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MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	2107	Press
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Dated	1-8-	9874 195

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*Proceedings of the Madras Government, Public Works Department,
1st August 1874.*

Read the following :—

No. 7.

Note by the Chief Engineer for Irrigation.

No. 11.

THE Examiner of Accounts having pointed out certain apparent departures from the Leave Rules in the statement of Appointments, etc., for February, his observations were transmitted to the Chief Engineer and Manager, Madras Irrigation and Canal Company, for explanation.

2. Mr. Wilks, whose furlough expired on the 20th December last, did not rejoin until the 11th February, or one month and twenty-one days afterwards. Similarly, Mr. Crawford's return from furlough took place three days after the expiry of the latter. In reporting their return no mention was made of the above circumstance, and accordingly in G. O., No. 889, of the 30th March last, the disbursement of their furlough pay was authorized.

Rules 6 to 8 of the Furlough Regulations prescribe the conditions under which such leave may be granted, and the last of these rules intimates that the appointment must be rejoined within the twelve months, or the furlough allowance will not be considered due. It is clear, therefore, that Mr. Latham was in error in reporting that their furlough pay was due to them.

3. Mr. Latham now forwards a copy of a letter from the Secretary of the Company, intimating that the Board had extended Mr. Wilks' leave for a period of two months, and leaving it to the judgment of the Chief Engineer and Manager as to the salary to be allowed during this additional period. Mr. Latham has recommended accordingly that he be allowed his full salary of Rupees 600 a month, on the ground apparently that when in England Mr. Wilks understood "that the Board would have no objection to this additional leave being privilege leave on full pay." This arrangement appears to be altogether inadmissible. The rules provide for no extension of furlough, and the most that can, I think, be allowed is

the grant of one-third salary, as in the case of employes on sick leave after Rule 11. the first six months, for the additional period, on the condition that this period be deducted from any future furlough to which Mr. Wilks may become entitled.

4. Mr. Crawford's absence of three days has been adjusted by the grant of casual leave for that period in the statement for March, but this leave should, it is thought, be without pay.

5. In the statement for February Mr. Badham, the Chief Accountant, was granted privilege leave for two months from the 1st February, to which, as pointed out by the Examiner, he was not fully entitled, his previous leave of this kind having expired on the 7th June 1872. Moreover, in the letter printed in G. O., No. 790, of the 23rd March, Mr. Badham was reported to have left Kurnool on the 24th January, and it may be gathered from the Chief Engineer and Manager's letter, No. 59, that the interval between the 24th January and 1st February was deemed to have been spent on duty, though, as Mr. Badham was reported to be dangerously ill, and unable to remain at Kurnool to make over regular charge of his work, it is not clear how he could attend to business properly at Madras. However Rule 11, page 28, shows that leave on sick certificate carries full pay for the first month, half pay to the end of six months, and thereafter one-third salary

Proceedings of the Madras Government, Public Works Department,
1st August 1874.

up to the end of another six months if necessary, and Rule 12 requires that if in the first instance privilege leave has been granted, this merges in the sick leave afterwards taken. There appears to be nothing in the Chief Accountant's case to justify an exception being made. Mr. Badham's salary should therefore be adjusted in accordance with the rules.

6. It has unfortunately, been necessary repeatedly to bring to notice departures from the regulations agreed to by the Company and Government, and I have already intimated to the Chief Engineer and Manager that unless the Company's Controlling officers can be relied on to carry out the rules according to their meaning and intention, it will be necessary to recommend the adoption of a system of pre-audit of all bills for salary and other personal allowances.

Ootacamund, (Signed) JOHN MULLINS, Lieut.-Colonel, R.E.,
19th June 1874. Chief Engineer for Irrigation.

No. 12. ORDER THEREON, 1st August 1874, No. 2,101.

IRRIGATION, No. 3.

His Excellency the Governor in Council observes that the Furlough Rules applicable to the Engineers and employes of the Madras Irrigation and Canal Company do not contemplate any extension of the period of one year's furlough, which may be taken after a service of seven years, and it would seem to follow that such extension if granted by the Board of Directors should be without pay. Seeing, however, that the Board have authorized some salary for this additional period to be granted, His Excellency will not object to the one-third salary recommended by the Chief Engineer for Irrigation being paid to Mr. Wilks for the one month and twenty-one days that he was absent after the expiry of the one year's furlough.

2. Mr. Crawford's case is different, as he overstayed his furlough by three days without leave, and only leave without pay can therefore be allowed.

3. His Excellency sees no reason for sanctioning any departure from the Leave Rules in the case of Mr. Badham, the Chief Accountant, who has taken sick leave to England, and his salary should therefore be adjusted in accordance with the provisions of Rules 11 and 12.

4. In future all questions relating to the grant of leave and allowances should be forwarded to the Examiner of Accounts for report, before the papers are submitted for the orders of Government.

(True Extract.)

Lieut.-Colonel, R.E.,

Joint Secretary to Government.

To the Chief Engineer and Manager of the Madras Irrigation and Canal Company.

" Chief Engineer for Irrigation.

" Government Examiner of the Madras Irrigation and Canal Company's Accounts.

Exd. S. T. Austin.

Spare Copies

No. 7 5537
Note by the Chief Engineer for Irrigation

The Examiner of Accounts having pointed out certain apparent departures from the leave rules in the statement of appointments &c for February, his observations were transmitted to the Chief Engineer & Manager by J. Hand. Company for explanation.

