M.R.O. I—77,006—3-6-37.

(1) Number of pages _____

(2) Date of repair _____

(3) Initials of the Referencer _____

MADRAS RECORD OFFICE.

Government of Madras.

Public Works DEPARTMENT.

G.O. No. 316-318 2252-53 Press / Mis.

Dated 23-9-1892.

Not to be folded or roughly handled

No. 316. Read the following letter from the Consulting Engineer for Railways, to the Secretary to Government, Public Works Department, dated Madras, 31st August 1872, No. 455:—

I HAVE the honour to enclose two letters* from the Agent of the Carnatic Railway Company, in which certain increases of establishment are applied for. These increases consist of (1) in the Agent's Office the appointment of a Cashier and a Moochee on salaries of Rupees 100 and Rupees 15 per mensem, respectively, and an increase of Rupees 5 to each of three Clerks; (2) in the Chief Engineer's Office the appointment of a Manager and Accountant on a salary of Rupees 250 per mensem, instead of the present Manager who draws Rupees 100 per mensem; and (3) a slight increase to the salary of one of the 1st-class and to one of the 3rd-class Engineers, upon the principle which has been recognized and sanctioned† in the case of the other Railway Companies, that after a service of two years in any class engineers are entitled to be moved into a higher grade, and to receive a slight addition to their salaries.

* No. 505, dated 26th July 1872.
,, 524, ,, 15th Aug. ,,
with enclosure and a comparative statement.

† *Vide* G. O., 22nd May 1868, No. 1,622.

2. The reasons which have led to this application are stated in full in the Agent's letters; and I have only to add that after discussing the matter with him and with the Examiner of Railway Accounts, I am satisfied that in every case the increases applied for in the Office Establishments are rendered necessary by a corresponding increase in the work to be done, and I accordingly recommend them for sanction.

From the Agent and Manager of the Carnatic Railway Company, to the Consulting Engineer for Railways, dated Madras, 26th July 1872, No. 505.

WITH reference to the Minutes of the Meeting held at this Office on the 18th instant, a copy of which was forwarded to you in this Office letter No. 502, I have the honour to solicit the sanction of the Government to the following increases in the pay of some of the members of the staff, and also to the entertainment of two or three additional, which are requisite to discharge efficiently the increasing duties of the Office.

2. In the Agency Office I propose to increase the under-mentioned employés, namely:—

Chuckrepany, Writer, from	Rupees	25	to	30	per	mensem.
Nursiah,	,,	,,	,,	15 ,, 20	,,	
Vuratharajah,	,,	,,	,,	20 ,, 25	,,	

the grounds upon which this recommendation is based are that the parties are unfairly under-paid; that they could only be re-placed at considerably higher rates; that the two first have been in the service since the opening of the Tramway in 1865, and the last since the beginning of 1871; that all are regular and attentive to their duties, and are justly entitled to a remuneration more proportionate to the pay of others discharging similar duties. I was recently nearly losing one of them in consequence of his having engaged himself elsewhere at a higher rate of pay.

3. I also propose, with the sanction of Government, the entertainment of the services of a Cashier and a Moochee. Since the payments on account of the Engineering Department have been transferred to this Office in obedience to your Office letter No. 85, there has necessarily been an increase in this duty, and, in anticipation of works of construction commencing, there will be a still further considerable increase ere long. I trust you will agree with me therefore in deeming it essential that a special responsible officer should be employed for this work. A Moochee is also urgently required to make up the records of the Office in a suitable form for reference and preservation.

4. The salary of the Cashier I propose should be commenced at Rupees 150 per mensem, with security for Rupees 2,000, and that of the Moochee at Rupees 15 per mensem.

5. In the Engineering Department the whole of the Covenanted European Engineers are seeking an increase of pay, in accordance with the intimation made to them in England at the time of their engagements, namely, that after two years' service in India they would, if deserving, be promoted from the 2nd or lower to the 1st or upper grade of the class to which they belonged; and as I learn that this is customary not alone on the Railways in this Presidency but also in the other Presidencies, I have the honour to solicit the sanction of the Government to the following promotions, namely:—

S. H. James, 1st-class Engineer, from 2nd grade, at Rupees 708-5-4, to 1st grade, at Rupees 791-10-8.

C. H. G. Jenkinson, 3rd-class Engineer, from 2nd grade, at Rupees 375, to 1st grade, at Rupees 416-10-8.

6. In this department also the Office of Manager is held by a man whose health is very much impaired, so much so as to render him incapable of discharging efficiently the duty; in these circumstances the Chief Engineer makes application for an additional Office Manager at a salary of Rupees 250; in the meantime he proposes to retain the present incumbent as an ordinary Clerk, as shortly when works of construction commence additional Clerks will be required. The extra work presently involved in copying the estimates for Government, the Board, and the Districts, and the general increase in the Office-duties, renders, according to the Chief Engineer's representations, an early sanction to this appointment desirable.

