M.R.O. 1—10,000—28-2-50.

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(3) Initials of the Referencer

# MADRAS RECORD OFFICE

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## Government of Madras

Public works DEPARTMENT

G.O. No. 1760-61
~~B.P. No.~~
637-38.

Press
~~Mis.~~

Dated 30-6-1874 ~~195~~ .

***Not to be folded or roughly handled***

## *Proceedings of the Madras Government, Public Works Department,*
## *30th June* 1874.

No. 637. Read the following letter from Captain J. L. L. MORANT, R.E., District Engineer, Neilgherries, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Ootacamund, 7th May 1874, No. 141:—

I HAVE the honour to forward, for submission to Government, a petition received from the members of my office establishment.

2. I beg most strongly and cordially to endorse it, and venture to hope it may meet with your support.

3. The petitioners have often spoken to me on the subject of their memorial, and last year sent me a petition very similar to the one enclosed. I asked them to wait and see what occurred this year, and if they then felt that they still had cause to address Government to do so.

4. I believe none of the facts contained in their petition can be disputed. I append a tabulated statement showing the rates of pay of the different District Engineers' offices. From this it appears that, with the exception of the Draughtsman, whose pay was formerly fixed by the Superintending Engineer from the impossibility of obtaining a man, the other members of this office draw much the same pay as their compeers in the plains.

5. That the influx of visitors and the advent of Government to Ootacamund considerably raises the prices of almost everything; I can from my own personal knowledge testify.

6. If the members of the Government Offices receive additions to their pay and allowances as stated in the petition, this would seem to show that the fact of this place being much more expensive than the districts in the plains is an admitted one, and nothing further seems required on this head.

7. Public Works G. O., No. 2,726, of the 20th November 1872, continues the exceptional allowance granted to Overseers serving on the Neilgherries. It is not easy to see how the necessity of a similar allowance to office establishments can be disputed.

8. There is no doubt that, since this office was constituted a district, extra work has devolved on the office establishments, and it will be readily admitted that, where all the works are, as here, done departmentally, the clerical work in the office is much greater than it would be if the contract system prevailed.

9. I may, in conclusion, say that from certain facts that have lately come to my knowledge, I feel sure that most of the members of my office establishment find it extremely difficult, if not indeed impossible, to live on their pay. I need hardly add that pinching salaries have a tendency to produce desires for making illicit gains, which can only be reduced to a minimum by increased vigilance on the part of controlling officers. It is a doubtful economy to under pay subordinates who are connected with a spending department.

## *Proceedings of the Madras Government, Public Works Department,* *30th June* 1874.

No. 638. ORDER THEREON, 30th June 1874, No. 1,760.

ESTABLISHMENT, No. 47.

His Excellency the Governor in Council is of opinion that, looking to the peculiar circumstances of the Neilgherry District, the salaries of the members of the office establishment attached to the District Engineer may reasonably be fixed at Rupees 20 each in excess of the salaries allowed for members of third-class District Establishments in the plains, thus:—

| — | Third-class District in the plains. | Third-class District, Neilgherries. | Present Neilgherry Establishment. |
|---|---|---|---|
| | RS. | RS. | RS. |
| Head Clerk and Accountant ... ... ... ... ... | 70 | 90 | 70 |
| Second do. do. ... ... ... ... ... | 40 | 60 | 50 |
| Third do. do. ... ... ... ... ... | 30 | 50 | 45 |
| Fourth or Storekeeper ... ... ... ... ... | 25 | 45 | 35 |
| Draughtsman ... ... ... ... ... ... ... | 45 | 65 | 80 |
| | 210 | 310 | 280 |
| | ... | 280 | ... |
| Net Increase... | ... | 30 | ... |

And he directs that such increase have effect, subject to the approval of the Government of India, from the date of the proposed transfer of the present Draughtsman of the Neilgherry Office to the Lithographic Office in Madras.

(Here enter No. 1,761, dated 30th May 1874.)

(True Extract.)

(Signed) G. W. WALKER, Colonel, R.E.,
*Secretary to Government.*

To the District Engineer, Neilgherries.
,, Officiating Controller of Public Works Accounts.

