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MADRAS RECORD OFFICE.

Government of Madras.

P. W. DEPARTMENT.

G.O. No. <u>3200</u>	Press
<u>306-67-</u>	Mis.
Dated <u>16-10-1867</u>	

Not to be folded or roughly handled

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**Proceedings of the Madras Government, Public Works Department,
16th October 1867.**

No. 306. Read the following letter from the Controller of Public Works Accounts, to the Secretary to Government, Public Works Department, dated Madras, 14th October 1867, No. 2,723 :—

Mr. R. W. Norris.
" G. D. Wybrow.
" C. J. Peters.

The Assistant Engineers named in the margin, who lately arrived from Europe, having presented their pay abstracts for audit, I have the honor to

solicit the orders of Government for passing their pay, and as to the source from which these charges are to be met.

No. 307. ORDER THEREON, 16th October 1867, No. 3,200.

ESTABLISHMENT, No. 40.

1. The gentlemen referred to in this letter having been appointed Civil Engineers (on probation) by the Right Honorable the Secretary of State for India, resolved that they be brought upon the strength of the Public Works Department of this Presidency, and that, in compensation for free quarters, they be severally granted the authorized salary* of an Assistant Engineer of the third grade, in lieu of the scale of pay† guaranteed to them under their Covenants, the entire charge during the current year being debited to the general allotment for Establishments.

* Rupees 200 per mensem.

† Rupees 170 per mensem.

2. To enable these gentlemen to obtain a practical acquaintance with the duties of the department, and to acquire a knowledge of the vernaculars and of the system of account in the Public Works Department, His Excellency in Council directs that they be employed as follows during the period of their probation :—

Mr. Norris—Under the orders of the Superintending Engineer of the 2nd Division.
" Wybrow— Do. do. of the 6th Division.
" Peters— Do. do. of the 4th Division, on the Madras Water Supply project.

3. The Superintending Engineers concerned will make a special report to Government as soon as these officers have passed in the vernaculars, and are otherwise considered qualified for independent Range duties.

(True Extract.)

(Signed) CHARLES A. ORR, Colonel, R. E.,
Secretary to Government.

To the Superintending Engineers, 2nd, 4th, and 6th Divisions, } With copies of Covenants.
" Controller of Public Works Accounts,

To Mr. R. W. Norris.

" G. D. Wybrow.
" C. J. Peters.

Enl. S. T. Augustin.

30

Articles of Agreement

made the 26th day of July One thousand eight hundred and sixty-seven.

Between ROBERT WILLIAM NORRIS of Durham House, Chelsea, in the County of Middlesex, Gentleman, of the one part, and the Secretary of State for India in Council of the other part: WHEREAS, the said Secretary of State in Council has agreed to employ the said ROBERT WILLIAM NORRIS who is hereinafter referred to as

Appointment.

the said Civil Engineer, as a Civil Engineer for general service in the East

Indies, and has agreed to place the said Civil Engineer, if found duly qualified, on the Establishment of the Public Works Department in India in the capacity of a Civil Engineer, in the manner and upon the Terms and Conditions hereinafter mentioned: Now these Presents Witness, That for and in consideration of the said Civil Engineer

Free Passage to India.

being provided with a Free Passage to India, and all Necessaries for his accom-

modation during such Passage, and also in consideration of the Monthly allowance or Pay herein agreed to be paid to him in manner herein mentioned, and for the other considerations herein appearing, he, the said Civil Engineer, for himself, his Executors and Administrators, doth hereby Covenant, Promise and Agree with and to the said Secretary of State in Council, in manner following: that is to say, That he, the said Civil Engineer, shall and will, in such manner and at such time as he shall be directed by the Secretary of State in Council, (who is to provide for all expenses connected with his

Must proceed to India and report arrival.

passage from England,) proceed to Madras

and when he shall be arrived there, shall and will report himself at the Office of the Secretary to the Government of Fort St. George in the Public Works Department; and shall and will submit himself to the Orders of the Government there, and if so directed will attend at any Civil Engineering College, or other Educational Institution selected by the Government; and during his attendance there shall perfect himself in the profession

Must perfect himself in his profession.

of a Civil Engineer; and shall and will

endeavour, to the best of his ability, to acquire a competent knowledge of such one of the Native Languages as he shall receive instruction in there; and shall and will, as directed by the Government, on being placed on the Establishment of the Public Works Department in manner hereinafter mentioned, whether he shall have attended at any Educational Establishment as aforesaid or not, serve the Government of India in the capacity of a Civil

Must serve wherever he may be ordered to serve.

