M.R.O. 1—10,006—28-2-50.

(1) Number of pages_____

(2) Date of repair_____

(3) Initials of the Referencer_____

MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No. 1782-83 Press Original
~~B.P. No.~~ ~~Mis.~~

Dated 15. 7. ~~195~~ 1876

Not to be folded or roughly handled

PUBLIC WORKS DEPARTMENT,
FORT ST. GEORGE, 25*th July* 1876.

No. 230.

No. 1,783.

FROM

MAJOR-GENERAL G. W. WALKER, R.E.,
Secretary to the Government of Madras,
Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

RAILWAY, No. 25.

SIR,—I am directed to forward herewith copy of the Proceedings of the Madras Government, No. 1,782, dated 15th July, and to request the sanction of the Government of India to the increases of salaries to certain members of the office establishment of the Consulting Engineer for Railways, which have been approved by His Grace the Governor in Council after mature consideration of all the circumstances of the case.

2. The usual tabular statement accompanies.

I have the honor to be,
Sir,
Your most obedient servant,

Colonel,
Offg. Under Secy. to Govt., P.W.D.,
for *Secretary to Government.*

Exd. J. W. Fischer.
Spare Copies

Madras 7th April 1876

Railway Department. CONSULTING ENGINEER'S OFFICE.

No. 175

From

LIEUT.-COLONEL J H. M. SHAW STEWART, R.E.,

Consulting Engineer for Railways,

To

COLONEL G. W. WALKER, R.E.,

Secretary to Government,

Public Works Department,

Fort Saint George.

SIR,

I have the honour to submit for the approval of Government, and for transmission to the Government of India for favourable consideration, the following proposals with reference to my office establishment.

2. The last revision of this establishment was

sanctioned in G. O. No 2541
dated 29th October 1872. The
present application is not
for an increase in the numer=
=ical strength of the establish=
=ment, but for certain altera=
=tions in the salaries of the
employés, which will guarantee
to Government an experienced
staff of men and a more
satisfactory discharge of the
duties of the Office.

Vide also G.O. No 2984 of 23rd October 187

3. The duties of this
Office are essentially different
in their nature from those
performed in most public
Offices.

How?

Offices.... The Officers directly
under Government work as one
system, and a man can pass
from one Office to another
without inconvenience; but
the Railway Companies work
under an altogether different
system, governed by its own
rules and regulations, and a
degree of special training
and experience so necessary to
adapt a clerk to the duties
of this Office. Hence it
becomes very desirable to
retain men who have once
acquired a knowledge of the

work.

4. Though I have been able to secure in the first instance new appointments, who have now become conversant with their duties I find that the salaries fixed are not sufficiently encouraging to induce them to continue in their posts, as evidenced by the following examples.

5. The first statistical clerk, entertained on Rupees 80, left the office after a short time for better pay and position in the Accountant General's Office in Madras. Another clerk, who was drawing here Rupees 25, resigned his appointment, and is now in the Consulting Architect's Office on receipt of Rupees 50, with prospects of further promotion. A third on Rupees 40 left, and is now drawing Rupees 100; while a fourth, rather than remain in an Office where the salaries were low, took to the study of law, and is now a Bachelor

of Laws practising in the High Court of Madras. The present clerk in the Statistical Department was offered a higher appointment and expressed his desire to leave the office; but he has been induced to remain in the hope that the present application for an annual increase to his salary may be sanctioned. Two other clerks in this office have lately asked permission to apply for better appointments elsewhere.

5. The above facts show clearly the difficulty of retaining in the office men of experience, on account of the absence of any prospects of increase of salary through length of service; and, in addition to this, the strength of the Establishment is small, and the chances of rising by lapses occasioned by death, &c., reduced to a minimum. There is an Order of Government which prevents clerks

being entertained in other offices without the consent of the Head of the Department in which they are at the time serving; but it is hard to withhold that consent when the applicant has a chance of better prospects, and practically this permission is never refused.

