No. 644. Read the following letter from Colonel A. S. MOBERLY, R.E., District Engineer, Cuddapah, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Camp at Ostikoilpenta, 8th March 1875,. No. 2,360 :—

I HAVE lately had my attention drawn to G. O., No. 1,485, of 4th June 1873, in which Government stated that they were not at that time prepared to sanction an increase of cost of the Public Works Imperial Establishment in the Cuddapah District, as that and the adjoining district of Kurnool appear to be only for a time undergoing a season of unusual sickness, and then wind up by saying: "The Government expect that Mr. Sage will make the best of the establishments already allowed him during the current official year, after which they will be prepared to listen to any suggestions he may have to make."

2. In giving over charge in the end of April last, Mr. Sage made no mention of this order, or I would have ordered Range Officers to have kept a return of the number of days each member of the office establishment was unable to attend office in consequence of attacks of fever which however were got over in a day or two, and so did not oblige the person from going in for a sick certificate. Range Officers, Sub-divisional Officers, and Overseers have to my knowledge repeatedly been prostrated for a day or two, and have never thought of applying for leave. Mr. Sage during the eighteen months he was in this district was constantly suffering from fever. I have had three attacks in the ten months I have been here.

3. From the expression made use of in the abovementioned order, I gather Government are under the impression that the sickness in 1872-73 was unusual. I would beg to draw attention to the Administration Reports for some years back (I write merely from memory, but I think I am correct in saying from 1866-67) to show that sickness prevailed to such an extent that the progress of the works was greatly impeded. In no one year were the establishments in Cuddapah and Kurnool complete, as it was difficult to get men to come to these districts, and the same difficulty continues now in this district, and I believe also in Kurnool.

4. Some years ago Government granted extra allowances to members of Civil Service to get them to stay in this district, but with what success they themselves know best. During the ten years I have been connected with this district, I have known five different Collectors and about two or three times that number of Judges. This boon of extra allowances was never granted to any other department that I am aware of.

5. All the Range Officers complain that their office establishments are not strong enough to carry out the office work, in consequence of some one or other being absent from sickness, and men entitled to privilege leave cannot take it without providing a substitute, as otherwise the work would fall so much into arrears.

6. Mr. Sub-Engineer Seton, the Sidhout Range Officer, writes: "During the greater portion of last official year, I was under the necessity of paying Rupees 15 per mensem to a writer for working in my office from my own private funds, for the authorized establishment is quite unable to perform the large amount of work to be got through. This fact was known to Mr. Sage, late District Engineer, and it is a simple fact that the work is only got through by every one working early and late, on Sundays as well as on authorized holidays, and that no relaxation of any kind can be

obtained except in cases of severe sickness. At the present time the 2nd Accountant is absent on sick leave, and although entitled to privilege leave he cannot avail himself of the privilege, because his half salary is necessarily required to pay a very inefficient substitute, it being very difficult to obtain competent men to fill temporary appointments in the range.

7. Mr. Seton further states that his own time and that of his Draughtsman have constantly to be given to the office work, thus delaying the preparation of plans and estimates, and then says: "I may mention that although working hard during the late Xmas vacation, I have been for the last five days doing nothing but attending to the despatch of quarterly returns, monthly accounts, and current business, and have only managed to get through it to permit of my going in to camp.

8. Mr. Sub-Engineer Donaghue, the Cuddapah Range Officer, informs me that very seldom is his whole office present, and that generally speaking some one or other is away sick. I have also found this to be the case in my office, and if Government inquire I believe that the same thing is to be found in every office in Cuddapah.

9. The time of the Sub-divisional Officers is also much taken up in the drawing of plans and in the preparation of estimates which might be done by a Draughtsman from their rough sketches, and so, in order to allow of their time being more profitably employed in the inspection of works, I would suggest that a 3rd-class Draughtsman on Rupees 30 per mensem be allowed to each Sub-divisional Officer.

10. I have entered in the accompanying statement the extra establishment that I would propose should be allotted for the offices in this district. At the same time, as there is great difficulty in getting good men to come to this district and to stay here, I would urge that an allowance like the Wynaad allowance, or say 25 per cent. extra to existing rates of pay, should be allowed to every member of the department in this district.

11. Mr. Sage in his letter, No. 45, of 7th April 1873, proposed an additional Accountant for each range, but I have thought it advisable to propose two men in place of the one, giving them in the aggregate the same amount of pay he entered for the one.

Statement showing the Extra Establishment proposed for Cuddapah District.