Engineer wherever he may be ordered

by the Government to serve. And also shall and will submit himself to the Orders and Instructions of the properly-authorized Officer or Officers under whom he shall from time to time be placed whilst he remains in the Service of the Government, and conform to and obey all Rules

Must obey all Rules and Regulations.

and Regulations in force in any College

or Institution where he shall from time to time be directed to attend; and to all Rules and Regulations of the Public Works Department for the time being. And

also that he, the said Civil Engineer, shall not nor will, during the period he shall be completing his Studies, absent himself from such College or Institution; and when employed as a Civil Engineer in the Service of the Government, shall not nor will absent himself from his said service without having first obtained the permission of the Officer or Officers under whom he shall from time to time be placed, or, in case of sickness or inevitable Accident, without a sufficient Medical Certificate that he is unable and unfit to attend at such College or Institution, or to perform the Duties of his Office. And also shall not nor will, during the whole Period in which he shall remain in India, either when attending at any College or Institution under the orders of the Government, or as a Public Servant in the Public Works Department, on his own account or otherwise, either directly or indirectly carry on or be concerned in any Trade, Traffic, or Business whatsoever, but devote his whole Time and Attention to his Professional Studies

Must not engage in other Business, but must devote whole time to Duties of appointment. And also shall and will well, truly, and faithfully account for and pay over to the proper Agent or Agents of the Government authorized to receive the same, all Money, Goods, Wares, Merchandises, Materials, and Effects which shall at any time come to his Hands or be under his charge on account of the Government. Provided always, and it is hereby agreed between and by the Parties to these Presents, that in case the said Civil Engineer shall be guilty of any Intemperance or Misconduct, or shall be guilty of any breach or non-performance of any of the Provisoes or Agreements herein contained, then and in any or either of the said cases it shall be lawful for the Government or their Agents or Officers having competent authority for that purpose, whether before or after his being placed on the Establishment of the Public Works Department, to discharge him from the service of the Government of India. And it is also agreed by and between the Parties hereto, that after the said Civil Engineer shall be placed on the Establishment of the Public Works Department, he shall and will thenceforth continue in the Service of the Government upon the Terms and Conditions herein contained or referred to for the period of Ten years, commencing from the date of his being placed on the said Establishment. And these Presents also Witness, that the said Secretary of State in Council doth hereby promise and agree with the said Civil Engineer that in case, and upon condition, that he, the said Civil Engineer, shall observe, perform, and keep all the Agreements and Provisions herein contained, and on his part to be observed, performed, and kept, he shall be retained in the Service of the Government; and that when he shall have been pronounced sufficiently qualified for effective service in the Public Works Department by the President of any College or Institution at which he may be ordered to attend, or by any other Officer nominated by the Government, or at any earlier period if

Services engaged for Ten years. When to be placed on the Establishment of the Public Works Department. And Engineer, 3rd Grade, and shall thereupon become entitled to all the Rights and Privileges in respect of Pay and Promotion accorded by the Rules and Regulations of

the Public Works Department for the time being of the Presidency in which he may be required to serve, and to Leave of Absence and Retiring Pension under the Leave and Pension Rules of the Uncovenanted Service for the time being. Provided always, that for the first year after he shall have been so placed on the Establishment of the Public Works Department, the said Civil Engineer shall be considered as on probation, and subject to dismissal as hereinafter mentioned. And these Presents further witness, That, in consideration of the Premises, there shall be paid to the said Civil Engineer

Salary.

