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MADRAS RECORD OFFICE

Government of Madras

Public Works DEPARTMENT

G.O. No.	1243	Press
B.P. No.		Mis.
20819-20802		
Dated	8-5-	1873

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
8th May 1874.*

Read the following papers:—

No. 208a. Telegram from T. MOSS, Esq., Officiating Controller of Public Works Accounts, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Madras, 16th April 1874.

G. O., 947, of 11th instant, paragraph 3, is it intended that the five additional men sanctioned in G. O., 3,076, of 20th December, and actually entertained in January last should be dismissed. The Office cannot spare the men without falling into arrears.

No. 269-A.

MEMORANDUM.

With reference to the Controller's telegram of 16th instant, the Chief Engineer has the honour to suggest that as the cost of the additional establishment last sanctioned (excluding servants) is Rupees 123 a month in excess of that of the additional establishments already entertained, it will be easy to provide for the five extra hands until absorbed by not giving the full increase of salary to the other twelve. If the five extra hands *must* be retained to prevent arrears, the salaries of some of the other twelve men *must* be permanently cut down to a scale which the Controller is at liberty to suggest:—

Sanctions as per former Orders.				RS.	As per last Order.				RS.
2 Men at Rupees 80	...	...	...	160	7 Men at Rupees 80	...	...	...	560
1 Man at .. 70	...	...	...	70	2 .. at .. 50	...	...	...	100
1 .. at .. 60	...	...	...	60	1 Man at .. 35	...	...	...	35
1 .. at .. 40	...	...	...	40	2 Men at .. 30	...	...	...	60
1 .. at .. 35	...	...	...	35					
5 Men at .. 30	...	...	...	150					
1 Man at .. 25	...	...	...	25					755
3 Men at .. 20	...	...	...	60					632
2 .. at .. 16	...	...	...	32					
				632					123

OOTACAMUND,
17th April 1874.

(Signed) G. W. WALKER, Colonel, R.E.,
Chief Engineer, P.W.D.

No. 208b. From T. MOSS, Esq., Officiating Controller of Public Works Accounts, to Colonel G. W. WALKER, R.E., Secretary to Government, Public Works Department, dated Madras, 17th April 1874, No. 511.

With reference to G. O., No. 947, of the 11th instant, and in continuation of my telegram of yesterday's date, I have the honour to report, for the information of Government, that the tabular statement submitted with Mr. Brock's letter, which is printed with G. O., No. 1,437, of the 27th May 1873, did not convey a correct idea of the distribution of the establishment, and that as it was not the practice to arrange the duties of the men according to the grades or titles they held on paper, it is incorrect to suppose that the intention was to arrange the establishment for actual work according to that statement. It was my intention, on receipt of final sanction, to submit, for the approval of Government, a revised statement showing

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8th May 1874.*

the arrangement of grades and appointments in this Office; as will be understood from the following extract from an Office Memorandum recorded by me on the 8th October 1873:—

"As it has been the practice in this Office to employ men without reference to the particular duties for which they stand graded or classed, (thus the Indexer* on Rupees 100 has done no indexing and the Record-keeper† on Rupees 70

* Mr. Rozario.

† P. S. Gnanamoothoo.

has never been in the Record Branch,) and as I consider it only proper that men should be paid for the work on which they are actually employed, I find that it will be necessary to slightly modify the arrangement shown in the tabular statement submitted with this Office No. 2,525 of the 29th January 1873. That tabular statement was, I find, prepared with the intention of working the establishment according to the practice I have referred to above, and which I wish to see discontinued."

2. From the above it will be understood that there was no separation, except on paper, of the Local Funds portion of the establishment mentioned in paragraph 6 of the Government Order above quoted, and I may add that the amount (Rupees 550

* I have only lately become aware of the arrangement observed in previous years to the end of 1872-73.

per mensem) sanctioned by Government from Local Funds has not hitherto* been specially or directly debited to those funds. The total cost of the estab-

lishment has been ratably distributed to the several heads of service according to the outlay under those heads, and I confidently assert that if Mr. Brock had not calculated on the continuance of this portion of the establishment to the full extent of the amount sanctioned, his application for increase would have been for a larger amount. The fact is that the entire establishment was considered in drawing up the application submitted by Mr. Brock, and, therefore, I earnestly deprecate any decrease of establishment with reference to what appears to be an extravagant charge directly against Local Funds. There would be no numerical decrease, except by the hardship of dismissal, seeing that the twelve men sanctioned by the Government of India were actually entertained in October last, while the five additional men sanctioned in G. O., No. 3,076, of the 20th December 1873, were actually entertained in January last.

