

(1) Number of pages _____

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(3) Initials of the Referencer _____

MADRAS RECORD OFFICE

Government of Madras

Public Works

DEPARTMENT

G.O. No.	747	Press
~~B.P. No.~~		~~Mis.~~
Dated	17-3-	1875

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
17th March 1875*

No 435 Read the following letter from Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Madras, 15th February 1875, No 97.—

UPON receipt of the Order of Government, dated the 27th May 1874, No. 1,411, the Agent of the Madras Railway Company was asked to report whether there were any, and if so what, objections upon the part of the Company to the assimilation of their leave rules to those of the Government Uncovenanted Service. In reply, the Agent reported that his Directors were prepared to adopt the suggestion made by the Government that the Government Uncovenanted Service Leave Rules should be made applicable to the Uncovenanted Servants of the Company. This reply was laid before Government on the 8th January, and in the Order of Government, dated the 9th February, No 370, His Excellency the Governor in Council authorized the introduction of the rules in question.

2. I have lately been in communication with the Examiner of Railway Accounts upon this question, and Mr. Macdonald has pointed out certain difficulties which stand in the way of the adoption of the Government Rules by the Railway Company. I regret that these difficulties were not apparent when I laid the Board's letter before Government; but, under the circumstances, I have deferred communicating authority to introduce the rules in question, and have now the honor to lay the matter before Government for their reconsideration.

3. In the first place, Mr. Macdonald draws attention to the fact that there are two sets of rules applicable to the Uncovenanted Civil Servants of Government, as may be seen from Section 1 (b) and Section 2 (e) of the Civil Leave Code. Mr. Macdonald asks whether a similar distinction is to be made in the Company's Service, and points out that the introduction of the rules under which furlough is granted to the more fortunate class of the Government Uncovenanted Servants would involve much additional expenditure.

As regards this point, the suggestion made by Government was understood by me as having reference only to those servants of the Company to whom the existing Furlough* Regulations were not applicable, and it was understood that the Government had in view the rules alluded to in Section 2 (e) of the Civil Leave Code, viz, Supplement F of that Code.

4. In the second place, supposing the above to be the correct view, Mr. Macdonald asks whether the circumstance of coming out from England under an agreement, or not doing so, is to be the sole condition of distinction whether the Company's servants are to be allowed leave under the Furlough Regulations of September 1872, or under the rules in Supplement F of the Government Civil Leave Code; or whether any distinction is to be made between Covenanted Servants of the Engineer class and those of corresponding status on the one hand, and other servants of the mechanic class on the other hand.

5. In the third place, Mr. Macdonald points out that the rules in Supplement F of the Government Code will, in certain respects, place the Company's Uncovenanted Servants on a better footing than its Covenanted Servants, and will, therefore, involve larger outlay.

Proceedings of the Madras Government, Public Works Department,
17th March 1875.

(a) The Company's Covenanted Servants are allowed sick leave on half-pay, excluding all allowances, for one year, one quarter pay only being claimable as it falls due. The adoption of the rules in Supplement F. will entitle the Company's Uncovenanted Servants to sick leave on half salary, including acting allowances, for fifteen months at a time, or for thirty months in all, and on quarter salary for six months more, each sum being payable in full as it falls due.

(b) Leave on private affairs to Covenanted Servants will carry no pay, but may be given after two years' service for six months. Under the rules in Supplement F, leave on private affairs for six months, carrying half salary, may be granted to Uncovenanted Servants after six years' service.

(c) Subsidiary leave is not allowed to Covenanted Servants. By the rules in Supplement F, leave of this nature may be granted to Uncovenanted Servants, part of it being on full salary, and part on half or quarter salary.

6 Looking to these anomalies, Mr. Macdonald suggests the division of the Company's Servants into two classes, upper and lower—that the members of the upper class should be entitled to the Furlough Regulations of 1872, if engaged in England, at once, and if in India, after two years' service—and that special rules, less expensive than those in Supplement F of the Civil Leave Code, should be compiled for the lower class. In again laying the matter before Government, I beg to recommend this suggestion for favorable consideration.

