

(1) Number of pages_____

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MADRAS RECORD OFFICE

Government of Madras

Public Works

DEPARTMENT

G.O. No.	2469	Press
B.P. No.		-Mis.-
Dated	15-5	1878-195

Not to be folded or roughly handled

No 247 Read the following letter from A. B SAMPSON, Esq, Under Secretary to the Government of India, Public Works Department, (Establishment—General,) to Major-General G W WALKER, R E, Secretary to the Government of Madras, Public Works Department, dated Simla, 4th August 1876, No. 1,080 E G. —

I AM directed to forward, for the information of the Government of Madras, copy of Public Works Department Circular No 38, of 14th July 1876, ruling that future promotion in the Public Works Department, under the more immediate orders of the Government of India, to the Warrant Grade will be made from among deserving Serjeants according to their departmental seniority

Circular letter from A B SAMPSON, Esq, Under Secretary to the Government of India, Public Works Department, (Establishment—General,) to the Governments of Bengal, North-Western Provinces and Punjab, in the Public Works Department, General and Irrigation Branches, the Chief Commissioners of Oudh, Central Provinces, British Burmah, Mysore and Coorg, and Assam, the Resident at Hyderabad, the Agents of the Governor-General for Central India and Rajpootana, the Superintendent of Port Blair and Chief Commissioner of the Andaman and Nicobar Islands, the Inspector-General of Military Works, the Accountant-General, Public Works Department, the Director of State Railways, dated Simla, 14th July 1876, No 38

THE Government of India has had under consideration the system under which promotions have been made to the Warrant Grades in the Public Works Department

2. The existing rule is, that Local Governments and Administrations should submit from time to time the names of Serjeants deserving the step, and that then the Government of India makes promotions, from among those recommended, according to their seniority as Serjeants

3 This rule has been so worked in practice by the local authorities that, with very few exceptions, the men have been recommended according to their seniority as Serjeants, and the promotions have been made according to the list of Serjeants contained in the classified list. The recommendations accordingly have been of very little use in determining what Serjeants should be rewarded by promotion to the Warrant Grades

4 The result of the present system has been that instances have occurred of Serjeants enjoying for many years the ease of regimental life, and then passing through the Thomason College, and entering the Public Works Department almost at the top of the list of Serjeants. These men after a service of a very few years, or even of not many months, have carried off the warrants from deserving men who have labored, as good and respectable members of the department, for long periods up to eighteen years.

5 This is a manifest injustice, and such a state of things was never intended when the present Code Rules were framed

6 Another cognate evil has been brought to the notice of the Government of India, viz, that the prospects of the Serjeants of the Department are rendered uncertain, and much disappointment is naturally engendered. In the instance in point the Serjeant on—

1st October 1873, stood 26th on the list -

1st April 1874, „ 19th „

1st October „ „ 25th „

1st April 1875, „ 27th „

1st October „ „ 24th „

and this, notwithstanding that eleven promotions have meanwhile been made

7. It appears, therefore, to the Governor General in Council that some change ought to be made, and I am directed to state that all future promotions will be made from among deserving Serjeants according to their departmental seniority. And, in order to aid the Government of India in making just selections, all Local Governments and Administrations and the Heads of branches are requested from time to time to acquaint the Government of India with the names of the Serjeants considered most deserving. Recommendation should not, in these cases, be based on professional efficiency alone, which is separately rewarded by departmental promotion, but on general respectability of conduct, and on a man's possession of qualifications which would make ultimate promotion to an Honorary Commission in the Army and the position of Honorary Assistant Engineer not an incongruity. The list of Serjeants in the classified list of 1st April is arranged according to departmental seniority, and the local authorities having recommended according to desert only, and promotions being made by the Government of India from this list, it appears to the Governor-General in Council that substantial justice will be done.

8. It would be convenient, and would conduce more effectually to the end in view, if the local authorities would submit the names of a few Serjeants, recommended for promotion on the grounds above indicated, periodically. I am accordingly to request that these recommendations may be made annually on 1st January. A special list should however at once be submitted to enable the Government of India to fill the vacancies that now exist in the rank of Sub-Conductor. The Christian names of the Serjeants should be stated in full.