7. Three additional Draughtsmen are also applied for, at Rupees 30 each, to assist in copying the plans for transmission to England and in preparing working copies and details for the districts, by having which prepared in anticipation of sanction to commence the works it is represented that much time will be saved.

From the Agent and Manager of the Carnatic Railway Company, to the Consulting Engineer for Railways, dated Madras, 15th August 1872, No. 524.

In reply to your letter No. 191, I have the honour to state that the post of Cash-keeper in the Chief Engineer's Office has been abolished, but the man is retained *ad interim* in the position of a Clerk, and it would have been more correct to have so designated him in the list sent with this Office letter No. 505. It may be explained, however, that it is intended to transfer him as District Engineer's Cash-keeper when works of construction commence, as he provides substantial security to the extent of Rupees 2,000, and is deemed suitable for such a position.

2. With reference to paragraph 2 of your letter my object in recommending Rupees 150 as the salary of the Cashier for this Office was to secure the services of a really responsible man who might be competent to deal reliably with the larger transactions we hope soon to be engaged in, but in deference to your views I would suggest Rupees 100 instead.

3. As respects the Manager for the Chief Engineer's Office I beg to hand you a copy of a letter submitted by the Chief Engineer, No. 426. The present incumbent of the Office is in so debilitated a state of health as to be unable to attend regularly to his duties; he is at present absent through sickness for the third, if not the fourth, time within a recent period, so that a change is imperatively necessary as early as possible; and as the Chief Engineer has now modified his application by soliciting sanction for an increased salary for the Office of Manager *in lieu* of that now available, leaving the question of the appointment of an additional Clerk at Rupees 100 for future consideration, I trust you will agree with me in the opinion that it is desirable to secure the services of a man sufficiently competent and experienced to render any further change unnecessary hereafter.

From the Chief Engineer, to the Agent and Manager of the Carnatic Railway Company, dated Madras, 15th August 1872, No. 426.

With reference to the extract from the Consulting Engineer's letter (No. 191 of the 10th instant), I beg to make the following remarks, and would request that you urge the Consulting

Engineer to re-consider his decision of withholding his recommendation to my application for an increased salary for an Office Manager.

2. The Consulting Engineer admits the necessity for my having an efficient Manager, but appears to think that the work in my Office at present is not sufficiently important to warrant such an officer being employed. I regret that there should be this impression, as it is in my opinion erroneous. The duties of all my Clerks and consequently of a Manager have increased fourfold since I joined the service when I found the salary allotted, and the present holder of the Office of Manager; of late every one employed in my Office has been occupied most fully, and there has frequently been delay caused by my having personally to attend to work that ought not to have occupied my time.

3. It would be quite useless to attempt to obtain an efficient Manager for the salary now sanctioned, and no steps can be taken until the sanction of Government is received for an adequate sum for the office; and I consider it most important that I should have the services of a competent man without delay. The health of the present holder of the office is not yet established, and I may at any time be left without a Manager, and it would be worse than useless to put a fresh Clerk at Rupees 100 in charge of the work.

4. A new system of accounts is being introduced, which has not before been used on any Railway; I cannot therefore look to securing a man who has had any experience of them, and it will scarcely be denied that it would be most unfortunate if I should be obliged to remain at my Office just at the time works are being commenced on the districts, because I have not an officer capable of taking charge of it, or for the purpose of installing a new incumbent, unacquainted with the work and all previous transactions.

5. The importance of what I have above referred to has been so fully recognized in the course pursued with the Great Southern of India Railway (where a Manager was sanctioned for the Chief Engineer on a salary of Rupees 350 per mensem from the commencement of the surveys) that I was much disappointed to hear the suggestion of the Consulting Engineer of the proposal being deferred until after construction commenced, which would involve a probable delay of several months at a time when the services of an efficient officer will be more emergently required than at any other.