6. To remedy this state of things I solicit sanction to the clerks being graded, and to their rising to certain fixed salaries by small annual increments. This practice obtains in all Office Establishments under the several Consulting Engineers for Guaranteed Railways in the other Presidencies, and I beg that the Establishment in Madras may in future form no exception to the general rule. I do not propose the same rates of salary as are fixed in the other Presidencies, but I ask sanction for the adoption

of the principle which holds out the prospect of a small annual increase. It is to be distinctly understood that this increase will be dependent upon the good conduct of the individual during each year, and will thus form a stimulus for diligence and attention to work.

7. A statement showing the strength of establishments on the Guaranteed Railways

Railways in other Presidencies is herewith submitted; and the Government will observe that, after making allowance for the differences in cost of living, &c., between those Presidencies and Madras, the disproportion is striking. The statement is prepared from statistics of establishments furnished in 1873, but the present mileage is taken. There have probably been further additions to

of the establishments since
on them, of which there is no
an record in this Office.

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est

Presidencies	Offices Creation	Miles Total	Maximum salary	Post Miles	
Calcutta	1,662	1,662	1,350 ×	0·81	× Sanction for an additional clerk on Rs 80 was about being applied for.
Bombay	1,687	1,687	1,530	0·91	
Lahore	659	659	1,290	1·95	
Lucknow	540	171 711	963	1·35	
Madras	1,258	217 1,475	795	0·54	

The maximum now proposed is given in red ink

8. The revised salaries proposed for the clerks of this Office, with effect from the 1st April 1876, are shown in the accompanying statement. The pay of the Statistical clerk (now Rupees 80) has been entered at Rupees 100 rising to Rupees 150, which will it is hoped be sufficient to induce a man to make this Office his home and not look abroad for further promotion. It is also proposed to entertain an Assistant Statistical clerk on Rupees 60 rising to Rupees 80, the present salary

(Rupees 30) being quite insufficient to retain a man who is at all up to the work. The returns called for by the Government of India have increased consiederably of late years, and there is ample scope for any spare time that may be available in compiling statistics for Office use. Statistics form the best check on Railway working, and I anticipate great advantage from strengthening this branch of the

the office. An increase of Rupees 2 is entered for the head Peon as Duffadar in order to place him more on a footing with similar servants in other Offices. I am satisfied that the money will be well spent, and that the small inducement held out annually will tend materially to the retention of men tried and experienced in the duties of the Office.

9. I also take this

(A opportunity to solicit the
re reconsideration of Government
up to the increase proposed to the
ce salary of the Uncovenanted
of Assistant in this Office.

In September 1873 an application
th was submitted for an addition
of Rupees 100 per mensem to
sa his salary, but the Government
declined to recommend it
fo for sanction. After a lapse
f of 2½ years, and the sanction
w of an additional length of 128
g miles of construction (Madras to
e Cuddalore) and an addition
of 200 miles of open line on
the South Indian Railway, I
venture to bring the matter
forward again for favourable
consideration. The services
of the Assistant in the Railway
Department extend over a
period of 9 years, 8 of which
have been spent in this office.
In justice to Mr Doyle it
should be stated that, had
he remained in the office of
the Examiner of Railway accounts, it
he would in all probability be

holding at the present moment a superior appointment in the Account Branch. Major Moberly, then Examiner of Railway Accounts, wished to retain his services as an Accountant of the 2d. grade; but the post of Assistant in this Office being temporarily vacant, Mr. Doyle was selected to act in it; and on the retirement of the permanent incumbent in February 1869, he was confirmed in the appointment. Since then he has

received no increase of salary although the work in the Office has increased materially of late years, as explained in ~~my letter~~ G.O. No 2509 of 14th October 1873. ~~dated 16th October 1873.~~ ~~I therefore~~ and South Indian Railways, I have obtained increases to the salaries of several Officers of the two Companies, on the ground of additional work and responsibility; and the work in this Office combines the additions of both. I solicit sanction to the salary of the

hol[illegible] appointment being fixed at

a [illegible] at Rupees 300, with a maximum

A [illegible] of Rupees 400, attached to the

A [illegible] annual increments of Rupees

[illegible] Under the scale now in force

[illegible] annual increments of Rupees 30

[illegible] per mensem, and the amount

[illegible] be accordingly entered in the

[illegible] statement.

