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MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	406-07	Press
B.P. No.		Mis.
Dated	13-2	875
		195

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
13th February 1875.*

No. 302. Read the following letter from Major J. G. STIMPSON, R.E., Officiating Under Secretary to the Government of India, Public Works Department, (Establishment—General,) to Colonel G. W. WALKER, R.E., Secretary to the Government of Madras, Public Works Department, dated Fort William, 18th December 1874, No. 2,120 E. (S. 1874.)

With reference to Public Works Department Resolution, No. 1,565-83 E. G., of the 10th September 1874, regarding Provincial Establishments, I am directed to state that the Government of India, having had under consideration the desirability of applying the following portions of the Resolution in question to the Presidency, will be glad to be informed if the Government of Madras consider that there are any objections to the proposed extension:—

I.—Abolition of the rule under which officers are made supernumerary if absent more than twelve months, *vide* paragraph 32 of Resolution.

II.—Abolition of the allowance of 10 per cent. to sanctioned scales for absentees, *vide* same paragraph of Resolution.

III.—Promotions to be made as vacancies occur, and not half-yearly, and permission to make temporary promotions in place of officers including Upper and Lower Subordinates and Accountants absent on other than privilege leave, the temporary incumbent reverting to his former rank on return of absentee. In cases of privilege leave officiating appointments may be made within classes, as at present, *vide* paragraph 32 of Resolution.

IV.—Power to sanction appointments in Lower Subordinate and Office Establishments, when chargeable entirely to Provincial Funds, and in cases when the salaries are under Rupees 250 per mensem.

No. 303. ORDER THEREON, 13th February 1875, No. 406.

ESTABLISHMENT, No. 2.

ORDERED that the following letter be sent to the Government of India in reply:—

(Here enter No. 407, dated 13th February 1875.)

(True Extract.)

(Signed) G. W. WALKER, Colonel, R.E.,
Secretary to Government.

3
PUBLIC WORKS DEPARTMENT,
FORT ST. GEORGE, February 13th, 1875.

No. 304.

No. 407.

FROM

COLONEL G. W. WALKER, R.E.,
Secretary to the Government of Madras,
Public Works Department,

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

ESTABLISHMENT, No. 23.

SIR,—I am directed to acknowledge the receipt of your letter No. 2,120 E.G., dated 18th December 1874, inquiring

whether the Government of Madras consider that there are any objections to the extension, to this Presidency, of certain specified portions of the rules promulgated in Resolution No. 1,565 E. G., dated 10th September 1874.

2. In reference to Section I, I am to state that the present rule, under which officers absent for more than twelve months become supernumerary, is preferred to that now proposed to be introduced, having hitherto worked with entirely satisfactory results. The former is simple in its provisions, and impractical operation admits of a prompt and easy settlement of claims to salary, while it is free from the complications arising out of the necessity imposed by the latter for a frequent re-arrangement of promotions in order to satisfy claims to temporary vacancies of the longest duration, based upon the position of officers on the establishment rolls who may at the time of the occurrence of those vacancies be officiating for absentees on shorter periods of leave.* Moreover, the cancelment, so far as this Presidency is concerned, of the arrangement by which absence of more than twelve months constitutes a permanent vacancy in the executive grades, will have the effect of causing an almost complete stagnation of substantive promotion in the department, and vacancies carrying higher permanent rank with them will then be restricted to casualties and to cases of officers who may overstay leave granted with retention of appointment. Very few of the applications for leave submitted by officers of the Madras Public Works Department are for less periods than one year, and while, irrespective of supernumeraries, there are at this moment nine officers on furlough for periods of twelve months and upwards, causing as many permanent vacancies, and allowing of corresponding permanent promotions, there are but two who are absent on short leave (*i.e.*, for six months). Were the new rules referred to in your letter in operation at the time at which these vacancies occurred, promotions with full allowances would have been made in all cases, but none of the officers would have been entitled to permanently higher rank, as they would be required to vacate immediately on the return of those for whom they had been appointed to officiate.

All communications
should be addressed
to the Secretary.

No. 2120 E.G.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT.

General.

To

The Secretary to the Govt. of Madras,
Public Works Department.

Fort William, 18th December 1874.