2. Mr. Wilks, whose furlough expired on the 20 December last, did not rejoin until the 11 February or 1 month and 21 days afterwards. Similarly Mr. Crawford's return from furlough took place 3 days after the expiry of the latter. In reporting their return no mention was made of the above circumstances, and accordingly, in L.O. N. 889 of the 30 March last, the disbursement of their furlough pay was authorized.

Rules 6 to 9 of the Furlough regulations prescribe the conditions under which such leave may

may be granted, and the last of these rules intimates that the appointment must be re-joined within the 12 months, or the furlough allowance will not be considered due. It is clear, therefore, that Mr. Latham was in error in reporting that their furlough pay was due to them.

3. Mr. Latham now forwards a copy of a letter from the Secretary of the Company intimating that the Board had extended Mr. Wilks' leave for a period of 2 months and leaving it to the judgment of the Chief Engineer & Manager as to the salary to be allowed during this additional period. Mr. Latham has recommended accordingly that he be allowed his full salary of Rupees 600 a month, on the ground apparently that when in England Mr. Wilks understood

Rule 11

stood "that the Board would have no objection to additional leave being privilege leave or full pay." This arrangement appears to be altogether inadvisable. The rules provide for no extension of furlough, and the most that can, I think, be allowed is the grant of one third salary, as in the case of employees on sick leave after the first 6 months, for the additional period, on the condition that this period be deducted from any future furlough to which Mr. Wilks may become entitled.

4. Mr. Crawford's absence of 3 days has been adjusted by the grant of casual leave for that period in the statement for March, but this leave should, it is thought, be without pay.

5. In the statement for February Mr. Badham, the Chief Accountant, was granted privilege leave for 2 months from the 1st February to which,

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as pointed out by the Examiner,
he was fully entitled, his previous
leave of this kind having expired
on the 7th June 1872. Moreover in the
letter printed in G.O. 8-790 of the
23rd March Mr Badham was re-
ported to have left Kurnool on
the 24th January, and it may be
gathered from the Chief Engineer
& Manager's letter, #59, that the
interval between the 24th January
& 1st February was deemed to have
been spent on duty, though, as
Mr Badham was reported to be
dangerously ill, and unable to
remain at Kurnool to make over
regular charge of his work, it is
not clear how he could attend
to business properly at Madras.
However rule 11 page 28 shows that
leave on sick certificate carries
full pay for the first month,
half pay to the end of 6 months,
and thereafter one third salary up
to the end of another 6 months
if necessary, and rule 12 requires
that if in the first instance
privilege leave has been granted,
this merges in the sick leave
afterwards taken. There appears
to be nothing in the Chief Accountant's
case

case to justify an exception being
made. Mr Badham's salary should
therefore be adjusted in accordance
with the rules. 7B

6 It has unfortunately been ne-
cessary repeatedly to bring notice de-
partures from the regulations a-
greed to by the Company Govern-
ment, and I have already in-
formed the Chief Engineer &
Manager that, unless the Com-
pany's controlling officers can be
relied on to carry out the rules
according to their meaning &
intention, it will be necessary to
recommend the adoption of a sys-
tem of preaudit of all bills for
salary & other personal allow-
ances.

potacamund 19 June 1876. S. H. K. S.
Chief Engineer for Irrigation

The Secretary to Govt. P.W.D.

P. W. 1874 Sept.
No. 4304

From

The Chief Engr.
for Irrigation

Dated 19 June 1874
Recd. 13 July 1874

C. G.

Lb. No. 2101. 1-274.

Note on the
proposal to permit
Mr. Wilks of the
Madras Irrigation &
Canal Company to
draw full pay during
a recent extension of
furlough & the pay
to be drawn by other
officers of the company
while on leave.

Art 11

Proceedings of the Madras Government
Read the following
Note by the Chief Engineer
for Irrigation } (H. No. 7 of 19 June 1874)
2101 GB

His Excellency the
Governor in Council ob-
serves that the Furlough
rules applicable to the
Engineers and employees
of the Madras Irriga-
tion Canal Company
do not contemplate
any extension of the
period of one year's
furlough, which may
be taken after a ser-
vice of 7 years, and
it would seem to fol-
low that such exten-
sion if granted by
the Board of Direc-
tors should be without
pay - being however
that the Board have
authorized some salary
for this additional
period to be granted
His

Md
24/6

24/6

His Excellency will not object to the one-third salary recommended by the Chief Engineer for Irrigation being paid to Mr. Wilks for the 1 month & 21 days that he was absent after the expiry of the 1 year's furlough.

2. Mr. Crawford's case is different, as he overstayed his furlough by 3 days without leave, and only leave without pay can therefore be allowed.

3. His Excellency sees no reason for sanctioning any departure from the leave rules in the case of Mr. Bodham, the Chief Accountant, who has taken sick leave to England and his salary

salary should therefore be adjusted in accordance with the provisions of rules 11 & 12.

4. In future all questions relating to the grant of leave and allowances should be forwarded to the Examiners of Accounts for report, before the papers are submitted for the orders of Government.

May 24/6/74 G.M.W.

To The Chief Secy & Secy
--- Chf Secy for Mr. Wilks. ✓
--- Govt Secy for Mr. Bodham. ✓
S. Copies despatched 10/8/74.

Ch. 4304v

Govt. of 1874 Madras.

PUBLIC WORKS.

8/8
The L. S. & S. Co.
J. S. & Co.

Dated

Recd.

Encl.

G. O. 1 August 14, No. 2101

Nos. 11-12.

Mr. J. S. & Co. - Papering orders

on the order by the L. S. & S. Co.
on the proposal to
permit Mr. Wilks to draw
full pay during a recent
extension of furlough and
the pay to be drawn by
other officers of the
while on leave.

11-12.

Ch. 4304v