

(1) Number of pages _____

(2) Date of repair _____

(3) Initials of the Referencer _____

MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	1425	(W)	Press
B.P. No.			Mis.
Dated	9-6-		18 26

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
9th June 1876.*

No. 153. Read the following endorsement of the District Engineer, North Arcot, dated Vellore, 24th April 1876, No. 265 :—

From N. RUTHNASABAPATHY PILLAI, Assistant Engineer, Wallajah Range, to Captain J. PENNYCUICK, R.E., District Engineer, North Arcot, dated Pootoor, 14th April 1876.

I BEG to bring to your notice that I was appointed to the grade of Probationary Assistant Engineer by G.O., No. 909 of 1st April 1874, "on the terms laid down in the Report recorded with G.O., No. 1,237, of 14th May 1872." I have passed through the probation and been considered fit to be brought on the permanent establishment.

2. Accordingly, therefore, consistent with paragraph 7 of the G.O., No. 1,237, above referred to, I am entitled to be made a 2nd Grade Assistant Engineer.

3. I therefore request that you will kindly ask the Government, who have gazetted me as 3rd Grade Assistant Engineer, to refer to the order above quoted and have the promotion corrected in accordance with the same.

SUBMITTED for the disposal of Government.

2. According to the recommendations of the Committee, adopted in O.G., No. 1,237, of the 14th May 1872, Native Assistant Engineers in ordinary cases were to serve as probationers for two years, and then to be brought on the strength of the establishment as Assistant Engineers of the 2nd Grade.

3. N. Ruthnasabapathy Pillai has not served quite the full period of two years, but, on the other hand, his whole period of probation has been passed in the 2nd Grade, instead of half in the 2nd Grade and half in the first; under the circumstances his request to be brought on to the permanent establishment in the 2nd Grade (according to paragraph 7 of the report) instead of the 3rd, appears reasonable, and is recommended for favorable consideration.

4. The exigencies of the service have prevented N. Ruthnasabapathy Pillai's employment from being regulated precisely as laid down in paragraphs 4 and 5 of the Committee's Report; since his joining this district (in December 1874) he has been employed as a disbursing officer in charge of the Chendragherry sub-division of the Wallajah range.

(Signed) J. PENNYCUICK, Captain, R.E.,
District Engineer, North Arcot.

No. 154. ORDER THEREON, 9th June 1876, No. 1,435.

ESTABLISHMENT, No. 7.

N. RUTHNASABAPATHY PILLAI, lately Probationary 2nd-class Assistant Engineer on a salary of Rupees 150, and promoted to be permanent Assistant Engineer, 3rd Grade, on a salary of Rupees 250, from 1st March 1876, claims that his appointment should have been to the 2nd Grade on a salary of Rupees 350, in conformity with paragraph 7 of the Report recorded with G.O., No. 1,237, of 14th May 1873.

2. The Government order quoted did not adopt all the recommendations of the Report, but simply admitted one qualified candidate at a time to the rank of Pro-

Proceedings of the Madras Government, Public Works Department,
9th June 1876.

bationary Assistant Engineer. The Report itself recommended that such Probationary Assistant Engineer should pass one year in the 2nd Grade, and after six months' probation on survey work, and six months' probation as a disbursing officer, and being favorably reported on by the District Engineer, be promoted to the 1st Grade. That he should serve one year in the 1st Grade in charge of a range, and if then found efficient finally brought on the permanent strength of the department as a 2nd Assistant Engineer.

3. Ruthnasabapathy Pillai was not, it appears, ever promoted to the 1st Grade of Probationary Assistant, or employed in charge of a range; but remained the disbursing officer of a sub-division until the Chief Engineer made inquiry as to his fitness for charge of a range and promotion to be permanent Assistant Engineer, 3rd Grade, a grade which did not exist in 1872, and the salary of which is the same as that of probationary of the 1st Grade. It is evident that Ruthnasabapathy Pillai's complaint is, to say the least, ill-timed. He failed to apply for charge of a range, and the promotion incident to his being declared qualified for it, after the first twelve months of probation; and now that he has, owing to the Chief Engineer's inquiries about him, and by an act of grace on the part of Government, been transferred from the probationary to the permanent establishment, his demand to be promoted two steps at once, and to rise from Rupees 150 to Rupees 350 in salary, cannot be granted.

(True Extract.)

To the District Engineer, North Arcot.

No - Citation

14th April 1876
Pootoor

3X

From N. Ruthnasabapathy Pillai.

Assistant Engineer
Kallajah Range

To
Captain John Pennycook
District Engineer

Sir. North Arcot.

I beg to bring to your notice that I was appointed to the grade of Probationary Assistant Engineer by G.O. No. 909 of 1st April 1874. On the terms laid down in the report recorded with G.O. No. 1237 of 14th May 1872. I have passed thro' the probation and been considered fit to be brought on the permanent establishment.

Accordingly therefore consistent with para 7 of the G.O. No. 1237 above referred to, I am entitled to be made a second grade Assistant Engineer.