3. The amount (Rupees 550) which has been understood to be a direct debit against Local Funds, might be at once reduced without anything more than a change on paper, and as this arrangement may commend itself to Government I will describe it in the following statement:—

Amount of increase sanctioned by the Government of India...	...	Rs 1,352
Deduct—		
I.—Amount appropriated by the Madras Government in G. O., No. 947, of the 11th April 1874	...	732
II.—Amount (Rupees 101) sanctioned for five additional men in G. O., No. 3,076, of 20th December 1873, and absolutely necessary	...	100
		882
Balance available	...	470

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8th May 1874.*

• 1 Accountant Rs. 50 which may be appropriated for the so-called Local Funds establishment, leaving 1 Clerk 30 Rupees 80* only to appear in future under that head instead of Rupees 550.

4. In an Office like that of the Controller of Public Works Accounts, I think it would be best to class the entire establishment according to grades, and not to distribute the appointments by branches. Thus the grades might be arranged in some such way as the following:—

Accountant on Rupees 300	...	...	...	1
Do. on " 150	...	...	...	4
Clerk on " 60	...	...	...	3
Do. on " 40	...	...	...	8

and so on, by which arrangement men would be employed in the branch of the Office in which their services would be most useful, care of course being taken that men are not advanced to higher grades on the score of length of service if not equal to the duties expected of men in the higher grades. For example, a clerk of good character and long service drawing Rupees 60 per mensem should not be advanced to the grade of Accountant on Rupees 80 if not competent to perform the duties of an Accountant. If some such arrangement had been in force in this Office there would not have been the difference between sanctioned appointments and actual employment of the members of the Office establishment holding those appointments, as noticed in my 1st paragraph. If desired I shall submit a statement showing the classification of the appointments as above suggested.

No. 208i. From the same Officer, dated Madras, 20th April 1874, No. 569.

With reference to your Memorandum, No. 269-A, of the 17th instant, regarding the five additional men on this Office establishment sanctioned by Government in Proceedings No. 3,076 of the 20th December 1873, I have the honour to state that I shall await orders on my letter No. 511 of the 17th idem.

2. If with reference to the 2nd and 3rd paragraphs of that letter the Government should decide to withdraw the above mentioned sanction for the additional five men, I shall at once dispense with their services, preferring this arrangement to that of paying them by reducing the salaries of men who belong to the scale sanctioned by Government in Proceedings No. 947 of the 11th instant, the more so as the numerical strength of the Office will then be in accordance with the proposal submitted by Mr. Brock, for whom I am officiating. Having fully and conscientiously expressed my views regarding the establishment of this Office, I have nothing more to add on the subject except my assurance to Government that I shall do my best to work the Office with the sanctioned establishment for the further period I may hold charge.

3. I shall be obliged by your intimating the final orders of Government by telegraph.

No. 208j. ORDER THEREON, 8th May 1874, No. 1,243D.

ESTABLISHMENT, No. 11c.

The more the detailed working arrangements of the establishment of the Controller of Public Works Accounts are brought to light by the references caused by Government orders checking

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8th May 1874.

the proposed increases to that establishment, the less satisfactory do they appear; and the Government have at last elicited an acknowledgment that the increment of Rupees 1,352, for which the sanction of the Government of India was obtained under a misconception of the real state of the case, is all but adequate to include the cost of an extra establishment for which a separate charge of Rupees 550 per mensem was proposed to be maintained against Local Funds.

2. His Excellency the Governor in Council directs that such separate charge cease to be made, the entire sum of Rupees 550 being included in the charge of Rupees 1,352 against Imperial Funds; and the extra Accountant on Rupees 50 and Clerk on Rupees 30 paid for by deductions on the full salaries sanctioned in G. O., No. 947, of 11th April 1874, until they can be absorbed.

(True Extract.)

Colonel, R.E.,

Secretary to Government.

To the Officiating Controller of Public Works Accounts.
.. Financial Department.

Exd. S. T. Austin.

Spare Copies

Office of the Controller of
Public Works Accounts
No 569, Madras, 20 April 1874.

