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MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 542	Press
486-57	~~Mis.~~
Dated 24. 2	18

Not to be folded or roughly handled

*Proceedings of the Madras Government, Public Works Department,
28th February 1872.*

No. 456. Read the following letter from the Superintending Engineer, 4th Division, to the Secretary to Government, Public Works Department, dated Madras, 22nd January 1872, No. 4,221 :—

With reference to G. O. of 21st November 1871, No. 153, in which the Govern-

- 1 Letter, in original, with enclosures.
- 1 Pamphlet of Testimonials.
- 10 Photographs.

ment say that they will take into consideration the claims of Mr. Francis for a situation in the Executive branch in the event of a re-organization, but

that the Government do not feel themselves justified in appointing him a Sub-Engineer in an ordinary vacancy to the prejudice of deserving subordinates who have earned promotion by hard work in the lower grades, I have the honour to forward another letter received from Mr. Francis, accompanied by a book of testimonials, requesting that his claims may be again submitted to Government for consideration.

2. Mr. Francis in this letter points out that he served in the Executive department for sixteen years, and was transferred to the Office by Colonel Henderson, C. B., and he was prevented rejoining the department when Colonel Faber, Chief Engineer of Madras, offered him an appointment, and, therefore, his claims should be considered when ordinary vacancies are being filled up. He also points out the good work he did in Secunderabad during the Mutinies, and that the European barracks at Trimulgherry were constructed under him when an Overseer in the department. This was at a time when the Military buildings at Secunderabad were under the Madras Government, and had not then been handed to the Supreme Government.

3. He also brings to notice how many men who were under him have succeeded in getting on, whilst he has remained stationary from no fault of his own. Under these circumstances, I beg to recommend that Mr. Francis' claims may be taken into consideration when ordinary vacancies are filled up.

No. 457.

ORDER THEREON, 28th February 1872, No. 542.

ESTABLISHMENT, No. 34.

MR. FRANCIS' application for an appointment in the Executive branch of the department will be taken into consideration at the proper time.

(True Extract.)

Colonel, R.E.,
Secretary to Government.

To the Superintending Engineer, 4th Division.

Exd. S. T. Augustin.

N^o 4221.

Sup^y Engineer's Office 4th Dⁿ
Madras 22nd January 1872

From, Colonel C. D. Wilkeson Lt.
Sup^y Engineer 4th Dⁿ

To, Colonel Harpendale Lt.
Secretary to Government
P.W.D.
Fort St. George.

Sir, With reference to G.O. of

Enclosures 12.9th November 1871 N^o 153, in
1. Letter in
original in which the Government say that
enclosures

1. Pamphlet of they will take into consideration
Testimonials
10. Photographs

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situation in the Executive branch
in the event of a re-organization,
but that the Government do
not feel themselves justified
in

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in an ordinary vacancy to the
prejudice of deserving subordinates
who have earned promotion by
hard work in the lower grades;
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buildings at Secunderabad
were under the Madras Govern-
ment, and had not then been
handed to the Supreme Govern-
ment.

3. He also brings to notice
how many men who were under
him

7
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on, whilst he has remained
stationary from no fault of
his own, Under these circum-
stances they recommend
that Mr Francis' claims may
be taken into consideration
when ordinary vacancies are
filled up.

I have the honor to be
Sir

Your most Obedient Servant

Wm Wilson Colonel R.E.
Chief Engineer to Division

Public Works Department.

Proceedings of the Madras Government.

READ THE FOLLOWING.

From

COLONEL C. V. WILKIESON, R. E.,

Superintending Engineer 4th Division.

(Here enter No. 3220, dated 7th November 1871.)

1. I have the honor to submit for the favorable consideration of Government, an application received from Mr. S. Francis the Manager of my Office, praying that in consideration of his services and attainments, he may be provided with an appointment in the Executive branch of the Public Works Department.

2. During the time I have been in charge of this Division, which is now about 14 Months, I have seen sufficient of Mr. Francis to enable me to recommend him with confidence to Government. I have found him very able, quick, with a good memory, and one of the best office men I know. He keeps the office in good order and the Clerks at their work. In short he is quite the man he is represented to be in the testimonials given him by the Officers under whom he previously served.