No 436

ORDER THEREON, 17th March 1875, No 747.

RAILWAY, No 54

LOOKING to the considerations now brought forward by the Consulting Engineer as arising out of the adoption of the Uncovenanted Service Leave Rules by Guaranteed Railway Companies, His Excellency the Governor in Council withdraws the suggestion made in G. O. No 1,411, dated 27th May 1874.

2 Under the circumstances the Consulting Engineer has acted very properly in holding in abeyance the orders of the 9th February 1875, which are hereby cancelled, all copies being returned to the Government Office.

(True Extract.)

Colonel, R.E.

Secretary to Government.

To the Consulting Engineer for Railways
" Examiner of Railway Accounts

Ed. S. T. Austin.
Spare Copies

No. 24

MADRAS RAILWAY

AGENT AND MANAGERS' OFFICE

Madras, 7 January 1875

From

R. B. Cluett Esq.
Agent and Manager of the M. & C.

To

Mr. Col. J. H. Shaw Stewart, Esq.
Consulting Engineer for Railways

SIR,

With reference to the Circular of Government No 1111 dated the 27th of July 1874, I have the honour to forward herewith a copy of paragraph 9 of a letter from the Board of Directors No 542 dated the 20th of November 1874 by which I am informed, in reply to my inquiry, that the Directors are prepared to adopt the suggestion made by the Government that the Government Uncovenanted Service Leave Rules should be made applicable to the uncovenanted servants of this Company.

I shall be glad to learn that His Excellency the Governor in Council authorizes the Rules in question being brought into effect accordingly.

I have the honour to be,
Sir,

Your most obedient servant

R. B. Cluett

Extract from a letter from the Secretary
M. R. Co. No 542 dated London the 20th.
November 1874

3

Government
uncovered
leave rules to
apply to the Company's
uncovered
servants

Para 9 I have laid before the Board the copy of the Government Uncovered Service Leave Rules, referred to in paragraph 10 of 1124, and I am instructed to inform you, in reply to your enquiry that the Directors are prepared to adopt the suggestion of the Honorable Government that these rules, which are considered liberal, should be made applicable to the uncovered servants of the Company

Yours Obediently

W. J. Brown
Agent & Manager

Encl

MADRAS RAILWAY
To
The Agent and Manager

The Consulting Engineer
for Railways

Dated 7th January 1875
Recd. No. 24

Respecting matters of
not for the present
leave rules. Rules being
made applicable to the
uncovered servants of
the Madras Railway
as recommended by the Hon.

102

No. 2

SUBMITTED for the consideration of Government, with
reference to their Order No 1411, dated
the 27 May 1874.

following

May 1875)

Munition

CONSULTING ENGINEER'S OFFICE,
Madras, 8 January 1875.

Offl. R. E.,
Consng. Engineer for Railways.

To

The Secretary to Government,
Public Works Department,
Fort Saint George.

Henry the
uncil
thorize
to the
vice Lease
ade
the
Servants
Railway.
C.M.W.

38

By order of the
By order of the
11-2-75

G.O. 518-27 Oct 57
 " 462-17 June 61
 2330-29 Sep-70
 2065-30 July 74
 2528-5 Sep-74
 1411-27 May-75

P. W. 1875 Depart
 RAILWAY DEPARTMENT.
 From *Mr. Moffat* 1875
 To *Feb 129*
 The Consulting Engineer
 for Railways,

To
 The Secretary to Government,
 P. W. Department,
 Fort St. George

Dated 8 Jan 1875
 Received 9 Jan 1875
 Encl. 1. No. 20

Submitting letter
 from the agent in
 requesting authority
 for the introduction of
 the Guest Leave rules
 on the P.W.
 G.O. no: 370. 9-2-75.

