

- (1) Number of pages _____
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MADRAS RECORD OFFICE

Government of Madras
Public Works DEPARTMENT

G.O. No.	1273	Press
B.P. No.		Mis.
Dated	13-5	1874 195

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
13th May 1874.*

No. 314. Read the following letter from W. FRASER, Esq., C.E., District Engineer, Kurnool, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Camp at Kovilaguntla, 20th February 1874, No. 1,103:—

I have the honour to acknowledge the receipt of the Proceedings of the Madras Government, No. 347-E., dated the 12th instant, according permission for the employment of T. Appavu Pillay as a Taluq Overseer of the 3rd grade under the conditions laid down in G. O., No. 2,165, dated 12th September 1872.

2. I regret that these conditions are such as to prevent me from offering him the appointment.

He now receives Rupees 70 a month at Madras, at a healthy station, where he need never be away from his family. As Taluq Overseer he would get but Rupees 60 a month, with no hope of promotion to either of the higher grades, nor of confirmation in the lowest one, so that I presume his service would not count for pension.

Appavu Pillay is well qualified in all that it is essential for an Overseer to know.

He is a good Surveyor, Leveller, and Estimator. He is a first-rate carpenter, and a skilled workman in brass or tin, or in iron fitting; he draws well enough for anything required of him, and he has had large practice in laying out and constructing works. He knows nothing of Mathematics; but really the amount of mathematical knowledge required by an Overseer is infinitesimal.

3. There can be no extra stock of passed Overseers in the market, as I perceive that other officers are also advertising; and I need not point out that whoever can get a place elsewhere will not apply to Kurnool. This has led to the present inefficient state of the district establishment, and being prohibited from employing any but passed men tends to perpetuate this inefficiency; because passed men who are known to be of little use will apply to Kurnool only as a last resource, and as a last resource must be accepted, for no unpassed man worth anything would take an appointment under the conditions of this order.

4. Under these circumstances I would suggest that the standing orders be suspended so far as this district is concerned; that I be allowed to employ the best men I can get, passed or unpassed; and that they shall be considered eligible for promotion, and be promoted as if they had passed.

They might be appointed on probation for a year during which time some of them would no doubt pass; but it would prevent the success of the scheme if passing were made a necessary preliminary to being either confirmed or promoted.

It does not follow that because a man has passed a certain examination he becomes "duly qualified" to be an Overseer. Of the nine Overseers now in this District, seven Taluq and two Local Fund Overseers, there are five passed men whom I should be very glad to get rid of; and the second best of the other four is an unpassed man, having commenced as an apprentice.

I trust that you will be enabled to recommend my suggestion to the Government, so that I may get the district relieved from the difficulties which so many vacancies entail.

2. I regret that these

Proceedings of the Madras Government, Public Works Department,
13th May 1874.

No. 315.

ORDER THEREON, 13th May 1874, No. 1,293.

ESTABLISHMENT, No. 17.

UNDER the circumstances represented in this letter, His Excellency the Governor in Council is pleased to exempt Appavu Pillay from the operation of the examination rules to admit of his taking up an appointment of Overseer in the Kurnool District; and, considering the exceptionable position of this district, permits a relaxation of the rules for Overseer's tests to the extent sought by the District Engineer.

(True Extract.)

Colonel, R.E.,

Secretary to Government.

To the District Engineer, Kurnool.

„ Officiating Controller of Public Works Accounts.

„ Principal, Civil Engineering College, through the Director of Public Instruction.

Exd. S. T. Austin.

Spare Copies

No. 1103

District Engineer's Office
Camp Kooilaymulla
20 February 1874

From,

The District Engineer
Kurnool

To,
The Secretary to Government
P. W. D. Madras.
Sir,

I have the honor to
acknowledge the receipt of the
Proceedings of the Madras
Government N^o 347 E. dated the
22nd 347 E. 12th instant, according permission
for the employment of V. Appavu
Pillay as a Saluk Overseer of the
3rd Grade under the conditions
laid down in G. O. N^o 2165 dated
12th September 1872.

2.

I regret that these

Conditions are such as to prevent me from offering him the Appointment.