Sir,

With reference to Public Works Department Resolution No. 1565/83 E.G. of the 10th September 1874 regarding Provincial Establishments, I am directed to state that the Government of India, having had under consideration the desirability of applying the following portions of the Resolution in question, ^{to the} Presidency, will be glad to be informed if the Govt.

of Madras consider that there are any objections to the proposed extension.

I. Abolition of the rule under which officers are made supernumerary, if absent more than 12 months vide para: 32 of Resolution.

II. Abolition of the allowance of 10 percent to sanctioned scales for absentees - vide same para: of Resolution.

III. Promotions to be made as vacancies occur, and not half-yearly, and permission to make temporary promotions in place of Officers including Upper and Lower Subordinates, and Accountants absent on other than privilege leave, the temporary incumbent reverting to his former rank on return of absentee - In cases of privilege leave, officiating appointments may be made to

72
classes, as at present, vide para: 32 of Resolution.

IV. Power to sanction appointments in Lower Subordinate and Office Establishment when chargeable entirely to Provincial and in cases where the salaries are under 250 per mensem.

I have the honor to be,
Sir,

Yours most Obedient Servant

St
J. M. Steel Major,
Offg. Under Secy. to the Govt. of

Public Works 1874. Department
No. of post for February
8092

From
The Government of India

Dated 18th }
Received 28th } December 1874
No. 2120 G. P.

Requesting to be
informed if there are
any objections to the
proposed portions of
the Resolution regard-
ing Provincial Estab-
lishments being con-
sented to the Madras
Presidency -

St. No. 407. 13-2-75.

10302
Recd. 1-75 (12-26-1-75)
12-1-75 11-16-1-75

Memo: on new Rules in respect to Public
Establishments.

Orders in question are submitted - they
whenever applicable to Madras.

The following remarks suggest themselves
the event of it being decided to introduce them.

For

promotions in leave
vacancies under the new
have immediate
effect, while those under
present rules are
half partly - from
to grade
promotions are made
leave vacancies
at those due to
legal leave, and if
promotions could have
made in place of
which have been
in the form of
as now on leave.
Officers have taken
for period of 12
months

Against

If the arrangement
of temporary promotions
be adapted, as laid
down in the Govt of India
orders, permanent pro-
motion in temporary vacancies
will cease. vide para 32.
Those officers who may be
promoted temporarily in
leave vacancies will be
prejudicially affected in
the event of re-organization
or retirement on pension,
as they will have no
claim to the emoluments
of the higher grade.

Confusion may
arise under the following
circumstances -

An officer of 1st grade (A)
takes 6 months' leave
on the 1st January, and
the officer at the head
of the 2nd grade immediately
8th

For

Against
the step. On the 10th
January another fr. Eng.
of the 1st grade B goes on
12 months leave and the
officer D next in the
list of the lower grade
is promoted in his place.
On the 1st June A returns
to duty. Is C to revert to
his original position while
D who is acting in A
12 months vacancy retains
the higher grade? I ask
what arrangements are to
be made, taking into
account that these
may not be the only
officers of the 2^d grade
who may be acting,
at the same time, for
longer or shorter periods
in the 1st grade?

On the whole the balance of advantage
appears to be in favor of existing rules.

Write on

G.M.W.
4.12.74

Proceedings of the Madras Government
Read the following
from the Government of India / S. G. No. 21205/13 December 1874

20

Ordered that the following letter be sent to the Govt of India in reply.

H.E. Esq. of

407

The Secretary to the Govt of India.

Sir I am directed to acknowledge the receipt of your letter to the Secy. dated 18th Dec. 1874 regarding the letter of the Govt of Madras concerning that there are any objections to the retention of the Presidency of certain specific portions of the rules promulgated in Resolution No. 1584 of 5 Sep. 1874.

