

(1) Number of pages 36
(2) Date of repair 25.8.54
(3) Initials of the Referencer lun

TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

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DEPARTMENT

GO. No.	34 32 - 33 W	Press
B.P. No.		Mis.
Dated	29. 8 1878	197.

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Not to be folded or roughly handled.

GOVERNMENT OF MADRAS
PUBLIC WORKS DEPARTMENT.

29th August 1878. No 3,432 W

General
Establishment

Read the following paper. —

No 323 From Colonel J H M SHAW-STEWART, R E, Consulting Engineer for Railways, to the Secretary to Government, Public Works Department, dated Madras, 10th August 1878, No 339

With reference to the Proceedings of Government noted in the margin, I have the honor to submit for sanction a revised tabular statement of the strength of the office, showing present and proposed establishments, with rates of pay

2 The Clerk on salary of Rupees 50 per mensem mentioned in paragraph 4 of my note, dated 8th March 1878, as absent on leave for twelve months, has now resigned, and I propose to fill his place by the appointment of a Head Statistical Clerk on a salary of Rupees 160 per mensem, an arrangement which was conditionally approved by Government in their Proceedings, No 2,183 W, dated 17th May 1878. The duties thrown upon this office in the preparation of the Reviews of the Half-yearly Revenue Accounts of the Railway Companies have rendered it absolutely necessary that a man capable of preparing those reviews, and the general statistics of Railway workings, should be made available. During the last half-year the greater part of the time of the second Deputy Consulting Engineer has been exclusively employed on work which could well have been done by a Clerk on the above salary; with the result that far more important duties have had to be postponed, and the inspections of the lines have not been carried out as frequently as is considered desirable

3 Although the enclosed statement provides only for a Statistical Clerk on Rupees 160 to take the place of the one on Rupees 50 who has resigned, and for a slight addition to one of the other Clerks whose duties are of a very important nature, I beg respectfully to submit, for the consideration of His Grace the Governor in Council, that the proposals laid before Government on the 2nd May were drawn up by me with great care, after eleven years' experience of the work in this office. That work has increased largely of late years in every direction, and the existing low scale of salaries is insufficient either to secure the retention of the present incumbents, or to fill their places with qualified men. In many respects the work in this office differs from that in other Government Offices, and requires for its proper performance training of a special nature. It is highly desirable to hold out to men already trained inducements to remain in the office. The principle of graded salaries with small annual increments, for which provision is made in the Public Works Code, supplies such inducements; and I earnestly solicit sanction for the introduction of the principle into this office.

4 With reference to paragraph 3 of the Order of Government, dated the 17th May, it is perhaps necessary to explain that I do not propose to intrust the conduct of the Secretariat duties to the new Statistical Clerk for whose entertainment sanction is requested. The duties in connection with Railway statistics are in my opinion more than sufficient to occupy his time, and the Secretariat work can be more conveniently carried on under the general control of the Uncovenanted Assistant, as at present

PUBLIC WORKS DEPARTMENT.

General
Establishment

No. 3,133 W.

No 325

F804

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

Public Works Department.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

Public Works Department.

SIR,—I am directed to forward, for the sanction of the Government of India, the accompanying application from the Consulting Engineer for Railways for an increase to his office, the statistical work of which has, he explains, greatly increased owing to the preparation of the Reviews of the Half-yearly Revenue Accounts of Railway Companies having recently devolved on him. His Grace the Governor in Council recommends that the establishment be strengthened by the addition of a Statistical Clerk on Rupees 160 per mensem. Of this sum Rupees 50 can be provided by absorbing the appointment of Deputy Consulting Engineer's Clerk, the incumbent of which has resigned. The net amount requiring sanction will therefore be Rupees 110 per mensem.

I have the honor to be,

Sr,

Your most obedient servant,

Colonel, R.E.,
Secretary to Govt, P.W.D

Ootacamund,
29th August 1878

Edw A F Goodall
Spate Copies

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GOVT. OF MADRAS
PUBLIC WORKS.

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No. 215

RAILWAY DEPARTMENT

CONSULTING ENGINEER'S OFFICE,

Madras, 10th August 1878.

No. 389

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From

COLONEL J H M SHAW-STEWART, R E,

Consulting Engineer for Railways.

