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MADRAS RECORD OFFICE.

Government of Madras.

Public works **DEPARTMENT.**

G.O. No. 3274 Press ~~Mis.~~

200-01

Dated 11 10 1869.

Not to be folded or roughly handled

Proceedings of the Madras Government, Public Works Department, 11th October 1869.

No. 200. Read the following letter from the Officer in charge of Public Works Operations in the Wynaad, to the Secretary to Government, Public Works Department, dated Vythery, 16th September 1869, No. 306:—

I HAVE the honour to bring to the notice of His Lordship the Governor in Council the case of Mr. F. J. Jacques, who has now served as Head Clerk in my office since April 1867.

2. Were it not that Mr. Jacques' case is such an exceptional one, I would not venture to bring it forward after the former decision of Government, *vide* G. O., No. 2,520, dated 9th August 1866; but if over faithful and most valuable service can be pleaded to cancel a fault, I do not think that its claims could be more reasonably urged than in this instance.

3. The testimonials forwarded herewith, relative to Mr. Jacques' previous services, require no remark beyond the one that they could scarcely be worded more eulogistically; and I must add that my own experience permits me to say that I consider them fully deserved.

4. The post that Mr. Jacques at present holds carries with it a salary of Rupees 100, and is a temporary one, dependent on the continuance of the present organization of the Department in Wynaad; but though fully aware of this, Mr. Jacques some time back refused an offer of the situation of Manager in head office of the Irrigation Company, at a salary of Rupees 150. This I know for certain, as Mr. Jacques brought me the letter in which the offer (which it appears was unsolicited) was conveyed; but as it was coupled with an intimation that he must take it up at once, he knew that it would cause me the very greatest inconvenience to lose his services at such short notice; and although I told him that I would not allow that to stand in the way of his advancement, he with extreme good feeling and disinterestedness refused the post, saying, that as I had given him employment when he was in want, he would not like to make such a return as to leave me at a time when it would be so inconvenient. I would beg to mention that the difficulty I should have been placed in would have been very great, as independent of the fact that it is scarcely possible to get competent persons to fill vacancies in the Wynaad establishment, especially when the drawback of the posts being temporary is added, I was at the time in bad health myself, and the other members of the office would have been quite incompetent to manage the work. Mr. Jacques has since remained steadily at his work, although he has by no means escaped the illness which has, at one time or another, prostrated every employé in the district; last season he suffered severely from fever, and was frequently obliged to leave office from its effects, but always made an effort to return to work as soon as he possibly could, and when in reality his state would have justified his absence; nor during the whole time did he ask for leave, although sickness in his family (of whom he lost one member, a young child,) obliged him to send it down to Calicut, where they have lived at an increased expense to him ever since. I would add also that, in addition to his special duty as Head Clerk of my office, he has discharged the duties of Accountant for the Vythery Range without any additional salary, being assisted only by a Clerk on Rupees 40 per month, while other Ranges have an Accountant on Rupees 75; so that there has been a saving of Rupees 35 per month to Government, which but for Mr. Jacques' industry and special qualifications would not have been possible.

5. Taking the foregoing into consideration, and the high testimonials in Mr. Jacques' favour, as well as the venial nature of the fault he committed, (the only one that appears against him during his whole service,) also that I have ascertained from Colonel Walker that, if referred to, he would not make any objection to my application, I beg permission to be allowed to appoint Mr. Jacques to a vacancy now existing on the permanent strength of the establishment, as Head Accountant of the Goodaloor Range, and that his previous service may be restored to him to count for pension, as well as the time during which he has served in my office; and I feel myself quite safe in guaranteeing that should His Lordship be pleased to extend this indulgence, Mr. Jacques' future service and conduct will make good return for the same.

6. As however I could not spare Mr. Jacques' services myself, I would beg to retain him still in my own office on his present salary, and entertain another person to act temporarily in the Goodaloor Range Office on the salary of that post, a step that would entail no extra expense to Government.

No. 201. Order thereon, 11th October 1869, No. 16,274.