[illegible] The figures

to shown in the statement give

=[illegible] a minimum total for assistant

=[illegible] and clerks of Rupees 830, against

[illegible] the present sanction of Rupees 795.

=[illegible]

35+12 = 420

the increase is chiefly due to the higher salaries proposed for the statistical branch; in some of the other appointments it is intended to bring men in at first on lower salaries than are at present drawn. The total proposed to be drawn from the 1st April 1889 is Rupees 935, rising in five years to Rupees 1140, provided the present incumbents remain in the office during that time.

Increase of Rs 205 on the present allowance

11. I trust that His Grace the Governor in Council will be pleased to consider the present application favourably. The changes proposed would tend greatly to increase the efficiency of this Office which has never yet been placed on a satisfactory footing.

I have the honour to be
Sir,
Your most obedient servant
[illegible]
Lieutt Colonel R.E.

Town: Engr. for Railways

No/ Embankment 14

Statements, returns, and periodical reports, &c., prepared in the Office of the Consulting Engineer for Railways.

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1. Annual Abstract Register of Capital sanctions.

2. Annual statement showing statistics of the railways in this Presidency.

3. Administration report of the railways in this Presidency during the official year.

4. Regular estimate of State expenditure on Guaranteed

Q98: Aug 72 No 1873 & 1874
" 29: Oct " " 2521
" 16 " 73 " 2509
" 7: Sept 75 " 2531
" 23 Oct " " 2981

P.W. 1876 Sept. 70
RAILWAY DEPARTMENT.
No: 2514

From
The Consulting Engineer,
for Railways,

To
The Secretary to Government,
— P. W. Department,
Fort Saint George.

Dated 7th October 1876.
Recd 7th October 1876.

No. 1795

C. Engineer's Memo &c 705-9 Dt. 1-10-76

Submits for approval & required establishment for the Office of the Consulting Engineer for Railways

No 228

Recd 8.7.76 Rtd 15.7.76
Recd 29.6.76 Rtd 8.7.76

Recd 22.6.76 Rtd 29.6.76
Cir 1.5.76 Rtd 22.6.76
Cir 15.4.76 Rtd 20.4.76
Returned only 13.4.76.
Cir 8.3.76 Rtd 15.3.76

railways in this Presidency for the official year.

5. Note on the half-yearly Revenue Accounts of each railway in this Presidency.

6. Note to accompany statistical review of the half-yearly accounts of each railway in this Presidency.

7. Comparative statement of the commodities comprising the merchandise traffic on each railway in this Presidency, month by month.

8. Quarterly list of Capital sanctions in force in the Engineering, Locomotive, and Traffic Departments, on opened and unopened lines on each railway in this Presidency.

9. Statement showing periodical returns and date of despatch to the several departments.

10. Yearly Return of the up and down traffic, Nos, on each railway in this Presidency.

11. Schedule of the fortnightly Proceedings of the Consulting Engineer.

12. Comparative statement of the passenger and goods traffic on each railway in this Presidency week by week.

13. Return showing cost of land taken up for Guaranteed

railways in this Presidency.

14 Note on the half-yearly establishment lists of each railway in this Presidency.

15 Half-yearly return showing cost of land taken up for each railway in this Presidency.

16 Statement showing particulars of the classification of land taken up during the year for the information and guidance of the Examiner Public Works Accounts.

17. List of monthly schedules and registers of land, and application for sanctions to payment of compensation on account

account of land taken up for each railway in this Presidency.

18. Decision of Consulting Engineer upon the charges in the monthly accounts of each railway in this Presidency objected to by the Examiner in his audit statement.

19. Abstract statement of all cases of cattle run over by trains on each railway in this Presidency.

20. Abstract statement of accidents by fire on each railway in this Presidency.

21 List of unanswered papers and Proceedings of Government.

22. Estimate for stationery of European and country manufacture for the Official year.

23. Indent for stationery for the official year.

24. Budget estimate of State expenditure on each railway in this Presidency.

25. Note upon the review of the general financial operations of each railway in this Presidency.

26. Note upon the half-yearly maintenance sanctions of each railway in this Presidency.

27. Monthly schedules of estimates of works sanctioned by the Consulting Engineer to the

expenditure had on each railway in this Presidency.