No 248 ORDER THEREON, 15th September 1876, No 2,469.

ESTABLISHMENT, No 17.

ORDERED to be recorded

2. Promotion to the Warrant Ranks in this Presidency is observed to be based on the general principle herein laid down, viz, general respectability of conduct and the possession of qualifications which would make ultimate promotion to an Honorary Commission in the Army and the position of Honorary Assistant Engineer not an incongruity. It is in accordance with the latter condition that the Chief Engineer has declined to recommend for promotion to the Warrant Rank any Serjeant who has failed to obtain departmental promotion above the rank of Overseer, and his orders on the subject are approved.

(True Extract.)

Colonel,

Offa. Under Secy to Govt, P.W.D

To District Engineers
To the Chief Engineer
„ Military Department

Exd A Grubert
Spare Copies

[For Heads of Departments only]

Circular No. 38 Public Works.

GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT.

General

To

THE GOVERNMENTS OF BENGAL, NORTH-WESTERN PROVINCES AND PUNJAB, IN THE PUBLIC WORKS DEPARTMENT, GENERAL AND IRRIGATION BRANCHES
THE CHIEF COMMISSIONERS OF OUDH, CENTRAL PROVINCES, BRITISH BURMAH, MYSORE AND COORG, AND ASSAM
THE RESIDENT AT HYDERABAD
THE AGENTS OF THE GOVERNOR GENERAL FOR CENTRAL INDIA AND RAJPOOTANA
THE SUPERINTENDENT OF PORT BLAIR AND CHIEF COMMISSIONER OF THE ANDAMAN AND NICOBAR ISLANDS
THE INSPECTOR GENERAL OF MILITARY WORKS
THE ACCOUNTANT GENERAL, PUBLIC WORKS DEPARTMENT
THE DIRECTOR OF STATE RAILWAYS

Simla, July 14, 1876.

SIR,

The Government of India has had under consideration the system under which promotions have been made to the Warrant grades in the Public Works Department.

2. The existing rule is, that Local Governments and Administrations should submit from time to time the names of Serjeants deserving the step, and that then the Government of India makes promotions, from among those recommended, according to their seniority as Serjeants.

3. This rule has been so worked in practice by the local authorities that, with very few exceptions, the men have been recommended according to their seniority as Serjeants, and the promotions have been made according to the list of Serjeants contained in the Classified List. The recommendations accordingly have been of very little use in determining what Serjeants should be rewarded by promotion to the Warrant grades.

4. The result of the present system has been that instances have occurred of Serjeants enjoying for many years the ease of regimental life, and then passing through the Thomason College, and entering the Public Works Department almost at the top of the list of Serjeants. These men after a service of a very few years, or even of not many months, have carried off the warrants from deserving men who have labored, as good and respectable members of the Department, for long periods up to 18 years.

5. This is a manifest injustice, and such a state of things was never intended when the present Code rules were framed.

6. Another cognate evil has been brought to the notice of the Government of India, viz., that the prospects of the Serjeants of the Department are rendered uncertain, and much disappointment is naturally engendered. In the instance in point the Serjeant on—

1st October 1873,	stood	26th on the list,
1st April 1874,	„	19th „
1st October „	„	25th „
1st April 1875,	„	27th „
1st October „	„	24th „

and this, notwithstanding that 11 promotions have meanwhile been made.

P. W. D No 164, G. C. B Press—15-7-76—425.

51
2

7. It appears, therefore, to the Governor General in Council that some change ought to be made, and I am directed to state that all future promotions will be made from among deserving Sergeants according to their departmental seniority. And in order to aid the Government of India in making just selections, all Local Governments and Administrations and the Heads of Branches are requested from time to time to acquaint the Government of India with the names of the Sergeants considered most deserving. Recommendation should not, in these cases, be based on professional efficiency alone, which is separately rewarded by departmental promotion, but on general respectability of conduct, and on a man's possession of qualifications which would make ultimate promotion to an honorary commission in the army and the position of honorary Assistant Engineer not an incongruity. The list of Sergeants in the Classified List of 1st April is arranged according to departmental seniority, and the local authorities having recommended according to desert only, and promotions being made by the Government of India from this list, it appears to the Governor General in Council that substantial justice will be done.