6. The necessity for taking steps at once to secure a proper officer is, in my opinion, so urgent that I would suggest that the increased salary should be applied for now in lieu of the present allotted sum, leaving the extra Clerk, at Rupees 100, to be entertained after construction commences.

CARNATIC RAILWAY COMPANY (LIMITED).

Statement showing the present and proposed Establishment.

Present sanctioned Establishment.		Amount per Mensem.			Proposed Establishment.		Amount per Mensem.		
No.	*Agent's Department..*	Rs.	A.	P.	No.		Rs.	A.	P.
1	Agent and Manager ...	1,000	0	0	1	Agent and Manager ...	1,000	0	0
1	Chief Auditor	375	0	0	1	Chief Auditor	375	0	0
1	Book-keeper	200	0	0	1	Book-keeper	200	0	0
1	Traffic Accountant ...	130	0	0	1	Traffic Accountant ...	130	0	0
					1	Cashier	100	0	0
1	Clerk	25	0	0	1	Clerk	30	0	0
1	Do.	20	0	0	1	Do.	25	0	0
1	Do.	15	0	0	1	Do.	20	0	0
					1	Moochee	15	0	0
2	Cash Peons, 10 Rs. each...	20	0	0	2	Cash Peons, 10 Rs. each...	20	0	0
4	Peons, 7 Rs. each ...	28	0	0	4	Peons, 7 Rs. each ...	28	0	0
1	Waterman	3	0	0	1	Waterman...	3	0	0
1	Sweeper	3	0	0	1	Sweeper	3	0	0
	Total...	1,819	0	0		Total...	1,949	0	0

Proceedings of the Madras Government, Public Works Department, 23rd September 1872.

Statement showing the present and proposed Establishment.—(Concluded.)

Present sanctioned Establishment.		Amount per Mensem.			Proposed Establishment.		Amount per Mensem.		
No.	*Chief Engineer's Department, Head Office.*	Rs.	A.	P.	No.		Rs.	A.	P.
1	Chief Engineer, salary and tentage.	1,200	0	0	1	Chief Engineer, salary and tentage.	1,200	0	0
1	Manager	100	0	0	1	Manager and Accountant.	250	0	0
1	Native Assistant	60	0	0	1	Native Assistant	60	0	0
1	Clerk	50	0	0	1	Clerk	50	0	0
1	Do.	40	0	0	1	Do.	40	0	0
1	Do.	25	0	0	1	Do.	25	0	0
1	Do.	12	0	0	1	Do.	12	0	0
1	Head Draughtsman ...	150	0	0	1	Head Draughtsman ...	150	0	0
1	Draughtsman	100	0	0	1	Draughtsman	100	0	0
2	Do., at 70 Rs. each...	140	0	0	2	Do., at 70 Rs. each...	140	0	0
1	Do.	60	0	0	1	Do.	60	0	0
1	Do.	35	0	0	1	Do.	35	0	0
					3	Do., at 30 Rs. each...	90	0	0
1	Do.	25	0	0	1	Do.	25	0	0
1	Apothecary, salary and horse allowance.	65	0	0	1	Apothecary, salary and horse allowance.	65	0	0
8	Peons and Lascars ...	56	0	0	8	Peons and Lascars ...	56	0	0
2	Cash Peons, at 7 Rs. each.	14	0	0	2	Cash Peons, at 7 Rs. each.	14	0	0
1	Sweeper	3	0	0	1	Sweeper	3	0	0
1	Scavenger...	2	0	0	1	Scavenger...	2	0	0
	Total...	2,137	0	0		Total...	2,377	0	0
	Survey.								
2	1st-class Assistant Engineers, salary and tentage.	1,696	10	8	1	1st-class Assistant Engineer, salary and tentage.	931	10	8
					1	Do. do. do. ...	848	5	4
1	2nd do. do. ...	632	0	0	1	2nd do. do. ...	632	0	0
3	3rd do. do. ...	1,395	0	0	1	3rd do. do. ...	506	10	8
					2	Do. do. do. ...	930	0	0
1	Engineering Assistant ...	150	0	0	1	Engineering Assistant ...	150	0	0
2	Do., at 130 Rs. each.	260	0	0	2	Do., at 130 Rs. each	260	0	0
3	Apothecaries, at 65 Rs. each	195	0	0	3	Apothecaries, at 65 Rs. each	195	0	0
4	Clerks and Interpreters, at 40 Rs. each	160	0	0	4	Clerks and Interpreters, at 40 Rs. each	160	0	0
60	Lascars, at 7 Rs. each ...	420	0	0	60	Lascars, at 7 Rs. each ...	420	0	0
6	Tappal Runners, at 5 Rs. each.	30	0	0	6	Tappal Runners, at 5 Rs. each.	30	0	0
	Total...	4,938	10	8		Total...	5,063	10	8

(Signed) J. T. FISHER,
Agent and Manager.

