

(1) Number of pages _____

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(3) Initials of the Referencer _____

MADRAS RECORD OFFICE

Government of Madras

Public Works

DEPARTMENT

G.O. No.
B.P. No.

2376

Press
Mis.

Dated

18-8

1875

195

Not to be folded or roughly handled

No. 305. Read the following letter from Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, to Lieutenant-Colonel J. MULLINS, R.E., Officiating Secretary to Government, Public Works Department, dated Madras, 6th August 1875, No. 436:—

I HAVE the honor to lay before Government two letters* from the Agent of the Madras Railway with regard to a proposed grant of gratuity to Mr. George Webb, lately a Covenanted Inspector in the Company's service. The particulars of Mr. Webb's service, and the grounds upon which the gratuity is applied for, are stated in the enclosed papers. It will be seen that the Directors have sanctioned, as a special case, and subject to the approval of Government, the payment to him of a gratuity not exceeding £400, or about one year's salary.

2. It gives me great pleasure to recommend Mr. Webb's case for favorable consideration. He has done excellent service to the Madras Railway Company at the cost of his health; and if the grant of a gratuity is to be considered a special reward for specially good service, there are few of the Company's employes who could lay an equally strong claim to it. I have pointed out in my letter of this date, No. 435, that, owing to the want of fixed rules for guidance, the mode in which applications for gratuities are at present disposed of is unsatisfactory; but Mr. Webb's claims upon the Company are exceptional, and would deserve consideration under any rules.

3. The Accountant-General, Public Works Department, has intimated that, in his opinion, all applications of this nature should go before the Government of India for sanction; but no direct instructions on this point have reached this office.

From R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Madras, 22nd July 1875, No. 781.

WITH reference to the enclosed extract, paragraphs 26 to 28, from my letter to the Secretary, No. 1,154, dated the 30th April last, and to paragraph 13 of the Board's letter, No. 553, of the 18th June 1875, I have the honor to request that you will be so good as to communicate to me the authority of Government for the disbursement to Mr. George Webb of the gratuity, £400, sanctioned by the Board.

2. Webb left the service on the 30th of May last.

EXTRACT from a letter from the Agent and Manager, to the Secretary, Madras Railway Company, No. 1,154, dated Madras, the 30th April 1875.

PARAGRAPH 26.—Letter No. 241, dated the 23rd March 1875, with which he encloses copy of a letter from Covenanted Inspector George Webb, representing that the state of his health will not admit of his remaining in the service after this month (April), by which time he hopes that the reconstruction of the damaged bridges on the North-west Line, on which he is employed will be completed, and requesting that, in consideration of his long service, a gratuity may be granted to him.

*Proceedings of the Madras Government, Public Works Department,
18th August 1875.*

27. In forwarding Mr. Webb's application to me, Mr. Going observes as follows:—
"Mr. Webb has been in the Company's service for a period of 20 years; of this, the first 10 years were in the Locomotive Department and the latter 10 years in the Engineering Department, during which time he has proved himself a most diligent and intelligent servant of the Company. His duties involved much exposure to the weather, and he is perfectly justified in stating that his health has suffered in consequence, and that he is unsuited for further service in the country.

"His claim on the Company for a gratuity is, I consider, a strong one, grounded as it is on long and good service and loss of health. I recommend it for most favorable consideration."

28. From my personal knowledge of Mr. Webb, and of the good service he has rendered to the Company, I am able fully to endorse Mr. Going's observations, and I trust that the Directors will give their most favorable consideration to his case.

EXTRACT from a letter from the Secretary, Madras Railway Company, No. 553, dated London, the 18th June 1875.

PARAGRAPH 13.—The Board have had under consideration the Acting Chief Engineer's letter of the 23rd March 1875, referred to in paragraph 26 of your No. 1,154, with which he encloses a letter from Covenanted Inspector George Webb, who represents that the state of his health is such as to necessitate his retirement at an early date from the service of the Company. Having regard to the testimony borne by Mr. Going and yourself to the good service rendered by Webb for a period of twenty years, and taking into consideration also the fact that his health has failed in consequence of the great exposure to the weather to which he has been subjected, the Board are willing to comply with Webb's application, and they sanction, as a special case, and subject to the approval of Government, the payment to him on his leaving the service of a gratuity not exceeding £400.

From R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Madras, 2nd August 1875, No. 805.

With reference to your letter of the 24th ultimo, No. 818, I have the honor to enclose you copies of the letters noted in the margin, which contain full particulars of the service of Mr. George Webb in the Locomotive and Engineering Departments.

