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MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	322/323 Rly	Press
B.P. No.		Mis.
Dated 5 — 2 — 18 76.		

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
5th February 1876.*

No. 80. Read the following endorsement of the Consulting Engineer for Railways, dated Madras, 28th January 1876, No. 54 :—

From R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Madras, 4th January 1876, No. 4.

I HAVE the honor to forward herewith, for submission to Government, extracts* from

correspondence that has passed between the Board of Directors and this office, with reference to the salaries of Mr. Darke and Mr. Craik, two of the Assistant Traffic Managers in this Company's service.

* Paragraphs 2 to 6 of my letter to the Board, No. 1,165.
Paragraph 5 of the Secretary's letter, No. 560.

2. It will be observed that the Traffic Manager recommended that a special increase of Rupees 50 per mensem should be made to Mr. Craik's salary to meet the additional expense of a residence in Madras as compared with up-country, and that a permanent increase should be made to the salaries of both Mr. Craik and Mr. Darke in consideration of their good service. Mr. Church's recommendation was, as you may remember, considered in Committee on the 17th of June last, when it was determined that the application should be submitted for the favorable consideration of the Directors, who have now sanctioned, subject to the approval of Government, a grant to Mr. Craik of Rupees 50 per mensem, and have also authorized an increase to the salaries of Messrs. Darke and Craik of £100 per annum each from the date of the expiry of their present Agreements in April next and January 1877, respectively, provided also that the same meet with the approval of Government.

3. I enclose an application in the usual form, and trust that the Most Noble the Governor in Council will be pleased to sanction the disbursement of the increased salaries in due course, and also that the grant of Rupees 50 per mensem to Mr. Craik may be allowed with effect from the 1st of January 1875, in accordance with the Traffic Manager's original recommendation.

Extract from a letter from the Agent and Manager, to the Secretary, Madras Railway Company, No. 1,165, dated Madras, the 10th July 1875.

PARAGRAPH 2.—I request that you will be kind enough to lay before the Directors the enclose I copy of a letter* from the Traffic Manager, with which he forwards an application from his

* No. S 44,670/7,231, 1st May.

Assistant, Mr. A. W. Darke, for an increase of salary.

3. In sending on the application to me Mr. Church writes as follows :—

"I would strongly urge the necessity of keeping a good man when we have him. Mr. Darke joined the service in April 1872, and has afforded me much valuable aid in the management of his division, and has evinced much tact in dealing with subjects connected with the joint station at Raichore. He is most painstaking and zealous in the discharge of his duty, and during the recent breaks on the North-west Line, when a great deal of extra work was of necessity imposed upon him, he accepted the additional duty cheerfully, and was untiring in his exertions to perform it satisfactorily.

"In recommending Mr. Darke's application to your most favorable consideration, I have no hesitation in saying that I am studying the best interests of the Company, for an officer in his position, who knows his work and does it, becomes year by year more valuable to the Company."

*Proceedings of the Madras Government, Public Works Department,
5th February 1876.*

4. I beg also to submit, for the consideration of the Directors, the enclosed copy of a letter from the Traffic Manager, No. S 07,229, dated 1st May 1875, in which he recommends that the salary of Mr. Craik, the Assistant Traffic Manager of the 1st Division, should be increased by Rupees 50 per mensem to meet the additional expenses attendant upon a residence in Madras.

5. Mr. Church writes as follows:—

"Mr. Craik, the Assistant Traffic Manager of the 1st Division, has applied on the score of economy for a transfer to another division of the line; but there is a difficulty in meeting the request, as his brother officers prefer to reside up-country, and they all happen to be of longer standing in the service than himself.

"It is not, in my opinion, for the interests of the Company that Mr. Craik should leave Madras. He has charge of a very important division of the line, and is most earnest and indefatigable in the discharge of his duty. At the same time I cannot but feel that, in a pecuniary point of view, he labors under a disadvantage, as the cost of living at the Presidency Town is much greater than in the Mofussil, and as there is no pension attached to the service it behoves every man to be provident."