3. I have therefore no doubt whatever, but that he will do equally well in out-of-door work for which, judging from his characters given him by gentlemen high in position and who were eye-witnesses of what he achieved, he seems eminently well fitted. He has passed the examination prescribed for Assistant Engineers, and he is shewn to have had practical experience in building &c.

4. Mr. Francis entered the Department when very young and has a service of 24 years. Of this, however, a period of 8 years does not count towards pension as being service under age.

5. Mr. Francis has plenty of energy and activity left in him and I beg most strongly to recommend that he be made a Sub-Engineer on the occurrence of a vacancy.

ORDER THEREON 21st November 1871, No. 153.

The Superintending Engineer of the 4th Division will be informed that the Government will be prepared to take Mr. Francis' claims to a situation in the Executive Department into consideration in the event of the re-organization of the Department; but that they would not feel themselves able at present to appoint him a Sub-Engineer in an ordinary vacancy to the prejudice of deserving subordinates who have earned promotion by hard work in the lower grades.

(True Extract,)

(Signed.) J. CARPENDALE, R. E.

Secretary to Government,

Public Works Department.

To

THE SUPERINTENDING ENGINEER,

4th Division, with original enclosures.

Dec 21 1871 10 153 153

Supd Engr 4th Div 1872
Mr. Francis
28-3-71

To The Secretary
to Govt of Madras

Dated 22 January 1872

Received 28 Feb 1872

Mr. Francis' claim for the
re-consideration of Govt
in an appointment of
Sub-Engineer in an ordinary
vacancy, submitted
with letter in original with
sample of testimonials
of Mr. Francis of works
executed under his
superintendence of
Government of Madras
Government of Madras
Government of Madras
Government of Madras

Dec 21 1871 10 153 153

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Government of Madras
Government of Madras
Government of Madras
Government of Madras

Enclosure

Mr. Francis' application for
an appointment in the Executive
branch of the Department will be
taken into consideration at the
proper time -

23
To The Secy
to Govt of Madras
29-2-72

To

COLONEL C. V. WILKIESON, R. E.,
Superintending Engineer 4th Division,
MADRAS.

SIR,

1. With due respect I beg to approach you with the following request, in the humble but confident hope that my solicitation will meet with your favorable consideration.

ENCLOSURES 12
8. Pamphlet, Testimonials
1. College Certificate.
2. Certificates for Surveying
and Civil Engineering.
1 Letter.

2. I have served in the Department of Public Works for upwards, of 24 years, seven years of which time I was Chief Accountant in the Central Office of Accounts in the Hyderabad Public Works Department, and the remaining 17 years as Overseer, P. W. Department Manager, and Head Accountant of the Superintending Engineer's Offices of the Hyderabad Suby. Force at Secunderabad, and in the 4th Division at Madras.

3. The accompanying printed pamphlet containing the Testimonials of the several Officers under whom I served will testify to the manner in which I discharged the responsible duties of my Office.

4. From my earliest years I had striven hard to qualify myself for advancement and seized every opportunity of obtaining a practical as well as a theoretical knowledge of Engineering in all its branches and eventually passed the Examination prescribed for Assistant Engineers and received a Certificate from the Madras Civil Engineering College a copy of which I beg to append.

5. Colonel Boileau R. E. Superintending Engineer, while in charge of this Division, recommended me on two occasions for employment in the Executive Branch of the Public Works Department, but Government were not pleased to confer any appointment as there were no vacancies. Just before his departure to England Colonel Boileau again submitted an application for the post of Assistant Controller, and Colonel Bean recommended me for the post of Deputy Controller on the death of the late Mr. Hart, but I was unfortunate and did not obtain any one of these appointments.

6. I would humbly crave your notice to the few following extracts from the Testimonials contained in the pamphlet to shew my attainments in the Account branch under the new Bengal system, also as an Executive, and as a man of business habits.

7. Colonel Robert Henderson C. B. of the (Madras) Royal Engineers and Chief Engineer of Hyderabad in his letter to the British Resident in August 1861, states. "He has worked under my eye both as an Executive and as an Office man for nearly eight years, and I can testify most fully to his zeal, ability, and qualifications

"in every essential, desirable in a member of the Public Works Department. He is an experienced builder thoroughly proficient in designing, plan drawing, Estimating, Surveying and levelling, and a most admirable Accountant." * * *

"Mr. Francis was employed as an Overseer under me when I was Superintending Engineer H. S. Force, during the construction of the European Barracks and various other buildings in the Cantonment of Secunderabad, the energy, tact, and skill displayed by him on those works, prove that his employment on such large undertakings would be very advantageous to Government."