From T. H. GOING, Esq., Acting Chief Engineer, to R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, dated Madras, 30th July 1875, No. 556.

Your endorsement dated 28th instant, on Consulting Engineer's letter, No. 818, of 24th idem.

Mr. George Webb was transferred to this department from the Locomotive in May 1866. He was employed on the Kuddelhoondy bridge from 1st May 1866 to 31st August 1870. On the Toongabudra bridge from 1st September 1870 to 28th February 1871, and on the Palar bridge from 1st March to 22nd May 1871. He then proceeded to England on six months' leave and returned to duty on 22nd November 1871. He was employed on special duty in connection with girder bridges on the South-west and North-west Lines from 23rd November 1871 to 31st

*Proceedings of the Madras Government, Public Works Department,
18th August 1875.*

December 1873, and was next appointed to the Huggry bridge, where he remained up to 6th November 1874, he was lastly employed on the reconstruction works of the damaged bridges on the North-west Line up to the date he proceeded to England, 31st May 1875.

2. Mr. Webb entered this department on a salary of Rupees 300 and was promoted to Rupees 350 on 1st November 1868, which salary he received up to the date of his departure.

From E. C. BOODLE, Esq., Acting Locomotive Superintendent, to R. B. ELWIN, Esq., Agent and Manager of the Madras Railway Company, dated Perambore Works, 31st July 1875, No. 343.

With reference to your letter No. 2,635, of the 28th instant, I beg to send you below the services of coach-builder George Webb in this department, during which time his conduct was satisfactory.

Entertained 20th February 1-55, at £3 per week, or Rupees 141-13-1 per mensem.

Raised to Rupees 189-1-5, February 1857.

Raised to Rupees 236-5-10 in February 1861.

Resigned 27th March 1864.

Rejoined the Company 25th January 1865, on Rupees 236-5-10.

Transferred to the Engineering Department 1st May 1866.

No. 306. ORDER THEREON, 18th August 1875, No. 2,376.

RAILWAY, No. 35.

THE Honorable the Governor in Council concurs in the opinion of the Consulting Engineer that Mr. Webb's case deserves special consideration, and accordingly authorizes the disbursement of the gratuity amounting to £400 sanctioned by the Board of Directors.

2. The general question of the regulation of gratuities to Railway servants has been referred to the Government of India in separate Proceedings.

(True Extract.)

Major-General, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.
" Examiner of Railway Accounts.

Exd. S. T. Austin.
Spars Copies

No. 781

5B

MADRAS RAILWAY.

AGENT AND MANAGERS' OFFICE.

Madras, 22nd July 1875.

From

R. B. Clive Esq
Agent and Manager of the M. R. Co.

To

Mr J. H. Webb, Esq. Stewart, R.E.
Consulting Engineer for Railways.

SIR,

With reference to the enclosed extract - paragraphs 26 to 28 - from my letter to the Secretary No 1154 dated the 30th April last, and to paragraph 13 of the Board's letter No 553 of the 18th June 1875 - I have the honour to request that you will be so good as to communicate to the authority of Government for the disbursement to Mr George Webb, of the gratuity - Rs 400 - sanctioned by the Board. Webb left the service on the 30th of May last.

I have the honour to be,
Sir,
Your most obedient servant,
R. B. Clive
Agent & Manager.

Ex. 518 3 24 d. 1/5

MS 121/75

Regarding authority
to Mr. Webb as
a gratuity

Dec. 23. 1875.
No. 781.

MADRAS RAILWAY.
From
The Agent and Manager.
To
The Consulting Engineer
for Railways.

GB-18th August/75.
in B. 305

Retirement
of Mr. Webb
Inspector George
Webb - apply-
cation made by
him for a
gratuity

7B
Extract from a letter from the Agent and
Manager to the Secretary M. B. Co. 1154
dated Madras the 30th April 1875.

Para 26. Letter No. 241 dated the
23rd March 1875 with which he encloses copy
of a letter from Mr. Webb representing that the state of his health
will not admit of his remaining in the service
after this month (April), by which time
his hopes that the reconstruction of the
damaged bridges on the North West Line on
which he is employed will be completed, and
requesting that in consideration of his
long service, a gratuity may be granted
to him.