No. 317. ORDER THEREON, 23rd September 1872, No. 2,252.

RAILWAY, No. 57.

ORDERED that this letter be forwarded to the Government of India :—

(Here enter No. 2,253, dated 23rd September 1872.)

(True Extract.)

Colonel, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways,
Exd. F. R. Bantleman.

PUBLIC WORKS DEPARTMENT,
OOTACAMUND, *23rd September* 1872.

No. 318.

No. 2,253.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
PUBLIC WORKS DEPARTMENT.

RAILWAY, No. 58.

SIR,—I am directed by His Excellency the Governor in Council to submit the accompanying application from the Consulting Engineer for increasing the present establishment of the Carnatic Railway Company. Concurring in the necessity for the augmentation under the explanation furnished, His Excellency the Governor in Council recommends that the increase of Rupees 495 per mensem, detailed in the comparative statement and as shown below, may meet with favourable consideration :—

	Rs.
Agent's Office	130
Chief Engineer's Office	240
Survey Department.	
Increase to the salary of one 1st and one 3rd-class Engineer, namely, Rupees 83-5-4 and Rupees 41-10-8	125

I have the honour to be,
Sir,
Your most obedient servant,

Colonel, R.E.,
Secretary to Government.

Engineers Office, the appointment of a manager

and

Colonel, R.E.,
Secretary to Government.

To the Consulting Engineer for Railways.
Exd. F. R. Bantleman.

7 P 1

RAILWAY DEPARTMENT. CONSULTING ENGINEER'S OFFICE.

No. 455

From

Lieut. Colo. J. F. W. Shaw Stewart, R.E.,
Consulting Engineer for Railways,

To

Colonel G. W. Walker, R.E.,
Secretary to Government,
Public Works Department,
Fort Saint George.

SIR,

I have the honour to enclose two letters from the Agent of the Carnatic Railway Company, in which certain increases of establishment are applied for. These increases consist of, (1) in the Agent's Office, the appointment of a Cashier and a Moochee, on salaries of Rs 100 and Rs 15 per mensem respectively, and an increase of Rs 5 to each of three clerks; — (2) in the Chief Engineer's Office, the appointment of a Manager and

× No. 605 dated 26th July 1872.
— 534 — 15th August 1872.
with enclosure, and a comparative statement.

and Accountant on a salary of Rs 250 per mensem, instead of the present Manager who draws Rs 100 per mensem; - and (3) a slight increase to the salary of one of the 1st class and to one of the 3rd class Engineers, upon the principle which has been recognised and *sanctioned in the case of the other Railway Companies, that after a service of two years in any class, Engineers are entitled to be moved into a higher grade, and to receive a slight addition to their salaries.

* vide G.O. 22nd May 1868 No. 122

2. The reasons which have led to this application are stated in full in the Agents' letters; and I have only to add that after discussing the matter with him and with the Examiner of Railway Accounts, I am satisfied that in every case the increases applied for in the Office establishments are rendered necessary by a corresponding increase in the work to be done, and I accordingly recommend them for sanction.

I have the honour to be
Sir
Your most obedient servant
J. Stewart Lieut. R.E.
Cons. Engineer for Railways.

Madras
31st August 1872

Carnatic Railway Company, Limited,

AGENT'S AND MANAGER'S OFFICE,

MADRAS, 15th August 1872

No. 524.

From

W. J. Fisher Esqr

Agent & Manager

To

Boards of Railway Co.

Sir,

Lieut. Col. A. M. Shaw, Stewart & Co.

Consulting Agents for Railways.

&c. &c. &c.

In reply to your letter No. 191, I have the honor to state that the post of Cash Keeper at the Chief Engineer's Office has been abolished, but the man who is to be transferred, at interim, as the position of a Clerk, and it would have been more correct to have so designated him in the list sent with this office letter No. 505; it may be explained, however, that it is intended to transfer him as Cash Keeper when works of the Construction commence, as he provides pecuniary security to the extent of Rs. 2,000. and is deemed suitable for such a position.