"Further he is thoroughly acquainted with three vernacular languages viz: Tamil, Telooogo, and Hindustanee, and is capable of conducting and managing large bodies of workmen in the execution of Public Works. With the great experience he has had in the Public Works Department for many years, I consider Mr. Francis' qualifications are such, that he is able to conduct much more responsible duties in the Executive Department than those attached to the appointment to which he now wishes to be transferred."

8. Colonel Boileau in January 1860, writes as follows "Mr. Francis was Head Accountant and Manager in the Office of Chief Engineer Hyderabad Public Works Department, while I was Officiating Chief Engineer for about 14 months, and I am glad to be able to record the high sense I entertain of him, as a thoroughly able, willing, diligent Public Servant, and thorough Accountant. It was not only in his own particular department that Mr. Francis excelled, but he proved most useful also in the Draftsman's Department at the time when a vacancy had occurred the Head Draftsman having left, and it was found impossible for several months to obtain another. During the whole of this period Mr. Francis gave his assistance in the preparation of designs, drawings, &c. which he executed with much neatness and skill, and which he worked at out of Office hours so as not to interfere with his proper duties."

"On some occasions I found it necessary to call upon him to take short lines of levels and this he did correctly and with an evident knowledge of the subject."

"I had also great reason to be pleased with the example he set the whole of the Office in the regularity with which he always attended, and altogether his business like habits which were particularly evinced in the preparation of the Budgets of 1859-60 and 1860-61, and in working up the Progress Reports of 1858-59. Documents which could only be made by sacrificing much of the time ordinarily set apart for social duties."

* From Rs. 250 to Rs. 350, vide Extract of a letter No. 2092 dated 17th December 1859 to the Resident of Hyderabad.

Para. 6. Indeed there is one item which my further acquaintance with this office leads me to regret having formerly omitted, and that is, an increase of salary to the Head Accountant whose great difficulties and responsibilities (especially in a Province where there are 3 and 4 currencies) I confess I did not before sufficiently appreciate.

"Entertaining so high an opinion of Mr. S. Francis I felt it my duty to recommend him for an increase* of pay to the extent of 100 Rupees per mensem," viz: from Rupees 250 to Rupees 350, vide Extract of a letter as per margin.

"I believe Mr. Samuel Francis' private character to be irreproachable."

9. Colonel Cuthbert Davidson C. B., British Resident at the Court of Hyderabad in his letter to the Government of India dated 8th March 1862, expresses the following opinion of me.

"As regards Mr. Francis' qualifications as an Accountant, the fact of his having held with credit and to the satisfaction of his superiors the post of Head Accountant in the Central Office of Accounts, ever since its formation in 1856, shows, that his attainment are of no mean order."

Again in another letter No. 204 dated 3rd May 1862 to the Secretary to the Government of India, Colonel Davidson writes. "I beg further to state that Mr. Harding on receiving charge of the Office of Accounts, expressed surprise and gratification at finding it in so forward and satisfactory a state. A fact which reflects credit on Mr. Francis who has held the situation of Head Accountant ever since the formation of the Office in 1856."

10. Major Smith's certificate dated 30th January 1857, says "Mr. Francis' capabilities as a Draftman and Estimator are of the highest description whilst his general knowledge of all subjects connected with buildings always proved of great assistance to me. During the construction of the New European Barracks at Trimulghrey his duties were very arduous, and (especially in those instances where he was brought in close collision with Native contractors) very harassing, his duties in the Office were frequently very fatiguing, owing to the increased amount of business thrown on his hands by the construction of the buildings before alluded to, as well as several alterations and improvements in the Cantonment of Secundrabad. In all cases of this nature he performed his duty with great credit to himself and satisfaction to his employers, and to sum up all, I know of no man hitherto whose appointment as Manager of an Office or Department of which I was the head, would give me so much satisfaction and relief from anxiety as that of Mr. Francis would."