	Establishment.	Salaries.
	District Engineer's Office.	RS.
1	2nd-Class Draughtsman	40
	Cuddapah Range Office.	
1	Assistant Accountant...	25
1	Writer	15
	Madanapally Range Office.	
1	Assistant Accountant	25
1	Writer	15
	Sidhout Range Office.	
1	Assistant Accountant	20
1	Writer	15
3	Sub-Divisional Offices, 3rd-Class Draughtsmen	90
	Total ...	245

CAMP AT OSTIKOILPENTA,
8th March 1875.

(Signed) A. S. MOBERLEY, Colonel, R.E.,
District Engineer.

No. 645. ORDER THEREON, 27th April 1875, No. 1,169.

ESTABLISHMENT, No. 52.

IN this letter the District Engineer of Cuddapah proposes that an Assistant Accountant and a writer on salaries aggregating Rupees 40 shall be added to the 1st-class establishments of the Cuddapah and Madanapally Ranges, that a similar increase costing Rupees 35 monthly be made to the establishment of the 2nd-class Sidhout Range, that a Draughtsman on Rupees 40 be added to his own establishment, and one on Rupees 30 to each of the three sub-divisional establishments of the district. He also recommends that a special allowance of 25 per cent. be made to every member of the Public Works Department in the district to compensate him for living in such a feverish climate.

2. His Excellency the Governor in Council does not consider the circumstances under which the Cuddapah Public Works Offices are worked so exceptional as to require larger establishments than usual. And he does not approve of the stoppage of full allowance from those who have to avail themselves of privilege leave under sick certificate. They are entitled to the indulgence, and it should not be withheld from them, their work being shared amongst the rest as conveniently as can be arranged.

(True Extract.)

Colonel, R.E.,
Secretary to Government.

To the District Engineer, Cuddapah.

Exd. W. J. Lewis.
Spare Copies

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Statement showing the Extra Establishment proposed
for Cuddapah District.

Establishment.	Salaries.	Remarks.
District Engineers Office.		
1 2nd Class Draftsman	40	
Cuddapah Range Office.		
1 Assistant Accountant	25	
1 Writer	15	
Bradamapally Range Office.		
1 Assistant Accountant	25	
1 Writer	15	
Sidhout Range Office.		
1 Assistant Accountant	20	
1 Writer	15	
3 Sub Divisions Office.		
3rd Class Draftsmen	90	
Total	245	

Cuddapah District Engineers office
Camp Ootacamund
8th March 1875.

C. Mills Lt Col R.E.
District Engineer

No. 2360 of 1874-75. Cuddapah District Engineer's
Office Camp Ootukoilpenta.
8th March 1875.

From

The District Engineer
Cuddapah.

To.

The Secretary
to Government
Public Works Department
Fort Saint George.

Sir

I have lately had my attention drawn to G. O. No. 1485 of 4th June 1873 in which Government stated that they were not at that time prepared to sanction an increase of cost of the Public Works Imperial Establishment in the Cuddapah District, as that and the adjoining District of Kurnool appear to be only for a time undergoing a season of unusual sickness; and, their wind up by saying "the Government expect that Mr Sage will make the best of the establishments already allowed him during the current official year, after which they will be prepared to listen to any suggestions

Estimate of charges
the Lyttle Estate
=mencement from
for Cuddapah
District.

Dated 18th Dec 75.

he may have to make"

2 In giving over charge in the end of April last Dr Sage made no mention of this order, or I would have ordered Range Officers to have kept a return of the number of days each member of the Office Establishment was unable to attend Office, in consequence of attacks of fever which however were got over in a day or two and so did not oblige the person from going in for a sick Certificate. Range Officers, Sub Divisional Officers and Overseers have to my knowledge repeatedly been prostrated for a day or two and have never thought of applying for leave. Dr Sage, during the eighteen months he was in this District, was constantly suffering from fever. I have had three attacks in the ten months I have been here.

3 From the expression made use of in the above mentioned order I gather Government are under the impression that the sickness in 1872-73 was unusual: I would beg to draw attention to the Administration Reports for some years back. (I write merely from memory but I think I am correct in saying

saying from 1866-67) to show that sickness prevailed to such an extent that the progress of the works was greatly impeded. In no one year were the establishments in Cuddapah and Kurnool complete as it was difficult to get men to come to these Districts and the same difficulty continues now in this District and Cheliume also in Kurnool.

4 Some years ago Government granted extra allowances to members of Civil Service to get them to stay in this District, but with what success they themselves know best. During the ten years I have been connected with this District I have known five different Collectors and about two or three tenures that number of Judges. This boon of extra allowances was never granted to any other Department that I am aware of.

5 All the Range Officers complain that their Office establishments are not strong enough to carry out the Office work, in consequence of some one or other being

absent

absent from sickness & men entitled to privilege leave cannot take it without providing a substitute, as otherwise the work would fall so much into arrears.