From
The Controller of
Public Works Accounts
To
The Chief Engineer
Public Works Department.

Sir With reference to your
Memo No 269 of the 17th Instant
regarding the 5 additional men
on this Office Establishment sanc-
tioned by Government in Pro-
ceedings No 3076 of the 20th December
1873. I have the honor to state
that I shall await orders on my
letter No 511 of the 17th Idem.

2. If with reference to the
2^d and 3^d paras of that letter the
Government should decide to
withdraw the above mentioned
sanction for the additional
5 men, I shall at once disperse
with their services, preferring
this arrangement to that of paying
them by reducing the salaries of
men who belong to the scale
sanctioned by Government in

in Proceedings No 947 of the 11th
Instant, the more so, as the
numerical strength of the Office
will then be in accordance with
the proposal submitted by Mr
Brook for whom I am officiating.
Having fully and conscientiously
expressed my views regarding the
Establishment of this Office I
have nothing more to add on
the subject except my assurance
to Government that I shall do
my best to work the Office
with the sanctioned Establish-
ment for the further period
I may hold charge.

3. I shall be obliged by
your intimating the final
orders of Government by
Telegraph.

I have the honor to be

Sir,
Your most obedient servant,

John

Offs Controller of the Sects.

JPB

Pub. Works 1874 Depart.
From *London* No. 2381.

The Off. Controller of
P.W. Accounts
The Chief Engineer
P.W. Department

Dated 20th April 1874
Recd 20th April 1874

No 569

Awaiting orders
on his letter No 511 of the
17th April 1874 regarding
the sanction for 5
additional hands
entertained in December
last.

No. No. 1243 D. 8. 5-74.

No 2084

sent to Secy 10th April 1874

Office of the Cont. Secy
Public Works Accounts

No 511

From The Officiating Controller of
Public Works Accounts
To The Secretary to Government
Public Works Department

Sir

With reference to G. O. No 947 of
the 11th Instant and in continuation of
my Telegram of yesterday's date I have
the honor to report for the information
of Government that the Tabular State-
ment submitted with Mr. Brock's letter
which is printed with G. O. No 1437 of
the 27th May 1873, did not convey a correct
idea of the distribution of the Establish-
ment and that as it was not the practice
to arrange the duties of the men accord-
ing to the grades or titles they held on
paper, it is incorrect to suppose that the
intention was to arrange the Establish-
ment for actual work according to
that Statement. It was my intention
on receipt of final sanction to submit
for the approval of Government a

revised

revised Statement showing the arrangement of grades and appointments in this Office; as will be understood from the following Extract from an Office Memorandum recorded by me on the 8th October 1873.

"As it has been the practice in this Office to employ men without reference to the particular duties for which they stand graded or classed. (Thus the Indexer on Rs 100/ has done no Indexing and the Record-keeper on Rs 70/ has never been in the Record Branch) and as I consider it only proper that men should be paid for the work on which they are actually employed, I find that it will be necessary to slightly modify the arrangement shown in the Tabular Statement submitted with this Office N 2525 of the 29th January 1873. That Tabular Statement was I find prepared with the intention of working the Establishment according to the practice I have referred to above and which I wish to see discontinued.

From

Mr. Pozario

* P. S. Guanamoo
thor

+ These only
have lately become
awake of
the arrange-
ment obtained
in previous
years to the
end of 1872/73

2. From the above it will be understood that there was no separation except on paper of the Local Funds portion of the Establishment mentioned in para 6 of the G. O. above quoted and I may add that the amount Rs 550 per mensem sanctioned by Government from Local Funds has not hitherto been specially or directly debited to those Funds. The total cost of the Establishment has been ratably distributed to the several heads of service according to the outlay under those heads and I confidently assert that if Mr. Brock had not calculated on the continuance of this portion of the Establishment to the full extent of the amount sanctioned his application for increase would have been for a larger amount. The fact is that the entire Establishment was considered in drawing up the application submitted by Mr. Brock and therefore I earnestly deprecate any decrease of Establishment with reference to what appears to be an extravagant charge directly against Local Funds. There would be no numerical decrease except

except by the hardship of dismissal seeing that the 12 men sanctioned by the Government of India were actually entertained in October last while the 5 additional men sanctioned in G. O. A. 3076 of the 20th December 1873 were actually entertained in January last.

