

(1) Number of pages _____

(2) Date of repair _____

(3) Initials of the Referencer _____

MADRAS RECORD OFFICE

Government of Madras

Public Works

DEPARTMENT

G.O. No.	3500	Press
B.P. No.		Mis.
Dated	20-12-	195
		1876

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
20th December 1876. No. 3,500.*

No. 502. Read the following endorsement of the Consulting Engineer for Railways, dated 11th December 1876, No. 610:—

From R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Madras, 8th December 1876, No. 1,285.

I HAVE the honor to send you herewith, for submission to His Grace the Governor in Council, the copy of a letter which I have this morning received from the Secretary, No. 587, dated the 17th ultimo, in which the views of the Railway Board are made known, arising out of the Order of Government No. 2,557, dated the 25th of September, as to the dismissal of the uncertificated Apothecaries employed on this line.

2. The Directors of the Railway, you will observe, state that they heartily agree in the opinion that no person not properly qualified to perform his duties as an Apothecary should be employed in the Company's service, but they do not understand that the qualifications of any members of the present staff are questioned.

3. They remark further, "The Government, however, appear to consider a 'certificate' of qualification as the necessary proof of competency. To this the Board could have no objection with respect to the future, or even as regards those at present in their service, if there are any real doubts about their qualifications, in which case it would probably meet the wishes of Government if opportunities were offered to those individuals who are without the required certificates to attend the classes and obtain them, and the Board desire that you will make arrangements with the Consulting Physician to carry out this object if it should meet with the approval of Government. The Board think that the course which has been followed by the South Indian Railway Company, apparently with the concurrence of Government, may very well be taken in the case of this Company, and that on the reduction of the staff (their position otherwise being equal) the services of those Apothecaries who do not hold certificates should first be dispensed with, any vacancies being also filled up by certificated candidates."

4. The Board while thus expressing their desire to meet the views of the Government as far as they reasonably can, direct me respectfully to call the attention of the Government to Clause X of the Contract of December 1852, which gives to the Company the exclusive power of appointment of all its officers and servants.

5. I am desired to add, with reference to what is stated in the Contract, and the further representations made in the Secretary's letter, that the Board trust the Government will be pleased to withdraw their objections to the continued employment of the present staff of the Company's Apothecaries.

6. In conclusion I am to state, "But while the Board are obliged to execute to the best of their power the trust thus imposed upon them, they need hardly observe, after what they have already said, that they would not hesitate to dispense with the services of men found, to their satisfaction, to be unqualified."

7. With reference to the foregoing, I have the honor to request that you will be so good as to submit the remarks of the Board for the consideration of His Grace the Governor in Council, and favor me with any orders that may be passed on the subject.

*Proceedings of the Madras Government, Public Works Department,
20th December 1876. No. 3,500.*

From J. BYRNE, Esq., Secretary Madras Railway Company, to R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, Madras, dated London, 17th November 1876, No. 587.

The Board have had under consideration your letter of the 14th ultimo, transmitting, on the subject of securing the services of duly qualified Apothecaries on this Company's staff, the following G.O., dated 28th September 1876:—"Government cannot agree to the continued employment of men not properly qualified. And while the Government have no desire that men who have served long should be harshly treated, yet they must require that properly qualified men only should fill these places; and cannot allow the payment of further sums of money to unqualified men, after a reasonable time has been allowed for obtaining others, say after 31st December 1876."

It is hardly necessary for the Board to state that they heartily agree in the opinion that no person not properly qualified to perform his duties as an Apothecary should be employed in the Company's service, but they do not understand that the qualifications of any members of the present staff are questioned. The Government, however, appear to consider a "certificate" of qualification as the necessary proof of competency. To this the Board could have no objection with respect to the future, or even as regards those at present in their service, if there are any real doubts about their qualifications, in which case it would probably meet the wishes of Government if opportunities were offered to those individuals who are without the required certificates, to attend the classes and obtain them; and the Board desire that you will make arrangements with the Consulting Physician to carry out this object if it should meet with the approval of Government.

The Board think that the course which has been followed by the South Indian Railway Company, apparently with the concurrence of Government, may very well be taken in the case of this Company, and that on the reduction of the staff (their position otherwise being equal) the services of those Apothecaries who do not hold certificates should first be dispensed with, any vacancies being also filled up by certificated candidates.

