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MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	2509	Press
-B.P.-No.		Mis.
203-204		
Dated	14-10-	1958/873

Not to be folded or roughly handled

No. 203. Read the following letter from Lieutenant-Colonel J. H. M. SHAW-STEWART, R.E., Consulting Engineer for Railways, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Madras, 16th September 1873, No. 487 :—

WHEN addressing Government on the 17th July 1872, in regard to an increase to the strength of this office establishment, I omitted to propose an increase to the salary of the Uncovenanted Assistant until the works of the Tuticorin and Cuddalore Extensions were more advanced.

2. The salary of the Uncovenanted Assistant was fixed at Rupees 300 per mensem in 1859, when only 89 miles of railway were opened to traffic within the Presidency, and a few more miles were under construction. At present there are 1,044 open miles, and 344 under construction.

In consideration of this, I am of opinion that the time has arrived for recognizing the merits of a deserving and hard-worked public servant, and for awarding to him an amount of remuneration commensurate to the onerous duties which devolve upon him. I have the honour therefore to submit, for the sanction of the Government of India, earnestly soliciting the favourable support of the Madras Government, the accompanying tabular statement in which I have asked for an

* Present pay Rupees 300.

increase of Rs. 100 to the pay at present* drawn by Mr. Doyle, to have effect from the 1st instant.

3. After the introduction of the Appropriation Audit in March 1866, Mr. Doyle was the first Government Accountant appointed on the sanctioned salary of Rupees 250, having been selected by Captain Filgate from a large number of candidates.

4. In February 1868, when the then Uncovenanted Assistant, Mr. Scriven, took leave on medical certificate, Mr. Doyle was appointed to act for him; and on the post becoming permanently vacant by Mr. Scriven's transfer to the Pension Establishment, Mr. Doyle was confirmed in it. He has now for upwards of five years performed the duties of Assistant, in which he has given entire satisfaction.

5. When Mr. Doyle took charge, the office was in great confusion, and as represented in paragraph 6 of my letter, G. O., No. 1,106, dated 8th April 1868, No. 90, dated 16th March 1868, "the arrangements were of the most unsatisfactory nature;" but, owing chiefly to his efforts, the arrangements of the office have now been systematized and restored to order.

6. As explained in my letter No. 370, dated 17th July 1872, the work devolving upon this office has increased considerably of late years, and the relief gained by the so-called transfer of audit duties on the 1st April 1872 to the Examiner's office has been entirely nominal.

Proceedings of the Madras Government, Public Works Department,
14th October 1873.

The increasing tendency of the work in this office may be inferred from the following figures which show the average monthly number of letters received and despatched:—

In 1859	...	...	...	...	...	306
„ 1863	...	...	...	...	...	430
„ 1866	...	...	...	...	...	310
„ 1869	...	...	...	...	...	431
„ 1872	...	...	...	...	...	702

During the past two months the numbers have been —

July 1873	...	...	...	...	...	779
August „	...	...	...	...	...	740

These figures represent only the correspondence by letter, omitting short memoranda, dockets, and the numerous analytical and periodical returns which are constantly under preparation.

7. My desire is to co-operate with the Government in restricting expenditure within the lowest limits compatible with efficiency; but, in the case which I have now the honour to recommend for favourable consideration, I am satisfied that the proposed increase of salary is based upon grounds of justice and expediency. As bearing upon the question, I may mention that in 1862, when the duties of the post were lighter than they now are, a personal allowance of Rs. 50

per mensem* was granted to one of Mr. Doyle's predecessors; and I beg that, in dealing with the proposal, the Government will be pleased to take into consideration the amount of work done in this office, and the salary proposed for the Uncovenanted Assistant, as compared with the salary allotted to corresponding posts in other parts of India.

No. 204. ORDER THEREON, 14th October 1873, No. 2,509.

RAILWAY, No. 39.

His Excellency the Governor in Council is not prepared to recommend, for the sanction of the Government of India, the proposed increase to the salary of the Uncovenanted Assistant in the office of the Consulting Engineer for Railways. The present salary of that post is a fair remuneration for the duties attached to it, and represents a very fair average of the salaries drawn by Assistants in other public offices. The salary allowed in 1859, when the work of the office was as stated by the Consulting Engineer so much less than it is now, must have been disproportionately large. Work is on the increase in every office, and cannot constitute a claim for increase of pay.

(True Extract.)

Colonel, R.E.,

Secretary to Government.

To the Consulting Engineer for Railways.

Exd. W. H. French.

Spare Copies.

Railway Department,

Consulting Engineer's Office.

