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MADRAS RECORD OFFICE

Government of Madras

Public Works

DEPARTMENT

G.O. No.	3505	Press
B.P. No.		Mis.
Dated	20-12-195	187.6

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
20th December 1876. No. 3,505.*

No. 511. Read the following Circular from the Government of India, Public Works Department, (Establishment—Railway,) dated Fort William, 7th December 1876, No. 29 R:—

Pay of Military Medical Subordinates employed in the Public Works Department.

Read—

Memorandum from Accountant-General, Public Works Department, No. 744 E, of 7th August 1876.

RESOLUTION.—The Honorable the President in Council is pleased to rule that the provisions of G.G.O., No. 550 of 1868, are applicable to Military Medical Subordinates employed in the Public Works Department. The rates of pay laid down in that order will therefore be passed in future to all Apothecaries and Hospital Assistants employed in the Department.

2. This order is not to affect present incumbents, to whom a higher rate of pay has hitherto been passed.

The Governments of Madras and Bombay, in the Public Works Department,
General, Irrigation and Railway Branches.
The Governments of Bengal, North-Western Provinces, and Punjab, in the Public
Works Department, General and Irrigation Branches.
The Chief Commissioners of Oudh, Central Provinces, British Birmah, Mysore and
Coorg, and Assam.
The Resident at Hyderabad.
The Agents of the Governor-General for Central India and Rajpootana.
The Superintendent of Port Blair and Chief Commissioner, Adaman and Nicobar
Islands.
The Accountant-General, Public Works Department,
The Inspector-General of Military Works.
The Director of State Railways.
The Consulting Engineers to the Government of India for guaranteed Railways,
Calcutta, Lahore and Lucknow.

ORDER.—Ordered,
that a copy of this Resolution and of the G.G.O.,
referred to be forwarded
to the Local Governments
and Administrations and
officers noted on the
margin, for information
and guidance.

(Signed) A. B. SAMPSON,
Under Secy. to the Govt. of India.

MILITARY DEPARTMENT.

The 5th June 1868.

N. 550.

With the sanction of Her Majesty's Government, His Excellency the Governor-General in Council is pleased to authorize certain modifications in the organization of the Subordinate Medical Department in Her Majesty's India Service, and to lay down a revised and enhanced scale of pay and pensions for that department.

2. The system heretofore existing in the Bengal and Bombay Presidencies, under which the purveying duties were performed by the Medical Subordinates, will cease; and these duties will be undertaken, as has heretofore been the practice in the Madras Presidency, by the Commissariat Department, through the agency of a body of Hospital Purveyors.

3. The grade of Hospital Steward, which was constituted for these purveying duties, will be abolished. All the existing members of that grade, who have passed or may be able within six months to pass the examination to qualify them for the grade of Apothecary, will be admitted into the latter grade if they desire it.

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4. Those who are unable to qualify themselves by passing the prescribed examination within the given time, or who may not desire to enter the Apothecary grade, will be allowed the retiring pension of their grade, as Hospital Steward, without reference to their length of service; or if they have served fifteen years, the invalid pay of their grade, should they prefer remaining in India.

5. The body of Hospital Purveyors will be divided into three classes in the following proportions, and on the scale of pay specified:—

The 1st-class, one-eighth of the total number, at Rupees 45 per mensem.

2nd-class, three-eighths of the total number, at Rupees 30 per mensem.

3rd-class, one-half of the total number, at Rupees 20 per mensem.

6. The Subordinate Medical Establishments at the three Presidencies will be divided into two classes—

The first to be designated the "Apothecary" class for general employment with European Troops, Hospitals, Depôts, &c., including the Subordinate Medical Department in Bengal, the corresponding portion of the medical establishment in Madras, and the Warrant Medical Officers and Apprentices in Bombay.

The second to be designated the "Hospital Assistant" class for general duty with Native Troops and Native Civil Hospitals, including the present "Native Doctors" in Bengal, "Dressers" in Madras, and "Hospital Assistants" in Bombay.

7. The "Apothecary" class will consist of—

Senior Apothecaries (in the proportion of one-tenth of the effective establishment of Apothecaries). But for the next ten years the number now allowed to each Presidency will not, under any circumstances, be reduced.

Apothecaries { 1st-class (after 5 years' service as Apothecary).
2nd-class (below 5 years' service as Apothecary).

Assistant Apothecaries { 1st-class (after 5 years' service as Assistant Apothecary).
2nd-class (below 5 years' service as Assistant Apothecary).

Passed Hospital Apprentices.
Hospital Apprentices.

