M.R.O. 1—10,006—28-2-50.

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(3) Initials of the Referencer _____

MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No. 3076 Press
~~B.P. No.~~ ~~Mis.~~
421-422

Dated 20-12-[87] ~~195~~ .

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 20th December 1873.

No. 421— Read the following letter from T. MOSS, Esq., Officiating Controller of Public Works Accounts, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Fort St. George, 13th November 1873, No. 5,238:—

WITH reference to the orders of Government marginally quoted, I have the honour to recommend that the sanction of Government may be given to the scale of establishment for this office as proposed in the following table which also shows the scale proposed by Mr. Brock:—

Accompaniment.
1 Detailed List.

No. 2,461A of 7th October 1873.
„ 2,525A of 16th „ „

Rate of Pay per mensem.	Number of men to draw at the rates given, according to Mr. Brock's proposal.	Number of men to draw at the rates given, according to proposal now recommended for sanction.
	Rs.	Rs.
Rupees 350	2	1
„ 300	...	1
„ 200	...	1
„ 175	4	...
„ 160	...	4
„ 150	4	1
„ 120	1	4
„ 110	4	3
„ 100	2	3
„ 80	14	14
„ 70	3	1
„ 60	2	4
„ 50	7	4
„ 45	4	6
„ 40	9	4
„ 35	3	9
„ 30	9	8
„ 25	2	4
„ 20	3	6
„ 16	2	4
„ 15	1	...
Total ...	76	82

2. I also forward a detailed list which will show that while getting six additional men, I have, to a great extent, met Mr. Brock's intentions in respect to increased salary to old and deserving members of the office. One of the new appointments proposed by me is to have a salary of Rupees 200 attached to it. For this appointment I hope to secure the services of a man who will be able to do much of the work that at present does not receive the attention it should. My only regret is that, in submitting my proposal, I am obliged to withhold the full increase proposed by Mr. Brock for the Manager of the Office, Mr. Newbigging. Mr. Newbigging was specially mentioned by Mr. Brock in the 19th paragraph of his letter, No. 2,525, of the 29th January 1873, as highly deserving of the proposed increase of Rupees 75. By this proposal Mr. Newbigging would have been placed in the same position as that held by the Head Account, Mr. Hart; but

I consider [ce should be s]o arranged that the second, third, [ ] places shoul[d be] ... steps toward[s] the Head Accountantship for which the men should be ... ained. To place the Manager on an equality with the Head Account[ant] ... of Pay, bars the arrangement I think desirable, setting aside other ... divided responsibility, etc. Mr. Newbigging may in time bec[ome] ... Accountant, and I have no doubt that in a large correspondence ... not be too highly paid if he received 500 Rupees per ... on that, as Manager of this office, he should ... which is 50 Rupees less than the salary ... Accountants. I may mention, will only receive the salary ... Head.

In considering the proposals now submitted, I beg that it may be borne in mind that in having to revise the scale of an establishment composed of members who have long been in receipt of their present salaries, and who have received distinct promises of increase, there has not been that scope or freedom for organizing the establishment which there would otherwise have been. I believe, however, that I have done the best that could be done; at least, I have tried to do the best, looking more to the office than to the claims of its members.

4. From the detailed list it will be seen that the establishment, according to the proposed scale, will cost Rupees 5,619 per mensem. This sum includes Rs. 550 contributed from Local Funds (*vide* total given in the list embodied in G. O., No. 2,525A, of 16th October 1873), and Rupees 17 of the 18 placed at my disposal in G. O., No. 2,685, of the 3rd instant. The balance, 1 Rupee, will be given to the senior Peon, according to Mr. Brock's intention.

5. If the proposal now submitted be approved, I beg that I may be authorized to pay at the revised rates with effect from 1st October last.

Detailed List of the Establishment of the Office of the Controller of Public Works Accounts to accompany the Officiating Controller's letter, No. 5,238, of the 13th November 1873.