Exd. E. C. Shunker.

Spare Copies

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*Tabular Statement showing the Financial results of the changes referred to in letter to Government of India, No.* 1,761, *dated 30th June* 1874.

| No. | Date. | Office to which the Proposition refers. | NATURE OF CHARGE. | | | | PROPOSITION. | | | | | | Grounds of Proposition. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Present Scale. | | Proposed Scale. | | Permanent. | | Temporary. | | | | |
| | | | | RS. | | RS. | Increase per Month. | Decrease per Month. | Period. | Increase per Month. | Period. | Decrease per Month. | |
| | | | | | | | RS. | RS. | | | | | |
| | | | Head Clerk and Accountant ... ... ... | 70 | Head Clerk and Accountant ... ... ... | 90 | 20 | ... | | | | | |
| | | | 2nd do. do. ... | 50 | 2nd do. do. ... | 60 | 10 | ... | | | | | |
| | | | 3rd do. do. ... | 45 | 3rd do. do. ... | 50 | 5 | ... | | | | | |
| | | | 4th do. or Storekeeper... | 35 | 4th do. and Storekeeper | 45 | 10 | ... | | | | | |
| | | | Draughtsman ... ... | 80 | Draughtsman ... ... | 65 | ... | 15 | | | | | |
| | | | | 280 | | 310 | 45 | 15 | | | | | |
| | | | | | | 280 | | | | | | | |
| | | | | | Net Increase... | 30 | | | | | | | |

(Signed) G. W. WALKER, Colonel, R.E.,
*Secretary to Government.*

(3)

PUBLIC WORKS DEPARTMENT,
OOTACAMUND, *June* 30*th*, 1874.

No. 639.

No. 1,761.

From

COLONEL G. W. WALKER, R.E.,
*Secretary to the Government of Madras,*
*Public Works Department,*

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
*Public Works Department.*

ESTABLISHMENT, No. 48.

SIR,—I am directed by His Excellency the Governor in Council to forward the accompanying copy of Proceedings in which, subject to the confirmation of the Government of India, a net increase of Rupees 30 per mensem has been sanctioned to the office establishment of the District Engineer, Neilgherries; and, for the reasons advanced, I am to request that the Right Honourable the Governor-General in Council may be moved to allow the revised scale in this exceptional district to stand.

2. The usual tabular statement accompanies.

I have the honour to be,
Sir,
Your most obedient servant,
(Signed) G. W. WALKER, Colonel, R.E.,
*Secretary to Government.*

Exd. E. C. Shunker.

Spare Copies

# Tabular Statement of Salaries drawn by office Establishment of District Engineers.

| Districts | Head accountts or Head Clerks. | Assistant Accountants | | 1st = 2nd Accountts and Store Keepers. | | | Draftsmen & Estimate makers. | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|
| | Rs | | | | | | | | |
| Ganjam | 70 | 40 | . | 30 | 25 | | 45 | | |
| Vizagapatam | 70 | 40 | . | 30 | 25 | | 45 | | |
| Godavary | 100 | 50 | 40 | 35 | 30 | . | 50 | 40 | |
| Kistna | 100 | 50 | 40 | 35 | 30 | . | 50 | 40 | |
| Nellore | 80 | 45 | . | 35 | 30 | . | 50 | . | |
| Cuddappah | 80 | 45 | | 35 | 30 | | 50 | . | |
| Kurnool | 80 | 45 | . | 35 | 30 | | 50 | . | |
| Bellary | 100 | 50 | | 40 | 35 | 30 | 50 | 40 | . |
| Presidency | 80 | 60 | 60 | 40 | 30 | . | 50<br>50 | 50<br>40 | } |
| Chingleput | 80 | 45 | | 35 | 30 | . | 50 | . | |
| North Arcot | 70 | 40 | | 30 | 25 | . | 45 | . | |
| South Arcot | 80 | 45 | | 35 | 30 | | 50 | . | |
| Salem | 70 | 40 | | 30 | 25 | | 45 | . | |
| Bangalore | 60 | 50 | | 40 | 40 | | 50 | 40 | |
| Tanjore | 100 | 60 | | 40 | 30 | 30 | 60 | 45 | |
| Trichinopoly | 70 | 40 | | 30 | 25 | | 45 | . | |
| Coimbatore | 80 | 45 | | 35 | 30 | | 50 | | |
| Malabar | 80 | 45 | | 35 | 30 | | 50 | . | |
| Wynaad | 120 | | | | | | 75 | . | |
| South Canara | 70 | 40 | | 30 | 25 | . | 45 | . | |
| Madura | 70 | 40 | | 30 | 25 | | 45 | . | |
| Tinnevelly | 80 | 45 | | 35 | 30 | | 50 | . | |