28. a Memorandum of the state of the Capital Account of railways in this Presidency showing the sums paid into and withdrawn from Government Treasuries.

29. Note on the comparative statement of sanctions and expenditure on Establishments and on Revenue account for each railway in this Presidency.

30. Annual returns of the number and nature of the accidents and injuries to life and limb which have occurred

on each railway in this Presidency during the calendar year.

31. Half yearly returns showing alteration on account of land in each railway in this Presidency.

32. Quarterly statements of accidents on each railway in this Presidency.

33. Compilation of statement showing the set of traffic carried in extra and special trains on each railway in this Presidency.

34. Register of traffic returns both approximate and audited of each railway in this Presidency.

35. Checking indents of each railway in this Presidency with reference to estimates and comparing items with list of surplus stock on other railways in India.

36. Statements of useful statistics required to guide the Consulting Engineer's Department in exercising a control on the expenditure and working of railways in this Presidency.

The following statements, returns, &c., received from the Railway Companies in this Presidency are thoroughly

examined, checked, and fre=
=quently revised before trans=
=mission.

---

1. Financial Budget estimates of each railway in this Presidency for the coming official year.

2. Regular estimate of each railway in this Presidency for the current official year.

3. Return of casualties amongst the European and Eurasian employés of each railway in this Presidency.

4. Return showing the carrying capacities of every kind of carriage in use on

each railway in this Presidency on 31st December.

5. List of surplus stores available for sale on each railway in this Presidency.

6. Half-yearly schedule of works on construction and execution on each railway in this Presidency.

7. Memorandum of value of paid telegraph messages transmitted by each railway in this Presidency.

8. Returns of the number and description of persons em=
=ployed on each railway in this Presidency.

9. Form No XXII.

accompanied with a review of the general financial operations of each railway in this Presidency

10. List of maintenance sanctions on each railway in this Presidency.

11. Approximate statement of the estimated total receipts, expenses and profits on each railway in this Presidency during the half-year just closed.

12. Minutes of Meetings held for the authorisation of establishments for the ensuing half-year on each railway in this Presidency.—

13... Review of the half-yearly Revenue Accounts of each railway in this Presidency.

14.. Progress report on the construction works of the South Indian Railway.

15. Statement showing the weight of the chief commodities comprising the merchandise traffic on each railway in this Presidency received at and despatched from the Principal stations along the line.

16. Statement showing actual receipt by the Treasuries of Net Revenue of each railway in this Presidency.

17. Comparative statement

of sanctions and expenditure on Establishments and on Revenue Account of each railway in this Presidency.

18. Statements showing claims against Government Department remaining unadjusted one month after the close of the half-year.

19. Half-yearly accounts (Capital and Revenue) of each railway in this Presidency.

20. Statement of outwards and inwards traffic at each station on each railway in this Presidency.

21. Final net profit statement of each railway in this Presidency.

22. Report on exchanges of rails between main line and sidings on each railway in this Presidency.

23. Supplemental statement to the weekly traffic returns of each railway in this Presidency.

24. Official year's report of Agents of each railway in this Presidency.

25 Estimate of the cost of works on each railway in this Presidency.

26. Returns of rolling stock finished and in course of construction and erection on each railway in this Presidency.

27. Returns of late and special trains on each railway in this Presidency.

28. Returns of expenditure on working and upholding locomotives and vehicles on the South Indian Railway.

29. Monthly requisitions for cash advances for each railway in this Presidency with the credit orders issued by the Accountant General in compliance with the above.

Memorandum.

There are two separate sets of books kept for the Madras and South Indian Railways and the better paid clerks are divided into two sections for conducting the work of both companies. The copying clerks are common to both, but later in the day all in the office join in copying the general letters and returns &c. in order to finish off the work of the day.