Names.	Old scale.	As proposed by Mr. Brock.	As now proposed.	Increase to old scale of salaries.	Remarks.
		Rs.	Rs.	Rs.	
Mr. A. H. Hart	...	...	...	...	
,, R. J. Newbigging ...	300	350	350	50	
Parthasarathy Iyengar	275	350	300	25	
Ramalinga Moodelliar ...	...	...	200	...	New appointment.
Mr. Bowie	[illegible]0	175	160	10	
Vencataputhy Naidoo ...	[illegible]0	[illegible]5	160	10	
Durmalinga Moodelliar ...	[illegible]	175	160	10	
Authemula Moodelliar ...	[illegible]	175	160	10	
Moonesawmy Naidoo ...	[illegible]50	150	150	...	
Mr. J. Hart... ...	[illegible]50	150	120	...	
	110	150	120	10	
	110	150	120	10	

No. 421.—*List of the Establishment of the Office of the Controller of Public Works Accounts to accompany the Officiating Controller's letter, No. 5,238, etc.*—(Contd.)

Names.	Old scale.	As proposed by Mr. Brock.	As now proposed.	Increase to old scale of salaries.	Remarks.
	Rs.	Rs.	Rs.	Rs.	
Mr. D. Stephens	110	120	[illegible]	10	
V. Coopoosamy Moodelliar ...	110	110	[illegible]ention.		
Chithumbara Pillay	110	[illegible]			
Mr. Maddox	80	[illegible]act.)			
,, Huffton	100	[illegible]	100		
Subroya Moodelliar ...	100	[illegible]	100		
Mr. Rozario, senior ...	60	80	80	20	, R.E.
Streenevasulu Naidoo...	60	80	80	20	
Mr. Laughlan ...	80	80	80	...	
,, Harper	80	80	80	...	
Tirumul Row	80	80	80	...	
Ramasawmy Chettiar...	60	80	80	20	
Appathoray Moodelliar ...	45	80	80	35	
Mr. Graham	70	80	80	10	
Rajoo Moodelliar ...	45	80	80	35	
Mr. Dunphy	50	80	80	30	
Condasawmy Naidoo ...	50	80	80	30	
Vencatachella Naidoo ...	80	80	80	...	
Mr. Conyers	...	80	80	...	
,, C. Ray	...	...	70	...	
Subba Row	...	...	70	...	
Theagasa Meodelliar ...	50	70	60	10	
Somasundra Moodelliar ...	40	70	60	20	
[illegible].S. Gnanamuthu Pillay	60	60	60	...	
Bal[illegible]ndra Moodelliar	...	60	60	...	
Mr. Jone[illegible]	50	50	50	...	
Iylanda Pillay	50	50	50	...	
Rajgopaul Moodelliar ...	45	50	50	5	
Mr. Lissenburg ...	45	50	50	5	
Guruswawmy Pillay ...	45	50	45	...	
Mr. D'Sylva	40	[illegible]0	45	5	
Parthasarathy Chettiar	40	[illegible]0	45	5	
Sambasiva Moodelliar...	40	[illegible]5	45	5	
Theruvangada Pillay ...	40	45	45	5	
P. Ruthna Moodelliar ...	45	45	45	...	
T. Mootoosamy Moodelliar	35	45	40	5	
G. Gnanamuthu Pillay ...	40	40	40	...	
Mr. Thompson ...	35	40	40	5	
,, Patton	...	40	40	...	
Vancatarunga Naidoo ...	30	40	35	5	
Mr. Rozario, junior ...	30	[illegible]0	35	5	
,, Lamoury	30	[illegible]	35	5	
O. Ruthna Moodelliar ...	30	40	35	5	
Vasudava Moodelliar...	30	40	35	5	
Mr. A. Hart	30	40	35	5	
Agambara Moodelliar ...	35	35	35	...	
Kistna Row	35	35	35	...	
Mr. Manning	...	35	35	...	
,, Trotter	30	30	30	...	
,, Fonseca	25	[illegible]	30	5	
Mahomud Mustan Saib ...	25	30	30	5	
Mr. A. Stephens ...	...	...	30	...	
Subroya Moodelliar ...	...	...	30	...	
Balasoondra Moodelliar ...	...	...	30	...	
Mr. J. Patton... ...	...	...	30	...	
,, D'Monte	...	...	30	...	
Sampat Cumaracharry ...	20	30	[illegible]	5	
Annasawmy Moodelliar ...	25	25	[illegible]	...	
Mr. Huntley	...				