Ootacamund
District Engrs Office
7th May 1874.

Jas. Morant.
Capt R.E.
District Engineer.

P. W. 3446/74

P.G. d/ 30 June /74
Sub Ct No 63

To,

The District Engineer
Neilgherries
Ootacamund

The Humble Petition of the Office
Establishment of the District Engineer
Neilgherries.

Showeth

That your Petitioners are in receipt of Salaries on such a scale very similar to that of other Districts in the Plains, where the cost of living is much cheaper than in Ootacamund.

2. That your Petitioners are unable with these incomes to maintain themselves and their families, to provide themselves with warm clothing, to employ domestic Servants, and to rent lodgings. This is more especially the case during the period (about 8 months) when the Government and visitors are on these Hills. The prices of every thing then rise enormously.

3. The Members of the Government Offices during their stay on the Hills receive in addition to their regular Salaries some a moiety of their pay and others 3/10ths of their salaries (the minimum addition being fixed at Rs 25) with free quarters and 50 Rupees for Clothing allowance every 3rd year. This fact alone goes far to prove that it is difficult for any one to live on the Hills on the same scale of pay as in the Plains. Moreover the Members of other permanent Government offices on the Hills such as the Revenue, the Survey, the Police &c receive an additional allowance to the regular

rate

rate of pay drawn by them on the Plains

4. The Servants of the Chinchona, the Police, and the Members of the Inspector General of Jails' Office have all lately received increments to their previous salaries, whereas those of the Public Works Department on the Hills have been kept on the same rate of pay for the past 9 years.

5. The upper Subordinates of the Public Works Department Stationed here receive as Consolidated Hill Allowance Rs 20 in addition to their regular Salary drawn on the Plains, and in addition to their Authorized Travelling allowance whilst your Petitioners have not this advantage.

They further beg to add that since the Nilgherries was created a "District" the amount of Work they have respectively to perform has very materially increased in the way of Compiling Periodical Returns and Accounts &c most of which were performed by the Superintending Engineers Office. The responsibility is thus greater, as your Petitioners are held directly answerable for the accuracy of the Returns &c which was not the case when it was subordinate to the Superintending Engineers Office. In other Districts a good deal of clerical work is saved by many of the works being executed under the Contract System which cannot be followed here. Your Petitioners would venture in conclusion to add that the Subordinates of this office drew a Consolidated allowance equal to 3/10ths of their pay up to 1864/65 which was then discontinued, since then the prices of nearly every thing have increased.

6. Under all the foregoing Circumstances your Petitioners most humbly crave that you will be pleased to take their hard Case into your kind Consideration, and submit to higher authority their humble prayer supported by a favorable recommendation from you that each of your Petitioners may be granted 20 Rupees Consolidated allowance such as is enjoyed by the Upper subordinates of the Department Stationed on the Hills or that 3/10ths of their pay per mensem in addition to their present salaries be granted to them for which act of Justice your Petitioners shall as in duty bound ever pray.