2. With reference to para 2 of your letter, my object in recommending Rs. 150. as the salary of the Cashier for this office, was to secure the services of a really responsible man who might be competent to deal reliably with the larger transactions we hope soon to be engaged in.

Ord 22nd May 68 M 550-551

P. W. 1872 Repay C.

Pros. of Govt. for September

No. 4271.

RAILWAY DEPARTMENT.

1872.

From

The Consulting Engineer
for Railways,

To

The Secretary to Government,
P. W. Department,
Fort Saint George.

Dated 31st August 1872.

Recd. 2nd Sept. 72.

Encs: 4.

No. 455

No. 2252 & 2253-23-9

Enclosing two letters from the Agent of the Carnatic Railway Company in which certain increases of establishment are applied for.

No. 316

Sent to Accts 6 Sept 72

in, but in deference to your views I would suggest Rs. 100. instead.

3. As respects the Manager for the Chief Engineer's Office, I beg to hand you a Copy of a letter submitted by the Chief Engineer No. 426. The present incumbent of the office is in so debilitated a state of health as to be unable to attend regularly to his duties, he is at present absent thro' sickness for the third, if not the fourth time within a recent period, so that a change is imperatively necessary as early as possible and as the Chief Engineer has now modified his application by soliciting sanction for an increased Salary for the Office of Manager in lieu of that now available, leaving the question of the appointment of an additional clerk at Rs. 100. for future consideration, I trust you will agree with me in the opinion that it is desirable to secure the services of a man sufficiently competent and experienced to render any further change unnecessary hereafter.

I have the honor to be
Sir.
Your most Obed't Servt.

J. T. Fisher
Agent & Manager.

Carnatic Railway Company (Limited)

Statement showing the present & proposed Establishment.

Present sanctioned Establishment		Amount per mensem			Proposed Establishment		Amount per mensem		
No.		Rs.	a	p	No.		Rs.	a	p
	Agent's Departt.								
1	Agent & Manager	1000	-	-	1	Agent & Manager	1000	-	-
1	Chief Auditor	375	-	-	1	Chief Auditor	375	-	-
1	Book Keeper	200	-	-	1	Book Keeper	200	-	-
1	Traffic Accountant	130	-	-	1	Traffic Accountant	130	-	-
1					1	Cashier	100	-	-
1	Clerk	25	-	-	1	Clerk	30	-	-
1	do	20	-	-	1	do	25	-	-
1	do	15	-	-	1	do	20	-	-
					1	Moochee	15	-	-
2	Cash Peons 10/- ea.	20	-	-	2	Cash Peons 10/- ea.	20	-	-
4	Peons 7/- ea.	28	-	-	4	Peons 7/- ea.	28	-	-
1	Waterman	3	-	-	1	Waterman	3	-	-
1	Sweeper	3	-	-	1	Sweeper	3	-	-
	Total	1819	-	-		Total	1949	-	-
	Chief Engrs. Dept. Head office								
1	Chief Engr. Salary & Tentage	1200	-	-	1	Chief Engr. Salary & Tentage	1200	-	-
1	Manager	100	-	-	1	Manager & Accountant	250	-	-
1	Native Assistant	60	-	-	1	Native Assistant	60	-	-
					+	~~Clerk~~	~~100~~	-	-
1	Clerk	50	-	-	1	do	50	-	-
1	do	40	-	-	1	do	40	-	-
1	do	25	-	-	1	do	25	-	-
1	do	12	-	-	1	do	12	-	-
1	Head Draughtsman	150	-	-	1	Head Draughtsman	150	-	-

From
The Agent & Manager
Carnatic Ry. Co. Ltd.
Madras

To
The Consulting Engr.
for Ry.