Detailed List of the Establishment of the Office of the Controller of Public Works, as proposed by Mr. Brock in his letter, No. 5,238, etc.—(Concluded.)
to accompany the Officiating Controller's letter, No. 3,070, dated 20th December 1873.

Names.	Old scale.	As proposed by Mr. Brock.	As now proposed.	Increase to old scale of salaries.	Remarks.
	Rs.	Rs.	Rs.	Rs.	
Thumboo Pillay ...	...	25	25	5	
Vadivelloo ...	...	20	25	...	New appointment.
[illegible] ...	...	...	20	...	
[illegible] ...	...	20	20	...	New appointment.
[illegible] ...	...	...	20	4	
[illegible] ...	16	20	20	...	New appointment.
[illegible] Laulah ...	...	...	20	4	
Lachminga Chetty ...	16	16	16	...	New appointment.
Sreenarasawmy Moodelly ...	15	16	16	...	
	...	15	16	1	
	...	...	16	1	
Total ...	4,323	5,632	5,649	495	New appointment.

The difference of Rs. 17 between these two sums is explained in the 4th paragraph of the transmitting letter.

(Signed) T. MOSS,
Offg. Controller of Public Works Accounts.

No. 422. ORDER THEREON, 20th December 1873, No. 3,070.

ESTABLISHMENT, No. 35.

IN this letter the Acting Controller brings forward the details of his proposal for revising the increase to the establishment of his office as originally laid down by Mr. Brock. The difference between the two schemes is shown in the accompanying comparative statement and may be summarized as follows:—

Mr. Brock proposed to allot Rupees [illegible] per mensem in increments to salaries of forty-three persons, and Rupees 530 [illegible] securing the services of twelve additional men.

Mr. Moss would allot Rupees 495 only in increments of salaries, and would secure the services of six more men at Rupees 301; besides the twelve already taken on. But of those six, one would draw the large salary of Rupees 200.

2. The Government are indebted to Mr. Moss for the opportunity he has given them of re-considering the question of an increase to the Controller's Office Establishment in all its details. They have now come to the conclusion that no cause has been shown for increasing existing salaries, the present allowances being ample, and the strength of establishment such as to offer sufficient prospects of increase from time to time by promotion.

3. His Excellency the Governor in Council will not object to the entertainment, from 1st January [illegible] of five men, in addition to the twelve already entertained, at a total cost of Rupees 632 per mensem, of which Rupees 17 being provided from the source approved in G. O., No. 2,685, of 3rd November; the net increase over previous charges will be Rs. 615 per mensem, instead of Rs. 1,309 which has been sanctioned by the Government of India. His Excellency in Council cannot approve of the new appointment, proposed by Mr. Moss, on a salary of Rupees 200 a month, of a man who is vaguely described as able to do much of the work that at present does not receive due attention.

(True Extract.)

Colonel, R.E.,
Secretary to Government.

Acc.

To the Officiating Controller of Public Works Accounts.

Exd. E. C. Shunker.
Spare Copies

Govt. of Madras. 1873

PUBLIC WORKS.

To

THE OFFG. CONTROLLER OF PUBLIC

WORKS ACCOUNTS.

Dated December 20th.

Rect. *Read.*

G. O., 20th December 1873 No. 3,076.

DECEMBER
Nos. 421-422

Establishment.—Passing orders on letter from the Officiating Controller of Public Works Accounts submitting revised scheme of his office establishment.

Comparison of Mr. Brock's and Mr. Moss' scales.

Increases of Salaries.	Mr. Brock.		Mr. Moss.		Remarks.
	Rs.	Rs.	Rs.	Rs.	
Rs. 50 additional per mensem.	1	50	1	50	In abeyance.
,, 75	1	75	...	...	
,, 25	4	100	1	25	
,, 30	5	150	2	60	
,, 40	2	80	...	...	
,, 10	12	120	9	90	
,, 20	4	80	5	50	
,, 35	2	70	2	70	
,, 5	9	45	28	90	
,, 4	2	8	2	8	
,, 1	1	1	2	2	
	43	779	42	495	
Additional No. of men at Rs. 80	2	160	2	160	Rupees 530 already enjoyed.
,, 70	1	70	1	70	
,, 60	1	60	1	60	
,, 40	1	40	1	40	
,, 35	1	35	1	35	
,, 30	5	150	5	150	
,, 15	1	15	...	...	One at Rupees 16 to be entertained instead.
	12	530			
		1,309			
Rs. 200	...	...	1	200	In abeyance.
,, 25	...	...	1	25	
,, 20	...	...	3	60	
,, 16	...	...	2	32	
			18	832	
				1,327	

2665 2980 3070 205

Detailed List of the Establishment of the asses
of the Controller of Public Works accounts, c
accompany the Officiating Controller's letter
No. 5738 of the 13 November 1873.

