M.R.O. 1—77,006—8-6-37.

(1) Number of pages.....

(2) Date of repair.....

(3) Initials of the Referencer.....

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 2743 Press Mis.
275, 276

Dated 25 [illegible] 19[illegible]

Not to be folded or roughly handled

No. 275. Read the following letter from the Officiating Deputy Secretary to the Government of India, Public Works Department, (Railway,) to the Secretary to the Government of Madras, Public Works Department, (Railway,) dated Simla, 24th September 1872, No. 1,528-G. R. :—

I AM directed to acknowledge the receipt of your letter No. 2,086, dated the 2nd September 1872, with enclosure, soliciting definite instructions on sundry points raised by the Consulting Engineer for Railways, as to the intention and scope of the half-yearly meetings held for the authorization of establishments, and as to the power of sanction vested in him at those meetings as well as generally at other times, and in reply to convey the following explanation of the desires of the Government of India in respect to the regulation of establishments.

2. The staff, as it existed in point of numbers and pay on the 1st January 1871, should be considered the maximum permanent establishment, until the circumstances of traffic require a modification of it.

3. When these circumstances require the constitution of new offices, or the increase of the salaries attached to existing offices, a separate report should be made for the sanction of the Government of India. The word "Office" should not be held to include artisans, or subordinate staff, such as Drivers, Firemen, Station Masters, Clerks, etc., unless an increase in the scale of pay should ever be thought necessary.

4. The schedules attached to the Budget-Estimate should include the probable numbers and pay of the establishment throughout the year, including any probable increases requiring sanction but not yet sanctioned, a remark to that effect, with any needful explanation, being made to prevent misconception.

5. The establishment half-yearly authorizations should show the actual amounts allowed by the Consulting Engineer, under such powers as may be delegated to him by the Government of Madras, for each half-year, within, but not necessarily amounting to, the total of the Budget grant.

6. At all times, within such restrictions as the Government of Madras may impose, the Consulting Engineer may sanction the entertainment of additional establishments actually required for traffic.

7. I am directed to add that this will provide—

1*st*.—A normal sanctioned staff as a basis, but liable to variation according to circumstances.

2*nd*.—An annual grant of funds as the limit of expenditure on each head of service.

3*rd*.—A system of sanction by the Government of India of all variations in the superior staff.

4*th*.—A system of half-yearly authorization by the Consulting Engineer of the actual establishment to be employed, limited by—

a.—The Budget grant for each head of service.

b.—The sanction of the Government of India to the superior appointments.

Proceedings of the Madras Government, Public Works Department, 16th October 1872.

c.—The general normal *scale* of pay of the subordinate staff, the actual salaries of each member being, however, liable to minor modifications, increases to some being more or less covered by the reduced salaries given to others newly engaged, etc.

5th.—The power of making any modifications to suit unforeseen circumstances.

No. 276. ORDER THEREON, 16th October 1872, No. 2,433.

RAILWAY, No. 39.

COMMUNICATED to the Consulting Engineer for Railways for information and guidance, with reference to G. O., No. 2,035, dated 2nd September 1872.

(True Extract.)

Colonel, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.
,, Examiner of Railway Accounts.

Exd. E. C. Shunker.

All communications should be addressed to the Secretary.

No. 1528 G—R.

GOVERNMENT OF INDIA.

PUBLIC WORKS DEPARTMENT.

~~STATE~~ RAILWAYS.

To

The Secretary to the Govt. of Madras,
Public Works Department (Railway)

Simla, 24th September 1872.

Sir,

I am directed to acknowledge the receipt of your letter No. 2086 dated the 2nd September 1872, with enclosure, soliciting definite instructions on sundry points raised by the Consulting Engineer for Railways, as to the intention and scope of the half yearly meetings held for the authorization of Establishments and as to the power of sanction vested in him at those meetings, as well as generally at other times, and in reply to

to convey the following explanation of the desires of the Government of India in respect to the regulation of Establishments

2. The staff as it existed in point of numbers and pay on the 1st January 1871, should be considered the maximum permanent Establishment, until the circumstances of traffic require a modification of it.

3. When these circumstances require the constitution of new offices, or the increase of the salaries attached to existing offices, a separate report should be made for the sanction of the Government of India. The word "office" should not be held to include Artisans, or Subordinate Staff such as Drivers, Firemen, Station Masters, Clerks, &c., unless an increase in the scale of pay should ever be thought necessary.

4. The Schedules attached to the Budget Estimate should include the probable numbers and pay of the Establishment throughout the year; including any probable increases requiring sanction, but not yet sanctioned, a remark to that effect, with any needful explanation being made to prevent misconception.

5. The Establishment half yearly authorizations should show the actual amounts allowed by the Consulting Engineer, under such powers as may be delegated to him by the Government of Madras, for each half year, within, but not necessarily amounting to, the total of the Budget G. E.

6. At all times, within such restrictions as the Government of Madras may impose, the Consulting Engineer may sanction the entertainment of

of additional Establishments actually required for traffic.

7. I am directed to add that this will provide:—

I— A normal sanctioned staff as a basis, but liable to variation according to circumstances.

II— An annual grant of funds as the limit of expenditure on each head of service.

III— A system of sanction by the Government of India of all variations in the superior staff.

IV— A system of half yearly authorization by the Consulting Engineer of the actual Establishment to be employed, limited by—

a— The Budget Grant for each head of service.

b— The sanction of the Government of India to the superior appointments.

c— The general normal scale of pay of the Subordinate Staff, the actual salaries of each member being however liable to minor modifications, increases to some being more or less covered by the reduced salaries given to others newly engaged, &c.

V— The power of making any modifications to suit unforeseen circumstances

I have the honor to be,
Sir,
your most Obedt Servt

M Drummond Coll R.E.
Offg: Dy Secretary

Public Works 1872 Dept.

No. 4792.

Government of India.

Dated 24 Septr. } 1872.
Rec'd. 2 Octr. }

No. 1528 Gk.

Conveying instructions relative the authorization and regulation of Establishments of the Railways in the Madras Presidency.

No. 4792-4793-16 Aug. 72

Order.

No. 2433.

Communicated to the Chief Engineer for Railways for information and guidance with reference to G.O. No. 2855 A.P.W. dated 18th Sept. 1872.

Chief Engr.

Rec'd 21/10/72

Dft. Rly. Engr. Rec'd

D.O. Rly. & Canal Dft.

C/s 4792 5/

Govt. of Madras.

PUBLIC WORKS.

To The Consulting Engr for Railways

Dated

Rcvd. Encl.

G. O. 16th Octr 1872 433.

Nos. 275 & 276

Establishments - Letter

Forwarding for the Madras Code copying instructions relative to the authorization and regulation of Establishments of the Railways in the Madras Presidency, &c. &c. &c.