The duties appertaining to the office consist in keeping Registers of all receipts & proceedings of Government and of letters &c. - the registering numbering docketing and despatching of all letters from the

the office — keeping diaries of all unanswered references — sketching out reference papers relating to the several railways — translating petitions proceedings of inquests, and all other vernacular papers — keeping in view all papers remaining unanswered by railway companies — arranging in files all papers disposed of according to their subject matter, — being responsible for the original enclosures of letters, and making copies of the same important ones that leave office, — marking in red ink in Registers and on original papers all previous references bearing on the subject, — making out precis of all lengthy correspondence whenever required

required, — being responsible for the despatch within a fixed date of the several returns statements periodical reports &c to Government and other departments, — examining proof sheets of all papers from the Government Press, — preparing salary, travelling allowance, contingent bills &c, — checking all indents items by item, and comparing with previous sanctioned estimates if any, and with lists of surplus stock on other railways, — scrutinising estimates and checking figures, — calling the attention of superiors to the requirements of Government when necessary — seeing that the instructions of the Government of India

orders have been complied with in the preparation of all indents, estimates statements and periodical returns and that such returns and statements &c are received in due time.

The Draughtsmans duties consist in making copies of all tracings and plans which required — keeping registers of estimates plans, and of land schedules of the several sections of the Madras and South Indian Railways

The above is a brief summary of the general duties of the clerks in this office. It would be impossible to define in writing all that comes within the scope of the daily routine of work but it will be readily understood that the compilation of many of the statements occupies much time. The preparation of statistics for office use is limited only by the time available for this purpose after the completion of the current office work. In addition to all this there is the fair copying of letters and their examination before being sent to the head of the Department. It is believed that in most offices a clerk is employed for the examination and dispatch of all letters but in the office of the Consulting Engineer for Railways arrangements are made for this work being done without

such especially

such additional assistance. The Review of the half yearly Revenue accounts has not been mentioned here but this office materially helps the Examiner in its completion.

The following will give an idea of the increasing tendency of the work in this office.

		Number
Average number of letters received and despatched monthly in	1859	306
do	do 1865	430
do	do 1869	434
do	do 1872	702
do	do 1873	830
do	do 1875	812
do	do 1876	911

(up to 31 March — average for such months)

Mumtaz Ali 28/4/76
Asst Engineer in Rly

No. 206 Dº 25/26

SUBMITTED ~~FOR THE~~ To GOVERNMENT.

in reply to memorandum No 705 dated 20th April 1876.

Mumtaz Ali

CONSULTING ENGINEER'S OFFICE,
Madras, 28th April 1876.

Lt Colb R.E.,
Consg. Engineer for Railways.

To

The Secretary to Government,
Public Works Department,
Fort Saint George.

RAILWAY DEPARTMENT.

From

The Consulting Engineer
for Railways

To

The Secretary to Government,
P. W. Department,
Fort St. George.

Dated 28 April 1876.
Received

No. 206.

ENCLOSURES.

Endorsement by Hon. Govt. on letter from the Consulting Engr. for Railways.

26

The question of giving an annual increment will have to be considered with reference to the bearing on other offices as well as that of the C. E. of Rlys. and the Supdt. while dealing with this

Endorsement by Hon. Governor
on letter from the Land Office

27

Grants are not
indispensable
to secure
the increase of

the Head Appts. $350
1st grade 75
Do. Do. 2- 65
Draughtsman 55
3d grade junior clerks 25

Endorsement by Hon. Governor
on letter from the Comptroller for Public
No. 175 of 7th April 1876

28

Bureau of Salaries
in Consulting Engineer
for Railways -

Referred by H.E. the
Gov. Gen. in Council
the Despatches of the
Secretary of State
Stewart Lecturership
on this subject from
Lyelton from enquiries.
of Sir Geo. Campbell
and the Statistics.
The duties of the Establishment
would be principally
compilation of returns
& ordinary copying.
The Extension of the
system of Railways may
perhaps by and by add to
the duties of the

Endorsement by Hon'ble Governor
on letter from the Land Customs Revenue
No. 175 dt 7th April 1876

