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TAMIL NADU ARCHIVES

GOVERNMENT OF TAMIL NADU

P. W. DEPARTMENT

G.O. No.	1867	Press.
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Dated	17-4-1878	197

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Not to be folded or roughly handled

1867
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GOVERNMENT OF MADRAS.
PUBLIC WORKS DEPARTMENT.

17th April 1878, No. 1,867 W.

General.
Establishment.

Read the following:—

No. 170.

NOTE.

THE undersigned has the honor to forward, for the approval of Government and for the sanction of the Government of India, proposals for grading his office establishment in accordance with paragraph 10A, Section I, of the Revised Public Works Code. In doing this, regard is had to the proposals made in this office letter, No. 175, dated 7th April 1876,* in which

*Proceedings of Government, dated 15th July 1876, No. 1,782. it was sought to hold out better prospects to Clerks who, having served in this office

for a number of years, have become conversant with Railway work. For the reasons given in the aforementioned letter, it is considered desirable to hold out some inducement to these men to remain where they are, instead of seeking for employment on higher salaries elsewhere. Constant changes detract greatly from the efficiency of this office, where it takes a new hand a considerable time to acquire a knowledge of his duties.

2. Since the proposals were first brought forward the Consulting Engineer for Railways has been made also Joint Secretary to Government in the Railway Branch, and much extra work necessarily devolves upon this office. During last year the services of two additional Clerks were obtained in connection with the famine, and one Clerk was transferred from the Public Works Secretariat; with this assistance it has been found possible to dispose of current work. The recording, despatching, and circulating of orders is, however, done as heretofore in the Secretariat Office in the Fort, at a distance of $1\frac{1}{2}$ miles from the Joint Secretary's Office. Great delay and inconvenience have resulted from this arrangement, and not unfrequently papers have been lost sight of; but owing to the division of the office it is impossible to fix responsibility in such cases. It is now proposed to do the whole of the work in this office, and additional establishment for the purpose is asked for. As the Public Works Secretariat has already been relieved of a large amount of work, and will be relieved of more, it may be found possible to transfer two other hands to this office. It is considered that three men in all will be required, one of whom will be in charge of the records in the Secretariat Branch. It may be argued that the work was heavier during last year than it is likely to be again; but, after making allowance for this, the establishment proposed is believed to be only sufficient to deal with ordinary work satisfactorily.

3. The statistical branch of this office has long required to be strengthened. It is at present impossible to prepare various statements which would be found of great value in controlling the working expenses of the lines; and now that the Reviews of the Revenue Accounts have been transferred to this office, the necessity becomes more urgent. The salaries entered are the least for which it is thought good men can be obtained. If compared with the

salaries of Accountants, who perform somewhat similar duties, the proposals will appear moderate.

4. No addition to the number of clerks is applied for, the first Statistical Clerk being in the place of a man who is absent on leave for twelve months, and is not expected to return. Small increments are proposed in some instances where it is considered the present salaries are inadequate. In dealing with this question it should be remembered that promotions seldom occur in the establishment of this office, owing to its limited numbers.

5. An increase of Rupees 2 to the pay of the Office Duffadar is entered, as at present the pay of this man is below what is given in other offices. Two Peons for Secretariat work are found necessary; these men will be employed chiefly in the circulation of papers.

6. In the Proceedings of Government, dated 15th July 1876, No. 1,782, the Government were pleased to approve of the salary of the Uncovenanted Assistant being raised to Rupees 350, and in the list now submitted the post is graded as Class I, Grade I. Considering the increased responsibilities entailed by the Secretariat work, it is thought that a salary rising from Rupees 300 to Rupees 400 is not too much to pay for the satisfactory discharge of the duties pertaining to this appointment. As the Public Works Secretariat has been relieved of a large amount of work, the possibility of a re-distribution of salaries of the Assistants suggests itself in order to provide for the increase under this head now applied for.

7. The monthly sanction for the establishment of this office is at present Rupees 896; and the proposals now made for placing it on an efficient footing involve a minimum cost of Rupees 983, with a maximum of Rupees 1,263. For the Secretariat Branch the proposed minimum is Rupees 204 and the maximum Rs. 254.