To

The Secretary to Government
Public Works Dept.

Sir,

Enclosures

17th April 1878.
No. 1857 Sr.

17th May 1878.
No. 2189 Sr.

With reference to the
Proceedings of Government
noted in the margin, I have
the honour to submit for
sanction a revised Tabular
Statement of the strength of
this office, showing present
and proposed establishments,
with rates of pay.

2. The Clerk on Salary of
Rs 50 per mensem mentioned
in paragraph 4 of my note
dated 8th March 1878 as absent
on leave for twelve months,

has now resigned; and I propose
to fill his place by the appoint-
ment of a Head Statistical
Clerk on a salary of Rs 160 per
mensem, an arrangement which
was conditionally approved
by Government in their Pro-
ceedings No 21894 dated 17th
May 1878. The duties thrown
upon this office in the prepa-
ration of the Reviews of the
half yearly Revenue Accounts
of the Railway Companies, have
rendered it absolutely necessary
that a man capable of preparing
three Reviews, and the general
statistics of Railway working,
should be made available.
During the last half-year
the greater part of the time

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of the second Deputy Com-
-puting Engineer has been
exclusively employed on
work which could well
have been done by a Clerk
on the above salary; with
the result that far more
important duties have had
to be postponed, and the
inspections of the lines
have not been carried out
as frequently as is consid-
ered desirable.

3. Although the proposed
statement provides only
for a statistical Clerk
on Rs 160 to take the place

of the one on the 50 who has
resigned, and for a slight
addition to one of the other
Clerks whose duties are of
a very important nature,
I beg repeatedly to submit,
for the consideration of His
Grace the Governor in Council,
that the proposals laid
before Government on the
2nd May were drawn up by
me with great care, after
eleven years experience of
the work in this office. That
work has increased largely
of late years in every direction,
and the existing low scale
of salaries is insufficient

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either to secure the retention
of the present incumbents, or to
fill their places with qualified
men. In many respects
the work in this Office
differs from that in other
Government Offices, and
requires for its proper per-
formance training of a
special nature. It is highly
desirable to hold out to men
already trained inducements
to remain in the Office.
The principle of graded
salaries with small an-
nual increments, for which
provision is made in the
Public Works Code, supplies

Chapter I
Section I
Paragraph 10A

such inducements; and I
earnestly solicit sanction
for the introduction of the
principle into this office.

4. With reference to
paragraph 3 of the Order
of Government dated the
17th May, it is perhaps
necessary to explain that
I do not propose to intrust
the conduct of the Secretariat
duties to the new Statistical
Clerk for whose intima-
ment sanction is requested.

The duties in connection
with Railway Statistics
are in my opinion more
than

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than sufficient to occupy
his time; and the Secretariat
work can be more con-
veniently carried on under
the general control of the
Unassisted Assistant,
as at present.

I have the honour to be,
Sir,

Your Most Obedient Servant.

W. Matthews
Colonel R.E.
Consulting Engineer
for Railways.

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16

Extract from the Report of the Commission of Enquiry into the Administration of the Indian Railways

Railway Department

Nature of Charge

Proposition

Present Scale

Proposed Scale

Permanent

Temporary

Revised Salary from 1st April 1898

Amount of Proposition

Local Government

Orders of the Government of India

Home Department

Financial Department

Designation

Designation

Increase per month

Increase per month

Increase per month

Increase per month

360

120

80

74

64

54

52

40

40

30

30

24

15

10

10

49

28

5

1085

997 1277 163 1/2 431 62 1/2 50

101 381

* a head Statistical Clerk in place of 27 Com Engrs Clerk
* Two additional peons for Secretariat

(Signed) J. M. Shaw Stewart Col R.E
Cons: Engr. for Railways

(True Copy) Munthum Col R.E
Cons: Engr. for Railways

Madras - 2
22 May 1898

the

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Railway Department

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Extract from
Hans Chart
ment of the
Government
of India
N^o Date
Office to which the
Proposition refers

Nature of Charge

Proposition

Present Scale

Proposed Scale

Permanent Temporary
Increase Decrease Increase per Decrease per
per month month month month
Period Period

