M.R O. 1—10,006—23-2-50

(1) Number of pages_____

(2) Date of repair_____

(3) Initials of the Referencer_____

MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No. 2470	Press Original
~~B.P. No.~~	Mis.
Dated 15-9- 1876.	-195-

Not to be folded or roughly handled

No 249. Read the following letter from Colonel W. T. F. FAREWELL, Deputy Chief Engineer, Public Works Department, and Captain L. CONWAY-GORDON, R E, Examiner of Public Works Accounts, to Major-General G. W. WALKER, R.E, Secretary to Government, Public Works Department, dated Madras, 26th August 1876, No. 6,731.—

In accordance with the instructions of Government conveyed in G O, No 2,138, dated August 16th, 1876, we visited the office of the Superintendent of the Harbour Works, and discussed with that officer the matters touched upon in his letter to Government, No. 53-W, dated 28th July 1876.

2. The proposals contained in that letter are—

1*st*.—To make a new appointment involving an increase of Rupees 120—Rupees 200 in the cost of the office establishment, and

2*nd*.—To post to this new appointment Mr D'Caster, who is already employed in the office on a salary of Rupees 30 per mensem

With regard to these proposals, we observe that even were they carried out, the real efficiency of the office would be increased only by the employé who might be newly entertained to fill Mr. D'Caster's present appointment.

3 Bearing in mind the extreme importance of keeping the Superintendent of the Harbour Works as far as possible free from all office work, in order that he may the better personally supervise the works under his charge, we recommend that the efficiency of the office establishment be increased, as proposed by an additional hand on a salary of Rupees 30.

4. With regard to Mr. D'Caster, he appears to have been entertained in January 1874 in the office of the Examiner of Public Works Accounts on a salary of Rupees 16, from which office he was transferred in July 1875 to his present appointment on a salary of Rupees 30.

We find ourselves unable to recommend that the pay of Mr. D'Caster be at once raised to Rupees 120 As, however, he appears to be exceptionally fitted for his present appointment, in deference to the wishes of the Superintendent, we recommend that a personal allowance of Rupees 10 be granted to him, rising by annual increments of Rupees 5 until the conclusion of the works.

5 The total expenditure as an increase to the present cost on account of office establishment thus recommended is Rupees 40 per mensem instead of Rupees 120 as proposed. The whole recommendation in detail is shown in the accompanying tabular statement.

6 In conclusion, we may add that the present Superintendent of the Harbour Works concurs in the above recommendations.

Statement showing the proposed Changes in the Office Establishment of the Madras Harbour Works, as recommended by the Officers appointed under G O, No. 2,138, dated 16th August 1876, to report thereon.

Extract from the Public Works Department, Government of Madras		Office to which the Proposition belongs	Nature of Charges														Grounds of Proposition.
							Ordinary								Casual or Extraordinary		
							Permanent				Temporary						
			Detail	Present Establishment		Proposed Establishment		Increase per Month		Decrease per Month		Increase per Month		Decrease per Month			
No	Date			Minimum	Maximum.	Minimum	Maximum	Maximum	Minimum.	Maximum	Minimum	Period	Rs	Period	Rs	Rs	
	1875		*Office Establishment of Superintendent*	Rs	Rs	Rs	Rs	Rs	Rs	Rs.	Rs						
1,433	25th May		1 Accountant .	60	60	60	60	..	..	..	..	..	..	..	..	..	
			1 Head Clerk .. .	30	30	40	60	10	30	..	..	..	..	..	.	.	Increase of office work consequent on the Harbour Works being now in full operation.
			1 Clerk	.	.	30	30	30	30	..	.	..	..	..	.		
			1 Do	20	20	20	20	..	.	.	..	..	..	..	.	..	
			1 Draughtsman ..	40	40	40	40	..	.	..	..	.	.				
			3 Peons at 7 Rs each	21	21	21	21	..	..	..	..	..	..	..		.	
				171	171	211	231	40	60			.	..				
			Office Establishment of Assistant Engineer														
2,610	18th Aug		1 Clerk	30	30	30	30		.		.	..	..	.			
			1 Draughtsman . .	40	40	40	40		.				..	.	.		
			3 Peons at 7 Rs each .	21	21	21	21	.		.		.	.		..	.	
				91	91	91	91										
			Total	262	262	302	322	40	60	.	.	.	..	.	.	.	

No 250. ORDER THEREON, 15th September 1876, No 2,470

ESTABLISHMENT, No 17-A. SANCTIONED

(True Extract.)

(Signed) G. W. WALKER, Major-General, R.E.,
Secretary to Government.

To the Superintendent, Madras Harbour Works
,, Examiner of Public Works Accounts

Ed A Grubert
Spare Copies

Statement showing the Proposed Changes in the Office establishment of the Madras Harbour Works as recommended by the Officers appointed under G. O. No. 2138 dated 16th August 1876 to Report thereon.