Establishment. but
does not by any opinion
communicated to
the present Examiners.
Such has a system of periodical
increments. It is generally
usual for cases of
responsible duties for
superintending promotion.
as Sub Registrars of
Govt. schools. & Jailors
of Central Govt. Jails.
Some by experience of
Revenue Offices. appear
these papers. I do. say
that Rs. 350. is sufficient
rate of salary for the
Headman in the Land Revenue
Office. Should extend
increments annual

or Manager. 24
Rs. 150. & Rs. 80 do
Head assistants & Cashier
for the Land & Assist.
Statistical Clerks. assuming
that these qualifications
are essential. duties
the latter has to perform
drawing only Rs. 30. I do
by that the designation
should be a misnomer
Rs. 60. for a confidential
Draftsman cannot
get Encouragement. I do
classify him as Special
The present scale of pay
for the Ordinary clerks
appears to me sufficient.
Steeper fairly good
pay. except in the
lower rate in the scale

Rs. 70	-	1
60	-	1
50	-	2
30	-	1
27½	-	1
25	-	1
22½	-	1

Lt. Colonel
with a
applied.
to
increase
salaries
their
effect
Presidency
an
but
increment
colleagues

I don't think any clerk in Madras & Bombay will be No. 25.

The proposed scale of Stuck & Increase at the Top & Bottom.

I & Bd. Lower Division Clerks that the ordinary clerks in the Secretariat Office & the Statistical Clerk - Who qualified by Experience & Intelligence - & that Examinations & Certificates of Proficiency should be Required

J. Lusby Vc

No.	No.
90	1
80	1
60	2
45	2
25	2

Endorsement by Hon'ble Secretary on letter from the Comptroller No. 175 dated 4th April 1876

I Report this matter with Colonel Stewart's opportunity of Conferring after consultation I think a increase to the Office and with advantage to the Service - to me the proposed increase seems large, but does not raise salaries above other similar Offices in other Presidencies - how far it may affect Clerks in other Offices in this Presidency I am not competent to express an opinion - at present information - but I recommending the principle of increment should be with the opinion of my colleagues on the arrangement.

J. Strachey BH 20/6.

Public Works Dept

Letter from the Consulting Engineer for Railways No 175 dated 7th April 1876.

Submitted for orders.

Secretary to Government

The Consulting Engr. offers no opposition to the condition of all Pres. Sts. being added. 25% to their salaries when in fair - but the question is does this Office require Special Treatment and the introduction of a principle of gradual increment - practically of personal remuneration rather than of Special work - that does not obtain in the Offices - General.

The cost of the Office - the Low. as compared with the Presidencies but the comparison of this with the Offices of this Presidency - the Sts may be taken as 2 Bombay (Collectorate) 2 Calcutta in further - This is not alleged the argument based on the passage of efficient men from the Offices - for it another affects all of Offices alike & is not really a loss to the State serves No 1 may be spared some temporary & practical inconvenience in one of the Offices affected

I do not think the increments recommended, or the preferred rate of salaries in any way excessive. The evil pointed out by Col. Shaw - Stewart of experienced men leaving this office in consequence of the low rate of salary & absence of prospects, is serious I owned to this in my Confidentials - Hill -

25/6.

Col. S.S. proposes & starts with an increase to the present Lowest Cost as a Minimum & an increase to a considerable addition then the maximum in Rates - without increased number of Lines - that all possibles he should see longer addition - ~~I do found the under~~ I confess that - I am not prepared to adopt the Course advocated

29/6

Office of Superintending Engineer for Railways, Madras.

Extract from Home Department of the Government of India

No. Date.

Office to which the proposition refers.