ESTABLISHMENT, No. 12.

In consideration of the very favourable testimony which is borne to Mr. Jacques' conduct and qualifications, His Excellency in Council is pleased to exempt him from passing the Uncovenanted Service Examination, and to authorize his employment by Major Kennedy in the manner proposed.

2. Mr. Jacques' claims to count his former service towards pension will be duly considered when he is an applicant for pension.

(True Extract.)

Colonel, R.E.,
Secretary to Government.

To Major R. B. Kennedy.
To the Controller of Public Works Accounts
" Pension Department.

Ext. S. T. Augustin.

No. 306.

Special Exc: Engineer's Office
Wynaad Pytherey.
16th September 1869.

Sir,

The Special Executive Engineer
Wynaad.

To,

The Secretary to Government
Department Public Works
Madras.

Sir,

I have the honor to bring to the notice of Her Lordship the Governor in Council the case of Mr. J. Jacques who has now served as Head Clerk in my Office since April 1867.

2. Were it not that Mr. Jacques' case is such an exceptional one, I would not venture to bring it forward after the former decision of Government, vide G.O. No. 2520 dated 9 August 1866, but if ever faithful, and most valuable service can be pleaded to cancel a fault, I do not think that his claims can be more reasonably urged than in this instance.

3. The testimonials forwarded herewith relative to Mr. Jacques previous

services required permanently beyond the one that they could scarcely be overdone more eulogistically, and I must add that my own experience prompts me to say that I consider them fully deserved.

4. The post that Mr Jacques at present holds carries with it a salary of £100, and is a temporary one, dependant on the continuance of the present organization of the Department in Wynaad. But though fully aware of this, Mr Jacques some time back refused an offer of the situation of Manager in Head Office of the Irrigation Company, at a salary of £150. This I know for certain, as Mr Jacques brought me the letter in which the offer (which it appears was unsolicited) was conveyed, but as it was coupled with an intimation that he must take it up at once, he knew that it would cause me the very greatest inconvenience to lose his services at such short notice, and although I told him that I would not allow that to stand in the way of his advancement, he with extreme good feeling, and disinterested-ness, refused the post, saying that, as I had given him employment when he was in want, he would not like to make such a return as to leave me at a time when it would be so inconvenient. I would beg to mention that the difficulty I should have been placed in would have been very great, as in depend-ant of the fact that it is scarcely possible to get competent persons to fill vacancies in the Wynaad establishment, especially when the drawback of the post being tem-porary is added, I was at the time in bad health myself, and the other members of the office would have been quite incom-petent to manage the work. Mr Jacques has since remained steadily at his work, although he has by no means escaped the illness which has, at one time or another, prostrated every employé in the District, (and I do not think he suffered severely from fever, and was frequently obliged to leave Office from its effects) but always made an effort to return to work as soon as he possibly could, and when in reality his state should have justified his absence, never during the whole time did he ask for leave, although his wife & children (of whom he lost one member a young child) obliged him to send them down to Calicut, where they have lived at an increased expense to him ever since. I would add also

...r also that, in addition to his special duty as
...to Head Clerk of my Office, he has discharged
...the duties of a Accountant for the Blythey Range,
...without any additional salary, being a position
...only by a Clerk on R$10 per month, while
...other Ranges have an Accountant on R$75.
...so that there has been a saving of R$35 per
...month to Government which but for a Mr
...Jacques' activity, and special qualifications,
...would not have been possible.—

5. Having the foregoing facts consi-
...dered, and the high testimonials in Mr
...Jacques' favor, as well as the venial nature
...of the fault he committed, the only one that
...appears against him during his whole ser-
...vice, about that I have ascertained from
...Colonel Walker that if referred to, he would
...not make any objection to my application.
I beg permission to be allowed to appoint
Mr Jacques to a vacancy now existing on
the Permanent Strength of the Establishment,
as Head Accountant of the Gordalvor Range,
and that his previous service may be res-
tored to him to count for pension, as well
as the time during which he has served in
my Office, as I feel myself quite safe in

in guaranteeing that should His Lordship
be pleased to extend this indulgence, Mr
Jacques' future service, and eventual will
make good return for the same.—