8. All these grades, with the exception of the Hospital Apprentices, will hold the rank of Warrant Officers, and receive warrants which will give them a rank above all Non-Commissioned Officers.

9. Passed Hospital Apprentices, when in subordinate medical charge of a body of troops, will have temporary warrant rank as Assistant Apothecaries whilst so employed.

10. The grade of Honorary Assistant Surgeon will form no portion of the regular Medical Subordinate Establishment, but will continue to be given specially to those deemed worthy of the distinction as heretofore. When a Medical Warrant Officer attains this honorary rank, he will no longer be employed as a medical subordinate with a regiment, or corresponding body of European troops, and will be supernumerary to the fixed establishment.

11. The strength of the "Apothecary" class at the several Presidencies will be fixed by the respective Governments, subject to the approval of the Government of India on the following basis.

12. The effective strength will comprise the numbers of the several grades actually necessary for the duties with European troops regimentally, and in station hospitals, with depôts, sanitarium, and medical store depôts, as also with the Indian Marine and Telegraph Departments, together with an additional margin of 15 per cent. in each grade to provide for detachments and other temporary duties, and for absentees on general or sick leave.

13. All who may be employed in civil or miscellaneous duties, other than military or those above specified, will be extra to the regular establishment, and will be *seconded*, their names being borne in the Army Lists in *italics*. In the event of a Senior Apothecary being so *seconded*, a promotion will be made in his room.

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14. The regimental and other military establishment in the three Presidencies will be the same, viz.—

For a European Regiment of Cavalry or Infantry, a Brigade of Artillery or a large Depôt, or Sanitarium equal to a regiment—

1 Apothecary.
1 Assistant Apothecary.
1 Passed Apprentice.
1 Hospital Apprentice at least, and more if available.

For a detached Battery of Artillery, or a small Depôt or Sanitarium—

1 Assistant Apothecary.

For a Garrison or Cantonment Hospital, or Presidency Medical Store Depôt—

1 Apothecary.

1 Assistant Apothecary.

For the Head Quarters of the Corps of Sappers and Miners—

1 Apothecary or Assistant Apothecary.

For Provincial Medical Store Depôts—

1 Apothecary.

15. The grade of second Apothecary at Madras will be abolished, the members being merged in that of Apothecary.

16. The practice obtaining at Bombay of maintaining a separate establishment for the Medical Store Depôts, will also be discontinued, the members so employed joining the regular establishment according to their standing.

17. The future pay of the members of the "Apothecary" class will be a consolidated sum to cover all expenses, except these specially noted below.

18. When on regimental or corresponding duty, all subordinates will be supplied with free quarters, or, when marching, with camp equipage. Hospital Apprentices will also receive a ration allowance of Rupees 10 per mensem when not dieted in the hospital to which they may be attached, or in the Medical College. This latter grade will further be provided with the necessary barrack furniture, the usual allowance of bedding, and three suits of uniform clothing annually, one for cold weather, and two for summer wear, free of cost.

19. The consolidated monthly rates of pay will be—

	rs.
Senior Apothecary	400
Apothecary... { Above 5 years' service in that grade	200
{ Under 5 " " "	150
Assistant Apo- { Above 5 " " "	100
theary... { Under 5 " " "	75
Passed Hospital Apprentice	50
Hospital Apprentice, 1st year	15
2nd " "	20
when in College 1st year...	20
2nd " "	25
3rd " "	30

One-fourth of the above salaries to be forfeited during absence, whether on general leave or medical certificate.

20. In addition to the ordinary rates of pay, a field allowance of Rupees 30 per mensem will be granted to all the Medical Warrant grades, when marching or in the field.

21. A similar amount will be granted, as a staff or employed allowance, to those grades when senior with or in subordinate medical charge of the Hospital of a British Regiment or Detachment of British Troops, or of a Battery of Artillery, or a Depôt or Sanitarium, or when attached to a General Hospital or Medical Store Depôt.

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The foregoing allowance to medical pupils includes ration money.

Hospital Assistants will draw as field batta—those of the 1st class Rupees 10, and the rest Rupees 5 per mensem, when marching, in the field, or on foreign service. When on general or sick leave they will forfeit one-fourth of their salaries.

37. Accommodation will be furnished for medical pupils in Hospital and also in College, if required. One suit of uniform clothing will likewise be supplied to them annually.

38. The scale of pension for the Hospital Assistants will be—

One-third of the average pay of preceding five years after fifteen years' service, and one-half after twenty-five years' service as Hospital Assistants, if invalidated by a competent Medical Committee, counting from the date of their passing for the grade of Hospital Assistant.