Names	Old rate	Reckoned as per Muster Roll	As now proposed	Increase to old scale of salaries	Remarks
R. H. Hart	300	350	350	50	
P. J. Reobiggging	275	350	300	25	
			200		new appointment
Thavaratty Iyengar	150	175	160	10	
Malinga Mudr	150	175	160	10	
Bonzi	150	175	160	10	
Catchutty Naidu	150	175	160	10	
Malinga Mudr	150	150	150		
Themula Mudr	120	150	120		
Sonsamy Naidu	110	150	120	10	
J. Hart	110	150	120	10	
W. Stephens	110	120	120	10	
Poosamy Mudr	110	110	110		
Thambira Pillai	110	110	110		
Maddox	110	110	110		
Bruffton	80	110	100	20	
Vroya Mudr	100	100	100		
Rozario Senior	100	100	100		
Venasulu Naidu	60	80	80	20	
Laughlan	60	80	80	20	
Harper	80	80	80		
Mirul Bow	80	80	80		
	2665	3080	3070	205	

Names.	Old scale.	Increased by Mr Brunk.	As now proposed.	Increase to old scale of salaries.	Remarks.
	2665	3680	3070	205	
Ramasamy Chettian	25	30	30		
Appatooray Mudr.	40	30	30		
Mr. Graham	45	30	30	20	
Rasoo Mudeliar	70	30	30	35	
Mr. Humphry	45	30	30	10	
Condasamy Naidu	50	30	30	35	
Vencatachella Naidu	50	30	30	30	
Mr. Conyers	50	30	30	30	
C. Ray		30	30		
Subbar Row		30	30		
Theagasa Mudr.		30	30		
Somasundra Mudr.	50	70	70		
P. Gnanamuttoo Pillai	40	70	65	10	
Balasundra Mudr.	60	70	65	20	
Mr. Jones		60	65		
Sylanda Pillai	50	65	60		
Rajagopaul Mudr.	51	50	50		
Mr. Loseniburg	45	50	50		
Guruswamy Pillai	45	50	50	5	
Mr. D'Sylva	45	50	50	5	
Parthasarathy Chettian	40	50	45		
Lambassa Mudr.	40	50	46	6	
Veerasangara Pillai	40	50	45	5	
P. Puttina Mudr.	40	45	45	6	
T. Moolowmy Mudr.	45	46	46	6	
	3735	4695	4650	425	

Names.	Old scale	As introduced by Mr Brunk	As now proposed	Increase to old scale of salaries	Remarks.
	3735	4695	4650	425	
P. Gnanamuttoo Pillai	35	45	40	5	
Mr. Thompson	40	40	40		
Patton	35	40	40	5	
Vencatarunga Naidu		40	40		
Mr. Rozario Jr.	30	40	35	5	
Lamoury	30	40	35	5	
C. Vethina Mudr.	30	40	35	5	
Vasudara Mudr.	30	40	35	5	
Mr. A. Hark	30	40	35	5	
Agambara Mudr.	30	40	35	5	
Visvia Row	35	35	35		
Mr. Manning	35	35	35		
Trotter		35	35		
Fonseca	30	30	30		
Mahomud Mustem Sib	25	30	30	5	
Mr. A Stephens	25	30	30	5	
Subroya Mudr.		30	30		
Balasundra Mudr.		30	30		
Mr. J. Patton		30	30		
D'Monte		30	30		
Ampiah Cumarachary		30	30		
Annasamy Mudr.	20	30	25	5	
Mr. Huntley	25	26	25		
Thumboo Pillai	20	25	25	5	
			25		new appointment
	4240	5525	5485	485	

Office of the Controller of
Public Works Accounts.