No 227
 Pub 22-1-75
 612-1-75 & 21-7-75

R
 5

Read the following

Show
 The Consulting Engineer
 for Railways - (H.E. no 20 of 8 Jan 1875)

370

His Excellency the
 Governor in Council
 accordingly authorizes
 the Government An.
 Unencumbered Service Leave
 Rules being made
 applicable to the
 Unencumbered Servants
 of the Madras Railway.

C.M.W.

M
 23/1

38
 3

Com. Eng. for Rep. ✓
 Ex. By Accts. ✓
 Dec 11-2-75

1978 Prof. J. H. D. A. 2.0.
B.C.

1890

The above mentioned
person has been
found guilty of
the same crime as
before and is now
being held in
prison.

622-1-78

Entered under the
Copyrighting Act of 1878. No. 20 of 8 Jan'y 1879

[illegible]

In S.O. No: 14711 dated
27th May 1874 the Govern-
ment suggested the
accimilation of the Leaver
Rules of the Madras
Railway Company to the
Govt. Necessitated
Service Leave Rules.

The Agent now submits
an extract from a
letter of the Directors
in which they agree
to the assimilation
so far as the Uncoerced
Servants of the Company
are concerned, leaving
the rules ^{up} which
the absence of Coerced
Servants

This was all that was
under consideration
of the rules as respects
Covenanted members
new charge that he

General of all is all

General of all is all

General of all is all

622-1-78

For orders.

Endowment of the
Consolidating Imp. for Railways: No. 20 of 8th Jan 1874

General of all is all

In f.o. No: 1471 dated
27th May 1874 the Govern-
ment suggested the
assimilation of the Lease
Rules of the Madras
Railway Company to the
Govt. Uncovenanted
Service Lease Rules.

This was all that was
under consideration
of the rules as respects
Covenanted men
new class who

The Agent now submits
an extract from a
letter of the Directors
in which they agree
to the assimilation
so far as the Uncovenanted
Servants of the Company
are concerned, leaving
the rules as to
the absence of Covenanted
Servants

servants is regulated
unchanged.

letter to bring them under
discussion of New School
J20 12/11

Orders are requested
as to whether the
proposal of the Directors
should be sanctioned
in its present restricted
form.

I would be
content with
what the Dr.
prescribe - The
Covenants re-
late the receipt
& uses.

Los *11/11*

129

129

Govt. of 1875

PUBLIC WORKS.



The Engineer-in-Chief.

Dated

Recd.

Encl.

G. O. 9 Feb 1875, No. 37

No. 227-228

Leave Rules. (Rsp.)

Authorizing the Government Uncovenanted Service Leave Rules being made applicable to the Uncovenanted Servants of the Madras Railway.

Railway Department

CONSULTING ENGINEER'S OFFICE.

No.

From

LIEUT. COL. J. H. M. SHAW STEWART, R.E.,

Consulting Engineer for Railways.

COLONEL G. W. WALKER, R.E.,

Secretary to Government,

Public Works Department.

Fort Saint George.

Upon receipt of the order of Government dated the 27th May 1874, No. 140, the Agent of the Madras Railway Company was asked to report whether there were any and if so what, objections upon the part of the Company to the assimilation of their Leave Rules to those of the Government Uncovenanted Service. In reply, the Agent reported that his Directors were prepared to adopt the suggestion made by the Government that the Government Uncovenanted Service Leave Rules should be made applicable to the Uncovenanted Servants of the Company.

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2. I have lately been in communication with the Examiner of Railway Accounts upon this question, and Mr. Macdonald has pointed out certain difficulties which stand in the way of the adoption of the Government Rules by the Railway Company. I regret that these difficulties were not apparent when I laid the Board's letter before Government; but under the circumstances, I have deferred communicating authority to introduce the Rules in question, and have now the honour to lay the matter before Government for their reconsideration.

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As regards this point, the suggestion made by Government was understood by me as having reference only to those servants of the Company to whom the existing Furlough Regulations were not applicable; and it was understood that the Government

has

of September
1892.

had in view the Rules alluded to in Section 2. (c) of the Civil Leave Code, namely, Supplement F of that Code.