11. To Colonel Faber's testimonial dated 15th March 1854. "Having been this day relieved as Superintending Engineer H. S. Force consequent on my appointment to be Chief Engineer Fort St. George it is my duty to officially testify to the high claims on my respect and esteem established by the present Manager of the Superintending Engineer's Department Mr. S. Francis. On my arrival here, he held the subordinate position of Draftsman in the Office, in which situation he had gained the approbation of Major Buckle, formerly Superintending Engineer. While so employed under my self, his conduct was uniformly exemplary." * *

"An Extensive improvement to the European Barracks was sanctioned at the moment Mr. Francis became Manager, and the rapidity and economy with which that large undertaking was carried into execution, at once proved how advantageous to Government his appointment had been."

"Being still young Mr. Francis lacks practical experience for the conduct of the larger undertakings now contemplated at this station, but with the intelligence, zeal, industry, and inflexible honesty he possesses, I should have had the utmost confidence in his further obtaining my warmest support and approval." * *

12. Mr. Allan Wilson certifies "that I have known Mr. Francis for some time and that I consider him capable of undertaking the management of works, he understands practically the nature of building materials and how they ought to be applied, and I am fully satisfied that he is capable of undertaking the appointment of Assistant Engineer."

13. Colonel James Michael's (late Deputy Secretary to Government in the Military Department) certificate dated 26th August 1862, "Mr. Francis has been entrusted with the duties of Head Accountant in the Office of Chief Engineer at Hyderabad since 1856, and I have great pleasure in testifying to his ability, and assiduity in the performance of those duties."

"The two Officers under whom I served as Assistant to the Chief Engineer Colonels Henderson and Boileau have both expressed themselves amply in favor of Mr. Francis so that I need only endorse their good opinion and state in addition that ever since I have had charge of the Office, I have found him punctual in his attendance and ready to work over hours when frequently required to do so."

14. Extract from the Chief Engineer's orders dated 20th September 1859.

Extract of letter from Secretary to the Government of India to the Resident No. 5070 dated 26th July 1859.

Para. 22. "In conclusion the Governor General in Council desires me to express his satisfaction with the general completeness of the statements rendered from Hyderabad on this occasion."

"The officiating Chief Engineer has much pleasure in inserting the following paragraph (No. 22) in the office order book as the satisfaction therein expressed is principally due to the care, assiduity, and general completeness with which Mr. S Francis and those employed under him drew up the general letter and Budget."

15. Colonel Boileau in his letter to the Madras Government in January 1865 applying for my services wrote "Mr. Francis is a most efficient and useful man and his nomination to the post of Manager of my Office will aid me greatly in struggling as I do to keep matters going in this Division with an Office establishment utterly inadequate to the duties required of it, and will enable me to do more in the way of out-of-door supervision, which I regret to say is now of necessity most sadly neglected by me."

16. In conclusion I beg to refer you again to Colonel Henderson's certificate dated 25th September 1861. "On leaving this Department, I have much pleasure in placing on record the high opinion I entertain of the character and qualifications of Mr. S. Francis the Head Accountant of my Office. Besides his knowledge of Accounts he is thoroughly qualified in plan-drawing, surveying, Estimating, and generally in Civil Engineering as practised in this country."

"He also possesses a competent knowledge of three vernacular languages which gives him a great advantage in transacting Public business with natives, during the construction of the Trimulgherry Barracks, the management of the labor and the supply of the materials were chiefly in his hands and he shewed himself eminently qualified for conducting such extensive operations. His knowledge of native character and feeling united to his professional abilities are such, as to convince me that he could carry out any Engineering Project. He has always preferred Executive to Office employment, but his services in my Office have been so valuable that I have not been able to spare him."

"At his own request I have lately recommended him for the post of Sub Engineer and should my successor be able to spare him and the Government be pleased to give him the appointment, I feel confident he would do it justice."

"The Government have lately acknowledged their sense of the merits of a subordinate in the Punjab by appointing him a Controller of Accounts, and I hope Mr. Francis may in time attain the same grade; I am sure he is perfectly qualified to perform the duties of the situation."

"He is a man of great integrity, highly respectable, and of superior abilities and attainments, and in short he is an excellent public servant."

17. My object in submitting this application is to solicit an appointment in the Engineer branch as an Assistant Engineer or Sub-Engineer on the occurrence of a vacancy. Many of my juniors in the service and in the Department have been advanced to the grade of Assistant Engineers and Sub-Engineers. Under these circumstances, I humbly hope that if in your judgment it should appear that my long and faithful services merit some consideration, that you will be pleased to submit my application to Government with your strong recommendation and support for an appointment in a superior grade, in the Executive branch of the Public Works Department or transfer me to the Revenue Department where there are greater prospects of advancement. For which act of kindness I shall feel grateful.