Nature of Charge.	Present Scale		Proposed Scale.				Proposition				Casual or Extraordinary	Grounds of proposition	Local Government's recommendation	Orders of the Govt. of Ind	
							Permanent		Temporary					Home Department	Finance Department
			Minimum	Increment	Maximum	Salary to be attained after 15 yrs	Increase per month *	Decrease per month	Increase per month	Decrease per month					
	Rs		Rs	Rs	Rs	Rs	Rs	Rs						Remarks	Remarks
Uncovenanted Assistant	300	Uncovenanted Assistant	300	10	400	370	100								
Statistical Clerk	80	Statistical Clerk	100	10	150	100	70								
Indexer	80	1st Statistical Clerk	60	4	80	60	60								
Recordkeeper	75 70	1st Grade Clerk	70	4	90	74	20								
Registering Clerk	60	do do	60	4	80	64	20								
Dy. Cons. Engr's Clerk	50	2nd Grade Clerk	45	2½	60	50	10								
Land Register Clerk	50	do do	45	2½	60	50	10								
Draughtsman	50	Draughtsman	40	2½	60	52½	10								
Assist. Registering Clerk	30	3rd Grade Clerk	30	2½	45	32½	15								
Clerk	27½	do do	30	2½	45	30	17½								
do	25	do do	25	2	35	27	10								
do	22½	do do	25	2	35	25	12½								
Moocha	15	Moocha			15	15	"								
do	10	do			10	10	"	"							
1 Peon at 8 and 5 at Rs 7 each	43	1 Peon at 10 and 5 at Rs 7 each			45	45	2								
4 Sarcars at Rs 7 each	28	4 Sarcars at Rs 7 each			28	28	"	"							
1 Sweeper	5	1 Sweeper			5	5	"	"							
Total	896		Total				1243	347							

* After the maximum rate has been attained.

Madras
7th April 1876

Lieut.
Com. Engineer for Railways.

Tabular Statement of the Office of the Consulting Engineer for Railways, Madras, as existing and proposed.
Vide letter to the Government of India No 783 dated 15th July 1876

Extract from Home Dept. of the Govt of India		Office to which the proposal has reference	Nature of charge.		Proposition						Grounds of Proposition	Local Government's Recommendation	Orders of the Government of India.		
			Present Scale	Proposed Scale.	Permanent		Temporary						Home Dept.	Financial Dept.	
					Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
No	Date						Rs	Period	Rs	Period					
		Consulting Engineer for Railways, Madras.	Uncovenanted Assistant 300	Uncovenanted Assistant 350	50										
			Statistical Clerk 80	Statistical Clerk 80											
			Indexer 30	Assistant do 30											
			Record Keeper 70	1st Grade Clerk 75	5										
			Registering Clerk 60	do 65	5										
			Engineers Clerk 50	2d Grade Clerk 50											
			Land Register Clerk 50	do 50											
			Draughtsman 50	Draughtsman 55	5										
			Assistant Registering Clerk 30	3d Grade Clerk 30											
			Clerk 27½	do 27½											
			do 25	do 25											
			do 22½	do 25	2½										
			Moochee 15	Moochee 15											
			Moochee 10	Moochee 10											
			1 Peon at 8 and 5 at Rs: 7 each 43	1 Duffadar at 8 and 5 Peons at Rs 7 each 43											
			4 Lascars at Rs: 7 each 28	4 Lascars at Rs 7 each 28											
			1 Sweeper 5	1 Sweeper 5											
			Total Rs: 896	Total Rs: 963½	67½										

R.A. 8.7.76

Calcutta

Miles open ____ 1662
" under construction ____
Total 1662

		Minimum Rs	Maximum Rs
1	Chief Clerk	300	400
1	Clerk 1st class	150	210
1	do 2nd do	100	150
1	do 3rd do	60	100
1	do 4th do	30	60
1	do 4th do	30	60
1	do 4th do	30	60
	Statistical Branch		
1	Clerk 2nd class	100	150
1	do 3rd do	60	100
1	do 4th do	30	60
	Total		1350

Bombay

Miles open ____ 1687
" under construction ____
Total 1,687

		Minimum Rs	Maximum Rs
1	Assistant	350	500
1	Asst. Superintendent	100	160
1	do do	100	160
1	1st Grade Clerk	75	100
1	1st do do	75	100
1	2nd do do	50	75
1	2nd do do	50	75
1	2nd do do	50	75
1	3rd do do	40	55
1	3rd do do	40	55
1	3rd do do	40	55
1	Draughtsman	80	120
	Dy. Cons. Engrs. Office		
1	Clerk		50
	Total		1530