Ootacamund
4th May 1874

C. Vedachalingum Pillay
of acctt

P. Pereira
Deputy Accountant

Fred Pope.
Draughtsman

[illegible] Clerk

T. S. Soondaram
Store Keeper

P.F. 3446/74
2/

P.G. 7 30 June/74
Ex B. No 637

P. W. $\frac{3446}{3}$/74

Recd. 30 June/74
Lr. B. No. 637

Tabular statement showing the financial results of the changes referred to in letter to Government

India No. dated 1874.

| No. | Date | Office to which the proposition refers | Nature of charge |  |  |  | Proposition |  |  |  |  |  | Grounds of proposi- |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
|  |  |  | Present Scale |  | Proposed Scale |  | Permanent |  | Temporary |  |  |  |  |
|  |  |  |  |  |  |  | Increase per month | Decrease per month | Period | Increase per month | Period | Decrease per month |  |
|  |  |  |  | Rs |  | Rs | Rs |  |  |  |  |  |  |
|  |  |  | Head Clerk & Accountant | 70 | Head Clerk & Accountant | 90 | 20 | " |  |  |  |  |  |
|  |  |  | 2nd Do Do | 50 | 2nd Do Do | 60 | 10 | " |  |  |  |  |  |
|  |  |  | 3rd Do Do | 45 | 3rd Do Do | 50 | 5 | " |  |  |  |  |  |
|  |  |  | 4th Do or Storekeeper | 35 | 4th Do & Storekeeper | 45 | 10 | " |  |  |  |  |  |
|  |  |  | Draftsman | 80 | Draftsman | 65 | " | 15 |  |  |  |  |  |
|  |  |  |  | 280 |  | 310 | 45 | 15 |  |  |  |  |  |
|  |  |  |  |  |  | 280 |  |  |  |  |  |  |  |
|  |  |  |  |  | Net increase | 30 |  |  |  |  |  |  |  |

C. M. Walker Colonel R.E.

Secretary to Government

No. 141.

Ootacamund
District Engrs Office
7th May 1874

From
The District Engineer
Neilgherries

To
The Secretary to Government
Department Public Works
Ootacamund

Sir

I have the honor to forward for submission to Government a petition received from the Members of my Office Establishment.

2. I beg most strongly and cordially to endorse it, and venture to hope it may meet with your support.

3. The Petitioners have often spoken to me on the subject of their Memorial, and last year sent me a petition very similar to the one enclosed. I asked them to wait and see what occurred this year, and if they then felt that they still had cause to address Government to do so.

4. I believe none of the facts contained in their Petition can be disputed. I append a tabulated statement shewing the rates of pay

of the different District Engineers' offices. From this it appears that, with the exception of the Draftsman, whose pay was formerly fixed by the Superintending Engineer from the impossibility of obtaining a man, the other members of this office draw much the same pay as their compeers in the Plains.

5. That the influx of visitors and the advent of Government to Ootacamund considerably raises the prices of almost every thing I can from my own personal knowledge testify.

6. If the Members of the Government offices receive additions to their pay and allowances as stated in the petition this would seem to shew that the fact of this place being much more expensive than the Districts in the Plains is an admitted one, and nothing further seems required on this head.

7. Public Works G.O. No. 2726 of the 20th November 1872 continues the exceptional allowance granted to overseers serving on the Neilgherries. It is not easy to see how the necessity of a similar allowance to office Establishments can be disputed.

8. There is no doubt that, since this office was constituted a District, extra work has devolved on the office Establishments, and it will be readily admitted that, where all the works are, as here, done Departmentally, the Clerical work in the office is much greater than it would be if the Contract System prevailed.

9. I may in conclusion say that, from certain facts that have lately come to my knowledge, I feel sure that most of the members of my office Establishment find it extremely difficult, if not indeed impossible, to live on their pay. I need hardly add that pinching salaries have a tendency to produce desires for making illicit gains, which can only be reduced to a [illegible] increased vigilance on the part of controlling officers. It is a doubtful economy to under pay Subordinates who are connected with a Spending Department.

I have the honor to be
Sir
Your most obdt. Servt.
J. Morant. Capt. R.E.
District Engineer.

Draft resubmitted
with the remark ~~that~~
the Honble Mr. Robinson
is mistaken in supposing
the Neilgherry District
Office, as proposed, to be
as ~~strong~~ as ~~than~~ those of the
Malabar & Coimbatore
(or 2d Class) Districts, &
larger than those of the
Trichinopoly & Kurnool
(or 3d Class) Districts.