No. 487

From

Lieut. Colonel J. H. M. Shaw Stewart, R.E.,

Consulting Engineer for Railways,

To

Colonel G. W. Walker, R.E.,

Secretary to Government,

Public Works Department,

Fort Saint George.

Whist addressing Governor

G.O. No. 1873
dated 8 August
1873

mentioned in the 17th July 1873, in re-

gard to an increase of the strength

of this office establishment, I omitted

to propose an increase to the salary

of the Uncovenanted Assistant until

the duties of the position and

the extensions were more

advanced.

The salary of the

Uncovenanted

Unrewarded Assistant was fixed
at Rs 300 per annum in 1859,
when only 89 miles of railway were
opened to traffic within the Presi-
dency, and a few more miles were
under construction. At present
there are 1044 open miles, and 344
under construction.

In consideration of
this, I am of opinion that the
time has arrived for recognising the
merits of a deserving and hard-
worked public servant, and for
awarding to him an amount of
remuneration commensurate to the
onerous duties which devolve upon him.
I have the honour therefore to submit
for the sanction of the Government
of

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of India, earnestly soliciting the
favourable support of the Madras
Government, the accompanying
tabular statement in which I have
asked for an increase of Rs 100 to the
present pay of Rs 300 pay at present drawn by Mr. Doyle,
to have effect from the 1st instant.

3. 11. 68 After the introduction
of the Appropriation Bill in March
1866, Mr. Doyle was the first
Government Accountant appointed
in the Madras Presidency, salary of Rs 250,
having been selected by Captain
Fitzgibbon from a large number of
candidates.

In February 1868,
when the then Unrewarded
Assistant

Assistant, Mr. Review, took leave
on medical certificate, Mr. Doyle
was appointed to act for him, and
and on the post becoming permanently
by vacant by Mr. Review's transfer
to the pension establishment, Mr. Doyle
Mr. Doyle was confirmed in the
He has now for upwards of five
years performed the duties of
Assistant, in which he has given
entire satisfaction.

5. When Mr. Doyle took
charge, the office was in great
confusion, and as represented in
paragraph 6 of my letter No. 90,
dated 16 March 1868, the arrange-
ments were of the most unsatisfactory

nature

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"nature"; but, owing chiefly to his
efforts, the arrangements of the office
have now been systematised and
restored to order.

6. As explained in my
letter No. 370, dated 17 July 1872, the
work devolving upon this office has
increased considerably of late years, and
the relief gained by the so-called
transfer of audit duties on the 1st April
1872 to the Examiner's office has been
entirely nominal.

The increasing tendency
of the work in this office may be
inferred from the following figures
which show the average monthly
number of letters received and
despatched

despatched in 1859 — 306
in 1865 — 430
in 1866 — 346
in 1869 — 434
in 1872 — 702

During the past two months the numbers have been —

July 1873 — 779
August — 740

These figures represent only the correspondence by letter, omitting short memoranda, dockets, and the numerous analytical and periodical returns which are constantly under preparation.

My desire is to co-operate

co-operate with the Government in restricting expenditure within the lowest limits compatible with efficiency; but, in the case which I have now the honour to recommend for favourable consideration, I am satisfied that the proposed increase of salary is based upon grounds of justice and expediency. As bearing upon the question, I may mention that in 1862, when the duties of the post were lighter than they now are, a personal allowance

of £50. per annum was granted of G.O. No 45 dated 3rd Feby 1863 to one of Mr Doyle's predecessors; and

I beg that, in dealing with the proposal, the Government will be pleased to take into consideration the amount of

will be forwarded
supplied by
the Government
to which it
was made in 1862
1863
1864
1865
1866
1867
1868
1869
1870
1871
1872
1873

Railway Department

5

of

Extract from
Home Depart.
Assessment of the
Government of India.

affair to which the
proposition refers

N^o date

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Nature of charge

Proposition

Permanent Temporary
Increase Decrease Increase Decrease
per per per per
month month month month

Casual or Extraordinary

Grounds of
Proposition
Local Government
Recommendation

Orders of the Gov.
ernment of India
Home Financial
Dept. Department
ment

Remarks Remarks Orders

Consulting Engineer for Railways

Present Scale	Proposed Scale
Unconvenanted	Unconvenanted
Assistant 300	Assistant 400
Statistical Clerk 80	Statistical Clerk 80
Record Keeper 70	Record Keeper 70
Land Register Clerk 60	Land Register Clerk 60
Draughtsman 50	Draughtsman 50
Indexer 50	Indexer 50
Dy. Consulting Engineer's Clerk 50	Dy. Consulting Engineer's Clerk 50
Clerk 40	Clerk 40
Dy. 30	Dy. 30
Dy. 25	Dy. 25
Dy. 20	Dy. 20
Dy. 20	Dy. 20
Moorcher 15	Moorcher 15
Dy. 10	Dy. 10
1 Peon at 8 and 5 at 7 Rupees each 43	1 Peon at 8 and 5 at 7 Rupees each 43
4 Lascars at Rs. 7 each 28	4 Lascars at Rs. 7 each 28
1 Sweeper 5	1 Sweeper 5
Total 896	Total 996

100-0-0

100-0-0

Madras
16 September
1873
Revd.