an allowance or Pay at the rate of Rs. 170 per mensem, such allowance or Pay to be paid monthly in the East Indies, commencing from the date of these presents, and to cease on the day of his dismissal from the service of Government by reason of Misconduct, Failure in Qualification for the Establishment of the Public Works Department within the period hereinafter specified, or breach of any of the clauses herein contained, or on the day of his being placed on the said Establishment, then such allowance or Pay to cease on the Day of his Death. And also that the Government in India shall and will provide for the said Civil Engineer all necessary articles which may be required by him for the due Performance of his Public Duties in the East Indies, according to the Rules of the Service. And also shall and will make such allowance for his Travelling Expenses to be incurred in the prosecution of his Duties

Travelling Expenses.

as shall be awarded by the Rules of the Public Works Department for the time being. And also that whilst he shall be completing his Studies he shall be allowed

Free Quarters in addition to his monthly Allowance or Pay; and shall, if he be compelled through ill-health, whether

before or after being placed on the Establishment of the Public Works Department, to quit the service, before the expiration of ten years from the date when he shall be so placed, be provided by the Government with a Free Passage to England, and all Necessaries for his accommodation during such Passage. Provided always, and it is hereby expressly declared and agreed, that in case the said Civil Engineer shall be guilty of any Insubordination, Drunkenness, or other Intemperance or Misconduct as aforesaid, or shall be guilty of any breach or non-observance of any of the Provisoes or Agreements herein contained, whereby he shall, under the Proviso before mentioned, subject himself to the

Penalty of Dismissal from the said Service, then he shall and will pay to or for the use of the Government a sum equal to One year's allowance, or Pay, or Salary, as the case may be, as liquidated damages in respect thereof. And

Penalty if dismissed for misconduct.

also in case he shall absent himself from the said Service, without first obtaining Permission as aforesaid, or in case of sickness without forwarding the requisite Medical Certificate of the fact to the Officer or Officers under whom he shall from time to time be placed, then he shall pay to or for the use of the Government the sum of Rupees 10 per diem for every day he shall be so absent, as and by way of liquidated Damages, for breach of these Presents in that respect, and shall and will, upon demand, forthwith pay such liquidated Damages to such Person or Persons, or in such manner as may be directed by the

If absent without leave.

the said Service, without first obtaining Permission as aforesaid, or in case of sickness without forwarding the requisite Medical Certificate of the fact to the Officer or Officers under whom he shall from time to time be placed, then he shall pay to or for the use of the Government the sum of Rupees 10 per diem for every day he shall be so absent, as and by way of liquidated Damages, for breach of these Presents in that respect, and shall and will, upon demand, forthwith pay such liquidated Damages to such Person or Persons, or in such manner as may be directed by the

said Government; or it shall be lawful for the said Government to order the same to be deducted out of any Money which may be due by them to him, his Execu-

Documents to be admitted as evidence.

And it is also declared and agreed by and between the parties to these Presents, that the Proceedings, Letters, and Reports of the Governor General of India in Council, or of any of the Governors in Council in India, and of all other the Agents or Officers of the Government in the East Indies or any Copies or Extracts thereof, which shall be sent home to the Secretary of State in Council, or officially to any of the Officers or Servants on the Establishment of the Secretary of State in Council in England, or to any Officers or Servants in the Indian Service of Her Majesty in the East Indies, in any way relating to the sums of Money to be paid or allowed to the said Civil Engineer, or to the conduct of the said Civil Engineer in the East Indies, or in any way relating to the Premises, shall be received as conclusive Evidence of any Matter therein contained in any action or suit at Law, or in Equity, or in any Legal Proceedings, by or between the Parties to these Presents, or in any way relating thereto. Provided lastly, and it is hereby expressly agreed between and by the Parties hereto, that in case the said Civil Engineer shall not proceed to India in the manner and at the time the Secretary of State in Council shall direct, or in case, at or before the ex-

Appointment may be cancelled by Government under certain circumstances.

piration of one year from the date of his arrival in India, he shall not be pronounced by the President of the College or Institution which he shall be ordered to attend, or other Officer nominated as aforesaid by the Government, sufficiently qualified to be placed on the Establishment of the Public Works Department, or in case at the end of his first year's service as an Assistant Engineer, 3rd Grade, during which he will be under the Rules of the Department on probation, he shall be reported to the Local Government or Administration by the Chief Engineer under whom he shall have been serving, incompetent to discharge the duties of a Civil Engineer which may be required of him, then and in either or any of such cases it shall be lawful for the Government to cancel his appointment, and thereupon these Presents and every thing herein contained shall become void.