While thus expressing the Board's desire to meet the views of the Government as far as they reasonably can, they direct you respectfully to call their attention to clause X of the Contract of December 1852, which gives to the Company the exclusive power of appointment of all its officers and servants, with reference to which, and the further representations herein made, the Board trust that Government will be pleased to withdraw their objections to the continued employment of the present staff of the Company's Apothecaries. But while the Board are obliged to execute to the best of their power the trust thus imposed upon them, they need hardly observe, after what they have already said, that they would not hesitate to dispense with the services of men found, to their satisfaction, to be unqualified.

SUBMITTED for the consideration of Government, with reference to their Proceedings, No. 2,557, dated 25th September 1876.

(Signed) C. J. SMITH, Major, R.E.,
for Consulting Engineer for Railways.

No. 503.

ORDER THEREON, 20th December 1876, No. 3,500.

RAILWAY, No. 50-A.

It is not understood how the Directors of the Madras Railway Company have formed the impression that the qualifications of none of the members of the present Railway medical staff

*Proceedings of the Madras Government, Public Works Department,
20th December 1876. No. 3,500.*

have been questioned, if they have been supplied with the papers recorded with G.O., No. 143 of 22nd May. The want of certificates from the Medical College, Madras, or other recognized institution in India or in England, is sufficient to stamp the persons in question as unqualified; and the attention of Government having been forcibly called to the fact as well by the public press as by the Surgeon-General, Indian Medical Department, they could not do otherwise than interfere.

2. The Governor in Council was perfectly aware of the conditions of the Contract of December 1852, clause X.

3. The Governor in Council has already expressed his desire that measures should be taken by the Company to provide properly qualified medical subordinates to replace those who hold no qualification. No report has hitherto been received of any steps being taken by advertisement or otherwise to secure this object. Of course there is no objection to the latter obtaining such certificates if able to do so. In the meantime, however, His Grace in Council has no alternative but enforce the Order, No. 2,557 of 25th September, conveying the determination of Government not to sanction continued payments to men as medical officers, who are officially reported by the Surgeon-General as not qualified and unfit, and one of whom, moreover, has been rejected by the Examiners for very subordinate duties.

(True Extract.)

Major-General, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.
" Public Department.

Exd. S. T. Austin.
Spare Copies

No. 1285

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE.

Madras, 8th December 1876.

From

R. B. Clavin Esq.
Agent and Manager. M. R. Co.

To

Mr J. H. & Co. Stewart & Co.
Consulting Engineer for Railways.

Sir,

I have the honour to send you
herewith for submission to His Grace the
Governor in Council the copy of a letter which
I have this morning received from the Secretary
of the Railway Board and made known arising
out of the Order of Government of the 25th of September as to the dismissal of
the uncertificated apothecaries employed
on this line.

2. The Directors of the Railway
will observe state that they heartily agree
in the opinion that no person not properly
qualified to perform his duties as an
apothecary, should be employed in the
Company's service, but they do not under-
stand that the qualifications of any members
of the present staff are questioned.

3. They remark further: "The Government

"however appear to consider a 'Certificate' of
"qualification as the necessary proof of
"competency - To this the Board could have
"no objection with respect to the future, or
"even as regards those at present in their
"service, if there are any real doubts about
"their qualifications, in which case it would
"probably meet the wishes of Government
"if opportunities were offered to those
"individuals who are without the required
"certificates, to attend the classes and obtain
"them, and the Board desire that you will
"make arrangements with the qualifying
"Physician to carry out this object if it
"should meet with the approval of Government.
"The Board think that the course which
"has been followed by the South Indian
"Railway Company, apparently with the
"concurrence of Government, in as far as well
"be taken in the case of this Company, and
"that in the reduction of the staff (their
"positions otherwise being equal) the services
"of those Apothecaries who do not hold
"certificates should first be dispensed
"with, any vacancies being also filled
"up by certificated candidates.

4. The Board while thus expressing
their desire to meet the views of the Govern-
ment as far as they reasonably can, direct

and respectfully to call the attention of the Government to clause X of the Contract of December 1852 which gives to the Company the exclusive power of appointment of all its officers and servants.

5. I am desirous to add with reference to what is stated in the Contract and the further representations made in the Secret Comptroller's letter, that the Board trust the Government will be pleased to withdraw their objections to the continued employment of the present staff of the Company's apothecaries.