Dated 16th
Received 16-8 August 187[illegible]

No. 524

Ans to the application
for Carelessness & Insubordination
in the Chief Engineer's
Office -

P. R. 427 11/72

		Brt forward	1637	-			1787	-
1	Draughtsman		100	-	1	Draughtsman	100	-
2	do	@ 70/	140	-	2	do	@ 70/ 140	-
1	do		60	-	1	do	60	-
1	do		35	-	1	do	35	-
					3	do	@ 30/ 90	-
1	do		25	-	1	do	25	-
1	Apothecary Salary &				1	Apothecary Salary &		
	Horse allowance		65	-		Horse allowance	65	-
8	Peons & Lascars		56	-	8	Peons & Lascars	56	-
2	Cash peons @ 7/		14	-	2	Cash peons @ 7/	14	-
1	Sweeper		3	-	1	Sweeper	3	-
1	Scavenger		2	-	1	Scavenger	2	-
		Total	2137	-		Total	2377	-
						Increase	240	-
	Survey							
2	1st class Asst Engineer				1	1st class Asst Engineer		
	Salary & Tentage		1636	10 8		Salary & Tentage	931	10 8
					1	do do	848	5 4
1	2d do do		632	- -	1	2d do	632	- -
3	3d do do		1395	- -	1	3d do	506	10 8
					2	do do	930	- -
1	Engineering Asst		650	- -	1	Engineering Asst	650	- -
2	do	@ 130/	260	- -	2	do @ 130	260	- -
3	Apothecary	@ 65/	195	- -	3	Apothecary @ 65/	195	- -
4	Clerks & Interpreters	@ 40/	160	- -	4	Clerks & Interpreters @ 40/	160	- -
60	Lascars	@ 7/	420	- -	60	Lascars @ 7/	420	- -
6	Tappal Runners	@ 5/	30	- -	6	Tappal Runners @ 5/	30	- -
		Total	4938	10 -		Total	5063	10 8
						Increase	125	-

Jos. J. Fisher
Agent & Manager

P.W. 427/1872

Carnatic Railway Co / Ld /
Agent & Manager's Office.
Madras 26th July 1872.

No. 505.

From

J. J. Fisher Esqre
Agent & Manager
Carnatic Railway Co

To

Lieut. Col. J. F. M. Shaw Stewart R.E.
Consulting Engineer for Railways
Madras

Sir,

With reference to the minutes of the meeting held at this office on the 18th Inst. a Copy of which was forwarded to you in this office letter No. 502. I have the honor to solicit the sanction of the Govt to the following increases in the pay of some of the members of the Staff and also to the entertainment of two or three additional which are requisite to discharge efficiently the increasing duties of the office.

2. In the Agency Office, I propose to increase the undermentioned employés Viz:-

Chuckrepany - Writer from Rs. 25 to 30 per mensem
Nurseah ____ do ____ 15 ____ 20
Nurathanayah ____ do ____ 20 ____ 25

the grounds upon which this recommendation is based, are that the parties are unfairly underpaid, that they could only be replaced at considerably higher rates, that

that the two first have been in the service since the opening of the Tram-way in 1865, and the last since the begening of 1871, that all are regular and attentive to their duties, and are justly entitled to a remuneration more proportionate to the pay of others discharg-ing similar duties. I was recently nearly loseng one of them in consequence of his having engaged himself elsewhere at a higher rate of pay.

3. I also propose with the sanction of Government, the entertainment of the services of a Cashier, and a Moochee: since the payments on a/c of the Engineer-ing Department have been transferred to this Office in obedience to your Office letter No. 85, there has necessarily been an increase in this duty, and in anti-cipation of works of construction com-mencing there will be a still further Considerable increase ere long. I trust you will agree with me therefore in deeming it essential that a special re-sponsible officer should be employed for this work. a moochee is also urgently required to make up the records of the office in a suitable form for reference and preservation.

4. The Salary of the Cashier I propose should be commenced at Rs. 150 per men-sem with Security for Rs. 2000 and that of the Moochee at Rs. 15 per mensem.

5.

5. In the Engineering Department the whole of the Covenanted European Engineers are seeking an increase of pay, in accordance with the intemation made to them in England at the time of their engagements, viz: that after two years' service in India they would if deserving be promoted from the 2d. or lower to the 1st. or upper grade of the class to which they belonged, and as I learn that this is customary not alone on the Railways in this Presidency but also in the other Presidencies I have the honor to solicit the sanction of the Govt. to the following promotions viz:-

J. H. James. 1st Class Engineer.
from 2d grade @ Rs. 708-5-4 to 1st grade at Rs. 791-10-8.

C. H. G. Jenkinson 3d. Class Engineer.
from 2d grade @ Rs. 575 to 1st grade @ Rs. 416-10-8.

6. In this department also the office of Manager is held by a man whose health is very much impaired, so much so, as to render him incapable of discharging efficiently the duty; in these circumstances the Chief Engineer makes application for an additional Office Manager at a salary of Rs. 250. in the mean time he proposes to retain the present incumbent as an ordinary Clerk, as shortly when works of construction com-mence additional clerks will be required; the extra work presently involved in copying the estimates for Govt. the Board and the Districts, and the general increase in the

Office

Office duties, renders according to the Chief Engineer's representations an early sanction to this appointment desirable.