6. The question of increasing the salaries of Messrs. Darke and Craik was considered at the Meeting of the Committee held in my office on the 17th ultimo, when it was determined that Mr. Church's recommendation should be submitted for the favorable consideration of the Board. There appears to me to be no doubt of the policy of encouraging men of the stamp of Messrs. Darke and Craik, by holding out to them hopes of promotion for good service, and I trust that the Directors will be able to authorize some increase being made to their salaries.

Extract from a letter from the Secretary, Madras Railway Company, No. 560, dated London, the 22nd October 1875.

PARA. 5.—THE Board have had under consideration the question referred to in paragraph Increase to the salaries of Messrs. Darke and Craik. 4 of 1,165, of making some allowance to Mr. Craik on account of the additional expenses attending upon his residence in Madras, and they sanction, subject to the approval of Government, a grant to him of Rupees 50 per mensem; and with regard to your recommendation that the Board should authorize an increase to the salaries of Messrs. Darke and Craik, Assistant Traffic Managers, the Directors have pleasure in sanctioning an increase to each at the rate of £100 per annum, from the date of the expiry of their present Agreements in April next and January 1877, respectively, provided also the same meet with the approval of Government.

MADRAS RAILWAY.

Application from the Agent and Manager, requesting an expression of the views of Government as to the promotion of the under-mentioned Officers.

Department.	Names.	Office.	Present Salary.	Date of entrance in the Company's service.	Office and Salary proposed.	Grounds on which the proposal is made.	Remarks by the Consulting Engineer for Railways.
Traffic.	Mr. J. Craik ...	Assistant Traffic Manager	£450 per annum.	2nd January 1873.	Assistant Traffic Manager, £550 per annum.	Fide letter to Consulting Engineer, No. 4, dated 4th January 1876.	Recommended.
	Mr. A. W. Darke ...	Do. ...	Do. ...	11th April 1873.	Do.	Do.	

MADRAS,
4th January 1876.

(Signed) R. B. ELWIN,
Agent and Manager.

*Proceedings of the Madras Government, Public Works Department,
5th February 1876.*

From R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Madras, 26th January 1876, No. 88.

As requested in your letter of the 7th instant, No. 21, I have the honor to forward you herewith a Nominal Roll of the Assistant Traffic Managers in the Company's service, showing also the number provided for in the establishment list for the current half-year.

List of Assistant Traffic Managers on the Madras Railway.

NUMBER SANCTIONED FOR HALF-YEAR ENDING 30TH JUNE 1876.			NUMBER EMPLOYED ON 1ST JANUARY 1876.			
	Rate of Salary.	Amount per mensem.		Names.	Rate of Salary.	Amount per mensem.
5 Assistant Traffic Managers ...	RS. A. P. 490 1 5	RS. A. P. 2,045 7 1	5 Assistant Traffic Managers.	G. Hill... G. R. Byron ... A. W. Darke ... T. Bailey ... J. Craik ...	RS. A. P. 409 1 5	RS. A. P. 2,045 7 1
Total ...	...	2,045 7 1	Total ...	...	...	2,045 7 1

MADRAS,
25th January 1876.

(Signed) L. S. MOSS,
Dy. Traffic Manager.

(Signed) J. W. MELLIS,
for the Agent and Manager.

SUBMITTED for the sanction of the Government of India.

2. Mr. Darke entered the Madras Railway Company's service as an Assistant Traffic Manager on the 11th April 1872 on a salary of £450 per annum.

3. Mr. Craik was entertained as an Assistant Traffic Manager on the 2nd January 1873 on a salary of £450 per annum.

4. The Board now propose to increase the salaries of both these officers to £550 per annum after the completion of four years' service, and to give Mr. Craik a special allowance of Rupees 50 per mensem to meet the extra cost of living in Madras. I beg to recommend these proposals for favorable consideration; both Messrs. Darke and Craik have done good service, and I am of opinion that they have strong claims to promotion. The subject of an extra allowance to Mr. Craik was discussed by the Committee, and it appears to me that this is necessary in order to place him on an equal footing with the Assistant Traffic Manager up-country.

(Signed) J. H. M. SHAW-STEWART, Lt.-Col., R.E.,
Consulting Engineer for Railways.