6. As however I could not spare
Mr Jacques' services myself, I would beg
to retain him still in my own Office on
his present salary, and entertain another
person to act temporarily in the Gordalvor
Range Office on the salary of that post,
a step that would entail no extra ex-
pense to Government.—

I have the honor to be,
Sir,
Your most Obedient Servant

Roby Kennedy, Major
Special Executive Engineer
Wynaad.—

Letter from the Officer in charge of Public Works Operations. Wynaad, dated 16th September 1869, No 306. Circulated for orders.

In this letter Major Kennedy submits for consideration the case of Mr. Jacques, the Head Clerk of his Office. It appears that prior to his entertainment by Major Kennedy, Mr. Jacques was employed as an Account. ant in the Office of the Supt: Engineer of the 7th Division on a Salary of Rs. 60, but that, in Consequence of errors which had been detected in the accounts prepared by him, he was degraded

to

to a post, the salary of which was Rs: 40 - Shortly after, as Mr. Jacques states, he was compelled from ill. health to apply for six months' leave which was granted to him.

The Supt. Engineer having, however, come to the knowledge that Mr. Jacques was during his leave residing at Coimbatore contrary to the terms of the Certificate granted to him by the Zillah Surgeon, informed him that he would be removed from the Dept. if he could not satisfactorily account for his conduct.

Fearing that, having fallen under the Supt. Engineer's displeasure, he would be dismissed, Mr. Jacques states that he was induced to resign in January 1865.

Mr. Jacques was entertained by Major Kennedy in April 1867 on a salary of Rs. 100 but the post being only temporary, Major Kennedy recommends in the strongest terms that Mr. Jacques may be appointed to fill a vacancy as Head accountant of the Goodalore Range on the permanent strength of the Establishment, and be permitted to count his previous service towards pension.

Major

Major Kennedy further requests that as he cannot spare Mr. Jacques services he may be allowed to retain him in his own office on his present Salary, another person being entertained to act temporarily in the Lyndalore Range Office, an arrangement which would entail no extra expense to Government.

Chief Sec. Govt. 12th Sept.

9

As Mr. Jaques resigned the office he held under the S. Engr. 7 Dists, the Head authority of Govt. is not necessary for his exemption by Major Kennedy.

Major Kennedy is further invited to direct Mr. Jaques to continue education at one place during term acting in another post at another place—

The Govt. have not seen reason, authority to declare that service prior to resignation, shall count as service when a man is exempted, but would point out that prior service will be duly weighed when Mr. Jaques is candidate for pension.

This, as requested, has been done on our own account—

Mr. Secy. Govt. 12th Sept. 1863

Public Works Department

No. 3274

Proceedings of the Madras Government

Dated the 16th September 1863

Read the following

Letter from the Engineer-in-Chief dated 8th Sept. 1863

(O)n consideration of the very favorable terms in which is borne to Mr. Jacques conduct and qualifications as Collector in Council is pleased to exempt him from passing the Uncovenanted Service Examination and to authorize his appointment by Major Kennedy in the manner proposed

Proposed.

Mr. Jacques claims to count his former service towards Pension will be duly considered when he is an applicant for pension

To Major Gen'l Kennedy
Commd'g
Pensioner Depot
Depot 12/10/69

Rec 3975

Govt. of India (1869) Madras.

PUBLIC WORKS.

Major R. F. Kennedy

Dated

Read

G. G. O. Cod. 1868 No. 3276.

Nos. 266 - 267

Jacques Alex Pennefather
Esquire for Encouraging the Jasgum
Grass passing the Blacksmiths
Service Encamp Creeks and Sea-
shipping on the Beaches pro-
posed by the Govt to be charged
the Mr Specialties on the Squad
and Mr Jacques Acaindreamer
his Grass Service brought pen-
dure planned the encircled
when he is an applicant for
pension.