He now receives 70 rupees a month at Madras, at a healthy station, where he need never be away from his family. As Taluk owner he would get but 60 Rupees a month, with no hope of promotion to either of the higher grades, nor of Confirmation in the lowest one, so that I presume his service would not count for pension.

Appaon Pillay is well qualified in all that it is essential for an Overseer to know.

He is a good Surveyor, leveller, and estimator. He is a first rate Carpenter, and a skilled workman in brass or tin, or in iron fitting. He draws well enough for any thing required of him and he has had large practice

in laying out and Constructing works. He knows nothing of Mathematics, but really, the Amount of Mathematical Knowledge required by an Overseer is infinitesimal.

3 There can be ^{no} extra stock of passed Overseers in the market, as I perceive that other Officers are also advertising, and I need not point out that whoever can get a place elsewhere will not apply to Kurnool. This has led to the present inefficient state of the District establishment and being prohibited from employing any but passed men tends to perpetuate this inefficiency, because passed men who are known to be of little use will apply to Kurnool only as a last resource, and as a last resource must be accepted, for

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no unpassed man worth anything
would take an appointment under
the conditions of this order.

Under these Circumstances
I would suggest that the
standing orders be suspended so
far as this District is concerned,
that I be allowed to employ
the best men I can get, passed
or unpassed; and that they
shall be considered eligible for
promotion, and be promoted, as if
they had passed.

They might be appointed
on probation for a year during which
time some of them would no
doubt pass; but it would prevent
the success of the scheme if
passing were made a necessary
preliminary to being either
confirmed or promoted.
It does not follow that

4th
because a man has passed a
certain examination he becomes
"Duly qualified" to be an
Overseer: Of the nine Overseers
now in this District, 7 Taluk
and 2 Local fund Overseers,
there are 5 passed men whom
I should be very glad to get
rid of; and the second best
of the other four is an unpassed
man having commenced as an
Apprentice. -

I trust that you will be
enabled to recommend my suggestion
to the Government so that I may
get the District relieved from
the difficulties which so many
vacancies entail.

I have the honor to be,
Sir

Your most Obedient Servant
William Masey, C.E.
District Engineer

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Your most Obedient Servant
William Masey, C.E.
District Engineer

P. W. D. 35X

Proceedings of the Madras Government,
187

Read the following:—

From the & Co. Secy
Tham 006

(H.E. No. 1103 of 20th
July 1874)

Md
28/4

Under the circum-
stances represented in
this letter the Secretary
the Governor in Council
is pleased to exempt
Affair Pelay from
the operation of the
examination rules to
admit of his taking
upon appointment
of Officer in the
Madr. District; and, con-
sidering

considering the ex-
ceptionable position
of this District, permit
a relaxation of the
rules for Overseers' tests
to the extent sought
by the H. Engineer.
Consent

314-315

To The Hon. Engineer
Controller of P.W.
Trinity C.E.C. House
No. 12, P. Street
d. Copy despatched 20/5/74.

Public Works Department

Letter from the District Engineer Rimwood
dated 20 February 1874 No 1103.

Referred for orders

Do not meet the request with Remarks that it
preservation of the rules is difficult to deal with
down passing favorably Mr. Frazer's demands
should be met except the kind as it is
difficult to deal with the kind as it is
one. I don't know how evident from the Remarks
we can insert in his Quarterly Statement
teaching as special of subordinates that he
by their subordinates that he
they will refuse the duty takes no systematic
a witness? or a good means of improving them
but

12-4-12

but condemns them
as useless on the most
sweeping terms. This
regarding the rebuke
administered to him
with reference to that
very point in para 10
of LO No 2231 of 10th
september 1873

Yours truly
Colonel R B
Secretary to Government
P. W. H. P.

but condemns them
as useless in the most
sweeping terms. This
regarding the rebuke
administered to him
with reference to that
very point in para 10
of No 2234 of 10th
September 1873

Govt. of 1874  *Siladina*
PUBLIC WORKS

The Dist. Insp.
Mumool

To Mr. M. J. M. 1893

374 - 316

Appawn Pillay

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Secretary to Govt. Pillay

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to be permitted to in the district