*Proceedings of the Madras Government, Public Works Department,
5th February 1876.*

Nos. 81 & 82. ORDER THEREON, 5th February 1876, No. 322.

RAILWAY, No. 9.

ORDERED that these papers be forwarded for the favorable consideration of the Government of India.

(Here enter, No. 323, dated 5th February 1876.)

(True Extract.)

Major-General, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.

PUBLIC WORKS DEPARTMENT,
FORT ST. GEORGE, 5th February 1876.

No. 83.

No. 323.

FROM

MAJOR-GENERAL G. W. WALKER, R.E.,

Secretary to the Government of Madras,

Public Works Department,

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,

Public Works Department.

RAILWAY, No. 10.

SIR,—I am directed to forward the accompanying papers regarding an increase of pay to Messrs. Darke and Craik, Assistant Traffic Managers on the Madras Railway.

2. It has been proposed by the Board of Directors to raise their present yearly salary of £450 to £550, and to grant, in addition, to Mr. Craik a special presidency allowance of Rupees 50 per mensem. I am to recommend the proposals for the favorable consideration of the Government of India.

I have the honor to be,

Sir,

Your most obedient servant,

Major-General, R.E.,
Secretary to Government.

Exd. S. T. Austin.

Spare Copies

No. 4

MADRAS RAILWAY.
AGENT AND MANAGERS' OFFICE.

Madras, 11th January 1876.

From

R. H. Clavin Esq.
Agent and Manager. M. R. Co.

To

At Job J. Hall & Co. Esq.
Consulting Engineer for Railways.

Sir,

I have the honour to forward herewith for submission to Government extracts from correspondence that has passed between the Board of Directors and this Office with reference to the salaries of Mr. Darke and Mr. Crank two of the Assistant Traffic Managers in this Company's service.

It will be observed that the Traffic Manager recommended that an special increase of Rs 50 per mensem should be made to Mr. Crank's salary to meet the additional expenses of his residence in Madras as compared with up-country, and that a permanent increase should be made to the salaries of both Mr. Crank and Mr. Darke in consideration of their good services. Mr. Crank's recommendation was as you may remember considered in Committee on the

17th of June last when it was determined that the application should be submitted for the favourable consideration of the Directors, who have now sanctioned, subject to the approval of Government, a grant to Mr. Crank of Rs 50 per mensem, and have also authorised an increase to the salaries of Messrs. Darke and Crank of Rs 100 per annum each from the date of the expiry of their present agreements in April next and January 1877 respectively, provided also that the same meet with the approval of Government.

I enclose an application in the usual form, and trust that the most noble the Governor in Council will be pleased to sanction the disbursement of the increased salaries in due course, and also that the grant of Rs 50 per mensem to Mr. Crank may be allowed with effect from the 1st of January 1875 in accordance with the Traffic Manager's original recommendation.

I have the honour to be Sir,

Yours most obedient servant

R. H. Clavin

Extract from a letter from the Agent and Manager to the Secretary, R. R. Co. No. 1165 dated Madras the 10th July, 1875.

Para 2. I request that you will be kind enough to lay before the Directors, the enclosed copy of a letter from the Traffic Manager with which he forwards an application from his Assistant Mr. A. M. Burke, for an increase of salary.

3. In sending on the application to me Mr. Church writes as follows.

"I would strongly urge the necessity of keeping a good man when we have him. Mr. Burke joined the service in April 1872, and has afforded me much valuable aid in the management of his Division, and has evinced much tact in dealing with subjects connected with the Joint Station at Raichori. He is most painstaking and zealous in the discharge of his duty, and during the recent break on the South West Line, when a great deal of extra work was of necessity imposed upon him, he accepted the additional duty cheerfully, and was untiring in his exertions to perform it satisfactorily."

In recommending Mr. Burke's application to your most favourable consideration, I have no hesitation in saying that I am studying the best interests of the Company, for an efficient

No. 44670
7231
1st class

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railways.

Dated 4th July 1875
S. M.

No. 4.

Respecting Question
for increasing the
salaries of Messrs
Burke & Smith, to
£532 per annum
each.