With due respects,

I beg to remain,

Sir,

Your most Obedient Servant,

Signed/ S. Francis

Manager and Chief Accountant

Supp. Engrs. Office, 4th Division.

MADRAS,
24 October 1871.

Civil Engineering College, Madras
12th July, 1862.

This is to certify that Mr. Samuel Francis, has
passed the Examination for Assistant Engineer required by
Para: 35, Chapter II of the Bengal Code D. P. W.

(Signed) J. Carpendale, Lt. Col.
Principal of the Civil Engg. College

True Copy

CERTIFICATE No. 1.

I have examined Mr. S. Francis formerly Overseer and Manager Superintending Engineer's Department H. S. Force, and now Head Accountant in the Chief Engineer's Office and find,

1st.—That he possesses a knowledge of use of the Prismatic Compass, Plane Table, Chains, Levelling Instruments, and Theodolite.

2nd.—That he is perfectly competent to apply the knowledge of the use of the above Instruments to the Survey of Roads and Countries, to keep a Field Book to protract and Map giving the levels of the country generally.

(Signed) R. HENDERSON Colonel Madras Engineers
Chief Engineer,
Hyderabad, D. P. W.

BOLARUM, }
7th September 1861.

(True Copy,)

Colonel Royal Engineers
Superintending Engineer, 4th Division.

CERTIFICATE No. 2.

I have examined Mr. S. Francis formerly Overseer and Manager Superintending Engineer's Department H. S. Force, and now Head Accountant in the Chief Engineer's Office, and find that he is able to perform Plane Surveying with the Compass and levelling, as these processes are described in Lieut. Foord's notes on building &c., and that he has acquired such a general knowledge of all the subjects in that work as to be able to answer intelligently to all queries on the principles upon which materials are prepared and works executed.

(Signed) R. HENDERSON Colonel Madras Engineers
Chief Engineer,

Hyderabad, D. P. W.

BOLARUM, }
7th September 1861. }

(True Copy.)

Colonel Royal Engineers
Superintending Engineer, 4th Division.

To

COLONEL C. V. WILKIESON, R. E.,
Superintending Engineer, 4th Division,
MADRAS.

SIR,

1. With reference to the Government order No. 153 dated 21st November 1871, passed on your letter recommending me for an appointment in the Executive branch of the Public Works Department, I respectfully beg to submit the following for your kind consideration, and to solicit the favor of your again addressing Government on my behalf.

2. I have been in the Government service for 24 years, the whole of which time I spent in the Public Works Department, and under the most distinguished Officers of the Royal (Madras) Engineers.

3. I was engaged in the actual performance of Executive work for 16 years, as an Overseer for 10 years, and as Overseer and Manager for 6 years, vide the sub-joined Extracts from testimonials given me by the late Colonels Henderson and Faber. "He has worked under my eye both as an Executive, and as an Office man for nearly eight years, and I can testify most fully to his zeal, ability, and qualifications in every essential, desirable in a Member of the Public Works Department. He is an experienced builder thoroughly proficient in designing, plan drawing, Estimating, Surveying, and Levelling, and a most admirable Accountant."

"Mr. Francis was employed as an Overseer under me while I was Superintending Engineer of the Hyderabad Subsidiary Force, during the construction of the European Barracks and various other buildings in the Cantonment of Secundrabad. The energy, tact, and skill displayed by him on those works, prove that his employment, on such large undertakings, would be very advantageous to Government."

"Further he is thoroughly acquainted with three vernacular Languages, viz. Tamil, Telugoo, and Hindoostanee, and is capable of directing and managing large bodies of workmen in the execution of extensive Public Works. With the great experience he has had in the Public Works Department, for many years, I consider Mr. Francis' qualifications are such that he is able to conduct much more responsible duties in the Executive Department, than those attached to the appointment to which he now wishes to be transferred."

4. I beg also to refer you to another portion of Colonel Henderson's testimonial where he states that "His (Mr. Francis') knowledge of native character and feeling, united to his professional abilities are such as to convince me that he could carry out any Engineering Project. He has always preferred Executive to Office employment but his services in my Office have been so valuable, that I have not been able to spare him."

