

(1) Number of pages 8(2) Date of repair 8-5-60

(3) Initials of the Referencer \_\_\_\_\_

**MADRAS RECORD OFFICE.****Government of Madras.***Public Works* **DEPARTMENT.**G.O. No. 506

Press

- Mis. -

423-24Dated 20-2-1871**Not to be folded or roughly handled**

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*Proceedings of the Madras Government, Public Works Department,  
20th February 1871.*

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No. 423      Read the following Proceedings of the Government of India, Public Works Department, (Establishment—Railway,) dated Fort William, 24th January 1871, No. 30/34-E. R. :—

Read again—

From Punjab, No 270, dated 24th August 1864. .

To      „      „ 551-R, „ 13th Sept.      „

Read—

From Punjab, No. 1,260-G, dated 24th March 1870

To Madras, Bombay, Bengal, and Oudh, Nos 95—8-E—R, dated 4th May 1870

From Madras, No. 369, dated 25th July 1870.

„ Bombay, „ 726, „ 17th May „

„ Bengal, „ 1,142-G, „ 30th May „

„ Oudh, „ 1,275-R, „ 13th July „

OBSERVATION.—On a reference from the Government of the Punjab, made in August 1864, as to the date from which Railway servants appointed in India were to draw salary, it was definitely ruled by the Government of India that all appointments must be held to be made from the date of *receiving charge of the duties*.

2. The question was re-opened by the Government of the Punjab in March 1870, when it was remarked that though the ruling of the Government of India above referred to was sufficiently distinct, yet that the regulations in force in the several departments of the East Indian Railway Company were at direct variance with that ruling.

3. The Government of India thereupon inquired from the several Local Governments exercising control over Guaranteed Railways what the practice on those Railways was in regard to the grant of salary and travelling allowances on first appointment.

4. Replies having now been received, it is observed that the custom on the several Railways is as follows.—

*Madras Railway.*—All servants, with the exception of skilled labourers and artizans who are paid from date of appointment, draw salary from date of assuming charge, and are granted free passes, but no travelling allowance.

*Great Southern of India Railway.*—No settled practice prevails, the payment of salary and travelling allowances being regulated according to the circumstances of each case.

*Carnatic Railway.*—Salary is drawn, as a rule, from date of assumption of office, and no travelling allowances are given.

*Railways under the Government of Bombay.*—No fixed rule is in force, the general custom being to let officers draw salary from date of arrival and to give them a free pass for such portion of the Company's line as they may have to travel over in joining.

*East Indian Railway*—Servants are entitled to salary from the date of setting out to join their appointments. Information has not been afforded with regard to free passes or travelling allowances.

*Eastern Bengal Railway.*—Salary is given from date of appointment, and a free pass when necessary, but no travelling allowances.

*Proceedings of the Madras Government, Public Works Department,  
20th February 1871.*

*Oudh and Rohilkund Railway.*—Salary and travelling allowances are given only subsequent to date of arrival at Lucknow. Exceptions are sometimes made in the case of subordinates of the Engineering Staff, when salary and travelling allowances are given from some fixed anterior date.

**RESOLUTION.**—The Governor-General in Council is of opinion that the reasonableness of the rule regarding appointments made in India, issued to the Government of the Punjab in 1864, that no salary or travelling allowances should be granted for any time prior to the date of receiving charge of office, is confirmed by the practice of the several Railway Companies, and is of opinion that the rule should henceforth be distinctly recognized by all, it being understood that the authority making the appointment may, when it is absolutely necessary, grant a person taking employment the means of joining, and that a free pass over an open Railway may be granted to all persons joining for duty, such discretionary action being subject to the ordinary review of the Consulting Engineer to Government in cases in which the expenditure of money is involved. There is no reason for giving travelling allowances or salary to persons who are willing to take appointments without such payment, for no one need accept a situation the terms of service in which he does not like.

**ORDER**—Ordered that copy of this Resolution be forwarded to the Government of the Punjab for information and guidance, and communication to the Agent, Punjab and Delhi Railway.

Ordered also that copies be forwarded to the Governments of Madras, Bombay, Bengal, and to the Chief Commissioner of Oudh, for information and guidance.

(Signed) E. C. S. WILLIAMS,  
*Dy. Secy. to Govt. of India.*

No. 424. ORDER THEREON, 20th February 1871, No. 506.