No. 5238 Fort St. George, 13 November 1873.

From

The Offg Controller of
Public Works Accounts
Madras.

To

The Secretary to Government,
Public Works Department,
Fort St. George.

Sir

With reference to the Orders of Government marginally quoted I have the honor to recommend that the sanction of Government may be given to the scale of establishment for this Office as proposed in the following table which also

	Old scale	Authorized by this Memo	As now authorized	Increase in the old scale of salaries.	Remarks
	4240	5525	5465	485	
Vadivalu Pillai	20	20	20		
Chinnasamy Mudr	16	20	20	4	new appointment
Venkatrunga Naidu	16	20	20	4	new appointment
Lachindroy Lalah	16		20		new appointment
Sreerunga Chetty	15	16	16		
Chinnasamy Mudy	15	16	16	1	
	15	16	16	1	
		16			new appointment
Total	4323	5632	5649	495	

Office of the Controller of
Public Works Accounts
Madras, 13 November 1873

Offg Controller of P.W.A.

X2 A.A.G.

O.W. 6209/73

also shows the scale proposed by Mr. Brock.

Rate of Pay per mensem.	Number of writers to draw at the rates given according to Mr. Brock's proposal.	Number of writers to draw at the rates given according to proposal now recommended for sanction.
350	2	1
300		1
200		1
175	4	
160		4
150	4	1
120	1	4
110	4	5
100	2	3
80	14	14
70	3	1
60	2	4
50	4	4
45	4	6
40	9	4
35	3	9
30	9	8
25	2	4
20	3	6
16	2	4
15	1	
Total	116	122

2. I also forward a detailed list which will show that while getting rid additional new, I have, to a great extent, met Mr. Brock's intentions in respect to increased salary to old and deserving members of the Office. One of the new appointments proposed by me is to have a salary of Rupees 200 attached to it. For this appointment I hope to secure the services of a man who will be able to do much of the work that at present does not receive the attention it should. My only regret is that in submitting my proposal I am obliged to withhold the full increase proposed by Mr. Brock for the Manager of the Office, Mr. Newbigging. Mr. Newbigging was

was specially mentioned by
Mr. Brock in the 19th para of
his letter No. 2525, of the 29th
January 1873 as highly deserving
of the proposed increase of
Rupees 75. By this proposal
Mr. Newbiggin would have
been placed in the same
position as that held by
the Head Accountant Mr.
Hart, but I consider that
the Office should be arranged
that the second, third and
fourth places should be so
many steps towards the Head
Accountantship for which
the juniors should be gradually
trained. To place the Manager
on an equality with the
Head Accountant in point
of pay, would be the arrangement
I think, undesirable, setting
aside other objections not to
be decided

divided responsibility of Mr.
Newbiggin may, in time, become
a good Accountant and I have
no doubt that in a large
correspondence Office he would
not be too highly paid if
he received 500 Rupees per
mensem, but I am decidedly
of opinion that as manager
of this Office he should not
get more than 300 Rupees
per mensem which is 50
Rupees less than the Salary
proposed for the Head Account-
ant, who, I may mention,
will only receive the salary
drawn by former Head Ac-
countants.

3. In considering the
proposals now submitted
I beg that it may be borne
in mind that in having to
revise the scale of our Esta-
blishment

blishment composed of members who have long been in receipt of their present salaries and who have received distinct promises of increase, either has not been the case or freedom for organizing the establishment which they would otherwise have been I believe however that I have done the best that could be done - at least I have tried to do the best looking more to the efficiency than to the claims of the members.

4. From the Detailed List it will be seen that the Establishment according to the proposed rate would cost Rupees 5,6,49 per annum. This sum includes Rupees 550 contributed from Local Funds (vide total given in the List embodied in G.O. No. 2525A of 16th October 1873) and Rupees 17 of the 18 and Rupees 17 of the 18 placed at my disposal in G.O. No. 2685 of the 3rd instant. The balance - one Rupee will be given to the senior Peon, according to Mr Brock's intention.

5. If the proposal now submitted be approved, I shall then I may be authorized to pay at the revised rates with effect from 1st October last.

I have the honor to be
Sir,
Your most obedient Servant,

J. Rees

Offg Controller of P.W. Accounts.