27. In forwarding Mr. Webb's
application to me Mr. Goring observes as
follows:
"Mr. Webb has been in the Company's
service for a period of 20 years - Of this
the first 10 years were in the Procurement
Department and the latter 10 years in the
Engineering Department, during which
time he has proved himself a most
diligent and intelligent servant of the
Company. His duties involved much
exposure to the weather and he is perfectly
justified in stating that his health has
suffered in consequence and that he is
unsuited for further service in the
Country."

"His claim on the Company for a gratuity is I consider a strong one grounded on long and good service and loss of health. I recommend it for most favourable consideration".

28. From my personal knowledge of Mr Webb and of the good service he has rendered to the Company I am able fully to endorse Mr George's observations, and I trust that the Directors will give their most favourable consideration to his case.

/True Extract/

W. J. Carter
Agent & Manager

CP 18th August 75
L.B.R. 305

JK

95
Extract from a letter from the Secretary
Madras Railway Company N^o 553 dated
London the 18th June 1875.

Proposed
gratuity to
George Webb

Para 13. The Board have had under consideration the Acting Chief Engineer's letter of the 23rd March 1875, referred to in para 26 of your N^o 1154 with which he encloses a letter from Government Inspector George Webb, who represents that the state of his health is such as to necessitate his retirement at an early date from the service of the Company. Having regard to the testimony borne by Mr Ewing and yourself to the good service rendered by Webb for a period of twenty years, and taking into consideration also the fact that his health has failed in consequence of the great exposure to the weather to which he has been subjected, the Board are willing to comply with Webb's application, and they sanction, as a special case, and subject to the approval of Government, the payment to him on his leaving the service of a gratuity not exceeding £400.

/True Extract/

W. J. Carter
Agent and Manager

10m

805

MADRAS RAILWAY.

11B

AGENT AND MANAGER'S OFFICE.

Madras, 2^d August 1875.

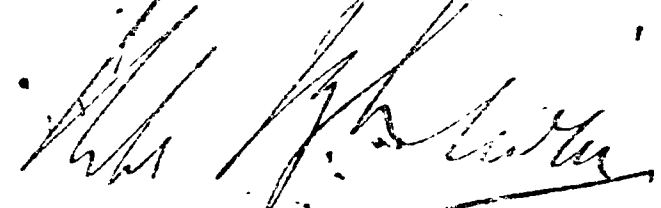
From

R. B. Edwin Esq.
Agent and Manager. M. R. Co.Rt. Col. H. H. Stewart, & Co.
Consulting Engineer for Railways.

With reference to your letter of
 21st Aug. at 556-30th July 1875, the 24th ult. at 812,
 Recd. Sept. 343-31st ——— } I have the honour
 to enclose you copies of the letters noted in
 the margin which contain full particulars
 of the services of Mr. George Webb in the
 Locomotive and Engineering Departments.

I have the honour to be,
 Sir,

Your most obedient servant


 Agent & Manager

11/5/21/75
 2

GB 18th August 75
 sub N-305

1055b.

135
Madras Railway Co.
Chief Engineer's Office
Madras 30th July 1875.

The Agent and Manager,
Dewar Sir,

Your endorsement dated 28th instant on Consulting Engineer's letter 10818 of 24th idem.

M^r George Webb was transferred to this Department from the locomotives in May 1866. He was employed on the Fiddleboard Bridge from 1st May 1866 to 31st August 1870 - on the Tungaabadra Bridge from 1st September 1870 to 28th February 1871 and on the Palur Bridge from 1st March to 22nd May 1871. He then proceeded to England on six months' leave and returned to duty on 22nd November 1871. He was employed on special duty in connexion with Girdler Bridges on the South West and North West lines from 23rd November 1871 to 31st December 1873, and was next appointed to the Huggery Bridge where he remained up to 6th November 1874, he was lastly employed on the reconstruction works of the damaged Bridges on the North West Line up to the date he proceeded to England 31st May 1875.

2. M^r Webb entered this Department on a salary of Rupees 300. and was promoted to Rs. 350. on 1st November 1868, which salary he received up to the date

MADRAS RAILWAY.

From

The Agent and Manager.

To

The Consulting Engineer

for Railway.

M^r 5121/
8/75

Recd 3rd August 1875
No. 815

Respecting Copies of
Letters from the
Secretary of the
Services of Mr. G. Webb
to the Board and
Engineering Department.

of his departure.

Yours faithfully
for H. R. P. Carter
for Chief Engineer

/ True Copy

W. H. Carter
Agent & Manager

W. H. Carter
1875

Op 18th August 75 in R. N. 305

L. H.

15B

to 343.