"He is a man of great integrity, highly respectable, and of superior abilities and attainments, and in short he is an excellent public servant. I wish him a successful career."

*Enclosures in Mr.
J. Francis' letter
dated 8th January
1872.-*

5. Colonel Faber, R. E., on leaving Secundrabad to take up his appointment as Chief Engineer of Fort St. George in March 1854, testifies as follows: "An extensive improvement to the European Barracks was sanctioned at the moment Mr. Francis became Manager (and Overseer), and the rapidity and economy with which that large undertaking was carried into execution, at once proved how advantageous to Government his appointment had been."

"Being still young Mr. Francis lacks practical experience for the conduct of the larger undertakings now contemplated at this station, but with the intelligence, zeal, industry, and inflexible honesty he possesses, I should have had the utmost confidence in his further obtaining my warmest support and approval."

"I beg leave to heartily, and unreservedly recommend him to my successors, and personally wish him every possible prosperity."

6. In October 1855, Colonel Faber R. E. the then Chief Engineer of Madras offered me a Sub-Engineer's post, but my services being required by the late Colonel Henderson, C. B. Royal Engineers, I was not permitted to avail myself of the kind offer, and I thus lost an opportunity of entering a superior Department. Had I joined it then, I would now in all probability be holding a much higher position than that which I solicit may be conferred on me. But, Sir, it is no fault of mine that I am not in the Executive Department, I was kept out of it by my superiors who did so in the interests of the Public Service and not in my interests.

7. I may mention that Captain Bailey Deputy Commissary, now Executive Engineer in the Department, held a similar position to mine in 1852-53 & 1853-54, as Overseer and Manager of the Superintending Engineer's Office, Mhow Division, under the late Colonel Faber, R. E.

8. Mr. John Gray Assistant Engineer who died a month ago at Madras, (and who was succeeded by a Mr. Gilby Surveying Master in the Civil Engineering College), was an Assistant Overseer under me while I had the charge of the Superintendence of the construction of the European Barracks at Trimulgherry, and Secundrabad.

9. Mr. Frederick Johnston Executive Engineer Central Provinces was a Draftsman in the Hyderabad Public Works Department, and Mr. Haldane Assistant Engineer was a Head Clerk under Colonel Henderson in the Chief Engineer's Office at Bolarum. Several of the Sub-Overseers and Maramut Maistries in 1854, are now holding Sub-Engineer's and Supervisor's posts. It grieves me much therefore to find that after faithfully and honestly earning myself a name, the fruits of it are still kept back from me, I have in more than one instance been superseded, although my wishes to enter the executive branch of the Department were open and avowed, and my promotion has been put off from time to time.

10. Moreover I beg respectfully to point out that during my tenure of Office as Overseer, several important works at a most critical time were entrusted to me and were successfully completed.

11. During the Mutiny in 1857, several emergent works were also executed by me for housing the European Troops, who had no quarters at Secunderabad, and for the moveable columns which were then going to Central India and Cawnpore under General Whitlock's command; especially I beg to bring to notice the part I took

in the construction of the Defences after the Hyderabad Residency was attacked on the night of the 18th July 1857 by a gang of mutineers. My exertions in getting materials and workmen, for completing the work, with the utmost despatch under very trying circumstances, can only be understood by those who have been in a campaign. I have been working in close proximity to the city of Hyderabad at the peril of my life, where a savage, rebellious and uncivilized people (Arabs and Rohillas) live, and who were then rising against the British Government. You will thus see Sir, that my case is not an ordinary one, as the Government have apparently concluded not knowing all the surrounding circumstances. I am not a stranger to the Public Works Department, nor yet to the Executive branch of that Department. I actually worked in the latter for many years under this Government, and would have continued during so, were I permitted.

12. In illustration of what I had done in the Executive Department during the 10 years as Overseer, I beg respectfully to submit a few Photographs of the Trimulgherry Barracks and auxiliary buildings which were constructed under my superintendence and under the orders of General Robert Henderson, C. B., Madras Royal Engineers. I regret I did not do so with my first application;—I respectfully crave your particular attention to Photographs marked I, II, and III, which shew the groups of the several Barrack Ranges, Family Quarters for European Troops, with their auxiliary buildings that had been completed under my management.