Xd Mr. K

P.W. 1873 Department
Public Works Branch
No. 6209.

From

The Officiating Controller of
Public Works Accounts
Madras.

To

The Secretary to Government
Public Works Department
Fort St. George.

Dated 13th November 1873.
Rec'd 14th "

No. 5238

Submits for
consideration of Government
a proposed Statement of
Establishment for
the Controller's Office.

No. 421
Rec'd 15-11-73

No. 3076 - 20th Dec 1873.

P.W.D. 20th Dec 1873

No. 3076 - Read

Proceedings of the Madras Govt.

Read the following:

From the Offg. Controller of P.W. Accounts, No. 5238 of 13th Nov 1873

In this letter the Acting Controller brings forward the details of his proposal for revising the increase to the Establishment of his Office as originally laid down by Mr. Brock. The difference between the two schemes is shown in the accompanying Comparative Statement and may be summarized as follows:-

Mr. Brock proposed to allot Rs. 779 per mensem in increments to Salaries of 43 persons, and

Rs. 530 in securing the services of 12 additional men.

Mr. Maas would allot Rs: 495 only in increments of salaries, and would secure the services of 6 more men at Rs: 307 besides the 12 already taken on. But of those 6 one would bear the large salary of Rs. 200.

The governments are indebted to Mr. Maas for the opportunity he has given them of reconsidering the question of an increase to the Controller's Office Establishment in all its details. They have now come to the conclusion that no cause has been shown for increasing existing salaries, the present allowances being ample, and the strength of the Establishment such as to offer sufficient prospects of increase from time to time by promotion.

His Excellency the Governor in Council will not object to the entertainment from 1st January next of 5 men, in addition to the 12 already entertained, at a total cost of Rs: 632 per mensem, of which Rs: 17 being provided from the source approved in G. O No. 2685 of 3d November the net increase over previous charges will be Rs: 615 per mensem, instead of Rs: 1309 which has been sanctioned by the post of Mr Rs. His Excellency

the Council consisted
of three of the Members of
Government, Secretaries to
Sir Barry, and a Salary
of Rs. 200 a month,
a man who engrossed
decreed a writ to
Council of the most that
Sheriff: they not be
[illegible]

Comparison of old Books and old Mss scales.

	old Book		old Mss		
Increases of salaries -					
Rs. 50 additional per mensem	1	50	1	50	
75	1	75	0		
25	4	100	1	25	
30	3	150	2	60	
40	2	80	0		
10	12	120	9	90	In abeyance
20	4	80	5	100	
35	2	70	2	70	
45	9	45	18	90	
4	2	8	2	8	
1	1	1	2	2	
	43	779	42	495	
Additional No of men at Rs. 80	2	160	2	160	
70	1	70	1	70	
60	1	60	1	60	Rs. 530 already enjoyed
40	1	40	1	40	
35	1	35	1	35	
30	5	150	5	150	
15	1	15	0		(1 at Rs. 16 to be entertained instead
	12	530			
200		1009	1	200	In abeyance
25			1	25	
60			32	64	

Ref-

Plan asked Coll Baker
to address in the Spirit of expressed
Miss Pullman's wishes & under
his Coll's accounts. Some 15,000
Dr. a year - a large portion of
which was the frittered away
sum on 97 mill already fairly
paid in and the bills out-
more than always provided for
from Slim

No adequate reason
for this probation shown. and this
Sorely Trying is allowed in as
Def- Except Ref of acct.

11/12 DOL

No 8.

Proceedings of the Madras Government.
Read the following

From the Controller of P.W. Accounts - (H. L. No 5238 - 13th Nov/73

In this letter the acting Controller brings forward the details of his proposal for revising the increase to the Establishment of his Office as originally laid down by Lt Colt Crook. The difference between the two schemes is shewn in the accompanying Comparative Statement; and may be summarized as follows.

Lt Colt Crook proposed to allot Rs 779 per annum in increments to salaries of 43 persons, and Rs 330 in respect of the services of 12 additional

[illegible]

Govt. of Madras.

PUBLIC WORKS.

☆

To

The Offg. Controller
of C. D. A.

Dated

Recd. Exd.

G. O. 25th Dec. 1873, No. 3079