After thirty years' service one-half of the average pay of preceding five years, without the necessity of producing a medical certificate.

If invalidated on account of wounds or injuries received on service, they will be allowed—

One-third of the average pay of preceding five years, if under fifteen years' service; one-half, if above fifteen years' service as Hospital Assistants, and the full amount after twenty-five years' service.

39. Hospital Assistants who have been advanced to the grade of Sub-Assistant Surgeon will be entitled to retire after completing the requisite service under the Uncovenanted Service Rules, counting their service from the date of passing their examination as Hospital Assistants.

40. Hospital Assistants will hold rank below all Native Commissioned and above all Native Non-Commissioned Officers.

Training and Education.

41. With a view to ensure a certain amount of professional training, independent of hospital practice, all Hospital Apprentices and Native Medical Pupils will, subject to the exigencies of the service, be required to pass a given period at one of the Medical Colleges of their respective Presidencies, and attend a regular course of lectures. They will, moreover, be required to pass a standard examination in such College, before they can obtain promotion to the grade of Assistant Apothecary, or Hospital Assistant respectively.

42. Both classes will, as heretofore, be required to pass a preliminary examination prior to entrance into the service under the existing rules. Hospital Apprentices will then join a European Regimental Hospital, and Native Medical Pupils a Native Regimental Hospital or Civil Dispensary. After two years' employment in these capacities, if favorably reported on, they will be allowed to join the Medical College where Hospital apprentices will be required to serve three, and Medical Pupils two, years.

43. Hospital Apprentices after passing the requisite examination will receive the designation and pay of "Passed Hospital Apprentice," and will revert to regimental employ or join general or station hospitals, until promoted to the grade of Assistant Apothecary.

44. In like manner, Native Medical Pupils will, on completing their College career, and passing the prescribed examination, receive the designation and pay of "Passed Medical Pupils," unless or until they are promoted to the grade of 3rd Class Hospital Assistant. In such case they also will join a military or civil hospital as subordinates, until they receive promotion.

45. On proceeding to and from the Medical College, both classes will receive free passages or a travelling allowance.

46. In order to afford junior members of the "Apothecary" class of undoubted ability and good character an opening to further advancement, a limited number of Assistant Apothecaries after having served five years in that grade, may, if they are specially recommended as likely to profit by the measure, and if the exigencies of the service permit, be allowed to attend the Medical College for a further period not exceeding two years, to qualify themselves for the grade of Sub-Assistant Surgeon. On appointment to that grade, they will be struck off the establishment of the hospital class, and join the civil body of Sub-Assistant Surgeons under the usual conditions.

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47. A limited number of Hospital Assistants will also be allowed to return to the Medical College for a like purpose. A previous service of seven years in the grade of Hospital Assistant is indispensable, as likewise is a competent practical knowledge of the English language. This opportunity of advancement will only be extended to such members of the service as are reported specially deserving by their general conduct and qualifications, and who have kept up their professional knowledge by the study of English works on Medicine and Surgery, and who are likely to be able to pass the requisite examination within the prescribed period of two years.

(Signed) H. W. NORMAN, Colonel,
Secy. to the Govt. of India.

No. 512. ORDER THEREON, 20th December 1876, No. 3,505.

ESTABLISHMENT, No. 36-A.

COMMUNICATED to District Engineers
and to the Examiner of Public Works
Accounts.

(True Extract.)

Major-General, R.E.,
Secretary to Government.

To District Engineers.
To the Examiner of Public Works Accounts.

Exd. S. T. Austin.
Spare Copies

No. 3505 of 20th Dec/76.
Communicated to
District Engineers and to the
Examiner of P.W. Accounts.

G.M.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT P.W.D.
Railway.

19DEC76

To

No. 3205

Circular No. 29 Railway.

Dated December 7, 1876.

Received

Enclat. No. 1.

No. 571/12

*St. Mgrs ✓
Ex-^r P.W. Accts ✓*

12-12-1977

Pay of Military Medical Subordinates employed
in the Public Works Department.

No. 662, P. W. D. Press—8-12-76—428.

9205
Govt. of 1876 Madras.

PUBLIC WORKS

To

Resident Engineer.

Dated

Issued

Recd.

Encl.

G. O. 20th Nov 1876, No. 3505

Nos. 571/12

Pay of Military Medical
Subordinate Employed in
the Public Works Dept.

Circular from the Govt
of India about the
Communication of the Ex-
-aminer of S. H. Sects and
to Govt Eng.

Sent in Reg.