3. The amount (Rs 550) which has been understood to be a direct debit against Local Funds, might be at once reduced without anything more than a change on paper, and as this arrangement may commend itself to Government, I will describe it in the following Statement.

Amount of increase sanctioned by the Government of India	Rs 1352
<u>Deduct</u>	
I. Amount appropriated by the Madras Government in G. O. A. 917 of the 11 th April 1874.	Rs 782
II. Amount (Rs 101) sanctioned for 5 additional men in G. O. A. 3076 of 20 th December 1873 and absolutely necessary.	Rs 100
	882

Balance available Rs 470 which may be appropriated for the so called Local Funds Establishment leaving Rs 80 only to appear in future under that head instead of Rs 550.

In

4. In an Office like that of the Controller of Public Works Accounts, I think it would be best to class the entire Establishment according to grades and not to distribute the appointments by Branches. Thus the grades might be arranged in some such way as the following—

Accountant on	Rupees 300	1
— Ditto —	150	4
Clerk on —	60	3
— Ditto —	40	8

and so on — by which arrangement men would be employed in the branch of the Office in which their services would be most useful, care of course being taken that men are not advanced to higher grades on the score of length of service, if not equal to the duties expected of men in the higher grades. For example, a Clerk of good character and long service drawing Rs 60 per mensem should not be advanced to the grade of Accountant on Rs 80 if not competent to perform the duties of an Accountant. If some such arrangement had been in force in

in this Office there would not have been
the difference between sanctioned appoint-
ments and actual employment of the
members of the Office Establishment
holding those appointments as noticed
in my first para. If desired I shall
submit a Statement showing the classi-
fication of the appointments as above
suggested.

I have the honor to be

Sir,

Your most Obedient Servant

J. M. P.
Off Controller of
Public Works Accounts

Mr 1874 Dept
Progr. of May
Thurs No 234-0
The Controller of
P.W. Accounts

To
The Secretary to Govt
Public W. Dept

No 511

Dated 17th
No 18 } April 1874

Submits further
remarks on the sanc-
tion accorded for the
increase to the Office
of the Controller of P.W.
Accounts

No. 20: 12432. 8-5-74.

No 208 H

Recd to P.W. Dept

No 269 S.

Memo.

With reference to the Con-
troller's Telegram of 16th Instant
the Chief Engineer has the honor
to suggest that as the cost of the
additional establishment last
sanctioned (excluding servants) is
Rs 12,300 month in excess of that
of the additional establishments
already entertained, it will be
easy to provide for the 5 extra
hands until absorbed by not
giving the full increase of salary
to the other 12. If the 5 extra hands
must be retained to prevent
arrears, the salaries of some of the
other 12 men must be permanently
cut down to a scale which the

Controller

Controller is at liberty to suggest:

Sanctions as per former orders. As per last order

2 New at Rs 80	160	7 New at Rs 80	560
1 " " 70	70	2 " " 50	100
1 " " 60	60	1 " " 35	35
1 " " 60	60	2 " " 30	60
1 " " 35	35		
1 " " 30	30		
1 " " 25	25		
1 " " 20	20		
1 " " 16	16		
	632		123

Received by L. D. S. R. E.
Chief Engineer
S. W. D.

Oataramund
17 April 1874

To
The Controller of
S. W. Accounts.

12439

P. W. D.

Proceedings of the Madras Government,

Under date the

187

Telegram

From the Govt of P. W. Accounts

From The Controller of P. W. Accounts (New Order No. 511-7-17 of 1874)
Do Do (do do 569-7-20 of 1874)

Sanction 11th April
12th April 1874

Sanction 23rd April
5th May 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

Sanction 11th April
12th April 1874

The more the details
working arrangements of
the establishment of the
Controller of Public Works
Accounts are brought to
light by the references caused
by Govt. orders checking
the proposed increases to
that establishment, the less
satisfactory do they appear.
And the Government may
congratulate themselves
on having at last elicited a

How does the case now
stand in regard to the
distribution of
means

22830
2381
2340
Govt. of Madras.

PUBLIC WORKS.

To

The Comr. of P. W. A.

From

Secy.

Encl.

G. O., 8th May 1873, No. 1243 P

No. 2089-2089.

Controller's Office re-
establishment. Making
observations regarding
the increase lately sanctioned
for this office & intimating
that the proposed extra
charge for establishment
(local funds) should be
provided for from the
increase in question.

2089.