6. In conclusion I am to state: "But while the Board are obliged to execute to the best of their power the trusts thus imposed upon them, they would hardly observe, after what they have already said that they would not hesitate to dispense with the services of men of sound, to their satisfaction, to be unqualified."

7. With reference to the foregoing, I have the honour to request that you will be so good as to submit the remarks of the Board for the consideration of His Grace the Governor in Council, and favour me with any orders that may be passed on the subject.

I have the honour to be,
Sir,
Your most obedient servant
H. J. Jones

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated

1857

Recd.

P.W.D.
12DEC76
No. 0017

MADRAS RAILWAY.

From The Agent and Manager.

To
The Consulting Engineer
for Railways.

Dated *2nd Dec.* 1876
Recd. *G. W.*
No. *1288*

*The undersigned a copy
of the 'Clearing' letter
No 589 in which the
Wards were ordered
to be cleared at the
conclusion of the
week with the
employed by the*

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the

Read the following:—

From the Commissioners for Railways { H. E. No 610 dated 11 Dec 1876

Of Secretaries upon
the dismissal of
unqualified ap-
prentices employed
by the Co.

P.W.D.
RAILWAY DEPARTMENT.

From The Consulting Engineer
for Railways,
To The Secretary to Government,
P. W. Department,
Fort St. George.

Contract 926/7/52.
E.M. Chs 168 9/7/53
SD 22-5-76-123.
- 4-8-76-2003.
- 25-9-76-2557.

Dated 11 Dec 1876.
Received
No. 610
ENCLOSURES. 2

Submitting for the
consideration of the
letter from the Secy.
& Manager of the
Communications the
views of the Board

18-12-76
Cen 14-12-76. 18-12-76

It is not under-
stood how the Directors
of the Madras Railway Com-
pany have formed the
impression that the quali-
fications of some of the
members of the present
Railway Medical Staff have
been questioned; if they
have been supplied with
the papers accorded with
No 143 of 22nd May. The
want of Certificates from
the Medical College, Madras,
or other recognized institution
in India or in England
is sufficient to shake
the persons in question

14/12

W. H.

2. [His grace the Governor
no Council has given Clause
x of the Contract of Decem-
ber 1852 his attentive
consideration. He finds
that nothing in that Con-
tract authorizes the Govern-
ment to appoint any
Officers or Servants of the
Railway Company except
the Official Director; but
he also finds that all
Officers, Servants, and
Agents of the Railway

~~unimportant~~
I do not think this clause is
necessary.

^ No reports has hitherto been received from any steps being taken by advertisement or otherwise to attract & secure this object.

expressed his desire that
properly qualified medi-
cal subordinates, should
~~be authorized for, to~~
~~take their place.~~ Of
course there is no objection
to the latter obtaining

or in England is sufficient
to stamp the persons in
question as unqualified;
and the attention of
our Government having been
necessarily called to the fact
as well by the public press
as by the Surgeon General,
the Indian Medical Dept.,
they could not do otherwise
than pickpurses.

2. The Governor in Council
was perfectly aware
of the provisions of the Con-
tract of December 1852
Clause 4.

3. The Governor in Council
has already expressed
his desire that measures
should be taken by the
Company to provide
properly qualified Medi-
cal Subordinates to replace
those who held no qualifi-
cation. No report has

17-2
withouts been pressed
of any steps being taken by
a committee or otherwise to
secure this object. Of course
there is no objection to the
latter obtaining such
certificates if able to do so.
In the meantime however
this Office in Council
has an alternative but
enforced the order of 25th
of 25th September, conveying
the determination of Govt.
not to sanction continued
payments to persons
Medical Officers, who
are officially reported
by the Surgeon General
as not qualified and
unfit, and one of whom
moreover, has been rejected
by the Examiners for many
subordinate duties.

Comd: Surg. for Mys.
Pub. Dept.

Aspd. 10-1-77

Hand

AMW

107
Govt. of 1876 Madras.
PUBLIC WORKS.

To

the Com Eng for Wks

Dated

Issued

Recd.

Encl.

G. O. 20th Dec 1876, No. 3500

Nos. 502

*Qualifications of sportsmen
Madras Dist.*

*Enclng & clars in the
subject of the*

Contd in P. 2