M.R.O. 1—10,006—23-2-50.

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(2) Date of repair_____

(3) Initials of the Referencer_____

MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No. 1170-71-Rly Press

B.P.—No. (1170-71-Rly) —Mis.—

Dated 27-6- 1975 —195—.

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 27th April 1875.

No. 646. Read the following letter from Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Madras, 8th April 1875, No. 200:—

I HAVE the honor to lay before Government, for consideration, a letter* from the Agent of the South Indian Railway, forwarding an extract of a letter received by him from his Directors regarding the salaries of the Agent and of the Chief Engineer.

* No. 486, 29th March 1875.

2. The Agent's salary is at present £2,000 per annum, and the Board propose to raise it to £2,500 or Rupees 2,174 per mensem. In September 1873, when Mr. Betts first assumed charge of the late Carnatic Company's affairs, His Excellency the Governor in Council was† pleased to recommend an increase to his salary from £1,500 to £2,500 per annum; but the increase sanctioned by the Secretary of State was to £2,000 only. The reasons for again bringing forward the proposal are stated in the Board's letter.

† *Vide* Proceedings of Government, 29th August 1873, No. 2,172.
18th September 1873, No. 2,315.

2. The Chief Engineer's salary is fixed at Rupees 1,800 per mensem, and the Board propose to raise it to Rupees 2,087 or £2,100 per annum. The proposal is based upon a consideration of the extended responsibilities of the post, and of Mr. Logan's special qualifications for holding it. The Board further state that they have had before them the scale of salaries allowed for similar offices in the other Indian Railway Companies. I have not been able to learn the exact sums at present paid to the heads of the Engineering Departments on the Guaranteed Railways in other parts of India; but on the Madras Railway the Chief Engineer at present receives a salary of £2,000 per annum, or Rupees 1,818 per mensem, being almost identical with that drawn on the South Indian Railway. While I have great pleasure in endorsing all that is urged by the Board with regard to Mr. Logan's special qualifications for the Chief Engineership, it does not seem to me that the proposed increase to his salary is supported by a comparison with the existing circumstances on the Madras Railway. Mr. Anderson, the present Chief Engineer of the Madras Railway, entered the Company's service in February 1857, and has thus been in their employment for more than eighteen years; whereas Mr. Logan has been only fourteen years in the service of the Great Southern of India and South Indian Railway Companies. It should also be mentioned that, on the Madras Railway, the salary attached to the post of Chief Engineer has never exceeded £2,000 per annum, the figure at which it now stands. If the proposed increase is sanctioned upon the South Indian Railway, it is not improbable that a similar application from the Madras Railway will follow.

From W. S. BETTS, Esq., Agent of the South Indian Railway, to Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, dated Negapatam, 29th March 1875, No. 486.

I HAVE the honor to solicit the favorable consideration of Government to the propositions contained in the attached extract of letter from the Managing Director in London, No. 20, dated 5th instant, re salaries of the Agent and of the Engineer-in-Chief of the South Indian Railway.

SOUTH INDIAN RAILWAY.

Extract of a letter from the Managing Director in London, dated 5th March 1875, *No.* 29.

SALARIES OF THE AGENT AND OF THE ENGINEER-IN-CHIEF.

AT the last meeting of the Board, the Directors had under consideration the propriety of measures being now taken in view to an increase of salary being granted both to yourself and to the Engineer-in-Chief, and I was desired to acquaint you with their views on the subject in order that you might submit the same for the favorable consideration of the Government of Madras.

2. When in the year 1873 the salary to be attached to your office was under discussion, the Directors were gratified to learn that His Excellency the Governor of Madras, concurring in opinion with the Board as to the value of the services rendered by you, had "no hesitation in recommending" that your salary should be increased to £2,500 per annum. In deference however to the opinion of the Government of India the salary was at that time fixed (from 1st January 1873) at £2,000 per annum until the lines then under construction should be completed, when it was intimated the question might be again considered in view to the grant of a further increase, provided reductions could be made in the cost of the Stores Department. A reduction in this department of upwards of £800 per annum has been effected in consequence of the death of Mr. Fisher (late Agent of the Carnatic Company) who held the post of General Superintendent of Stores, an office which it has not been found necessary to continue at so highly paid a rate.

Considering the lengthened period (fourteen years) during which you have most efficiently and zealously performed the duties of your office, and the near approach to completion of a large portion of the extension lines, the Directors trust that it may not be considered premature on their part to bring this question forward now.