RAILWAY, No. 58.

COMMUNICATED to the Consulting Engineer for Railways for communication to the Railway Agents in this Presidency

(True Extract.)

Colonel, R E.,

*Secretary to Government*

To the Acting Consulting Engineer for Railways

Ed E C Shunker

No. 3034 E—R.

GOVERNMENT OF INDIA  
PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT.

Railway.

FORT WILLIAM, JANUARY 24, 1871.

Read again—

From Punjab, No. 270, dated 24th August 1864  
To " " 551 R, " 13th September 1864

Read—

From Punjab, No. 1260 G, dated 24th March 1870  
To Madras, Bombay, Bengal and Oudh, Nos 95—8 E—R, dated 4th May 1871  
From Madras, No. 369, dated 25th July 1870  
" Bombay " 726, " 17th May "  
" Bengal " 1142 G, " 30th " "  
" Oudh " 1275 R, " 13th July "

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The question was re-opened by the Government of the Punjab in March 1870, when it was remarked that though the ruling of the Government of India above referred to was sufficiently distinct, yet that the regulations in force in the several Departments of the East Indian Railway Company were at direct variance with that ruling.

The Government of India thereupon enquired from the several Local Governments exercising control over Guaranteed Railways, what the practice on those Railways was in regard to the grant of salary and travelling allowances on first appointment.

Replies having now been received, it is observed that the custom on the several Railways is as follows:—

*Madras Railway.*—All servants, with the exception of skilled labourers and artizans who are paid from date of appointment, draw salary from date of assuming charge, and are granted free passes, but no travelling allowance.

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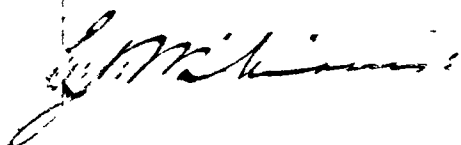
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RESOLUTION.—The Governor General in Council is of opinion that the reasonableness of the rule regarding appointments made in India, issued to the Government of the Punjab in 1864, that no salary or travelling allowances should be granted for any time prior to the date of receiving charge of office, is confirmed by the practice of the several Railway Companies, and is of opinion that the rule should henceforth be distinctly recognized by all, it being understood that the authority making the appointment may, when it is absolutely necessary, grant a person taking employment the means of joining, and that a free pass over an open Railway may be granted to all persons joining for duty, such discretionary action being subject to the ordinary review of the Consulting Engineer to Government in cases in which the expenditure of money is involved. There is no reason for giving travelling allowances or salary to persons who are willing to take appointments without such payment, for no one need accept a situation the terms of service in which he does not like.

ORDER.—Ordered, that copy of this Resolution be forwarded to the Government of the Punjab for information and guidance, and communication to the Agent, Punjab and Delhi Railway.

Ordered also, that copies be forwarded to the Governments of Madras, Bombay, Bengal, and to the Chief Commissioner of Oudh, for information and guidance.

  
Deputy Secretary to the Govt. of India.

No 31—E.R.

To

The Secretary to the Govt. of  
Madras. P. M. D.

1877 Sept  
No 558

GOVERNMENT OF INDIA

PUBLIC WORKS DEPARTMENT.

ESTABLISHMENT

Railway

To

No.  $\frac{30}{24}$  E-R

Dated January 24, 1871.

Received

Regarding salary and travelling allowances of Railway servants appointed in India.

H W D Press—24-1-71—30

No 508. 20 Feb/71

With an add

Re 20 Jan/70 No 324-325.  
• 25 July — 367-369

Communicated to the Consulting Engineer for Railways  
for communication to the Railway. Agents in this instance

Not Satisfied

20 Feb/71

No 508.



Recd 21/2/71

8/10/71 R. 105

The Engineer for Railways.

Op. 558

Govt of 1871 Madras.

PUBLIC WORKS.

To  
The Acting Consulting Eng.  
for Railways

Dated

Recd.

G O 20 Feb 1871, No. 506.

Nos. 423-424

Salary & travelling allowance.

Per Mr. G. G. G. for  
forwarding a copy of Resolution  
regarding the grant of salary  
& travelling allowances of  
Railway servants ap-  
pointed in India, Com.  
to the Engineer for Railways.  
with instructions.