Grounds of Proposition

Local Government
Recommendation

Orders of the Government
of India

Home Department Financial Department

Remarks Remarks Orders

Designation

Designation

1 Uncommissioned Assistant 300	1 Uncommissioned Assistant 300
1 Statistical Clerk 80	1 Head Statistical Clerk 160 160
1 Record Keeper 70	1 Statistical Clerk 80
1 Registering Clerk 60	1 Record Keeper 70
1 Draughtsman 50	1 Registering Clerk 60
1 Land Registering Clerk 50	1 Draughtsman 50
1 Dy Cons. Engr. Clerk 50	1 Land Registering Clerk 50
1 Asst. Registering Clerk 30	1 Asst. Registering Clerk 30 50
1 Indexer 30	1 Indexer 30
1 Clerk 27 1/2	1 Clerk 27 1/2
1 " 25	1 " 25
1 " 22 1/2	1 " 22 1/2
1 Mover 15	1 Mover 15
1 " 10	1 " 10
1 Head Peon 8	1 Head Peon 8
5 Peons @ Rs 7 35	5 Peons @ Rs 7 35
4 Lascars @ Rs 7 28	4 Lascars @ Rs 7 28
1 Sweeper 5	1 Sweeper 5

896

160
10/0 7 50
50
110

M. H. M. M. M.

M. H. M. M. M.
Colonel R. E.
Comm. Engr. for Railways

3
Mastros - 2
10 August 1878

112

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13

3432-3
138

1752 15-7-76
 2558 25-9-76
 307 R 14-8-77
 817 R 21-11-77
 1998 W 7-12-77
 1867 W 17-4-78 Original
 2189 W 17-5-78 - 80
 5012 R 1-6-78

From
 The Consulting Engineer
 for Railways,

No. 389
 Dated 10th August 1878
 Received

No of Enclosures 2

Subject

Revised rules of
 the Office relating to
 the Consulting Engineer
 for Railways and
 Roads.

Recd. 12.8.78
 Cir 14.8.78 RD 23.8.78

PUBLIC WORKS DEPARTMENT.

314 32-3-15

Letter from the Consulting Engineer for
 Railways No. 389 dated 10th August 1878

FOR ORDERS

E. A. M. Col. R. C.

The Secretary to the
 San. Com.
 14th Aug^r 1878
 Secy to Govt. P. W. D.

[Signatures and stamps]
 [Illegible text]

[Signature]

FOR ORDERS

PROCEEDINGS OF THE MADRAS GOVERNMENT.

UNDER date the 29 Aug/78
Read the following.

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From
The Consf. Eng^r for
Railways } (N.C. No. 389 of 10th Aug^r 1878)

Ordered that the
sanction of the Government
of India be requested to
the proposed addition of
one Statistical Clerk on Rs 100
to the Office of the Consulting
Engineer for Railways. Of
this amount Rs 50 will be
obtained by dispensing with
the services of the Deputy
Consulting Engineer's Clerk.
so that the net sum requiring
sanction will be Rs 110.

Consf. Eng^r for Railways (N.C. No. 3433 of 29 Aug/78)
R. J. doct^r 11-9-78

No 34530
The Secy to the Govt of India
P. W. Department

Sir,

I am directed to forward for the sanction of the Govt of India the accompanying application from the Consulting Engineer for Railways for an increase to his office, the statistical work of which has, he explains, greatly increased owing to the preparation of the Reviews of the half yearly Revenue Accounts of Railway Companies having recently devolved on him. His Grace the Governor in Council accordingly recommends that the Establishment be strengthened by the

addition of a Statistical Clerk on Rs 100 per mensem of this sum Rs 50 can be provided by absorbing the appointment of Deputy Consulting Engineer's Clerk, the incumbent of which has resigned. The net amount requiring sanction will therefore be Rs 110 per mensem.

22/8

Signed Order Secy. at Dely on the 12-9-48
at his dely on 20-9-48
with 7 Copies of 30-9-48

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Subt. of (1873) *Public Works*

PUBLIC WORKS

*Comptroller of the
Port of India*

G O, 29 Aug 1875, No 3432
3433

Nos. 322-325

Statistical Clerk for the Office
of the CE. Mys

Ordered that the sanction
of the Govt. be requested
for the entertainment
of a —

S. D. M. P.

Requesting the sanction for
the entertainment of
a Statistical Clerk for
the office of the CE. Mys

To C. & G. 12.9.75