With regard to the Engineer-in-Chief, Mr. Logan's first appointment was that of Assistant Engineer, 3rd class, in July 1858, and he continued in the service of the Company until April 1866, when he temporarily retired, having at that time attained the rank of Engineer-in-Chief. He was re-appointed to that post in January 1869 on a salary of Rupees 1,800 per mensem, which emolument he still continues to draw.

Having regard to the vital importance to the Company of having at the head of their Engineering Department a gentleman of great professional ability as well as of sound general judgment, capable of directing large constructive operations, the Directors feel that having in Mr. Logan an officer of this character upon whose skill, probity, and discretion they can entirely depend, the salary at present attached to his office is scarcely commensurate with the extended responsibilities of the post, embracing as they do the construction departmentally (without the intervention of contractors) of upwards of 433 miles of railway, and the general supervision of 187 miles line in operation, and they would therefore ask the favorable consideration of the Government to an increase being now granted.

The Directors having had before them the scale of salaries allowed for similar offices in the other Indian Railway Companies, and on a consideration of the duties and responsibilities of the respective posts, propose that your salary should be fixed at Rupees 2,174 per mensem (£2,500 per annum) and that of the Engineer-in-Chief at Rupees 2,087 per mensem, or £2,400 per annum.

(True Extract.)

(Signed) W. CALLAGHAN,
Chief Clerk.

No. 647.

ORDER THEREON, 27th April 1875, No. 1,170.

RAILWAY, No. 83.

HIS EXCELLENCY the Governor in Council resolves to recommend, for the sanction of the Government of India, the increase proposed by the Board to the salary of Mr. Betts, Agent and Manager of the South Indian Railway.

2. His Excellency in Council is of opinion that Mr. Logan's salary should not exceed £2,000 per annum.

(Here enter No. 1,171, dated 27th April 1875.)

(True Extract.)

(Signed) G. W. WALKER, Colonel, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.

Exd. W. J. Lewis.

Spare Copies

PUBLIC WORKS DEPARTMENT,
FORT ST. GEORGE, 27*th April* 1875.

No. 648.

No. 1,171.

FROM

COLONEL G. W. WALKER, R.E.,
Secretary to the Government of Madras,
Public Works Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
Public Works Department.

RAILWAY, No. 84.

SIR,—In submitting the accompanying correspondence for the consideration of the Government of India, I am to state that His Excellency the Governor in Council concurs in the proposal of the Board of Directors of the South Indian Railway to raise the salary of their Agent, Mr. Betts, to £2,500 per annum; but as regards Mr. Logan His Excellency in Council is of opinion that no more than £2,000 per annum should be granted.

I have the honor to be,
Sir,
Your most obedient servant,

Colonel, R.E.,
Secretary to Government.

Exd. W. J. Lewis.

Spare Copies

No. 486

~~GREAT SOUTHERN OF INDIA~~ South Indian RAILWAY.

AGENT'S OFFICE,

NEGAPATAM, 29 March 1875

From

THE AGENT,

~~Great Southern of India~~ South Indian *Railway,*

To

The Consulting Engineer
for Railways
Madras

SIR,

I have the honor to solicit the favorable consideration of Government to the propositions contained in the attached extract of letter from the Managing Director in London, No 29 dated 5 instant, re Salaries of the Agent, and of the Engineer-in-chief of the South Indian Railway.

I have the honor to be
Sir
Your most obedient Servant
William Bell
Agent

7R

8654

South Indian Railway

Extract of letter from the Managing Director in London dated 5 March 1875 No 29.

Salaries of the Agent and of the Engineer-in-Chief.

At the last Meeting of the Board, the Directors had under consideration the propriety of measures being now taken in view to an increase of salary being granted both to yourself and to the Engineer-in-Chief, and I was desired to acquaint you with their views on the subject in order that you might submit the same for the favorable consideration of the Government of Madras.

When in the year 1873 the salary to be attached to your office was under discussion the Directors were gratified to learn that His Excellency the Governor of Madras, concurring in opinion with the Board as to the value of the services rendered by you, had "no hesitation in recommending" that your salary should be increased to £2000 per annum. In deference however to the opinion of the Government of India the salary was at that time fixed from 1st January 1873 at £2000 per annum until the lines then under construction should be completed, when it was intimated the question might be again considered in view to the grant of a further increase provided reductions could be made in the cost of the Stores department. A reduction

To
The Agent
S.I. Railway
&
The Consulting Engr
for Railways

Dated 29th March 1875
Rec'd 3rd April
No 486.