Mr. 923/76
5/76

To A. L. M. No. 21 of 7/7/76

No. 5th Feb 76 B. A. 80

in his position, who knows his work and
does it, becomes year by year more valuable
to the Company.

4. I beg also to submit for the
consideration of the Director the enclosed
copy of a letter from the Traffic Manager
No. 1/7229 dated 1st May 1875 in which he
recommends that the salary of Mr. Craik,
the Assistant Traffic Manager of the
1st Division, should be increased by Rs 50
per mensem to meet the additional expenses
attendant upon a residence in Madras.

5. Mr. Church writes as follows:
"Mr. Craik the Assistant Traffic
Manager of the 1st Division, has applied,
on the score of economy, for a transfer to
another Division of the Line, but there
is a difficulty in meeting the request,
as his brother Officers prefer to reside
up country, and they all happen to be
of longer standing in the service than
himself.

"It is not, in my opinion, for the
interests of the Company that Mr. Craik
should leave Madras. He has charge
of a very important Division of the
Line, and is most earnest and in de-
fatigable in the discharge of his duty.
At the same time, I cannot but feel
that, in a pecuniary point of view,
he labours under a disadvantage,
as the cost of living at the Presidency

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Town is much greater than in the mofussil,
and as there is no pension attached to
the service, it behoves every man to be
"prudent."

6. The question of increasing
the salaries of Messrs. Darke and Craik
was considered at the meeting of the Committee
held in my office on the 17th ultimo when
it was determined that Mr. Church's re-
commendation should be submitted for the
favourable consideration of the Board.
There appears to me to be no doubt of the
policy of encouraging men of the stamp
of Messrs. Darke and Craik by holding
out to them hopes of promotion for good
service, and I trust that the Directors
will be able to authorise some increase
being made to their salaries.

(True Copy)

W. J. H. H.
Agent & Manager.

SP

Extract from a letter from the Secretary
Madras Railway Company, No. 660 dated
London the 22nd October 1875. 15

11/10/75
4/1/76

Increased the Salaries of Messrs Darke and Craik. Parag. 5. The Board have had under consideration the question referred to in para 4 of 1165 of making some allowance to Mr. Craik, on account of the additional expenses attending upon his residence in Madras, and they sanction, subject to the approval of Government, a grant to him of Rs. 50 per mensem, and with regard to your recommendation that the Board should authorise an increase to the salaries of Messrs Darke and Craik, Assistant Traffic Managers, the Directors have pleasure in sanctioning an increase to each at the rate of £100 per annum, from the date of the expiry of their present agreements in April next, and January 1877, respectively, provided also the same meet with the approval of Government.

/ True Extract /

H. J. Brown
Agent and Manager

W 928/96

Pro. 5 Feb 76 B.N. 80

W 928/96

Madras Railway

Application from the Agent and Manager requesting an expression of the views of Government as to the promotion of the undermentioned Officers.

Establishment	Name	Office	Present Salary	Date of engagement in the company's service	Office and Salary proposed	Grounds on which the proposal is made	Remarks by the Consulting Engineer for Railways
Traffic	M. J. Craik	Assistant Traffic Manager	£ 450 per annum	2 nd January 1873	Assistant Traffic Manager. £ 550 per annum	Vide letter to Consulting Engineer No. 4, dated 4 th January 1876.	171 Recommended 1876 Cons: Eng. J. P. Colver
	M. A. M. Darke	— Do —	— Do —	11 th April 1872	— Do —		

Madras — January 1876

W. A. P. Colver
Agent & Manager

No. 88

MADRAS RAILWAY.

AGENT AND MANAGER'S OFFICE,

Madras, 26 January 1876

From

The Agent and Manager of the M.R.

To

Lieut Colonel J. H. M. Shaw Stewart R.E.
Consulting Engineer for Railways.

SIR,

As requested in your letter of the 7th instant, of 21, I have the honour to forward you herewith a nominal roll of the Assistant Traffic Managers in the Company's service, showing also the number provided for in the Establishment List for the current half year.

