M.R.O. 1—77,006—8-6-37.

(1) Number of pages_____

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(3) Initials of the Referencer_____

MADRAS RECORD OFFICE.

Government of Madras.

public works **DEPARTMENT.**

G.O. No.		Press
890, 891	2760	Mis.
Dated	23.11	1892.

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 23rd November 1872.

No. 390. Read the following Circular from the Government of India, Public Works Department, (Establishment—General,) dated Simla, 10th October 1872, No. 53.

Promotion of Lower Subordinates not qualified according to Public Works Code Rules.

READ—

From the Secretary to the Government of the Punjab in the Public Works Department, to the Secretary to the Government of India, Public Works Department, dated Simla, 5th October 1872, No. 518 C.

IN the class of *Lower Subordinates* (all in this province, with one exception, Natives) there are certain men having specially useful qualifications as Overseers of work, but not possessed of all the qualifications of a different kind (knowledge of surveying, estimating, etc.) required according to the rules for promotion to the higher grades, and possibly incapable of so qualifying themselves.

2. There is no provision, according to the rules, for the advancement of such men in the Lower Subordinate Establishment, and it is desirable, in the opinion of His Honour the Lieutenant-Governor, that such provision should be made.

3. They can never take the place of the other men, the educated Sub-Overseers, who are properly advanced, according to their proved qualifications, of the kinds prescribed. But men of both kinds are wanted. They have each their place and use, and they can work and be advanced side by side.

4. In the *Upper Subordinate* Establishment there is provision for dispensing with the ordinary tests "in the case of men having thorough practical knowledge and experience in any useful branch of work" (Public Works Code, Chapter II., Section ii, paragraph 4). It is desirable that there should be a similar opening for the promotion of men of this kind in the Lower Subordinate Establishment. It is an anomaly that, under the above-quoted rule, such men might be admitted to the *Upper Subordinate* Establishment, but could not be promoted in the Lower. There should, His Honour considers, be means of giving them promotions in their own class, whether under the same designations as the educated men, or a different. The latter would probably be the best.

5. A modification, on the same general grounds, appears desirable of the rule (applicable to deserving men not qualified for a higher grade) requiring so long a time as five years' service on one rate of pay in each grade, before receiving increase of pay in the same grade.

6. This Government desires to make certain promotions of practical unpassed men of the Lower Subordinate Establishment, but defers the promotions (which are not allowable under existing rules) until receipt of a reply to this reference from the Government of India.

From the Government of India, Public Works Department, to the Secretary to the Government of the Punjab in the Public Works Department, dated Simla, 10th October 1872, No. 1,290-E. G.

IN reply to your letter No. 518-C. of the 5th instant, suggesting that deserving Lower Subordinates possessed of practical qualifications may be allowed to be promoted to higher grades in that class in the same manner as men in the Upper Subordinate Establishment are promoted under Code II., Section iv, paragraph 4, I am directed to state that the Government of India concurs in the expediency of the measure, and that a Standing Order will be issued in due course giving effect to it. The rule may be acted on in anticipation of the issue of the order.

2. I am, however, to add that the Government of India considers that the rule regarding quinquennial increments in a grade should be maintained.

Proceedings of the Madras Government, Public Works Department,
23rd November 1872.

ORDER.—Ordered that a copy of the papers read be forwarded to the Local Governments and Administrations and the Officers noted in the margin, for information and guidance, and to the Governments of Madras and Bombay for information.

To the Governments of Bengal and the North-Western Provinces in the Buildings and Roads and Irrigation Branches.
To the Secretary to the Government of the Punjab in the Irrigation Branch.
The Chief Commissioners, Central Provinces, Oudh, and British Burmah, and Mysore and Coorg.
The Resident at Hyderabad.
The Agents, Governor-General, Central India and Rajpootana.
The Superintendent of Port Blair and Chief Commissioner of the Andamans and Nicobars.
The Inspector-General, Military Works.
The Chief Engineer, Punjab Northern (State) Railway.
The Engineer-in-Chief, Indus Valley (State) Railway.
The Superintending Engineers, Bengal, Northern Railway Survey, Delhi and Agra Districts, Rajpootana (State) Railway, the Holkar (State) Railway, and the Neemuch Railway Survey.

(Signed) A. B. SAMPSON,
Under Secy. to the Govt. of India.

No. 391. ORDER THEREON, 23rd November 1872, No. 2,760.

ESTABLISHMENT, No. 27. ORDERED to be recorded.

(True Extract.)
(Signed) G. W. WALKER, Colonel, R.E.,
Secretary to Government.

Exd. E. C. Shunker.

Received by the Secretary
Simla

Op-8-200

Govt. of Madras.

PUBLIC WORKS.

To

Dated

Rec'd.

23 Nov 27 65

Nos. 3989391

Regulation of Lower Subordinates

Circular from the Govt of Madras regarding the promotion of Lower Subordinates not qualified according to P.W. Code rules, recorded.