Re salaries of the Agent and Engineer-in-Chief

Sirs,

I am directed by the Madras Government to acknowledge the receipt of your letter No 29 dated 5th March 1875 on the subject of the salaries of the Agent and Engineer-in-Chief.

I have the honor to be
Sirs
Your obedient Servant
C.P. Fisher
Secy

reduction in this department of upwards of £800 per annum has been effected in consequence of the death of Mr Vickers late Agent of the Carnatic Company who held the post of General Superintendent of Stores an office which it has not been found necessary to continue at so highly paid a rate.

Considering the lengthened period (14 years) during which you have most efficiently and zealously performed the duties of your office, and the near approach to completion of the large portion of the Extension lines, the Directors trust that it may not be considered premature on their part to bring this question forward now

With regard to the Engineer in chief Mr Logan's first appointment was that of Assistant Engineer 3d class in July 1858. and he continued in the service of the Company until April 1866, when he temporarily retired having at that time attained the rank of Engineer in chief He was re-appointed to that post in January 1869 on a salary of Rs 1800 per mensem which emolument he still continues to draw.

Having regard to the vital importance to the Company of having at the head of their Engineering dept a gentleman of great professional ability as well as of sound general judgment, capable of directing large Constructive operations, the Directors

feel

feel that having in Mr Logan an officer of his character upon whose skill, probity and discretion they can entirely depend, the salary at present attached to his office is scarcely commensurate with the extended responsibilities of the post, embracing as they do, the construction departmentally / without the intervention of Contractors / upwards of 333 miles of Railway, and the general supervision of 187 miles of line in operation, and they would therefore ask the favorable consideration of the Government to an increase being now granted.

The Directors having had before them the scale of salaries allowed for similar offices in the other Indian Railway Companies, and on a consideration of the duties and responsibilities of the respective posts, propose that your salary should be fixed at Rs 2174 per mensem / £2000 per annum / and that of the Engineer in chief at Rs 2057 per mensem or £2401 per annum

/True extract/
Wm CaMaghan
Chief Clerk

Railway Department. CONSULTING ENGINEER'S OFFICE.

No. 200

From

LIEUT.-COLONEL J. H. M. SHAW STEWART, R.E.,

Consulting Engineer for Railways,

To

COLONEL G. W. WALKER, R.E.,

Secretary to Government,

Public Works Department.

Fort Saint George.

SIR,

I have the honour to lay
before Government for consider-
× ation a letter from the Agent
× No 486 of the South Indian Railway,
29 March 75 forwarding an extract of a
letter received by him from his
Directors regarding the salaries
of the Agent and of the Chief
Engineer.

2. The Agent's salary
is at present £ 2,000 per annum,
and the Board propose to raise

it to £ 2,500, or Rupees 2,174 per
mensem. On September 1873,
when Mr. Betts first assumed
charge of the late Carnatic
Company's affairs, His Ex-
=cellency the Governor in Council
× was pleased to recommend an
increase to his salary from
£ 1500 to £ 2,500 per annum; but
the increase sanctioned by the
Secretary of State was to £ 2,000
only. The reasons for again
bringing forward the proposal
are stated in the Board's letter.

3. The Chief Engineer's
salary is fixed at Rs 1,800 per
mensem; and the Board propose
to raise it to Rupees 2,087,

× Vide Pro: Govt 29th Augt 73 No 2172. 18th Septr 73 No 2315.

or £ 2,407 per annum. The
proposal is based upon a consi-
=deration of the extended
responsibilities of the post, and
of the Engineering special qualifi-
=cations for holding it. The
Board further state that the
same had before them the scale
of salaries allowed for similar
offices in the other Indian Rail-
=way Companies. I have not
been able to learn the exact
sums at present paid to the
heads of the Engineering Depart-
=ments on the Guaranteed Railways
in other parts of India; but on the
Madras Railway the Chief Engineer
at present receives a salary of
£ 2,000 per annum, or Rupees 1,818
per mensem, being almost identical

with that drawn on the South Indian Railway. While I have great pleasure in endorsing all that is urged by the Board with regard to Mr Logan's special qualifications for the Chief Engineership, it does not seem to me that the proposed increase to his salary is supported by a comparison with the existing circumstances on the Madras Railway. Mr Anderson, the present Chief Engineer of the Madras Railway, entered the Company's service in February 1857, and has thus been in their employment for more than 18 years; whereas

Mr Logan has been only 14 years in the service of the Great Southern of India and South Indian Railways Companies. It should also be mentioned that, on the Madras Railway, the salary attached to the post of Chief Engineer has never exceeded £2,000 per annum, the figure at which it now stands. If the proposed increase is sanctioned upon the South Indian Railway, it is not improbable that a similar application from the Madras Railway will follow.