13. I beg also to enclose a pamphlet containing I may say, the history of my life, shewing as it does, the different grades, through which I have passed, and the high estimation in which my superiors have throughout been pleased to hold me. I possess the qualifications and certificate of an Assistant Engineer, of which the proofs are already before the Government.—I possess Testimonials, such perhaps as few men in India, in my position could produce.

14. Under these circumstances I submit that my claims are not inferior to the deserving subordinates who are already in the Department, and who have worked hard in the lower grades. The explanation I have ventured to submit will I earnestly hope make it clear both to yourself and to His Excellency the Right Honorable the Governor in Council, that my case is an exceptional one, and I respectfully solicit that my claims may be taken into consideration, when making arrangements for filling ordinary vacancies.

15. In conclusion I humbly beg that you will kindly pardon the liberty I have taken in again trespassing on your valuable time, and humbly solicit you will be pleased to give my case such consideration as in your judgment it may seem reasonably to merit, and submit the same with your strong recommendation and support. For which act of kindness and generosity I shall as in duty bound ever pray.

With due respects,

I beg to remain,

Sir,

Your most obedient & very humble Servant.

Law Francis
Manager and Chief Accountant,

Supy. Engr's Office, 4th Division.

MADRAS,

8th January
1872.

For orders.

Mr. S. Francis,
Manager in the Office of the
Superintending Engineer of the
4th Division, applied through
Colonel Wilkison in Novem-
ber last, on the ground of
his past services and quali-
fications, for an appoint-
ment in the Executive
branch of the Department,
and he was informed in
reply that his claims would
be taken into consideration
in the event of the re-or-
ganization of the Depart-
ment, but that the Govt.

I think it might be Mr.
Francis knew that when
proper occasion offers he
will be reemployed in the
Grade of Sub Engineer.
The Centennial - very thing.

I would not
blame Mr. Francis
particular in
made or
+ 21st Nov. 71. No 153 place -
merely for his claim
while he is situated.
He is a man over
and has no right
claiming admission
into the Executive
branch of the
Department.

Enclosure in letter
No 4221 dated 27th
January 1872. from
the Supy. Eng. 4th Div.

P. H. 371/72.

Nov. 28th 1871/72 L. R. 455.

Can't find

12/1

Could not appoint him in an ordinary vacancy to the prejudice of deserving subordinates who have earned promotion by hard work in the lower grades. With reference to this decision Mr. Francis again appeals. He states that during the 24 years he has been employed in the Department Public Works he was for 16 years an Overseer in the Hyderabad Public Works Department, and he furnishes testimonials of the very efficient manner in which he discharged his duties. He adds that in October 1865 the late Colonel Faber, then Chief Engineer

of Madras, offered him a Sub Engineer's appointment, which he was not permitted to accept as his services were required by the late Colonel Henderson. Looking to the important works which were carried out under his supervision, and to the high testimonials he produces, he asks that his claims may receive special consideration.

It is rather remarkable under all the circumstances that Mr. Francis was not at some earlier period retransferred to the Revenue Department if he really desired it, and now I would not hesitate to recommend his being made a Supervisor or a 3^d or 4th

Class Sub Engineer if there
was any reorganization by
which he could be brought
on without seriously hurt-
ing others, and I am greatly
influenced in giving this
opinion by the considera-
tion that in a reorganiza-
tion ^{Mr Francis} would lose his present
situation of Manager of
the Superintending Engineer's
Office the salary of which
is Rs. 200 a month. I
have not formed so high
an opinion of Mr Francis
as the Superintending
Engineer under whom he is
immediately employed
has, and I am well aware
that that Officer's Prede-
cessors Colonel Baileau
and Bean did not hold

Mr Francis
~~has~~ in the same estimation
He is not at all the proper
style of man for an Assistant
Engineer. I would be willing
as stated above to see him
under certain circumstances
admitted as a Supervisor
or a 3^d or 4th Class Sub
Engineer, but I cannot re-
commend that an ordi-
nary vacancy should be
given to him to the preju-
dice of many with much
stronger claims.

W. B. 1st

No 371

Govt. of Madras.

PUBLIC WORKS.

To the Superintending Engineer
4th Division

Encl.

Recd.

Encl. 1/1

G. O. 28th Feb 1872, 542.

Nos. 456 & 457

M. S. Francis, Manager, M.S.

Office, 4th Div. - Application

from Mr. Francis for an ap-

pointment in the Secy

branch of the Dep. Secy

to be taken into consideration

at an early time.