

(1) Number of pages 4
(2) Date of repair 27-9-86
(3) Initials of the Referencer low

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P.W.

DEPARTMENT

G.O. No.	3845. W	Press.
B.P. No.		Mis.
Dated	2. 10. 1878	197.

227

Not to be folded or roughly handled

For Heads of Departments only.

Circular No. 78 Public Works.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT.

General.

Simla, September 5th, 1878.

Increments of pay to Lower Subordinates.

Read—

Letter from the Chief Commissioner of Mysore, No. 556-1030EA, dated 24th April 1878.

OBSERVATIONS.—The Chief Commissioner, Mysore, brings to notice that while a local Administration has the power at any time to promote a Lower Subordinate to a higher grade, it is debarred under the last clause of paragraph 10, Section ii, Chapter I of the Public Works Code, from rewarding more moderate desert by awarding an increment of pay in his own grade until it is earned by length of approved service, and that this rule causes inconvenience, as it not unfrequently happens that a deserving subordinate may not possess the qualifications that would justify his promotion to a higher grade and he may be too old to acquire them easily.

2. The Governor General in Council observes that it has been decided to expunge from the revised edition of the Public Works Department Code the paragraphs in the existing edition of the Code which lay down the qualifications for the respective grades of Sub-Overseers. Local authorities will therefore be able at pleasure to promote a man to a higher grade, and it is anomalous that they should not have the power to give an increment of pay within a grade. His Excellency in Council is therefore pleased to remove the existing restriction as regards the grant of increments of pay within a grade in view to enable local authorities to reward a deserving Sub-Overseer in an economical manner whenever it may think fit to do so by giving him a small increase of pay in his own grade instead of resorting to the more expensive measure of promoting him to a higher grade.

3. It will of course be understood that this relaxation of the existing rules does not authorize a Local Government or Administration to exceed the budget provision for Lower Subordinates.

The Governments of Bengal, North-Western Provinces and Oudh, and Punjab, in the Public Works Department, General and Irrigation Branches.
The Chief Commissioners, Central Provinces, British Burmah, Mysore and Coorg, and Assam.
The Resident at Hyderabad.
The Agents of the Governor General for Central India and Rajputana.
The Superintendent of Port Blair, and Chief Commissioner, Andaman and Nicobar Islands.
The Accountant General, Public Works Department.
The Inspector General of Military Works.
The Directors of State Railways, Central, Western and North-Eastern Systems.
The Director of State Railway Stores.
The Superintending Engineer, Simla Imperial Circle.

ORDER.—Ordered, that a copy of this Resolution be forwarded to the Local Governments and Administrations and Officers marginally noted for information and guidance.

Ordered also, that a copy be forwarded to the Governments of Madras and Bombay for information.

W. L. Simpson

Under Secretary to the Government of India.

To
The Secy to the Govt of Madras
P. N. S.

GOVERNMENT
PUBLIC WORKS DEPARTMENT
ESTABLISHMENT.

General.

To

No 10498

Circular No. 78 Public Works.

Dated SIMLA, September 5th, 1878.

Received

20/11

To C

For disposal

21/9

Increments of pay to Lower Subordinates.

Govt. C. B. Press, Simla. — No. 412 P. W. D. — 11-9-78 — 625

to acty again 27-9-78

acty 20-9-78

[Exr. Wks. Form No. 360.]

PROCEEDINGS of the MADRAS GOVERNMENT

IN THE

PUBLIC WORKS DEPARTMENT,

No.

3845

Under date the

20 Oct 78

Read the following:—

CIRCULAR FROM THE GOVERNMENT
OF INDIA, NO. 78, PUBLIC WORKS.

ORDER THEREON.

REFERRED TO THE PUBLIC WORKS
CODE COMMITTEE, WITH THE REQUEST
THAT THE REQUIRED MODIFICATIONS IN
THE P.W. CODE MAY BE CARRIED OUT IN
THE NEXT ISSUE OF STANDING ORDERS.

26/9

21/9

Secy P.W. Code Committee

27-10-78

Public Works 1878 Dept

Mis. 3845 W 822 Oct 1878

27
Locality 20-9-78

Cir 30-9-78