I have the honour to be
Sirs,
Your most obt servt
Mountstuart
Lt Col RE

Cons: Exp. for Pay

Madras
3rd April
1865
Read

Con. Engg. Surveys

Sub. 15/5/75

No. 1170 of 1875 dated 8th April 1875 from the Consulting Engineer for Railways, submitting for the orders of Government a letter from the Agent of the South Indian Ry. forwarding an extract regarding the salaries of the Agent & the Chief Engineer.

S. Ord. 1171 - 27-4-75

Proceedings of the Madras Government

Read the following

From the Consulting Engineer for Railways No. 200 dated 8th April 1875

To the Secretary to Government P.W. Department Fort St. George

Submitting for the sanction of the Government of India the increase proposed by the Board to the salary of Mr. Betts, Agent and Engineer of the S.I. Railway Co. in addition to the allowance of Rs. 1000 per mensem now drawn by him

Ordered that Mr. Logan's salary as Chief Engineer of the S.I. Railway Co. be fixed at £2000 per annum, the appointment

P.W. 1875 Dec
Jn 2318

RAILWAY DEPARTMENT.

From
The Consulting Engineer
for Railways,

To
The Secretary to Government,
P. W. Department,
Fort Saint George.

Dated 8th April 1875.
Recd. 10th "

No. 200 - En 2

Submitting for orders a letter from the Agent of the South Indian Ry. forwarding an extract regarding the salaries of the Agent & the Chief Engineer.

G.O. 25th July 1874 No 3017502
" 18th Septr 1873 " 294
" 18th " " " 2928293
" 29th August " " 5138574
" 6th March " " 1368135
1st from Govt of India
dy 8th March 1875 Nos 74-75 cd
Q.R.
S. copy

1646

R 21-4-75
D.C. 19.4.75
C. 13.4.75 19.4.75

Sir,

In submitting the accompanying correspondence for the consideration of the Government of India I am to state that His Excellency the Governor in Council concurs in the proposal of the Board of Directors of the S. I. Railway to raise the salary of their Agent, Mr. Bell to £2500 per annum; but as regards Mr. Logan His Excellency in Council is of opinion that no more than £2000 per annum should be granted, which will place that gentleman on an equality with the Chief Engineer of the Madras Railway on point of pay.

2-25-1875

Pub: Works Dept.

Proceedings of the Madras Government

Read the following:-

From the Consulting Engineer for Railways } (No. 200 of 8th April 1875)

It is observed that on the amalgamation of the G. S. of I. and Carnatic Railways it was decided to place the joint Company under the management of Mr. Bell, and the salary of that gentleman was thereupon raised from £1500 to £2000 per Annum, leaving for after consideration when the lines under construction shall have been completed, the question of a further increase. His Excellency the Governor in Council is accordingly not disposed

The only argument apt to
Granting an increase to these
Salaries would seem to be
that it may lead to a
proportionate increase to the salaries
of the Manager & Chief
Engineer of the Madras
Railway - I do not think
this consideration should prevent
our giving effect to
what is proposed in the
case of Mr. Bell &
Mr. Logan who both

to

Finance Dept.

231

to review the subject at the present stage of the works - but it may be again brought forward when the Railway shall have been opened throughout for traffic.

As regards the salary of the Chief Engineer His Excellency in Council observes that it is already equivalent to the highest salary paid on the Madras Railway to the head of the Engineering Department, and considers that a further increase is inadmissible.

GMW

appear to me to deserve the proposed minimum to their salaries

RK

Sir Stafford Northcote
Board Trustees & Co
Bombay
I think that the Secretary's Salary should be £2000
Yes
I agree with Sir Richard
H.
7/4

No 646-647

Contingencies Rys.

Letter to R.C. 19.4.75

Letter from R.C. 19.4.75

23187

Govt. of 1875; Madras.

PUBLIC WORKS.

To Civil Engineers & Railways

Secy to Govt of India

Dated

Recd. Encl.

G. O. 27 April 1875, No. 1170 1171

Nos. 646 647 648

Agent and Chief Engineer, South Indian Railway—

Ordered that the proposal to increase the salaries of the ——, be submitted to the Government of Ind...

Forwarding to the Government of India the proposal of the Board to increase the salaries of the Agent & Chief Engineer, South Indian Railway; with the remark that the salary of Mr. Logan should not exceed £2.000 per annum.

12.1.75 R 19-4-75