8. It would be convenient, and would conduce more effectually to the end in view, if the local authorities would submit the names of a few Sergeants, recommended for promotion on the grounds above indicated, periodically. I am accordingly to request that these recommendations may be made annually on 1st January. A special list should however at once be submitted to enable the Government of India to fill the vacancies that now exist in the rank of Sub-Conductor. The Christian names of the Sergeants should be stated in full.

I have the honor to be,

SIR,

Your most obedient Servant,

A. B. SAMPSON,

Under Secy. to the Govt. of India.

11 AUG 1876
GOVERNMENT OF INDIA
PUBLIC WORKS DEPARTMENT.
ESTABLISHMENT.
General.

To

The Governments of Bengal, North-Western Provinces, and Punjab, in the Public Works Department, General and Irrigation Branches.
The Chief Commissioners of Oudh, Central Provinces, British Burmah, Mysore and Coorg, and Assam
The Resident at Hyderabad.
The Agents of the Governor General for Central India and Rajpootana
The Superintendent of Port Blair, and Chief Commissioner of Andaman and Nicobar Islands
The Inspector General of Military Works.
The Accountant General, Public Works Department.
The Director of State Railways.

Circular No. 38 Public Works.

Dated SIMLA, July 14, 1876.

Received

Change in the present system of recommendation for promotion to Warrant grade.

No 1080 E.G.
GOVERNMENT OF INDIA.
PUBLIC WORKS DEPARTMENT.
Establishment
General

To
The Secretary to the Govt of Madras
Public Works Department

Simla 4th August 1876

Sir,

I am directed to forward for the information of the Government of Madras copy of Public Works Department Circular No. 38 of 14th July 1876 ruling that future promotion in the Public Works Department, under the more immediate orders of the Government of India, to the Warrant Grade will be made from among deserving Sergeants according to their Departmental Seniority.

I have the honor to be

Sir,

Your most obedt servant.

W. Sampson.

Under Secretary to the Govt of India.

For: 202 816-3-74
- 581-3-8-74
46-14-1-75

11 AUG 76
No. 2469
H. & Co. Ltd.

From

Govt of India

Adm. & Finance

W

No 1080 R. F.

Ordering Officer No 33
15-9-76 under the
provision of Regulation 1080
1080

No 247

Recd - 13-9-76 Ptd 15-9-76
Cii - 2-9-76

No. 2469 Public Works Department

PROCEEDINGS OF THE MADRAS GOVERNMENT.

Under date the 15th Sept 1876
Read the following -

From the Govt of India (H. & Co. 1080 R. F. Aug 76)
Adm. & Finance

Ordered to be recorded

Promotion to the War-
rant Ranks in this
Presidency is observed
to be based on the general
principles herein laid
down; viz. general respecta-
bility of conduct and the
possession of qualifica-
tions which would make
ultimate promotion to
an Honorary Commission
in the Army and the
position of Honorary
Assistant Engineer not
an incongruity. It is in
accordance with the latter
condition that the Chief
Engineer has declined to
recommend for promotion

to the Warrant Rankany
Sergeant who has failed
to obtain Departmental
promotion above the
rank of Overseer, and
his orders on the subject
are approved.

Govt. of 1876 Madras.

PUBLIC WORKS.

To

Chief Engineer

4/3/77

Dated

Issued

Recd

Encl

G. O. 15-2/77 1876, No. 2169-

Nos. 247/8

10-6-77
11-6-77
12-6-77

Promotion of Sergeants
to the Warrant grade

Letter from the G.O.
of India forwarding Cir-
cular 2-38 of 14 July/76
anent the future —

Records of with remarks
D. Ingo
C. Ingo? given to both Clerk to
Muzsepur Despatch

Desp 25/9/76

247/48

Desp 25/9/76
14-8-76