I therefore request that you will kindly ask the Government, who have gazetted me as third grade Asst.

Assistant Engineer, to refer to the order above quoted and have the promotion corrected in accordance with the same.

I beg to remain

Sir

Your most obedient servant

(Signed) N. Ruthmasahapathy Pillai
Assistant Engineer

No. 265

Submitted for the disposal of Government.

According to the recommendations of the Committee, adopted in G. O. No. 1237 of the 14th May 1872, Native Assistant Engineers in ordinary cases were to serve as probationers for two years, and then to be brought on the strength of the establishment as Assistant Engineers of the 2nd Grade.

N. Ruthmasahapathy Pillai has not served quite the full period of two years, but on the other hand his whole period of probation has been passed in the second grade, instead of half in the

57
78
second grade and half in the first; under the circumstances his request to be brought on to the permanent establishment in the 2nd grade (according to para 7 of the report) instead of the 3rd, appears reasonable, and is recommended for favourable consideration.

The exigencies of the service have prevented N. Ruthmasahapathy Pillai's employment from being regulated precisely as laid down in paras 4 and 5 of the Committee's report; since his joining the District (in December 1874) he has been employed as a disbursing officer in charge of the Chendragherry subdivision of the Wallajah Range.

John Perry J. Captain R. C.
District Engineer North Arcot

North Arcot
Distt Engr's office
24th April 1876
Hallard.

Ed 14/12/72 No 1237
 - 15/12/74 - 909
 Chg. No 742/10-4-76
 - 545-24-3-76

Submitted copy of Letter
 from Puthanasubapathy Pillay
 and recommends him to be
 promoted to Assistant Engineer
 2nd grade in the permanent
 establishment.

Dated 24th April 1876
 Received 25th April 1876
 No 265

To Mr. Secretary to Government
 Public Works Department
 North Street
 From
 The District Engineer
 North Street
 No 2923

No 153

Cin. 2.6.76 No 9-6-76

Despatch 25-4-76 to Govt (Genl. A. 11)

No 1435

Public Works Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

UNDER date the 9th June 1876.

Read the following:—

From
 The District Engineer
 North Street } (No. 265 of 24th April 1876)
 Public

N. Puthanasubapathy
 Pillay, lately Probationary
 2nd Class Assistant Engineer
 on a salary of Rs 150, and
 promoted to be Permanent
 Assistant Engineer 3rd Grade
 on a salary of Rs 250, from
 1st March 1876, claims
 that his appointment
 should have been to the
 2nd Grade on a salary of
 Rs 350, in conformity with
 para 7 of the Report.

It is unfortunate
 that No 473 was
 not more explicit
 in its interpretation.
 It is creating much dis-
 satisfaction. Would
 it not be well to give
 all such cases

recorded

recorded with G.O. No. 1237
of 14th May 1873.

2. ^{Not quoted} That Government
order did not adopt all
the recommendations of
the Report; but simply
admitted one qualified
Candidate at a time to the
rank of Probationary Assistant
Engineer. The Report itself
recommended that such
Probationary Assistant Engineers
should pass one year in
the 2^d Grade, and after
6 months probation on Survey
work, and six months pro-
bation as a disbursing officer,
and being favourably
reported on by the District
Engineer, be promoted to
the 1st Grade. That he
should serve one year

in

in the 1st Grade in charge
of a Range, and if then
found efficient finally
brought on the permanent
strength of the Department
as a 2^d Assistant
Engineer.

3. Rethnasabapathy
Pillay was not, it appears,
ever promoted to the 1st
Grade of Probationary
Assistant, or employed
in charge of a Range,
but remained the disbur-
sing Officer of a Sub-
Division until the Chief
Engineer made inquiry as
to his fitness for charge
of a Range and promotion
to the permanent Assistant
Engineer 3^d Grade, a Grade
which did not exist in 1872,

and

and the salary of which
is the same as that of
Probationary of the 1st

Grade. It is evident
that Ruttiasabapathy
Pillay's complaint is, to
say the least, ill-timed.

He failed to apply for
change of a Range, and the
promotion incident to his
being declared qualified
for it, after the 1st twelve
month of probation; and
now that he has, owing
to the Chief Engineer's
inquiries about him, and
by an act of grace on the
part of Govt, been transferred
from the Probationary to
the Permanent Establish-
ment, his demand to be
promoted 2 steps at once,

and

and to rise from Rs 150
to Rs 350 in salary, can-
not but be ~~looked on~~
~~as unreasonable~~ and
he granted
request.

11/11/76

S. C. K. S. Desai 20/6/76

S. C. K. S.

✓ 153/54

292 31
Cobt. 18761 Madras

PUBLIC WORKS.

*The copy of this is to be
sent to the City Engineer
at the Public Works Office*



Intd

Recd

Recd

Recd

G. O. 9 June 1876, No.

1435-

Nos. 153-154

*But in Reg
21-6-76*

Mr. Britten as a Captain
Pulley, Assistant Engr.
Madras

Passing orders on the
application of _____
for promotion to the second
grade of Assistant
Engrs.