2. In reference to Section 1 I am to state that the present rule, under which officers above the 12 months leave become

M.D.
1571

1621

ground of ~~superannuation~~
preferred to that of
promotions for ~~seniority~~
having had to work it
with entirely satisfactory
results. The former is
simple in its provisions,
and in practical operation
admits of a prompt and
easy settlement of claims
to salary, while it is free
from the complications
arising out of the necessity
imposed by the latter for
a frequent rearrangement
of promotions in order to
satisfy claims to temporary
vacancies of the longest
duration, based upon
the position of officers
on the establishment
rolls who may at the
time of the occurrence
of these vacancies be
appealing for absence
on shorter periods of leave.
Moreover the ~~consequence~~
so far as this Presidency
is concerned, of the
arrangement by which
absence

a period of more than 12
months constitutes a
permanent vacancy
in the ~~senior~~ grades
will have the effect
of causing an almost
complete stagnation of
~~promotion~~ ^{substantive} ~~actual~~ pro-
motion in the ~~senior~~ and
vacancies carrying higher
permanent rank with
them will then be res-
tricted to casualties and
to cases of officers who
may ~~overstay~~ leave
granted with intention
of appointment. Very
few of the applications
for leave submitted by
officers of the Madras
A. M. Dept are for less
periods than one year,
and while, irrespective
of supernumeraries, there
are at this moment
thirteen officers on furlough
for periods of 12 months
and upwards, causing
as many permanent
vacancies and allowing
of course in doing permanent
promotions

promotions, there are
but two who are absent
for short leave (i.e. for months).
Here the rules referred
to in your letter is operative
at the time at which
these vacancies occurred,
promotions with full
allowances would have
been made in all cases,
but none of the officers
would have been entitled
to permanently higher
rank, as they would be
required to vacate im-
mediately on the return
of those for whom they
had been appointed to
filliate.

I look on the intention of the
rule as most important - I wish
to be understood - Mr. Dep.

3. In this Presidency
the sanctioned scale has,
as a rule, been maintained
and worked up to, super-
numeraries being absorbed
in the first vacancies
occurring after their
return to duty. Under
these circumstances
the separate provision
of 10 per cent. for a temporary
reference

referred to in Section II
has not been found
necessary. 192

With regard to Section
III I am to state that
the rules in force in
Madras provide for
promotions being made
half yearly, but if, while
retaining these rules
have not altered in other
respects, the Govt of India
desires that promotions
shall be made on the
recurrence of vacancies
the Secretary in Council
will offer no objection to
the arrangement. In
the case of Subordinate
whose leave is generally
for short periods and
confining to India, tem-
porary promotions may,
in the Secretary's opinion,
be permitted with
beneficial effect;
And I am accordingly
to convey the strong
recommendation of
this Government that

Officers on leave for 12 months and upwards in various places permanent promotion leave been made

Date of leave	Period of leave	Name	Rank	Remarks
18 th July 1875	1 year	Col. H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
18 months/3	2 years	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
1 st May 1873	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
6 th do	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
6 th July 1873	18 months	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
10 Sept 1873	2 years	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
16 July 1874	21 months	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
13 Oct 1874	2 years	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
18 Oct 1874	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
11 July 1874	12 months	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
20 July 1873	2 years	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
10 March 1874	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
24 July 1874	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	

Officers on leave for periods of less than 12 months in various places no permanent promotion leave been made.

16 Aug 1874	6 months	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	
10 June 1874	do	Major H. P. Alcock	Col. 2 nd Lt. 1 st Lt.	

In the portion of the rules which relates to the Upper and Lower Subordinate of Bengal and other parts of India may be declared applicable to the subordinate Executive Establishments of Madras.

The delegation of the powers conferred by Section III is considered desirable.

C. M. M.

Dec 15-2-75

[Faint, mostly illegible handwritten text in Tamil script, spanning multiple lines across the left page.]

Replying to the en-
 quiry made by the
 Govt of India as to
 whether the Govt of
 Madras consider that
 there are any objections
 to the extension to the
 Madras Presidency of
 certain specified
 portions of the Rules
 promulgated in Reso-
 lution No 1565 P. S.
 7 10th Sept 1974

[Faint handwritten notes in the left margin, including "The Secy to Govt of Madras" and other illegible text.]

8092 ✓

Govt. of 1875: Madras.

PUBLIC WORKS.

To

2/11/74

The Secy to Govt. of Madras

Dated

Recd.

Encl.

G. O., 13 Feb: 1875, No. 406

407

No. 302-304.

Promotion Rules

Passing orders on letter from the Secy of Madras enquiring whether the Secy of Madras consider that there are any objections to the extension to these Presiding of certain specified portions of the Rules promulgated in Resolution No. 1565 S. G. 37 10th Sept/74 -