In Witness whereof SIR PROBY T. CAUTLEY, K. C. B., and SIR HENRY BARTLE E. FRERE, G. C. S. I., K. C. B. being two Members of the Council of India, have hereunto set their Hands the Day and Year first above written.

Signed by the above named Robert William Norris in the presence of Frederick Charles Danvers.

(Signed) R. W. NORRIS,
India Office.

Signed by Sir Proby T. Cautley and Sir Henry Bartle E. Frere being two Members of the Council of India, in the presence of

(Signed) P. T. CAUTLEY.
(") H. B. E. FRERE,
India Office.

(Signed) F. C. DANVERS,
India Office.

Exd. T. O'Connor.

OFFICE OF THE CONTROLLER OF P. W. ACCOUNTS,

Madras, 14th October 1867.

No. 2723

From

The Controller of Public Works Accounts,

To

The Secretary to Government P. W. A.
Fort St. George

Sir

Mr R. W. Norris
" G. V. Myhrum
" C. J. Peters.

The Assistant Engineers named in the margin who lately arrived from Europe having presented their pay abstracts for audit, I have the honor to solicit the orders of Government for passing their pay and as to the source from which these charges are to be met.

I have the honor to be

Sir

Your most obedt. Servant

W. J. Munnell M. A. (P. C.)

Controller of P. W. Accounts

(2452)

24/10/67
Pro of Govt for October
#3926

No.

From

The Controller of P. W. Accounts,

To

The Secretary to Govt P.W.
Govt St George

Dated

1/11 October 1867
No 2723

Submits orders for
paying the pay of certain
Asst Engrs. returned from
Europe.

Council

CL 3200

Proceedings of the Madras Government
Under date the 16 October 1867
Read the following

From the Controller of
P.W. Accounts - (P. O. No. 2723 of 1/11
October 1867.)

The gentlemen referred
to in this letter having
been appointed Civil
Engineers (on probation)
by the Right Honorable
the Secretary of State
for India, resolved that
they be brought upon
the strength of the Pub
lic Works Department
of this Presidency, and
that, in compensation
for free quarters, they
be severally granted
the authorized salary
of an Assistant Engr
of the third grade,
in lieu of the scale
of pay guaranteed to
them

* Rs. 200 per mensem.

* Rs. 170 per mensem.

them under their Covenants, the entire charge during the current year being debited to the general allotment for Establishments.

To enable these gentlemen to obtain a practical acquaintance with the duties of the Department, and to acquire a knowledge of the vernaculars and of the system of account in the P.W.D., His Excellency in Council directs that they be employed as follows during the period of their probation.

Mr. Norris Under the orders of the
Supr Engr. of the 2nd Dn
Mr. Wybrow Do. of the 6th Dn
Mr. Peters Do. of the 4th Dn }
on the Malabar Water Supply project.

116
The Superintending Engineers concerned will make a special report to Government as soon as these Officers have passed in the vernaculars and are otherwise considered qualified for independent Range duties.

W.B.

To The S. Engrs. 2nd & 4th Dns with five copies of covenants.
Contd. Mr. with two copies of covenants.
Mr. R. W. Norris
" C. S. Wybrow
" C. J. Peters.

desd 26/10/67

3061507
Pub: Works 1867 Depart^{mt}

Pro: of Govt for October
No. 3200

Pro: of the Madras Govt
Of 16th October 1867

Further Pro No 2006-31-7-31

Issuing instructions
for the employment of Mr. R. N.
Harris - G. O. by Browne &
C. J. Peters Civil Engineers
during the period of their proba-
tions under the orders of the
Supg. Engrs. of the 2^d, 1st & 6th
Divisions respectively.

No. 306-307