4. In the second place, supposing the above to be the correct view, Mr. Macdonald asks whether the circumstance of coming out from England under an agreement, or not doing so, is to be the sole criterion of distinction whether the Company's Servants are to be allowed leave under the Foulough Regulations of September 1872, or under the Rules in Supplement F of the Government Civil Leave Code; or whether any distinction is to be made between Covenanted Servants of the Engineer class and those of corresponding status on the one hand, and other servants of the Mechanic class on the other hand.

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3
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the

4
the upper class should be entitled to the Furlough Regulations of 1872, if engaged in England, at once, and if in India, after two years' service:— and that special Rules, less expensive than those in Supplement F of the Civil Leave Code, should be compiled for the lower class. In again laying the matter before Government, I beg to recommend this suggestion for favourable consideration.

I have the honour to be
Sir
Your most obedient servant
W. Macdonald
Director, &c.

Machras
15th February
1875
W. Macdonald

Consulting Engineer for Railways

75010521

Pub. Works Dept
 Proceedings of the Madras Government
 Read the following:

From the Engineer } (N. 97 dated 15th July 1875)
 for Railways } 747

Looking to the con-
 siderations now brought for-
 ward by the Government
 Engineer as arising out of
 the adoption of the Govern-
 ment Service Laws Rules
 by guaranteed Railway
 Companies, His Excellency
 the Governor in Council inter-
 draws the suggestion made
 in G.O. No 1411 dated 27th May
 1874.

Under the circumstances
 the Government Engineer
 has acted very properly
 in holding in abeyance the

MS
 83

G.O. No 1411 dated 27th May 1875

From
 The Consulting Engineer
 for Railways,

To
 The Secretary to Government
 P. W. Department,
 Fort St. George

Date 15th July 1875

No 97

P. W. Dept
 No 1037

RAILWAY DEPARTMENT

No 1037

The Consulting Engineer
 for Railways,

To

The Secretary to Government

P. W. Department,

Fort St. George

No 97

Date 15th July 1875

Under the circumstances
 the Government Engineer
 has acted very properly
 in holding in abeyance the

MS
 83

the orders of the 9th Feb 1875
which are hereby cancelled.
All copies being returned
to the Government Office.
Done

B.H.C.
13
Letter from Com^r Engineer for Railways
No 94, dated 15th February 1875.

For Orders.

Submitted for Orders.
Seeing that the adoption
of the Government Lease
Rules by the Railway
will introduce a radical
change in the regulations
hitherto in force and
Guaranteed Companies
and will moreover in-
volve large additional
expenditure, which
the Government of India
will doubtless take
exception, especially
under present conditions

Under the Circ^r it is clear
undesirable to interfere
with the
Sp. that the Com^r has
has very properly held
abeyance

28/2

I agree 27/2

Com^r Engineer for Rys
Ex. By Actd

Done 18-3-75

& traffic, it is respectfully
suggested that the sub-
ject may be dropped
and no alteration of ex-
isting regulations in-
sisted on.

The subject, it will
be observed, was first
started by a remark
made by the Honorable
Mr. Robinson in con-
nection with the
papers recorded with
G. O. No. 1671 dated 24th
May 1894.

Wm. H. J. M. P. E.
Secretary to Government
S.H.C.

N-435/6.

Q.C. 5-3-75
Q.C. 5-3-75

1037/

Govt. of 1875: Madras
PUBLIC WORKS.

★
Conty Engineer
In Railway.

Dated

Recd.

Post

G.O. 17th Mar 1875 No 747

No 435:436.

Leave Rules (Railway)

The suggestion made
in G.O. 12th of 27th May
1874 with reference to the
adoption of the Genl. Service
Leave Rules by quarantined
Ry. Companies, withdrawn.
The orders of 9th Feb. 1875
being hereby cancelled, all
copies to be returned to the
Secy. Office.