I have the honour to be,
Your most obedient servant
J. H. M. Shaw Stewart
for the Agent & Manager

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer
for Railways.

Dated

26th January 1876

Recd.

27th Jan

No. 88

According to request
a second set of
of the new maps
of the new maps
of the new maps
of the new maps

17/28/76

No. 5 - Feb 76 B N 80

List of Assistant Traffic Managers on the Madras Railway

Number Sanctioned for Half year ending 30 June 1876.

Number employed on 1st January 1876

		Rate of Salary	Amount per annum		Name.	Rate of Salary	Amount per annum
5	Assistant Traffic Managers—	409 1 5	2045 7 1	5	Asst Traffic Managers.	409 1 5	2045 7 1
					C. Hill—		
					G. A. Byrow—		
					A. W. Clarke—		
					T. Bailey—		
					J. Craik—		
Total Rupees			2045 7 1	Total Rupees			2045 7 1

Traffic Manager's Office—
Madras 25th Jan'y 1876

J. N. Nellis
for the Agent & Manager

Lewis J. M. J.
Deputy Traffic Manager

Ms 929/1
2/2

On 5th Feb 76 B.N. 80

Railway Department

and Civil Engineer's Office
Madras 28th January 1876

and Mr. D. P. ...
No. 34
Submitted for the sanction

of the Government of India.
Mr. Darke entered the

Madras Railway Company's service as an
Assistant Traffic Manager on the 11th

April 1872 on a salary of £400 per
annum.

Mr. Crank was entertained
as an Assistant Traffic Manager on the

2nd January 1873 on a salary of £450 per
annum.

The Board now propose
to increase the salaries of both these officers
to £500 per annum after the completion
of

of 10 years service, and to make him
eligible for promotion

Grant a special allowance of £50 per
month to meet the extra cost of living
in Madras. I beg to recommend these

proposals for favourable consideration:

both Messrs Darke and Grant have
done good service, and I am of opinion
that they have strong claims to promotion.

The subject of an extra allowance to Mr.

Grant was discussed in Committee, and

it appears to me that this is necessary in

order to place him on an equal footing with

the Assistant Traffic Manager up country.

Yours faithfully

Lt Col. R. C. L.

Comd. Engineer for Railways

The Secretary to Government
Public Works Department
Fort Saint George.

No. 5 Feb 16 1880

No 322

Public Works Department.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 5 Feb/76

Read the following:

From the Engineer for Railways } H.E. No. 54 of 20 Jan/76/

Ordered that these papers be forwarded for the favorable consideration of the Government of India.

(H.E. No. 323 of 5 Feb/76/ No 323.

To the Secretary to the Govt of India

Sir, I am directed to forward the accompanying papers regarding an increase of pay to Messrs. Clarke and Crick, Assistant Traffic Managers on the Madras Railway.

dispd. - 18-2-76
To the Engineer, P. 21

RAILWAY DEPARTMENT.

From The Consulting Engineer for Railways,

To

The Secretary to Government,
P. W. Department,
Fort Saint George.

Dated 28/1/76
Recd 29/1/76

No. 54

Submitted for the consideration of the Board of Directors in April 1876
From the Secy. & Managers
On 17/2/76
That the salary of Messrs. Clarke and Crick may be increased from £450 to £550 per annum

No. 80

It has been pro-
posed by the Board of
Directors to raise their
present yearly salary
of £450 to £550
by addition to Mr. Craik
and to grant a special
Residency allowance of
Rs 50 per mensem. I
am to recommend the
proposals for the
favourable consideration
of the Government of
India.

C.M.

20/2-18-2-76

N. 80 Q 83

L. Att.

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Govt. of 1876 Madras.

PUBLIC WORKS.

To bring to the notice of
Govt. of India

Dated

Issued

Recd.

Encl.

G. O. 5th Feb. 1876, No. 3224323

Nos. 80 - 81
82

Requesting sanction to an
application for increase
of salaries to Messrs Jank
& Craick, Act Traffic
Managers on the Madras
Railway

Messrs Jank & Craick,
Act. Traffic Managers
Madras Ry.

Application for increase
of salaries to ———
for the sanction of the
Govt. of India —