Atchafalpa Railway Company
P. O. Superintendent's Office
Pemberton, Nov 3rd July 1875.

To

The Agent and Manager,
Dear Sir,

With reference to your letter of the 28th instant, I beg to send you below the services of Coach-builder George Webb in this Department, during which time his conduct was satisfactory.

Entered 20th February 1855 @ \$5 per week
or Rs. 141. 13. 1 per annum.

Raised to Rs. 189. 1. 5 February 1857.

Raised to Rs. 236. 5. 10 in February 1861.

Resigned 27th March 1864.

Rejoined the Company 25th January 1865
on Rs. 236. 5. 10.

Transferred to the Engineering Department 7th May 1866.

Yours faithfully
for C. C. Beadle
S. G. P. O. Superintendent

/ True Copy

W. H. Carter
Agent & Manager

L. H.

Railway Department.

CONSULTING ENGINEER'S OFFICE.

No 436 Madras 6th Aug 1875

From

LIEUT.-COLONEL J. H. M. SHAW STEWART, R.E.,

Consulting Engineer for Railways,

To

Mr J. Mullins R.E.

~~Colonel G. W. WALKER, R.E.,~~

Secretary to Government,

Public Works Department,

Fort St. George.

SIR,

I have the honour to lay before Government two letters from the Agent of the Madras Railway with regard to a proposed grant of gratuity to Mr George Webb, lately a covenanted Inspector in the Company's service. The particulars of Mr Webb's service, and the grounds upon which the gratuity is applied for, are stated in the enclosed papers. It will be seen that the Directors have sanctioned as

By Mr 781-22? July 1875
with two enclosures
245-8 August 1875
with two enclosures.

GP 18th August 75
with 2 encs

as a special case, and subject to the approval of Government, the payment to him of a gratuity not exceeding £400, or about one year's salary.

2. It gives me great pleasure to recommend Mr. Webb's case for favourable consideration. He has done excellent service to the Madras Railway Company at the cost of his health; and if the grant of a gratuity is to be considered a special reward for specially good service there are few of the Company's employees who could lay an equally strong claim to it. I have pointed out in my letter of this date, No. 435, that, owing to the want of fixed rules for guidance, the

2
H.B.
the mode in which applications for gratuities are at present disposed of is unsatisfactory; but Mr. Webb's claims upon the Company are exceptional, and would deserve consideration under any rules.

3. The Accountant General, Public Works Department, has intimated that, in his opinion, all applications of this nature should go before the Government of India for sanction; but no direct instructions on this point have reached this office.

I have the honour to be,
Sir,

Your most Obedt. Servant,

Wm. Stuart L. Hollis
Secy for Railways

Public Works Dept.
215

No. 2376

Proceedings of the Madras Government
Under date the 18th Augt 1875
Read the following

From
The Cons^g Eng^r for } (No. 436276th Augt 1875)
Railways

The Honble the
Governor in Council
concurs in the opinion
of the Cons^g Engineer
that Mr. Webb's case
deserves special consider-
ation, and accordingly
authorizes the disburse-
ment of the gratuity
amounting to £400
sanctioned

L.B.
17/60

RAILWAY DEPARTMENT.

C. W. 1875
No: 5121

From
The Consulting Engineer,
for Railways,

To
The Secretary to Government,
P. W. Department,
Fort Saint George.
Dated 6th August 1875
Recd.

E. G. S.
No. 1236

Submitting herewith
Letter from the Agent
Mr. W. W. W. W. W.
Said to the 1st of the
Lately a communication
from the 1st of the
a separate report to
£400
J. G. 2096. 18-8-75.

No. 305

Recd. 11-8-75 (M.L. 18-8-75)
Recd. 11-8-75 (M.L. 18-8-75)

sanctioned by the
Board of Directors.

The general question
of the regulation of
gratuities to Railway
servants has been referred
to the Govt of India
in separate Proceed-
ings.

For
14/10/8

25/17

12 Comd. Engr. for Rys
Ext. of Ry. Accts.

N^o 305-306

SC Depd-4-9-75

5121
 Code of 1875 Madras.
 PUBLIC WORKS.

Cum gratia
 2/8

Dated

Issued

Recd.

Recd.

G. O.,

1875, No.

Nos. 305-308

*Provisionally to be held
 a permanent Inspector in the
 Public Works Service. The dis-
 bursement of the - amounting
 to £4000 sanctioned by the
 Bd of Directors, authorized.*