W. H. Stewart Esq. R.E.

Consulting Engineer for Railways

Statement shewing increases sanctioned to Office of Consulting Engineer for Railways

Increase sanctioned in 1897 & O.D. 13th Decr. - 3921 Original cost including salary of Long and Engineers for Railways - 6879 <u>Increase.</u> Indones - 50 1 Clerk - 50 Increase of pay of Row - 1 81 <u>Total 4960</u>	Increase sanctioned in 1897 & O.D. 13th Decr. - 2463. Cost of Long Engg's office Establishment Rs 1057 Deduct by transfer to Examination Office } 346 681 Increase to Deputy Long Engg's Establishment 1 Clerk Rs 50 2 Lacaros - 144 64 <u>748</u>	Increase sanctioned in 1892 & O.D. 29th Decr. & 2541 Cost of Long Engg's office Establishment - 681 1 Statistical Clerk - 80 1 Clerk - 40 1 Do - 30 sw account of } 15 brochures } 165 846 Add for Clerk of Dy. Long Engg's office } 50 896	Salaries drawn by Assistants in committee office. <u>Secretariat.</u> 1st Assistant - 240 2nd 80 - 320 Registrar - 320 <u>Revenue Board office</u> 1st Assistant - 200 2nd 80 - 280 Registrar - 320 <u>Superior Bd. of Ind. & Engg's</u> 1st Assistant - 200 Manager - 300 <u>Military & Civil office</u> Assistant - 500 21 Manager - 200 <u>Director of Public Instruction</u> Assistant - 350 <u>Secy of Commissioner of Acts</u> Assistant - 500
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Public Works Department

Letter from the Consulting Engineer
for Railways, dated 16th September
1873, No. 487.

Submitted for
Orders as to whether the
proposed increase of the
salary of the Assistant
- wanted Assistant
in the office of the
Consulting Engineer
may be recommended
for the sanction of the
Government of India.

Colacamund
Sept 17/73

W. Mather B.E.
Secretary to Government
P.W.D.

I see no reason for
increasing

increasing the salary of the
Manager of the Consulting
Engineers Office.

Rs 500 a month is a very
fair average salary for an
officer of this rank under
the existing circumstances
and for the amount of work.

The Office Manager of the
Revenue Board only gets Rs: 400
and the usual salary in Offices
is about Rs: 250 to 300.
which is ample.

The salary drawn when
the work was so limited as
that stated by the Civil Engineer
in 1857 must have been disprop-
-portionately large.

Work is on the increase
in every office and constitutes
no claim for increase of pay
for the day work which a
man can do.

I would refuse to forward
to the Government of India
24/9

203.4

Mr. D. G. K.
18/8/81

No 2509. J. Dehant
Proceedings of the Madras Inst.
Read the following:-

From
The Com Engineer
for Railways } (H. E. 24873/16/11/13)

His Excellency the
Governor in Council
is not prepared to recom-
-mend for the sanction
of the Government of
India, the proposed in-
-crease to the salary of the
Uncovenanted Assistant
in the office of the
Consulting Engineer
for Railways. The pre-
-sent salary of that
post is a fair remun-
-eration for the duties

24/9
The Com. Engr. for Railways
To the Secy. to Govt.
Madras

attached to it & represents
a very fair average
of the salaries drawn by
Associates in other public
offices. The salary allowed
in 1859 when the work
of the office was as stated
by the Consulting Engineer
so much less than it
is now, must have been
disproportionately large.
Work is on the increase
in every office, and can
not constitute a claim
for increase of pay.
GNW

~~increase of salary
in the last General
meeting
& cannot be held to
be a precedent~~

25
To
The Comtee. for Reg.

S.C. sent 18/10/73

Cp. 5084. ★
Govt. of 1873 Madras.
PUBLIC WORKS.

To the Consulting Engineer
for Railways

Dated

Recd.

Encl. 7

G. O. No. 2509, 1873.

Nos. 203 & 204

Re-establishment. We

bring to recommend
~~to the Council of India~~ for
the sanction of the
India the proposed in-
crease to the salary of
the Uncommissioned Assist-
ant in the Office of the
Consulting Engineer for Railways