They are all numerically alike, 5 being
apparently the minimum
number with which a
District can be worked.
And it is proposed to
assimilate the Neilgherry to a 3d Class Dis:

---

P. W. 1874 Department
Pro: of Govt No 1241 June

From No 3446

The District Engineer
Neilgherries

To The Secretary to
Government D. P. W.
Ootacamund

Dated 7th
Recd 8th May 1874

Submits Petition
from the Members
of the Office Establishment
with remarks

Cd. No. 1760. 30.6.74

No 637

trict, with a Special allowance of Rs 20 to each member of its Office Establishment. The No. of Lascars is less.

Taking into consideration the fact that the District is also an Executive Range, with a heavy expenditure of various funds, it does not appear that fewer than 4 accountants & clerks, and 1 Draftsman will suffice for the work of the Office—

G.N. Walker Col. R.E.
Chief Engineer P.W.D.

2-6-74

---

1760

# P. W. D.

## Proceedings of the Madras Government,

*Under date the* , 187 .

Read the following:—

From
The Dt. Engr. Neilgherries [illegible] No. 141 dated 7th May /74

516

Increase of pay or Special personal allow. of Rs 20 is thought admissible—

The Dist. consists of a single Taluq and is a small Range— there are no irrigation works— and yet the D.E.s office is as strong as that of the Malabar & Coimb. Collectorates & larger than that of Trichy: Canara.

Submit that reduction may be feasible to meet the increase & save addition of at least one salary.

2/5

Pass on the assurance of the CE. that no reduction [illegible]

His Excellency the Governor in Council is of opinion that looking to the peculiar circumstances of the Neilgherry District, the salaries of the Members of the Office Establishment attached to the District Engineer may reasonably be fixed at Rs. 20 each in excess of the salaries allowed for Members of 3rd Class District Establishments in the plains, thus.

Read

|  | 3d Class Dist in the plains | 3d Class Dist: Neilgherries. | Present Neilgherry Establishment. |
|---|---|---|---|
| Head Clerk and Accountant | 70 | 90 | 70 |
| 2d Do | 40 | 60 | 50 |
| 3d do | 30 | 50 | 45 |
| 4th or Store Keeper | 25 | 45 | 35 |
| Draftsman | 45 | 65 | 80 |
|  | 210 | 310 | 280 |
|  |  | 280 |  |

Net increase Rs 30

And he directs that each increase have effect subject to the approval of the Govt: of India, from the date of the proposed transfer of the present Draftsman of the Neilgherry Office to the Lithographic Office in Madras.

GMW

H.E. No. 87
637-639

To

To the D.E. Neilgherries ✓
" Controller ✓
Copies despd to both 6/7/71.

---

To 1761

The Secretary to the
Govt of India.

Sir,

I am directed by His Excellency the Governor in Council to forward the accompanying Copy of Pro: in which subject to the confirmation of the Govt of India, a net increase of Rs 30 per mensem has been sanctioned to the Office Establishment of the District Engineer Neilgherries; and for the reasons advanced, I am to request that the Rt Hon the Govr General in Council may be moved to allow the revised scale in this Exceptional District to stand -

The usual tabular Statement accompanies.

GMW

639

Recd with letter 6 7 [illegible]
Mr. W. Johnson [illegible]
with Ch. [illegible] Memo
2-6-74

6 S. Copies & 6 Copies of Tabular Stateᵗ with 6 Copies of previous proceedings despᵈ 6/7/74.

~~4186~~ 2448 ✓

Govt. of {1874} Madras.

PUBLIC WORKS.

To
The Dt. Engr.
Neilgherries
&
Secy. to the Govt. of India

Dated

Recd. Encl. 3.

G. O. 30 June 1874, No. 1760
1761

Nos. 637-638.

Office Establishment
Neilgherry District.

Sanctioning certain increases to the Members of the Office Establishment subject to the approval of the Govt. of India ~~and~~ and to take effect from the date of the proposed transfer of the present Draftsman to the Lithographic Office in Madras—