7. Three additional draughtsmen are also applied for at Rs. 30 each to assist in copying the plans for transmission to England and in preparing working copies and details for the districts, by having which prepared in anticipation of sanction to commence the works it is represented that much time will be saved.

I have the honor to be

Sir

Your most Obedt. Servant

Jos. T. Fisher

Agent & Manager

From

The Agent & Manager

Carnatic Rly. Co.

To

The Consulting Engineer

for Railways

Dated 26th July 1872

Rec'd 29. " "

R. & C. 19005

Forwarded recommending establishment for Registration

P. D. 42 7/72.

Carnatic Railway Co. Ltd.
Chief Engineer's Office
No. 426 Madras 15th Augt. 1872

J. J. Fisher Esqre
Agent & Manager

My Dear Sir

With reference to the extract from the Consulting Engineer's letter No. 191 of the 10th Inst. I beg to make the following remarks and would request that you will urge the Consulting Engineer to reconsider his decision of withholding his recommendation to my application for an increased salary for an Office Manager.

The Consulting Engineer admits the necessity for my having an efficient Manager but appears to think that the work in my Office at present is not sufficiently important to warrant such an officer being employed. I regret that there should be this impression as it is in my opinion erroneous. The duties of all my clerks and consequently of a Manager have increased four fold since I joined the service when I found the salary allotted and the present holder of the Office of Manager; of late every one employed in my Office has been occupied most fully and there has frequently been delay caused by having

personally to attend to work that ought not to have occupied any time.

It would be quite useless to attempt to obtain an efficient Manager for the salary now sanctioned, and no steps can be taken until the sanction of Government is received for an adequate sum for the Office. and I consider it most important that I should have the services of a competant man without delay. The health of the present holder of the office is not yet established and I may at any time be left without a Manager, and it would be worse than useless to put a fresh clerk at Rs 100, in charge of the work.

A new system of accounts is being introduced, which has not before been used on any Railway. I cannot therefore, look to securing a man who has had any experience of them, and it will scarcely be denied that it would be most unfortunate if I should be obliged to remain at my Office just at the time Works are being commenced on the districts, because I have not an officer capable of taking charge of it, or for the purpose of installing a new incumbent, unacquainted with the work and all previous transactions.

The importance of what

I have above referred to, has been so fully recognized in the course pursued with the Great Southern of India Railway (where a Manager was sanctioned for the Chief Engineer on a salary of Rs 960 per mensem, from the commencement of the Surveys) that I was much disappointed to hear the suggestion of the Consulting Engineer ~~for~~ the proposal being deferred until after construction commenced, which would involve a probable delay of several months at a time when the services of an efficient Officer will be more emergently required than any other.

The necessity for taking steps at once to secure a proper Officer is in my opinion so urgent that I would suggest that the increased salary should be applied for now in lieu of the present allotted sum, leaving the extra clerk at Rs 100, to be entertained after construction commences.

Yours faithfully
(signed) F L Dibdin
Chief Engineer

True Copy

W. J. Fisher
Agent & Manager

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No. 2252 Rec'd. [illegible]

Rec'd. Thro' Mission

From the Secretary Govt. of India. No. 455 Dt. 31 Aug.

1271

Ordered that

this letter be forwarded

to the Government of

India.

H. E. No. 5

No. 2253

To

The Secretary to the

Government of India.

Sir,

I am directed by

His Excellency the Governor

in C

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To the Inquiries

Dated 30/9/72

P. Br. 43/11/72.

Revenue Political & Judicial Dept.

Clo 4271.

Govt. of {1872} Madras.

PUBLIC WORKS.

To The Consulting Engineer for Railways & The Secretary to the Govt of India

Dated

Recd. Encl. 1 P

G. O 23rd Sept 72, No 2252-2253.

Nos. 316-317 & 318

Establishment - Passing order on the application from the C. Engr for Rys for increasing the present establishment of the Carnatic &c.

Submitting for favorable consideration the application from the C. Engr for Rys for increasing the present Establishment of the Carnatic &c.