6 Mr. Lieut. Engineer Seton, the Sirhowi Range Officer writes "During the greater portion of last Official year I was under the necessity of paying Rs 15 per mensem to a writer for working in my office, from my own private funds, for the authorized Establishment, to enable me to perform the large amount of work to be got through. This fact was mentioned to Mr. Sage, late District Engineer, and it is a simple fact that the work is only got through by every one working early and late, on Sundays, as well as on authorized holidays, and that no relaxation of any kind can be obtained except in cases of severe sickness. At the present time the 2d Accountant is absent on sick leave and although entitled to privilege leave he cannot avail himself of the privilege because his half salary is necessarily required to pay a very inefficient substitute, it being very difficult to obtain

Competent

competent men to fill temporary appointments in the Range.

7 Mr. Seton further states that his own time and that of his draftsman have constantly to be given to the office work, thus delaying the preparation of Plans & Estimates, and then says "I may mention that although working hard during the late X mas vacation & have been for the last (6) six days doing nothing but attending to the despatch of quarterly returns, Monthly Accounts and current business and have only managed to get through it by permission of my going into Camp."

8 Mr. Sub Engineer Donaghue the Sadras Range officer, informs me that very seldom is his whole office present and that generally speaking some one or other is away on sick. I found this to be the case in my office & of Government engineers I believe that the same thing is to be found in every office in Cuddapah.

9 The time of the Sub Divisional officer is also much taken up in the drawing of Plans and in the preparation of Estimates which ought to be done by a Draftsman from their rough sketches and so, in order to allow of their time being more profitably employed in the inspection of works

I would suggest that a 3rd Class Draftsman on Rs 30 per mensem be allowed to each Sub Divisional Office.

10 I have entered in the accompanying statement the extra Establishment that I would propose should be allotted for the Offices in this District. At the same time as there is great difficulty in getting good men to come to this District and to stay here I would urge that an allowance like the Wynad allowance or say 25 per cent extra to existing rates of pay should be allowed to every member of the Department in this District.

11 Mr Sage in his letter No 45 of 7th April 1873, proposed an additional Accountant for each Range, but I have thought it advisable to propose two men in place of the one giving them in the aggregate the same amount of pay he entered for the one.

I have the honorable
Sir
Your most obedt Servant
W. Cobbe
District Engineer

1873

G 10 Oct/74 Nº 269-270
" 4 June/73 - 57-53

P. W. 1875 Dept.

From No: 1668
The District Engineer
Cuddapah

To
The Secretary to Govt.
Public Works Dept.
Fort St. George

Dated 8th
Desp 11th } Allowed
Recd 13 } 1875

G. Gen. Engrs 127-4-75.
Forwards a Statement with explanation of necessity for an Extra Establishment required for Cuddapah District and requests that an allowance like the Wynaad allowance may be granted to every member of the Department.

Nº 644

G 20-4-75

Public Works Dept.

Proceedings of the Madras Government

Read the following

From
The District Engineer,
Cuddapah, Nº 2360 of 8th March 1875

G.O. No. 1169 of 27th October 1875

In this letter the District Engineer of Cuddapah proposes that an Assistant Accountant and a Writer on salaries aggregating Rs 45 shall be added to the 1st class Establishments of the Cuddapah and Anantapur Ranges that a similar increase be made to the Establishment of the 2nd class Sub-Division at Gooty for which purpose he requests that a Draftsman on

on Rs 40/- be added to his own Establishment, and one on Rs 30/- to each of the three Sub Divisional Establishments of the District. He also recommends that a special allowance of 25 per cent be made to every Member of the Public Works Department in the District to compensate him for living in such a fever ish Climate.

His Excellency the Governor in Council does not consider the circumstances under which the Cuddapah Public Works officers are placed, so exceptional as to require larger Establishments than usual. And he does not approve of the stoppage of full allowance from those who have to avail themselves of Privilege Leave under sick certificate.

They are entitled to the indulgence, ~~may it~~ it should not be withheld from them; their work being shared amongst the rest as conveniently as can be arranged.

In the 4th para of Colonel Moberly's letter he states in support of his application for extra allowances, that such have been granted to Members of the Civil Service, to get them to stay in the District But he quotes no Government order, and in the absence of any precise information as to such a precedent His Excellency the Governor in Council is unable -

unable to make the
concession required.

GMM

The Distr. Supt. Cuddapah.

Despd 7/5/15

1668

☆

Govt. of {1875} Madras.

PUBLIC WORKS.

To

The Dr. Supr.
Cuddapah

Dated

Recd. Encl.

G. O. 27 April 1875. No. 1179

Nos. 644-645

Extra Establishment proposed for the Cuddapah District.

Declining to sanction the ——— ; with remarks.