(Signed) J. H. M. SHAW-STEWART, Colonel, R.E.,
Consulting Engineer for Railways,
and Joint Secy. to Govt., P.W.D.,
Railway Branch.

MADRAS,
8th March 1878.

SUBMITTED for the consideration of Government through the Secretary in the Public Works Department.

(Signed) J. H. M. SHAW-STEWART, Colonel, R.E.,
Joint Secy. to Govt., P.W.D.,
Railway Branch.

9th March 1878.

No. 171. ORDER THEREON, 17th April 1878, No. 1,867 W.

HIS GRACE the Governor in Council is satisfied that no transfer of hands from the General Secretariat Establishment to the Special Railway Branch can be made, and that any increase needed to the Consulting Engineer's Office must be provided for by distinct additions to that special establishment and charged to State Outlay in connection with Guaranteed Railways under Imperial. But some of the reasons advanced by Colonel Shaw-Stewart for additional establishment will probably no longer exist when the offices are concentrated in the Chepauk buildings.

2. The proposal to split up the Secretariat Establishment is not in accordance with existing practice in other Departments of the Government, and cannot be carried out without increased cost, which the Governor in Council is not disposed to sanction. The proposal to create a separate Railway Secretariat was long resisted by Government on the ground of expense and other obvious reasons, although it was eventually permitted, but the Governor in Council declines to allow existing Secretariat Office arrangements to be disturbed thereby.

3. As regards additions to numbers and pay of the Consulting Engineer's Office Establishment, the Government desire to be furnished with a tabular statement, in the form prescribed by the Government of India, showing present and proposed establishment with rates of pay.

4. The principle of raising pay in order to retain individuals is not admissible. The pay must be fixed with reference to the work to be done.

(True Extract.)

Colonel, R.E.,
Secretary to Government, P.W.D.

To the Consulting Engineer for Railways.

Exd. A. F. Goodall.
Spare Copies



GENERAL
ESTABLISHMENT.

Gobt. of (1878) Madras.
PUBLIC WORKS.

To

THE CONSULTING ENGINEER
FOR RAILWAYS.

Dated April 17th.

Issued

Recd.

Encl.

G. O., 17th April 1878, No. 1,867 W.

APRIL

EXCS. 170-171.

Additional Establishment to the Office of the
Consulting Engineer for Railways.—Ordered
that a tabular statement be submitted for
the — showing the present and proposed
scales of pay, and of posting to the transfer
of hands from the General Secretariat to the
Special Railway Branch.

1867
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G O No 1867 W of 17th
April 1878. Despatched
to the Consulting Engineer for Railways
on the 27 April 1878

copy
27-Apr-78

Proposed revised Establishment for the office of the Consulting Engineer for Railways.

1875/6

No.	Proposed salary			Grade	Duties
	Present salary	Minimum	Maximum		
1	300	300	400	Class I Grade 1.	Unassisted assistant
1	70	60	80	" " 2	South Indian Railway books.
1	60	60	80	" " 2	Madras Railway books.
1	50	50	60	" " 3	Land and accidents.
1	50	-	-	" " 1	This class is absent on leave, and will not it is thought, return.
1	30	40	50	" " 1	Assistant for South Indian Railway work.
1	30	40	50	" " 1	do Madras "
1	2 1/2	30	40	" " 2	} Copyists
1	25	30	40	" " 2	
1	22 1/2	20	30	" " 3	} Draughtsmen & Recorkeepers
1	50	50	70	1st class	
1	-	120	160	Class II Grade 2	} Statistical branch
1	80	80	100	" " 1	
1	15	15	15	} Messengers	
1	10	10	10		
6	43	45	45	Class	
4	28	28	28	Deacons	
1	5	5	5	Peons	
	896	983	1263		

Peonial Branch

1	100	120	Class II Grade 3
1	60	80	" " 2
1	30	40	" " 2
2	14	14	Peons.
	60	204	254

It is proposed to increase pay of Peons from Rs 5 to Rs 10 - Peons show Rs 7.

