENERAL BRANCH.

320 W.

DATED 21 OCTOBER 1876.

REC'D 22 OCT 11-11

ENQUIRING THE EXACT MEANING TO
BE ATTACHED TO THE WORDING IN
CERTAIN PARAS OF THE P. & A. CODE REGARD-
ING ADVANCES ON PAY.

To acty 22-10-78 430-1-78

Cir 23.10.78. Att 28.10.78

No. 4153 W Public Works Dept

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 20 Oct 78.

Read the following:-

From, The Exec. P. & A. Act (No. 320 W of 21 Oct 78)

[Signature]

The Examiner's
suggestion is approved.

Oct 22/10

Exec. P. & A. Act. Oct 11-11-78

[Signature] 22/10

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To acty 22-10-78 into 30-10-78

Cir 23-10-78. Retd 28-10-78

1856

Govt. of (1878) Madras.

PUBLIC WORKS.

To The Engineer

Dated

W. H. Stewart

Issued

Recd.

Encl.

G. O. 24th Oct 1878, No. 41534

Nos. 30/15 312

Pro. Code.

The Engineer's suggestion
relative to the meaning of
certain paras in the —
regarding advances of pay,
approved.

End of Report