Madras

Miles open ____ 1258
" under construction ____ 217
Total 1,475

		Rs
1	Uncovenanted Assistant	300
1	Statistical clerk	80
1	Record Keeper	70
1	Registering clerk	60
1	Draughtsman	50
1	Land registering clerk	50
1	Asst. to Registering clerks	30
1	Sircar	30
	Dy. Cons. Engrs. Office	
1	Head Cleik	27½
1	clerk class III Grade ii	25
1	do do III do iii	22½
	Total	795

Lahore

Miles open ____ 659
" under construction ____
Total 659

		Minimum Rs	Maximum Rs
1	Chief Clerk	300	400
	Clerks		
1	class II Grade ii	160	200
1	do II do iii	120	160
1	do III do ii	80	100
1	do III do iii	60	80
1	do IV do ii	40	50
	Dy. Cons. Engrs. Office		
1	Head Cleik	120	
1	clerk class III Grade ii	80	100
1	do do III do iii	60	80
	Total	1290	

Lucknow

Miles open ____ 540
" under construction ____ 171
Total 711

1	Superintendent	350
1	2nd Grade clerk	170
1	4th do do	92
1	2nd class do	100
1	2nd do do	80
1	3rd do do	40
1	3rd do do	35
1	7th do do	36
1	Draughtsman	50
1	Daftry	10
	Total	963

Madras
7th April 1876

V. Mantheuth Lieut. R.E.,
Consulting Engineer for Railways.

B.M. 2548/2/96.

96-15 July 76 1782

(2)

No 1782 — Public Works Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

UNDER date the 15th July 1876.

READ the following:—

From the Consulting Engineer for Railways } No. 195 dy 27th April 1876
                                            } " 206 dy 28th do

The question of giving an Annual increment will have to be considered with reference to its bearing on other Offices as well as that of the Consulting Engineer for Railways but the Government while considering this question, are not indisposed to sanction the increase of the

Head Assistant	to Rs.	350
1st Grade Clerk	"	75
Do 2nd do	"	65
Draughtsman	"	55
3rd Grade junior Clerk	"	25

The

The papers will accordingly be referred for the orders of the Government of India.

2. The following statement shows the financial effect of the proposals approved in these Orders

Present Scale	Salary per month	Proposed Scale	Salary per month	Increase	Decrease
Uncovenanted Assistant	300	Uncovenanted Assistant	350	50	
Statistical Clerk	80	Statistical Clerk	80		
Indexer	30	Assistant do	30		
Record Keeper	70	1st Grade Clerk	75	5	
Registering Clerk	60	Do	65	5	
Dy Cong: Engrs Clerk	50	2d Grade Clerk	50		
Land Register Clerk	50	Do	50		
Draughtsman	50	Draughtsman	55	5	
Assistant Registering Clerk	30	3d Grade Clerk	30		
Clerk	27½	Do	27½		
Do	25	Do	25		
Do	22½	Do	25	2½	
Moochee	15	Moochee	15		
Do	10	Do	10		
1 Peon at 8 and 5 at Rs 7 each	43	1 Buffadar at 8 and 5 Peons at Rs 7 each	43		
4 Lascars at Rs 7 each	28	4 Lascars at Rs 7 each	28		
1 Sweeper	5	1 Sweeper	5		
	896		963½	67½	

No 1783 dd 15th July 76.

To

The Secretary to the
Govt. of India.

Sir,

I am directed to forward herewith copy of the Proceedings of the Madras Government, No. 1782, dated 15th July, and to request the sanction of the Government of India to the increases of salaries to certain Members of the Office Establishment of the Consulting Engineer for Railways which have been approved by His Grace the Governor in Council after mature consideration of all the circumstances of the case.

The usual Tabular statement accompanies.

Dated 4/8/76

C. Ex. for Rep. ✓
Ex. Rep. Secrets ✓
Ex. Mr. ✓
Dr. Attd

Dated 4/8/76.

3175 2548

Govt. of {1876} Madras.

PUBLIC WORKS.

To

The Secy to Govt

Dated

Issued

Encl.

Encl.

G. O., 15th July 1876, No. 1782-1783

Nos. 228-236

Office Establishment of the Superintending Engineer for Railways. - Sanctioning increase to the salaries of certain Members of the ____

Entered