Newestad L.M. Esq,
 Secy. Engineer for Railway

1867
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Note

The undersigned has the
honour to forward for
the approval of Govern-
ment and for the sanction
of the Government of India,
proposals for grading his
Office establishment in ac-
-cordance with para 10A,
Section I, of the revised
Public Works Code. In
doing this, regard is had
to the proposals made in
this Office letter No. 175 dated

* Memo of Govt.
dated 15th July 1876
No 1782

of the 4th April 1876, in which

it was thought to hold out
better prospects to clerks
who, having served in
this office for a number
of years, have become con-
versant with Railway
work. For the reasons
given in the afore-mentioned
letter, it is considered
desirable to hold out some
inducement so that men
to remain where they are,
instead of seeking for
employment on higher sala-
ries elsewhere. Constant
changes detract greatly from

the efficiency of this office,
where it takes a new
hand a considerable time
to acquire a knowledge of
his duties.

2. Since the proposals
were first brought forward,
the Consulting Engineer for
Railways has been made
also Joint Secretary to
Government in the Railway
Branch, and much extra
work necessarily devolves
upon this office. During
last year, the services of
two additional clerks
were obtained in connection

with the famine, and our
Clerk was transferred
from the Public Works
Secretariat, with this assist-
ance it has been found
possible to dispose of
current work. The recording,
despatching, and circula-
tion of orders is now
done as heretofore
in the Secretariat Office
in the Fort, at a distance
of $1\frac{1}{2}$ miles from the Joint
Secretariat's Office. Great
delay and inconvenience
have resulted from this
arrangement;

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of the Office it is impossi-
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now proposed to do
the whole of the work
in this Office, and addi-
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As the Public Works
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amount of work, and
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It is considered that
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than it is likely to be again;
but, after making allowance
for this, the establishment
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with ordinary work.

satisfactorily.

P. L.
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It is at present impossible
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Prop. of Govt.
No. 672 R
21st Decr 77

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1867
Salaries are inadequate.
In dealing with this
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the possibility of a fu-
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7. The monthly sanction

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this office is at present Rs 896;
and the proposals now
made for placing it on an
efficient footing involve
a minimum cost of Rs 983,
with a maximum of Rs 1263.

For the Secretariat Branch
the proposed minimum
is Rs 204 and the maximum
Rs 254.

Munttawant

Colonel R.E.

Comd: Ingr: for Ry.

and Joint Secretary to Govt.

P.W. Dept. Ry. Branch.

Madras

8th March 1878

Submitted for the consideration
of Govt. through the Secretary in
the Public Works Department

9. March 1878.

Munttawant

Colonel R.E.

Joint Secretary

Gp no. 2509 of 14th Oct 1873
 " 17823 " 15th July 1876
 " 2558 " 25th Sept 1876
 " 672 R. 24th Nov 1877

Public Works Dept.

No 1867 of 9/17th April 1867
 Proceedings of the Andras Govt.
 Read the following —

From

The Consulting Engineer
 for Railways. Dated 8th March 1878.

His Grace the Governor
 in Council is satisfied
 that the transfer of hands
 from the General Se-
 cretariat Establishment
 to the Special Railway
 Branch can be made
 and that any ^{incon-}
 venience ^{caused}
 needed to the Consulting
 Engineer's office, must
 be provided for by
^{disturbance} ^{to that} ^{estab-}
^{ishment} and charged

NR

LD

R.P.

Cir 18.4.78. Dtd 17.4.78.
 On Sheet 1 Aple.
 In 22/3 Refd to Ctg - 9.4.78.

to State Outlay in
connection with Guarant-
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The

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pay of the Consulting
Engineer's Office Estab-
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by

1867
15

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4. The principle of
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907 9/4

Comp. Engr for Rly.

Cirg 15-4-78. Dtd 17-4-78
On Sheet 1 of 1

Work at Rly on the
T. & N. at Rly. 17-4-78

28-5-05 ✓

1/5/06 ✓

14-5-06 ✓

3070



Govt. of India
PUBLIC WORKS.

To

Dated

Issued

Recd.

Encl.

G. O., 17th Apr 1878, No. 186711

Not

Additional Establishment
to the Office of the Comg
Engs for Railways

Ordered that a tabular
statement be submitted for
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and proposed scales of pay
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of hands from the General
Recruitment to the Special
Railway Branch

Wm. B. B.