Extract from the P. W. Dept. Government of Madras No. Date	Office to which the proposition belongs	Nature of Changes — Detail	Present establishment	Proposed establishment	Ordinary Permanent Increase per month	Ordinary Permanent Decrease per month	Casual or Temporary Increase per month	Casual or Temporary Decrease per month	Extraordinary	Grounds of proposition
			R A P	R A P	R A P	R A P	R A P	R A P	Rs A P	
1433 1875 May 25th	Madras Harbour works	**Office establishment of Superintendent**								
		1 Accountant	60	60	60	60				
		1 Head Clerk	30	30	40	60	10	30		Increase of Office
		1 Clerk			30	30	30	30		work consequent on
		1 Clerk	20	20	20	20				the Harbour works
		1 Draughtsman	40	40	40	40				being now in full
		3 Peons at 7 R. each	21	21	21	21				operation.
			171	171	211	231	40	60		
2610 1875 August 18th		**Office establishment of Assistant Engineer**								
		1 Clerk	30	30	30	30				
		1 Draughtsman	40	40	40	40				
		3 Peons at 7 R. each	21	21	21	21				
			91	91	91	91				
		Total	261 (264)	261 (262)	301 (302)	322	40	60		

Madras
August 1876.

W. Garrow
Actg. S. W.

Conway Gordon

THE WISHES OF THE SUPT., WE RECOM-
MEND THAT A PERSONAL ALLOWANCE
OF RS.10 BE GRANTED TO HIM, RISING
BY ANNUAL INCREMENTS OF RS.5 UN-
TIL THE CONCLUSION OF THE WORKS.

5. THE TOTAL EXPENDITURE AS
AN INCREASE TO THE PRESENT COST
ON ACCOUNT OF OFFICE ESTABT. THUS
RECOMMENDED IS RS.40 PER MENSEM,
INSTEAD OF RS.120 AS PROPOSED.
THE WHOLE RECOMMENDATION IN DE-
TAIL IS SHOWN IN THE ACCOMPANY-
ING TABULAR STATEMENT.

6. IN CONCLUSION, WE MAY, ADD
THAT THE PRESENT SUPT. OF THE HAR-
BOR WORKS CONCURS IN THE ABOVE
RECOMMENDATIONS.

W. Hussey Wood DEPY. E. W.

Conway Gordon.

C.

BE NEWLY ENTERTAINED TO FILL MR.
D'CASTER'S PRESENT APPT.

3. BEARING IN MIND THE EXTREME
IMPORTANCE OF KEEPING THE SUPT. OF
THE HARBOR WORKS AS FAR AS POS-
SIBLE FREE FROM ALL OFFICE WORK,
IN ORDER THAT HE MAY THE BETTER
PERSONALLY SUPERVISE THE WORKS
UNDER HIS CHARGE, WE RECOMMEND
THAT THE EFFICIENCY OF THE OFFICE
ESTABLISHMENT BE INCREASED AS
PROPOSED BY AN ADDITIONAL HAND ON
A SALARY OF RS.30.

4. WITH REGARD TO MR. D'CASTER,
HE APPEARS TO HAVE BEEN ENTER-
TAINED IN JANY. 1874 IN THE OFFICE
OF THE EXAMINER OF P.W. ACCTS. ON
A SALARY OF RS.16, FROM WHICH OF-
FICE HE WAS TRANSFERRED IN JULY
1875 TO HIS PRESENT APPT. ON A
SALARY OF RS.70.

WE FIND OURSELVES UNABLE TO
RECOMMEND THAT THE PAY OF MR.
D'CASTER BE AT ONCE RAISED TO
RS.120. AS, HOWEVER, HE APPEARS
TO BE EXCEPTIONALLY FITTED FOR
HIS PRESENT APPT., IN DEFERENCE TO

[Cr Wks. Form No 111]

No 2470 dy 15th Sept 76

Sanctioned

KEEP-WITH

Genl. No dated 187

For 16 Augt 76 - No 2138.
1 Encl of Cho. 6953 -

Supt. M. H. Works
Ex. Engr
Rec'd - 13-9-76, Desptd 3/10/76
28/8 - Rec'd - 7-9-76
Ol. Sheet 5 & Augt.

GOVT OF MADRAS. } 18SEP76 No 1876 { P.W. DEPT.

CONTROLLER, P. W. ACCOUNTS.

Madras, August 26th 1876.

OFFICE NOTE

To

W.

IN ACCORDANCE WITH THE INSTRUCTIONS OF GOVT. CONVEYED IN G.O. NO. 2,188 DATED AUG. 16. 1876. WE VISITED THE OFFICE OF THE SUPT. OF THE HARBOR WORKS, AND DISCUSSED WITH THAT OFFICER THE MATTERS TOUCHED UPON IN HIS LETTER TO GOVT. NO. 58. W. DATED 26TH JULY 1876

2. THE PROPOSALS CONTAINED IN THAT LETTER ARE,

1ST. TO MAKE A NEW APPOINTMENT INVOLVING AN INCREASE OF RS. 120-RS. 200 IN THE COST OF THE OFFICE ESTABT., AND

2ND. TO POST TO THIS NEW APPT. MR. D'CASTER, WHO IS ALREADY EMPLOYED IN THE OFFICE ON A SALARY OF RS. 80 PER MENSEM

WITH REGARD TO THESE PROPOSALS, WE OBSERVE THAT EVEN WERE THEY CARRIED OUT, THE REAL EFFICIENCY OF THE OFFICE WOULD BE INCREASED ONLY BY THE EMPLOYEE WHO MIGHT

Wm Thackeray

1876.

6731 C.H.

Govt. of {1876} Madras.

PUBLIC WORKS.

To

The Supt. Madras Harbour Works

Dated

Issued

Rect. Encl

G. O. 15 Sept. 1876, No. 2470

Nos. 2469/70

Office Establishment of the Madras Harbour Works - sanctioning certain increases to the ____

Ent. in Reg.
4-10-76.

Dft.